City of Stamford

Operating and Special Revenue Funds Budget Fiscal Year 2012-2013



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Mayor MICHAEL A. PAVIA



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July 1, 2012

Members of the Board of Finance Members of the Board of Representatives The Citizens of the City of Stamford

The following General Fund Operating Budget reflects my initial budget recommendation as amended by both the Boards of Finance and Representatives. The result is a General Fund Operating Budget of \$479,812,498, which represents an expenditure increase of 2.9% over the prior year. Included in this budget is: \$198,583,799 to finance City operations, \$44,511,541 to finance Debt Service obligations and \$236,717,158 to finance Education. Additionally, this budget book also contains the adopted budgets of programs not included in the City's general fund: E.G Brennan Golf Course, Risk Management (includes Medical, Property, Casualty & Worker's Compensation), Parking Fund, City Contribution to Grants, Police Extra Duty, and the Marina.

Given the pace of the economic recovery in this region over the past few years, it is a constant challenge to produce an effective and fiscally viable budget that maintains current service levels while keeping tax increases to historically low levels. I believe this budget has met that challenge. This final budget, as approved by both the Boards of Representatives and Finance will enable City Departments and the Board of Education to continue to provide quality service and necessary programs to all residents and visitors of this City. The net impact of this budget is equivalent to an average mill rate increase of only 2.43%, which continues to reflect minimal tax increases as presented during my Administration.

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I will continue to actively address all issues that impact the provision of quality services in this City and pledge to remain diligent on all concerns relative to maintaining a safe, healthy and productive environment for all.

Respectfully Submitted,

Michael A. Pavia

Mayor

FISCAL YEAR 2012 - 2013 BUDGET FACTS

GRAND LIST REFLECTS POST BOARD OF ASSESSMENT APPEALS

TAX DISTRICT	REAL	PERSONAL	AUTO	TOTAL
A	12,471,715,701			12,471,715,701
В	82,032,830			82,032,830
C	4,417,305,628			4,417,305,628
C/S	5,438,270,750			5,438,270,750
PERSONAL PROPERTY	0, 100,=10,100	1,042,985,862		1,042,985,862
AUTO		.,,	842,095,469	842,095,469
TOTAL	22,409,324,909	1,042,985,862	842,095,469	24 204 406 240
TOTAL	22,409,324,909	1,042,900,002	642,095,469	24,294,406,240
GENERAL FUND	479,812,498			
CAPITAL BUDGET	57,033,068			
SPECIAL REVENUE FUND BUDGETS				
WATER POLLUTION CONTROL AUTHORITY	22,772,668	DIST	RICT MILL RATES	
E.G. BRENNAN GOLF COURSE	1,528,425	Α		17.89
POLICE EXTRA DUTY	7,958,847	В		17.49
MARINA FUND	398,932	С		16.73
GRANTS	8,736,525	C/S		17.08
RISK MANAGEMENT	83,808,089	PERS	ONAL PROPERTY	17.89
PARKING FUND	6,157,000	AUTO)	26.50
FULL TIME CITY EMPLOYEES - GENERAL FUND	1,132			

City of Stamford FY 12-13 Budget Worksheet

Description	FY 2011-12 Approved Budget	FY 2012-13 Mayor's Proposed	FY 2012-13 Adopted Budget	Variance Change Over Approved Budget	Percentage Change
EXPENDITURE:					
Office of Administration	7,807,602	8,264,466	8,162,791	355,189	4.55%
Office of Operations	37,489,857	38,760,776	38,142,809	652,952	1.74%
Office of PS, Health & Welfare	121,030,373	125,154,163	123,285,188	2,254,815	1.86%
Office of Legal Affairs	14,735,815	15,279,427	15,248,435	512,620	3.48%
Government Services	3,991,548	4,259,011	4,197,263	205,715	5.15%
Community & Cultural Organizations	9,382,195	9,547,313	9,547,313	165,118	1.76%
City Debt Support	42,598,956	44,811,541	44,511,541	1,912,585	4.49%
SUBTOTAL: CITY GOVERNMENT	237,036,346	246,076,697	243,095,340	6,058,994	2.56%
BOE Appropriation	229,275,948	237,267,158	236,717,158	7,441,210	3.25%
BOE City Support		0	0	0	
BOE Debt Service		0	0	0	
SUBTOTAL: BOE	229,275,948	237,267,158	236,717,158	7,441,210	3.25%
TOTAL EXPENDITURES	466,312,294	483,343,855	479,812,498	13,500,204	2.90%
REVENUE:					
Property Taxes	9,400,000	9,900,100	10,400,100	1,000,100	10.64%
Revenues from the Use of Money	550,000	125,000	125,000	-425,000	-77.27%
Intergovernmental Revenue	17,726,845	18,465,539	17,907,470	180,625	1.02%
Departmental Revenue	27,433,484	26,763,308	27,534,808	101,324	0.37%
Other Revenue	3,004,989	2,727,499	2,727,499	-277,490	-9.23%
Interfund Transfers	3,760,199	3,764,461	4,264,461	504,262	13.41%
TOTAL REVENUE	61,875,517	61,745,907	62,959,338	1,083,821	1.75%
Net Amount to be Raised from Taxes	404,436,777	421,597,948	416,853,160	12,416,383	3.07%
Reserve for Elderly Credits	755,000	755,000	755,000	0	0.00%
Reserve for Tax Appeals	0	750,000	750,000	750,000	
Reserve for TIF (Mill River)	871,167	926,268	883,367	12,200	1.40%
Reserve for TIF (Harbor Pt)	1,123,272	2,578,793	2,110,871	987,599	87.92%
Reserve for Linkage	87,500	125,312	125,312	37,812	43.21%
Reserve for Non-Profit Tax Credits	75,000	75,000	75,000	0	0.00%
Reserve for Uncollected	6,260,387	6,563,296	6,483,261	222,874	3.56%
Reserve for Contingency Subtotal	3,750,000 12,922,326	4,181,425 15,955,094	4,181,425 15,364,236	431,425 2,441,910	11.50% 18.90%
	• •		13,304,230	2,441,910	10.90 /8
Collection Rate	0.985	0.985			
Total Gross Tax Levy	417,359,103	437,553,042	432,217,396	14,858,293	3.56%
Total Grand List All Property	24,028,752,392	24,302,270,325	24,294,406,240	265,653,848	1.11%
Average Mill Rate	17.37	18.00	17.79	0.42	2.43%
General Fund Totals	466,312,294	483,343,855	479,812,498	13,500,204	2.90%

HISTORY OF FULL-TIME CITY EMPLOYEES (NON BOARD OF ED)

