



October 17, 2024

Ms. Lyda Ruijter  
Town Clerk  
City of Stamford  
888 Washington Blvd.  
Stamford, CT 06901

Dear Ms. Ruijter:

This is to notify you that the Special Board Meeting of the Housing Authority of the City of Stamford d/b/a Charter Oak Communities is scheduled for Tuesday, October 22, 2024, at 5:00 p.m. via Zoom conference. Please join the Zoom Meeting by going to this [link](#):

or by phone at (646) 876-9923 and enter the:

Meeting ID: 879 4317 6687

Passcode: 825008

The agenda for the meeting is attached.

If you have any questions, please feel free to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Natalie Coard". The signature is written in dark ink and is positioned above the printed name and title.

Natalie Coard  
Executive Director

Attachment

**Agenda**

**Human Resources Committee Meeting**

**October 22, 2024**

**5:00 p.m.**

1. Recruitment Update
  - a. New Hire
  - b. Open Positions
  
2. 2024 Annual Employee Survey Findings
  - a. Identify Employee Value Propositions (EVP)
  - b. Review of Findings & Determine Next Steps
  
3. Proposed Medical, Dental and Vision Plans – Proposal Effective December 1, 2024
  
4. Proposed Local 145 Teamsters’ Collective Bargaining Agreements (145 Maintenance and 145 Scofield)
  
5. Employee Engagement Events/Activities
  - a. Indigenous Peoples' Day Presentation and Q & A (Tribal Head Leader - Golden Hill Paugussett Tribal Nation)
  - b. Bowling Event (Top Workplace Award 2024)
  - c. Food Drive
  - d. Workers Compensation Management Training
  - e. Holiday Party

**Recruitment Summary**

**New Hires**

September 17, 2024 - October 17, 2024 0

September 17, 2023 - October 17, 2023 0

**Terminations**

September 17, 2024 - October 17, 2024 1

September 17, 2023 - October 17, 2023 0

**2024 YTD**

New Hires	4
Terminations	2
Retirement	1