FISCAL YEAR	00/01	01/02	02/03	03/04	04/05	05/06	06/07	07/08	08/09	09/10	10/11	11/12	12/13	1 Yr Variance
FISCAL TEAR	00/01	01/02	02/03	03/04	04/03	03/00	00/07	07700	00/09	09/10	10/11	11/12	12/13	variance
Office of Administration	88	90	82	79	73	75	84	79	81	83	71	74	76	2
Economic Development	4	4	0	0	0	0	0	0	0	0	0	0	0	0
Administration Total	92	94	82	79	73	75	84	79	81	83	71	74	76	2
Public Services	247	206	186	183	159	143	137	132	132	92	83	137	138	1
Engineering	22	38	35	35	35	36	45	42	42	81	68	15	16	1
Land Use	17	17	15	14	14	14	16	15	15	15	11	12	12	0
Customer Relations	32	31	0	0	0	0	0	0	0	0	0	0	0	0
Administration	7	31	34	35	63	63	66	61	61	61	53	53	53	0
Operations Total	325	323	270	267	271	256	264	250	250	249	215	217	219	2
Office of Public Safety Health & Welfare	2	2	2	2	2	2	2	2	2	2	1	2	2	0
Floating Firefighters	0	0	0	0	8	0	0	0	0	0	0	0	0	0
Police Department Wide	345	345	321	322	329	328	329	336	337	337	302	317	318	1
Emergency Comm. Center	34	33	31	31	31	31	32	32	32	32	30	30	30	0
Volunteer Fire Departments	35	35	35	35	35	35	35	39	0	0	0	0	0	0
Fire Department	233	232	229	229	230	238	247	251	290	290	273	269	269	0
Smith House	121	112	111	108	110	100	108	111	109	109	105	105	109	4
Health Department	60	60	57	55	56	56	62	62	65	65	60	60	64	4
Social Services	3	4	4	3	3	3	3	3	3	3	1	1	1	0
Public Safety Health & Welfare Total	833	823	790	785	804	793	818	836	838	838	772	784	793	9
Director of Law	13	13	12	12	12	12	12	11	11	11	10	10	10	0
Human Resources Department	12	12	13	12	13	13	13	13	13	13	9	10	11	1
Employee Benefits	2	2	0	0	0	0	0	0	0	0	0	0	0	0
Legal Affairs Total	27	27	25	24	25	25	25	24	24	24	19	20	21	1
Mayor's Office	6	6	5	4	3	3	3	3	3	3	3	4	5	1
Economic Development	0	0	2	2	2	2	2	2	2	2	2	3	3	0
Housing Safety & Zoning Code Enforcement	0	0	0	0	0	5	0	0	0	0	0	0	0	0
Board of Representatives	2	2	2	2	2	2	2	2	2	2	2	2	2	0
Board of Finance	0	0	0	0	1	1	1	1	1	1	1	1	1	0
Town and City Clerk	11	11	11	9	9	11	11	11	11	11	10	10	10	0
Registrar of Voters	2	2	2	2	2	2	2	2	2	2	2	2	2	0
Youth Services Bureau	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Government Services Total	21	21	22	19	19	26	21	21	21	21	20	22	23	1
TOTAL	1,298	1,288	1,189	1,174	1,192	1,175	1,212	1,210	1,214	1,215	1,097	1,117	1,132	15

Added to the roster of positions are 15 positions; nine of the new positions have been approved in the current fiscal year.

 $The \ Office \ of \ Administration \ includes \ 2 \ new \ positions: \ 1 \ Deputy \ Assessors \ in \ the \ Assessors \ office \ and \ 1 \ GIS \ Analyst \ in \ TMS \ funded \ for \ 1/2 \ the \ year.$

The Office of Operations includes 2 positions: 1 Tradeswoker II Mason in Road Maintenance funded for 1/2 year and 1 Coord Inspect & Plan Review position in Engineering.

The Office of Public Safety Health & Welfare includes 9 new positions: 1 Fleet Foreman in Police funded for 3/4 of the year.

Also, 1 Admissions Director, 1 Divisional Finance Manager, 1 Executive Director, and 1 Nuring Director in Smith House. 1 Account Clerk in The Director of Health Dept,

¹ Lab Tech in the Laboratory and 2 Injector II's in Inspection Services.

The Office of Legal Affairs has 1 new Human Resource Generalist funded for 3/4 of the year in the Human Resources Dept.

The Mayor's Office includes the addition of 1 Executive Secretary.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Activit	y	Job Title		Positions	Budget 2013
1010	Director o	f Administration			
		Dir of Administration		1	137,943
		Executive Secretary		1	51,719
			1010 Total	2	189,662
1011	Office of P	Policy and Management			
		Management Analyst 37.5		2	189,189
		Buyer		2	155,036
		OPM Director/Purchasing Agent		1	148,107
		Asst. OPM Director		1	118,173
		Contract Compl Officer		1	87,679
		Central Serv Supervisor		1	65,750
			1011 Total	8	763,933
1012	Grants Ad	ministration			
		Grants Officer		1	118,473
		Grants Coordinator		1	68,010
		Grants Accts Analyst		1	60,203
			1012 Total	3	246,685
1020	Assessor				
		Assessor		1	125,849
		Assess Insp Pers Prop		2	120,005
		Deputy Assessor		1	86,602
		Commercial Appraiser		1	68,660
		Assessment Inspector		1	59,553
		BUDGET ADJUSTMENT		0	-27,000
			1020 Total	6	433,669

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Activit	<u>y</u>	Job Title		Positions	Budget 2013
1022	Revenue Se	rvices			
		Tax Collector		1	125,649
		Revenue Services Manager		1	104,806
		Cashier		2	93,120
		Delinquent Revenue Collector		1	66,680
		Head Cashier		1	52,749
			1022 Total	6	443,004
023	Taxation Se	ervices			
		Account Clerk I		6	259,129
			1023 Total	6	259,129
1024	Tax Admini	istration			
		Management Analyst 37.5		1	98,638
			1024 Total	1	98,638
1026	Property Re	evaluation			
		CAMA Mgr/Spec Asst Assess		1	104,906
		Income & Expense Analyst		1	66,995
		Commercial and Residential Analyst		1	65,160
		Assess-Tax Exempt Coord		1	49,696
			1026 Total	4	286,757
1032	Controller				
		Junior Accountant		3	223,901
		Controller		1	132,757
		Senior Accountant		1	117,823
		Account Clerk II		2	106,828
		Internal Auditor		1	104,936
		Payroll Supervisor		1	104,906

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Activit	t y	Job Title Po		Positions	Budget 2013
1032	Controller				
		Accountant		1	98,326
		Management Analyst 37.5		1	98,288
		Office Support Specialist		2	92,449
		Payroll Assistant		1	60,465
		Account Clerk I		1	44,301
		Internal Auditor Analyst		1	0
		CHARGEBACK to WPCA		0	-72,500
		CHARGEBACK to Board of Education		0	-83,277
			1032 Total	16	1,029,202
1060	Technology	Management Services			
		Software Technician		7	584,767
		Computer Technician		5	375,170
		Information Serv Director		1	133,107
		Asst. Dir. of Information Svcs		1	118,273
		Client Server Adm		1	110,980
		Data Base Admin		1	110,980
		Technical Field Service Mgr		1	110,980
		Desktop Admin Mgr		1	98,938
		Manager of Applications Suppor		1	98,638
		GIS Coordinator		1	96,777
		Web/Intranet Specialist		1	71,607
		Desktop Technician		1	64,453
		Office Support Specialist		1	53,404
		GIS Analyst		1	35,613
		CHARGEBACK to Board of Education		0	-1,317,413
			1060 Total	24	746,275

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Activity	Job Title	P	ositions	Budget 2013
2111	Traffic & Road Maintenance			
	Heavy Equip Operator		29	1,357,411
	Operations Supervisor 40		2	198,638
	Laborer 37.5		3	132,193
	Traffic & Road Mtce Supv		1	96,582
	Operations Foreman 40		1	83,149
	Operations Foreman 37.5		1	66,094
	Master Mechanic		1	58,661
	Traf Mtce Work-EQ Mech		1	56,792
	Equipment Mechanic 37.5		1	56,055
	Crew Chief (Traffic)		1	53,414
	Maintenance Worker		1	47,418
	Office Support Specialist		1	46,335
	Tradesworker II - Mason		1	23,771
	CHARGEBACK to Parking Mgmt Fund		0	-48,291
		2111 Total	44	2,228,223
2121	Vehicle Maintenance			
	Equipment Mechanic 37.5		8	447,537
	Fleet Manager		1	110,630
	Fleet Foreman		1	79,976
	Equip Mechanic/UAW		1	53,049
	Inventory Clerk		1	42,095
	-	2121 Total	12	733,288
2137	Building Inspection			
	Plumbing Inspector		2	148,635
	Mechanical Inspector		2	148,535
	Electrical Inspector		2	141,423

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Activit	y	Job Title		Positions	Budget 2013
2137	Building In	spection			
		Building Official		1	118,273
		Coord Inspect & Plan Review 35		1	105,152
		Office Support Specialist		2	99,989
		Customer Service Spec		1	56,592
		CHARGEBACK to Antiblight		0	-12,000
			2137 Total	11	806,599
2141	Transfer St	ation			
		Heavy Equip Operator		6	290,190
		Field Operator 37.5		3	169,064
		Supv of Solid Waste		1	111,080
		Operations Supervisor 40		1	99,319
		Master Mech - Solid Waste Div.		1	63,215
		Permit Clerk		1	52,749
		Scalehouse Attend		1	46,985
		Cashier		1	46,685
		Laborer 37.5		1	41,709
			2141 Total	16	920,996
2142	Recycling				
		Laborer 37.5		9	394,320
		Collection Driver		7	335,111
			2142 Total	16	729,431
2143	Collection				
		Laborer 37.5		22	901,143
		Collection Driver		12	577,055
		Operations Foreman 40		2	166,299

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Activity		Job Title		Positions	Budget 2013	
2143	Collection					
		Operations Supervisor 40		1	99,319	
			2143 Total	37	1,743,816	
2510	Cashiering					
		CHARGEBACK from Parking Fund		0	35,418	
			2510 Total	0	35,418	
2520	Citizen's Se	ervice Center				
		Customer Service Spec		2	105,898	
			2520 Total	2	105,898	

Bur/Office: 202 Operations: Engineering

Activit _.	ty Job Title	P	ositions	Budget 2013
2200	Engineering			
	Construction Manager		2	206,060
	Associate Engineer		2	146,185
	City Engineer		1	141,274
	Sr. Construction Manager		1	118,173
	Energy/Utility Manager		1	104,806
	Administrative Officer		1	92,502
	Staff Engineer		1	90,092
	Coord Inspect & Plan Review 35		1	84,341
		2200 Total	10	983,433
2210	Traffic Engineering			
	Traffic Engineer		1	125,749
	Traffic Signal Tech		2	119,021
	Signal System Engineer		1	98,288

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Activity	Job Title	Pos	sitions	Budget 2013
2210	Traffic Engineering			
	Traffic Signal Supv		1	88,920
	Office Support Specialist		1	53,304
		2210 Total	6	485,282

Bur/Office: 203 Operations: Land Use

Activity		Job Title		Positions	Budget 2013
2300	Land Use	nd Use Administration			
		Land Use Bureau Chief		1	128,301
			2300 Total	1	128,301
2310	Planning				
		Associate Planner		2	189,189
		Principal Planner		1	110,630
		Office Support Specialist		2	96,979
			2310 Total	5	396,798
2320	Zoning				
		Land Use Inspector		2	141,446
		Land Use Admin Officer		1	111,080
			2320 Total	3	252,526
2330	Zoning Bo	oard of Appeals			
		Admin Asst Land Use		1	77,993
			2330 Total	1	77,993
2340	Environme	ental Protection			
		Environmental Planner		1	98,938
		Environmental Analyst		1	72,868

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Activity	Job Title	P	ositions	Budget 2013
2340	Environmental Protection			
		2340 Total	2	171.805

Bur/Office: 206 Operations: Administration

<u>Activit</u>	y Job Title	Po	ositions	Budget 2013
2135	Maintenance			
	Maintenance Worker		11	486,109
	Mt II-Electrician/UAW 3	5	3	207,684
	Custodian (UAW)		4	200,878
	Head Custodian I (UAV)	3	193,369
	Landscape Specialist		2	158,494
	Mt II-Carpenter/UAW		3	157,441
	Operations Foreman 3	5	2	155,886
	Tree Climber		3	129,207
	Mt II-Plumber/UAW		2	128,613
	Mt Trdworker II - HVAC	Tech	1	63,806
	Operations Foreman 3		1	62,869
	Executive Secretary		1	56,178
	Working Foreman-UAV		1	49,896
	BUDGET ADJUSTMEN	Г	0	-78,000
		2135 Total	37	1,972,430
2136	Terry Conners Rink			
	Ice Rink Operator		3	133,582
	Ice Rink Manager		1	87,979
	Cashier		1	46,985
		2136 Total	5	268,546

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Activity	y Job Title		Positions	Budget 2013
2530	Leisure Services Administration			
	Assist Superintendent of Rec		2	156,792
	Superintendent of Recreation		1	104,906
	Office Support Specialist		2	93,670
	Recreation Supervisor		1	60,203
	Recreation Leader		1	55,828
	-	2530 Total	7	471,398
2600	Administration			
	Director of Operations		1	146,059
	Admin Serv Bur Chief		1	111,225
	Ops Admin Officer		1	73,224
	Account Clerk II		1	49,796
	BUDGET ADJUSTMENT		0	-5,561
		2600 Total	4	374,742

Bur/Office: 310 Office of Public Safety, Health & W

Activit	y Job Title	j	Positions	Budget 2013
3101	Pub Safety, Hlth & Welf-Adm			
	Dir Pub Safety, Hlth & Wel		1	137,943
	Executive Secretary		1	56,178
		3101 Total	2	194,121

Bur/Office: 330 Police Department

Activity	Job Title	Positions	Budget 2013
3300	Department Wide		
'	Police Officer	224	14,829,112
	Police Sergeant	50	4,019,779

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Activit	y Job Title	1	Positions	Budget 2013
3300	Department Wide			
	Police Lieutenant		12	951,674
	Police Captain		7	758,558
	Assistant Police Chief		2	253,982
	Police Aide		5	247,930
	Office Support Specialist		4	187,039
	Equipment Mechanic 37.5		3	167,914
	Police Chief		1	142,332
	Police Clerk-Matron		2	88,601
	Computer Technician		1	68,360
	Research Assistant		1	56,378
	Fleet Foreman		1	52,596
	Account Clerk II		1	49,896
	BUDGET ADJUSTMENT		0	-55,220
		3300 Total	314	21,818,932
3366	Animal Control			
	Asst Municipal Animal Con		3	144,603
	Animal Control Mgr		1	68,380
		3366 Total	4	212,984

Bur/Office: 335 Emergency Communications Center

Activit	y Job Title		Positions	Budget 2013
3350	Emergency Communications Center			
	Public Safety Disp I		28	1,855,617
	Computer Sys Admin-ECC		1	98,288
	Office Support Specialist		1	46,335
		3350 Total	30	2,000,240

Fund: 0001 General Fund

Bur/Office: 350 Stamford Fire Department

Activity	Job Title	Position	s Budget 2013
3510 Sta	umford Fire Department		
	Firefighter	185	12,792,079
	Fire Captain	30	2,561,783
	Fire Lieutenant	29	2,370,231
	Deputy Fire Marshall	9	796,316
	Deputy Fire Chief	5	530,024
	Asst Fire Chief	2	245,009
	Assistant Fire Marshall	2	198,018
	Fire Chief	1	143,328
	Fire Marshall	1	112,442
	Mechanical Supv-Fire	1	94,223
	Fire Mechanic	1	82,983
	Master Mechanic-Fire Equipment	1	70,345
	Admin Asst-Data Info Sys	1	64,252
	Executive Secretary	1	56,278
	BUDGET ADJUSTMENT	0	-122,000
		3510 Total 269	19,995,310

Bur/Office: 370 Smith House

Activity	Job Title	Positions	Budget 2013	
3710 Admin	istration			
	Executive Director (SNF)	1	135,504	
	Divisional Finance Manager (SNF)	1	98,326	
	Nursing Director (SNF)	1	98,326	
	Admissions Director (SNF)	1	92,767	
	Executive Secretary (SNF)	1	61,416	
	Account Clerk II-SNF	1	54,258	
	Office Support Spec (SNF)	1	50,741	

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Activit	y Joh	Job Title		Positions	Budget 2013
3710	Administration				
			3710 Total	7	591,337
3720	Social Services				
	Dir	of Social Services (SNF)		1	77,693
			3720 Total	1	77,693
3730	Recreation				
	Dir	of Therapeutic Rec		1	82,284
	Red	creation Program Facilitator		1	42,285
			3730 Total	2	124,569
3740	Housekeeping				
	Ног	usekeeping Aide		8	276,297
			3740 Total	8	276,297
3750	Maintenance				
	Cus	stodian (SNF)		4	170,535
	Hea	ad Custodian I (SNF)		2	122,582
			3750 Total	6	293,117
3760	Laundry				
	Lau	indry Aide		3	107,237
			3760 Total	3	107,237
3770	Food Services				
	Die	tary Aide		7	279,813
	Cod	ok		2	107,775
	Dis	hwasher		3	106,687
	Dir	of Food Service		1	87,979

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Activity	Job Title	Position	ns Budget 2013
3770	Food Services		
		3770 Total 13	582,254
3780	Nursing Services		
	Nursing Asst	41	1,653,354
	Staff Nurse-RN	8	620,424
	L.P.N.	10	604,708
	Head Nurse	4	358,537
	Unit Coordinator	2	169,265
	Asst Dir Nursing-SNF	1	98,738
	Nursing Asst II	2	96,344
	Office Support Spec (SNF)	1	51,091
		3780 Total 69	3,652,462

Bur/Office: 380 Department of Health and Social Services

	Job Title		Positions	Budget 2013
Director of	Health			
	Director of Health		1	138,447
	Administrative Asst Health		1	77,893
	Outreach Worker		1	47,403
	Account Clerk I		1	45,067
	BUDGET ADJUSTMENT		0	-25,000
	-	3810 Total	4	283,810
Laboratory				
	Lab Tech-Health		3	199,594
	Office Support Specialist		1	46,885
		3811 Total	4	246,479
		Administrative Asst Health Outreach Worker Account Clerk I BUDGET ADJUSTMENT Laboratory Lab Tech-Health	Director of Health Administrative Asst Health Outreach Worker Account Clerk I BUDGET ADJUSTMENT 3810 Total Laboratory Lab Tech-Health Office Support Specialist	Director of Health

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Activity	Job Title		Positions	Budget 2013
3820	Public School Health Program			
	Pub Hlth Nurse-42 Weeks		23	1,300,518
	Pub HIth Dental Hygien		2	118,157
		3820 Total	25	1,418,675
3821	Private & Parochial Health Program			
	Pub Hith Nurse-42 Weeks		9	508,199
	Public Health Dental Case Mngr		1	74,203
	Pub Hith Dental Hygien		1	58,954
		3821 Total	11	641,355
3822	Community Nursing			
	Pub Hith Nurse-52 Weeks		4	280,027
	Dir Nursing Serv (HLTH)		1	118,473
	Office Support Specialist		1	46,685
		3822 Total	6	445,185
3830	Inspection Services			
	Inspector II		11	742,901
	Dir of Environ Inspection		1	113,942
	Inspector III		1	88,726
	Office Support Specialist		1	46,685
		3830 Total	14	992,254

Bur/Office: 390 Social Services

Activit	y Job Title	Positions	Budget 2013
3910	Social Services		
	Director of Mandated Services	1	75,309

Fund: 0001 General Fund

Bur/Office: 390 Social Services

Activity	y Job Title	P	ositions	Budget 2013
3910	Social Services			
		3910 Total	1	75,309

Bur/Office: 400 Legal Affairs

Activity	y Job Title	Job Title Po		Budget 2013
4010	Director of Law			
	Asst Corp Counsel-Class		5	658,238
	Dir of Legal Affairs		1	129,830
	Deputy Corporation Counsel		1	123,063
	Paralegal		2	118,559
	Exec Asst-Corp Counsel		1	87,329
		4010 Total	10	1,117,019
4020	Human Resources Department			
	Labor Relations Specialist		2	233,930
	Director-Human Resources		1	138,447
	Human Resources Generalist37.5		2	131,391
	HRIS Coordinator		1	103,205
	Benefits Manager		1	85,534
	Executive Secretary		1	63,803
	Human Resources Assistant		1	56,478
	HR Information Systems Asst		1	56,178
	Office Support Specialist		1	52,954
	BUDGET ADJUSTMENT		0	-15,000
		4020 Total	11	906,919

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Activit	y Job Title	1	Positions	Budget 2013
1200	Economic Development			
	Dir of Economic Devel		1	131,286
	Project Manager		1	83,703
	Executive Secretary		1	60,265
		1200 Total	3	275,255
5010	Administration			
	Mayor		1	151,507
	Executive Aide-Mayor		1	90,177
	Special Asst to the Mayor-Uncl		1	76,649
	Executive Secretary		1	55,038
	Office Support Specialist		1	50,294
	BUDGET ADJUSTMENT		0	-55,038
		5010 Total	5	368,628
5020	Board of Representatives			
	Admin Asst-Bd of Reps		1	82,584
	Office Support Specialist		1	46,685
	-	5020 Total	2	129,269
5030	Board of Finance			
	Clerk/Staff Analyst-BOF		1	82,693
		5030 Total	1	82,693
5050	Town and City Clerk			
	Index Clerk		5	281,752
	Office Support Specialist		3	148,934
	Town Clerk		1	108,191
	Account Clerk II		1	53,414

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Activity	Job Title		Positions	Budget 2013
5050	Town and City Clerk			
		5050 Total	10	592,291
5070 R	Registrar of Voters			
	Deputy Reg Voters		1	64,836
	Deputy Reg Voters 37.5		1	64,186
		5070 Total	2	129,023
		Grand Total	1132	75.014.594

Fiscal Year 2012/2013 General Fund Revenues

Ref Number Account	FY 06/07 Title Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
30 Property Taxes									
01301023011000 Current Lev	y 328,737,94	0 346,821,772	373,320,390	387,164,942	398,284,874	404,436,777	416,853,160	446,700,418	464,339,674
01301023011010 Refunds - C	urrent Year Levy	0 -11,300	0	0	0	0	0	0	0
01301023011030 Daily Over/	Short -1	9 -21	-39	-319	318	0	100	100	102
01301023011040 Supplement	al Auto Taxes 4,106,04	9 3,950,363	2,740,931	2,267,015	2,433,064	2,500,000	2,750,000	2,750,000	2,791,250
01301023021010 Prior Year 0	Collections 4,378,15	9 4,788,693	3,806,784	2,505,733	3,758,655	3,750,000	4,000,000	3,750,000	3,806,250
01301023021040 Settlement/I	Disputed Assessments 578,45	4 0	0	0	0	0	0	0	0
01301023031000 Penalties &	Interest on Delinquent 3,090,92	2,535,106	2,511,319	2,610,141	2,684,767	2,500,000	2,750,000	2,500,000	2,537,500
01301023031020 Tax Interest	-Collection Agency	0 -557,415	0	0	0	0	0	0	0
01301023081000 Liquidation	of Overpayments 543,94	9 292,093	1,465,033	250,830	0	250,000	500,000	500,000	510,000
01301023091000 Uncollected	Prior Year 696,88	5 687,611	435,258	901,378	282,320	400,000	400,000	400,000	406,000
Property Taxes Total	342,132,33	9 358,506,902	384,279,676	395,699,720	325,830,786	413,836,777	427,253,260	456,600,518	474,390,776
32 Revenues From	The Use of Money								
01301033211000 Interest Inco	ome 5,157,02	4 5,276,519	3,018,302	1,198,156	592,654	550,000	125,000	125,000	150,000
01301033211010 Fair Market	Value of Investments	0 318,157	9,244	-357,397	-101,011	0	0	0	0
Revenues From The Use	e of Money Total 5,157,02	4 5,594,675	3,027,546	840,759	4,648,345	550,000	125,000	125,000	150,000
33 Intergovernmen	ntal Revenue								
01301013691024 Telephone I	Line Access Grant 1,095,82	6 1,027,646	867,054	658,004	593,141	500,000	575,000	450,000	425,000
01301023321405 Ripp Park A	Apts-Tax Abatement 437,14	8 457,696	570,445	575,684	577,743	577,743	590,000	598,638	620,189

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
33 Interg	governmental Revenue									
013S1403321401	PILOT-Project 135	365,221	338,501	315,565	318,170	310,113	310,113	310,000	310,000	310,000
013S1403321402	Tax Abatement Grant	321,335	329,458	333,951	732,948	367,321	0	325,000	0	0
013S1403321403	PILOT-Housing Authority	61,613	54,852	71,154	68,595	70,159	70,159	85,009	85,009	85,009
013S1903321902	FEMA Winter Storm Grants	0	56,247	0	0	424,265	0	0	0	0
013S1903321909	Property Tax Relief Grant	170,360	0	0	0	0	1,023,324	1,023,324	1,023,324	1,023,324
013S1903321910	PILOT- Colleges & Hospitals	3,112,747	3,032,984	2,647,240	2,043,243	2,057,269	1,843,693	1,843,648	1,843,693	1,843,693
013S1903321911	PILOT-State Owned Property	2,174,403	2,195,172	1,761,020	1,383,141	1,338,187	1,303,224	1,301,685	1,301,685	1,301,685
013S1903321912	Elderly & Disabled Property Tax Exe	15,765	26,186	14,785	14,031	18,652	18,000	18,000	18,000	17,500
013S1903321913	Manufacturing Property Tax Exempti	983,603	903,265	547,611	721,801	407,895	407,895	407,895	407,895	407,895
013S1903321914	Elderly Homeowners	385,589	384,800	362,328	379,194	392,520	392,520	390,000	390,000	395,850
013S1903321915	Elderly Freeze	31,966	25,488	14,301	10,788	8,000	8,000	4,000	4,000	4,000
013\$1903321980	Mashentucket Pequot Fund	1,427,503	1,439,360	1,429,218	911,055	915,506	909,086	932,503	932,503	932,503
013S1903321985	Municipal Video Competition Trust	0	0	0	0	499,955	500,000	319,423	319,423	319,423
013S9003329001	Education Cost Sharing	5,913,883	7,302,455	7,345,570	6,726,009	6,829,298	7,978,887	7,978,877	8,899,110	8,899,110
013S9003329020	Public Transportation	107,332	125,491	156,263	120,549	775,482	77,609	73,699	73,699	73,699
013S9003329030	Non-Public Transportation	24,869	29,005	42,199	31,040	401,870	41,796	43,157	43,157	43,157
013S9003329081	School Building Interest	311,003	339,378	253,442	223,107	282,126	171,215	137,279	98,704	65,411
013S9003329082	School Building Principal	1,022,579	1,016,379	769,949	679,522	1,194,030	897,715	909,620	822,751	431,533
013S9003329100	Private and Parochial Schools	405,579	396,892	350,735	953,683	979,348	474,866	488,351	488,351	488,351
013S9003329200	Vocational Agriculture	76,466	116,847	94,762	90,433	111,035	111,000	111,000	111,000	111,000
013S9993329903	Motor Vehicle Fines	18,080	37,600	22,895	29,690	35,734	25,000	40,000	30,000	30,000
013S9993329911	Boat Registrations	104,924	104,924	104,924	53,759	84,914	85,000	0	85,000	85,000

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
33 Inter	governmental Revenue									
Intergovernn	nental Revenue Total	18,567,794	19,740,626	18,075,412	16,724,447	21,348,577	17,726,845	17,907,470	18,335,942	17,913,332
34 Depa	rtmental Revenue									
01301013411007	Phone Booth Toll Commission	814	721	45	0	0	0	0	0	0
01301013411048	Central Svcs Outside Printing Jobs	0	4,240	3,423	4,828	4,543	5,000	852	0	0
01301023421000	Aerial Maps-Assessor	105	0	0	0	0	0	0	0	0
01301023441050	Payment in Lieu of Taxes	96,584	131,769	140,584	145,233	150,697	151,000	155,000	155,000	157,325
01302133411030	Public Sessions	38,608	41,953	40,755	50,341	59,703	55,000	57,500	58,650	59,823
01302133411031	Lesson Registration	109,933	83,443	81,087	92,367	112,448	110,000	85,000	86,700	88,434
01302133411033	High School Hockey	30,186	32,400	24,844	22,336	23,200	25,000	25,500	25,500	25,500
01302133411034	Badges	0	528	0	0	0	0	0	0	0
01302133411035	Skate Rental	12,748	12,250	10,227	14,065	15,844	15,000	14,500	14,790	15,086
01302133411036	Ice Rental	516,643	605,049	578,646	548,459	688,422	630,000	675,000	663,000	660,654
01302133411037	Patch & Free Style	50,524	37,215	34,147	23,306	19,137	14,000	15,000	15,300	15,606
01302133411039	Electric Reimbursement	26,472	164,462	0	0	0	0	0	0	0
01302133411040	Rink Advertising	13,525	8,681	5,010	6,000	5,250	5,000	5,000	5,000	5,000
01302133411076	Film/Video Productions	3,700	7,900	600	6,600	4,500	1,700	2,000	2,000	2,000
01302133411084	Parking Fees Garages	0	-35	0	0	0	0	0	0	0
01302133421004	Permits-Building Dept	8,535,653	7,620,509	6,507,849	4,351,576	5,038,015	3,800,000	4,200,000	3,750,000	3,750,000
01302133421026	Picnic Permits-Parks	19,765	24,905	24,840	22,840	21,810	22,000	22,000	22,000	22,000
01302133431000	Parking Traffic Tickets	1	0	0	0	0	0	0	0	0
01302133433000	Civil Citation Fines	0	0	0	0	0	500	750	825	924

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
34 Depar	rtmental Revenue									
01302133441010	Lease-U S House of Representatives	18,414	20,129	8,658	19,568	10,568	21,135	21,135	21,135	21,135
01302133441011	Lease-Comm Media/Cox Radio/WSH	28,556	28,556	31,152	31,152	34,041	33,792	33,792	33,792	33,792
01302133441012	Lease-U R C	19,800	19,800	19,800	19,800	19,800	19,800	19,800	19,800	19,800
01302133441013	Lease-CT Quality Transmissions	4,000	1,750	0	0	0	0	0	0	0
01302133441014	Lease-Concessions-Parks	18,800	6,000	17,500	0	8,800	8,800	12,500	12,500	12,500
01302133441024	Lease-EPA	17,191	16,827	16,827	6,472	128,500	81,200	81,200	81,200	81,200
01302133441027	Lease-SWRPA	49,356	49,788	50,230	50,684	46,070	45,132	46,039	46,500	46,965
01302133441029	Lease-New England Recycling	6,000	4,000	8,000	6,500	5,500	6,000	6,000	6,000	6,000
01302133441030	Lease-Collins Plaza-Alvord Lane	10,447	10,682	11,272	11,140	11,329	11,650	12,065	12,427	12,800
01302133441032	Lease-Credit Union	0	2,318	30,129	27,811	27,811	28,645	27,811	27,811	27,811
01302143411000	Bulky Waste Tipping	911,028	973,226	880,992	716,942	777,316	725,000	760,000	760,000	760,000
01302143411016	Incinerator Use Fees-PWD	19,839	15,036	16,002	9,282	10,098	15,000	11,000	11,000	11,000
01302143411019	Tipping Fees-PWD	1,243,822	865,674	603,302	385,276	371,932	410,000	260,000	260,000	260,000
01302143411020	Compost Sales	27,111	92,456	74,958	35,431	34,403	55,000	50,000	50,000	50,000
01302143411049	Recycling-Single Stream	0	0	0	83,819	194,928	185,000	365,000	365,000	365,000
01302203421007	Street Opening Permits-PWD	64,406	103,875	72,925	97,875	75,325	77,000	81,000	81,000	81,000
01302203421011	Fees for Prints-Engineering	896	618	344	105	301	200	260	260	260
01302313421018	Filing Fees-Planning	16,094	8,650	7,005	4,460	5,605	5,100	4,000	4,100	4,202
01302313421027	Sale of Master Plan	906	554	680	476	394	1,200	300	308	316
01302313421029	Zoning Applications	44,531	45,442	31,924	39,486	38,496	36,000	40,000	38,438	39,399
01302313421032	Application Fees-Appeals	23,944	27,718	29,125	24,167	19,028	23,000	20,000	20,000	20,400
01302313421050	Sale of Maps & Digital Data	4,430	2,650	1,785	1,605	650	0	400	410	420

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
34 Depar	rtmental Revenue									
01302313421052	Permits-Zoning Enforcement	467,391	298,533	317,313	285,769	386,386	315,000	318,000	325,950	334,099
01302343421036	Permits-Inlands Wetlands	69,650	59,831	73,521	48,639	32,456	30,000	33,000	33,825	34,671
01302343421039	Plan & Application Copies EPB	556	367	602	646	155	650	600	615	630
01302343421041	State Land Use Fees	0	0	0	2,856	318	0	0	0	0
01302533411012	Bandwagon Use-Rec	4,840	4,450	15,046	700	1,250	2,100	3,500	3,500	3,500
01302533411044	Adult Programs	20,594	9,474	10,021	21,614	21,301	26,495	26,427	26,427	26,427
01302533411045	Adult Leagues	209,823	198,515	192,535	199,361	195,937	209,510	197,285	197,285	197,285
01302533411046	Aquatics	28,239	29,889	30,722	30,705	31,299	29,720	31,000	31,000	31,000
01302533411047	Youth Programs	191,117	201,929	199,141	178,047	158,672	244,200	191,108	191,108	191,108
01302533411079	Playground Programs	404,636	453,799	531,855	502,873	488,842	543,097	528,393	528,393	528,393
01302533411082	Project Music Fees	35,671	33,765	33,345	35,036	0	0	0	0	0
01302543421008	Street Use Permits - Traffic	29,300	32,100	24,650	22,900	26,800	26,000	25,000	22,000	22,000
01303103421009	Weights & Measures Inspection Fees	8,140	25,725	45,650	31,780	31,835	43,000	43,000	43,000	43,645
01303303421020	Housing Authority Overtime	0	43,614	0	17,108	0	0	0	0	0
01303313421023	Bingo Permits-Police	310	327	332	319	160	400	300	300	300
01303313421030	Raffle & Bazaar Permits	585	450	460	640	1,295	600	700	700	700
01303503421002	False Alarm Fees	296,174	264,383	252,605	213,208	219,348	210,000	210,000	210,000	210,000
01303503421013	Miscellaneous Permits-Fire	61,727	318	425	117	102,813	125	135	135	138
01303713411005	Charges for Services - SNF	0	12,331,436	674,000	0	0	0	0	0	0
01303713411100	Medicaid	0	0	6,752,209	6,704,664	7,666,160	8,696,570	8,352,536	8,352,536	8,352,536
01303713411102	Medicare A	0	0	1,055,968	2,227,285	1,345,480	2,771,210	2,920,680	2,920,680	2,920,680
01303713411103	Medicare B	0	0	104,475	220,238	73,975	120,000	150,000	150,000	150,000

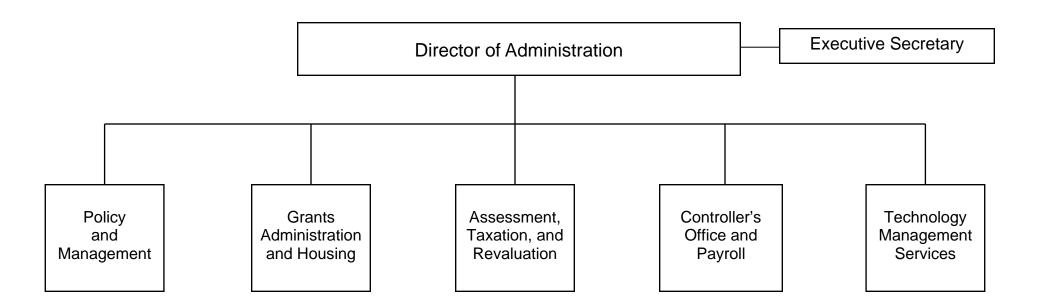
Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
34 Depar	tmental Revenue									
01303713411104	Guarantor/Private Pay	0	0	2,538,016	2,836,966	2,711,809	2,201,033	1,895,840	1,895,840	1,895,840
01303713411105	Commercial Ins/Managed Care	0	0	354,876	545,742	425,141	345,870	365,000	365,000	365,000
01303713691000	Smith House-Miscellaneous	0	-4,555	15	-105,310	0	0	0	0	0
01303813411002	Health-Private Sewage Disposal	30,350	29,375	18,875	27,325	18,785	25,000	25,000	25,000	25,375
01303813411014	Health Immunization Clinic	84,058	83,273	30,739	129,555	30,855	36,000	36,000	36,000	36,540
01303813411021	Health Lab Analysis	19,153	5,800	2,125	4,005	3,850	4,000	79,000	4,000	4,060
01303813411043	Health Dental Clinic	0	0	38,955	44,536	42,807	40,000	40,000	40,000	40,600
01303813421012	Health Permits & Fees	27,807	20,264	30,450	16,878	21,272	16,000	16,000	16,000	16,240
01303813421019	Health Restaurant Licenses	166,498	169,962	163,994	157,934	170,753	155,000	160,000	160,000	162,400
01303813421025	Health Room House Fees	308,074	292,623	177,734	213,605	253,079	200,000	200,000	200,000	203,000
01303813421028	Health Multi Family Dwell Fees	544,730	544,710	528,335	462,170	669,450	553,700	575,000	575,000	583,625
01303813421033	Health C/O Apt Fees	35,350	36,600	37,100	40,500	32,100	40,000	40,000	40,000	40,600
01303813421051	Microwave Transmitter Fees	6,570	2,275	10,400	17,225	6,825	12,500	12,500	12,500	12,688
01304013411078	Reimbursement-Legal Services	105,812	34,157	128,040	67,821	66,776	65,000	70,000	70,000	70,000
01304023411075	Exam Filing Fees-Human Resources	3,330	0	6,300	22,895	485	7,350	400	0	0
01305053421010	Conveyance Tax	5,323,986	8,350,134	2,836,016	2,962,925	2,747,928	2,850,000	2,850,000	2,907,000	2,965,140
01305053421017	Filing Fees	5,937	5,399	5,021	5,895	5,771	6,000	6,000	6,120	6,242
01305053421024	Fish & Game	810	695	122	0	0	0	0	0	0
01305053421031	Recording Fees	859,311	674,431	512,308	519,341	541,655	500,000	525,000	510,000	520,200
01305053421034	Vital Statistics	159,908	247,580	225,522	327,099	365,663	315,000	325,000	331,500	338,130
01305053421035	Miscellaneous-Town Clerk	6,533	9,612	14,018	7,584	7,536	5,000	5,000	5,100	5,202
01305053421038	Clam Permits	416	299	741	515	572	500	500	500	500

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
34 Depar	rtmental Revenue									
01305053421040	Map Copies	8,215	4,646	2,130	1,188	14,945	5,000	7,500	7,650	7,803
01305053421042	Photo Copies	40,541	29,825	45,673	65,457	39,617	45,000	45,000	40,800	41,616
01305053421043	Notary Public	7,025	5,815	5,205	5,435	5,235	6,000	6,000	6,120	6,242
01305053421053	Land Records Search Subscriptions	2,000	13,500	2,000	8,000	4,500	8,000	8,000	8,160	8,323
01305053421054	Farmland Preservation - City	76,529	63,437	52,506	71,478	70,805	60,000	60,000	61,200	62,424
01305053421055	Farmland Preservation - Town Clerk	25,510	21,142	17,502	24,026	23,490	20,000	20,000	20,400	20,808
01305543421056	Harbor Permit Fee	0	0	0	0	3,628	0	0	0	0
01309003411092	Tuition-Spec Educ (From Schl Dists)	0	0	43,546	55,360	23,353	20,000	20,000	20,000	20,000
				25 505 002	26 140 652	17,278,769	27,433,484	27,534,808	27,051,790	27,162,062
-	Revenue Total Revenue	21,662,038	35,701,642	27,507,802	26,140,652	17,276,709	21,433,404	27,334,606	27,031,790	27,102,002
36 Other	·Revenue				, ,			, ,		
36 Other	Revenue Indirect Cost Reimb-Grants	15,069	18,081	0	21,910	20,000	20,000	0	0	0
36 Other 01301013621006 01301013691002	Revenue Indirect Cost Reimb-Grants Sale of Surplus Property	15,069	18,081	0 346,429	21,910 72,942	20,000 306,615	20,000 250,000	0 100,000	0 100,000	0 100,000
36 Other 01301013621006 01301013691002 01301013691014	Revenue Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous	15,069 0 1,348,827	18,081 0 465,239	0 346,429 594,540	21,910 72,942 104,931	20,000 306,615 405,160	20,000 250,000 250,000	0 100,000 250,000	0 100,000 250,000	0 100,000 250,000
36 Other 01301013621006 01301013691002 01301013691014	Revenue Indirect Cost Reimb-Grants Sale of Surplus Property	15,069	18,081	0 346,429	21,910 72,942	20,000 306,615	20,000 250,000 250,000 0	0 100,000	0 100,000	0 100,000 250,000
36 Other 01301013621006 01301013691002 01301013691014 01301013691023	Revenue Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous	15,069 0 1,348,827	18,081 0 465,239	0 346,429 594,540	21,910 72,942 104,931	20,000 306,615 405,160	20,000 250,000 250,000	0 100,000 250,000	0 100,000 250,000	0 100,000 250,000
36 Other 01301013621006 01301013691002 01301013691014 01301013691023 01301023621003	Revenue Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous Reversal of Prior Year Encumbrances	15,069 0 1,348,827 637,351	18,081 0 465,239 1,475,353	0 346,429 594,540 757,338	21,910 72,942 104,931 0	20,000 306,615 405,160	20,000 250,000 250,000 0	0 100,000 250,000 0	0 100,000 250,000 0	0 100,000 250,000 0 1,798,963
36 Other 01301013621006 01301013691002 01301013691014 01301013691023 01301023621003 01301023691003	Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous Reversal of Prior Year Encumbrances Enterprise Zone Reimbursement	15,069 0 1,348,827 637,351 1,073,519	18,081 0 465,239 1,475,353 768,564	0 346,429 594,540 757,338 1,131,229	21,910 72,942 104,931 0 994,459	20,000 306,615 405,160 0 1,582,712	20,000 250,000 250,000 0 1,932,327	0 100,000 250,000 0 1,798,963	0 100,000 250,000 0 1,798,963	100,000 250,000 0 1,798,963 10,150
36 Other 01301013621006 01301013691002 01301013691014 01301013691023 01301023621003 01301023691003 01302133691015	Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous Reversal of Prior Year Encumbrances Enterprise Zone Reimbursement Assessor-Miscellaneous	15,069 0 1,348,827 637,351 1,073,519 14,324	18,081 0 465,239 1,475,353 768,564 11,233	0 346,429 594,540 757,338 1,131,229 11,563	21,910 72,942 104,931 0 994,459 10,864	20,000 306,615 405,160 0 1,582,712 11,598	20,000 250,000 250,000 0 1,932,327 10,000	0 100,000 250,000 0 1,798,963 10,000	0 100,000 250,000 0 1,798,963 10,000	0 100,000 250,000 0 1,798,963 10,150
36 Other 01301013621006 01301013691002 01301013691014 01301013691023 01301023621003 01301023691003 01302133691015 01302133691021	Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous Reversal of Prior Year Encumbrances Enterprise Zone Reimbursement Assessor-Miscellaneous Parking-Miscellaneous	15,069 0 1,348,827 637,351 1,073,519 14,324 0	18,081 0 465,239 1,475,353 768,564 11,233 -40	0 346,429 594,540 757,338 1,131,229 11,563 0	21,910 72,942 104,931 0 994,459 10,864	20,000 306,615 405,160 0 1,582,712 11,598	20,000 250,000 250,000 0 1,932,327 10,000	0 100,000 250,000 0 1,798,963 10,000	0 100,000 250,000 0 1,798,963 10,000	0 100,000 250,000 0 1,798,963 10,150 0
36 Other 01301013621006 01301013691002 01301013691014 01301013691023 01301023621003 01301023691003 01302133691015 01302133691021 01302143691017	Indirect Cost Reimb-Grants Sale of Surplus Property Other-Miscellaneous Reversal of Prior Year Encumbrances Enterprise Zone Reimbursement Assessor-Miscellaneous Parking-Miscellaneous Parks-Miscellaneous	15,069 0 1,348,827 637,351 1,073,519 14,324 0 13,957	18,081 0 465,239 1,475,353 768,564 11,233 -40 24,364	0 346,429 594,540 757,338 1,131,229 11,563 0 15,691	21,910 72,942 104,931 0 994,459 10,864 0 33,043	20,000 306,615 405,160 0 1,582,712 11,598 0 7,425	20,000 250,000 250,000 0 1,932,327 10,000 0	0 100,000 250,000 0 1,798,963 10,000 0	0 100,000 250,000 0 1,798,963 10,000 0	0 100,000 250,000 0

Ref Number	Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
36 Other	Revenue									
01302543691009	Traffic-Miscellaneous	650	260	0	0	260	260	130	130	130
01303313691016	Police-Miscellaneous	78,021	33,858	29,026	31,394	29,749	30,000	30,000	30,000	30,000
01303923621007	Welfare Client Reimbursement	55,705	17,739	33,615	13,668	8,635	15,000	15,000	15,000	15,225
01304013611000	Claims & Settlements	4,501	6,000	3,699	1,114	0	0	0	0	0
01304013691018	Legal Miscellaneous	382	22,566	0	0	0	0	0	0	0
01305023691004	Bd of Reps-Miscellaneous	0	0	0	0	30	0	0	0	0
01305073691007	Registrars-Miscellaneous	80	51,991	31,241	15	0	100	100	100	100
01309003411091	Tuition-Regular (From Individuals)	110,932	66,912	78,155	43,956	31,968	40,000	40,000	40,000	40,000
01309003691001	Education-Miscellaneous	14,961	11,829	2,586	481	6,057	4,096	4,100	4,100	4,100
Other Revenu	ne Total	3,739,958	3,391,875	3,403,537	1,717,730	2,989,368	3,004,989	2,727,499	2,727,499	2,727,874
38 Inter	fund Transfers									
01301013811003	Transfer In - Town Road Aid	641,708	592,728	592,728	432,830	587,083	587,083	595,641	595,641	595,641
01301013811020	Transfer In - Smith Hse - Skill Nur	460,284	281,469	0	0	0	0	0	0	0
01301013811028	Transfer In - Marina Fund	52,709	14,120	24,186	23,134	28,843	29,377	38,840	39,617	40,409
01301013811029	Transfer In - Parking Fund	2,480,000	1,556,626	1,818,469	1,573,264	1,567,421	1,775,921	1,699,339	1,733,326	1,767,992
01301013811033	Transfer In - WPCA	400,000	405,736	302,088	318,487	206,458	209,555	226,995	231,535	236,166
01301013811042	Transfer In - Pol Ext Dty Cost	175,728	359,557	287,140	471,076	622,260	822,260	1,325,226	841,731	858,565
01301013811043	Transfer In - EG Brennan	89,944	25,710	54,262	53,447	53,775	54,582	75,032	76,533	78,063
01301013811052	Transfer In - B/E Energy Reserve	0	0	236,156	0	0	0	0	0	0
01301013811093	Transfer In - Risk Management Fund	74,575	0	460,313	250,611	277,353	281,421	303,388	309,456	315,645
01201012011000	Transfer In - Debt Service Fund	0	0	0	1,215,000	0	0	0	0	0

Ref Number Account Title	FY 06/07 Actual	FY 07/08 Actual	FY 08/09 Actual	FY 09/10 Actual	FY 10/11 Actual	FY 11/12 Budget	FY 12/13 Budget	FY 13/14 Forecast	FY 14/15 Forecast
38 Interfund Transfers									
Interfund Transfers Total	4,374,948	3,235,946	3,775,342	4,337,849	4,237,118	3,760,199	4,264,461	3,827,839	3,892,481
Grand Total	395,634,101	426,171,666	440,069,314	445,461,156	459,850,821	466,312,294	479,812,498	508,668,588	526,236,525

City of Stamford Office of Administration



Fisca	ıl Year 2012/2013 Activit	y Summar	y Report					
Fund: Bur/Offc	0001 General Fund : 101 Office of Administration	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div	: 0101 Administration							
1010	Director of Administration	312,447	353,467	407,638	353,630	353,388	348,888	348,888
1011	Office of Policy and Management	1,037,029	1,130,466	1,148,966	1,159,153	1,159,153	1,159,153	1,159,153
1012	Grants Administration	332,577	322,434	322,434	327,841	327,741	327,741	327,741
8808	Contingency	0	0	0	0	0	0	0
Adminis	tration Total	1,682,053	1,806,367	1,879,038	1,840,624	1,840,282	1,835,782	1,835,782
Dept/Div	: 0102 Assessment and Taxation							
1020	Assessor	1,022,621	1,035,296	1,061,095	1,161,599	1,098,798	1,067,232	1,067,232
1021	Board of Assessment Appeals	5,425	2,794	2,794	21,848	21,848	6,239	6,239
1022	Revenue Services	690,692	840,538	859,538	855,651	845,918	845,918	845,918
1023	Taxation Services	521,874	531,683	531,683	525,087	518,071	518,071	518,071
1024	Tax Administration	193,565	147,431	147,431	150,574	150,574	150,574	150,574
1026	Property Revaluation	394,978	423,265	1,467,014	513,936	513,936	463,936	463,936
Assessn	nent and Taxation Total	2,829,155	2,981,006	4,069,555	3,228,695	3,149,145	3,051,970	3,051,970
Dept/Div	: 0103 Controller							
1032	Controller	1,559,242	1,763,310	1,625,409	2,123,440	1,935,663	1,935,663	1,935,663
Controlle	er Total	1,559,242	1,763,310	1,625,409	2,123,440	1,935,663	1,935,663	1,935,663
Dept/Div	: 0106 Technology Management Services							
1060	Technology Management Services	1,202,314	1,256,919	1,256,920	1,439,268	1,339,376	1,339,376	1,339,376
Technolo	ogy Management Services Total	1,202,314	1,256,919	1,256,920	1,439,268	1,339,376	1,339,376	1,339,376
Office o	f Administration Total	7,272,764	7,807,602	8,830,922	8,632,027	8,264,466	8,162,791	8,162,791

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1010 Director of Administration

Department Responsibilities:

To develop, maintain, and improve the City's financial systems, policies/practices and internal controls; to execute financial and administrative decisions in an effective and accountable manner; to advise the Mayor and the City's fiscal boards with respect to financial and administrative matters in accordance with the Charter, local ordinances, and state law; and to provide executive leadership to all the operating divisions within the Office of Administration. Overarching this mission is a mandate to ensure that Stamford's taxpayers benefit from sound and prudent financial and administrative management.

Program: Debt Management

Description: The mission of the Debt Management program is to provide for the capital needs of operating and self-supporting governmental functions through the issuance and

management of full faith and credit (G.O.) and revenue-backed debt instruments.

Goal: Prudent assessment of the City's General Obligation debt capacity in accordance with industry standards for similarly highly rated communities to achieve AAA credit

rating from Standard & Poor's and Moody's.

Objective: • Solicit and incorporate advice from financial adviser regarding debt management issues for the City.

Minimize borrowing costs through competitive transactions at minimum required levels to support capital program.

· Manage low cost revenue backed debt.

Program: Financial Decision-Making

Description: The mission of the Financial Decision-Making Program is to ensure that elected and appointed officials have appropriate information available to assist them in making

financial decisions that are advantageous to the City and its taxpayers.

Goal: 1. Maximize the City's investment returns at minimum risk through implementation of investment policy.

2. Plan/execute City's financing strategy and effectively administer debt portfolio.

1. Comparable rate of return to appropriate public sector investment benchmarks.

• 1. Reliable and timely pension payments and accurate record keeping.

- 1. Fully funded pension plans that minimize City General Fund contributions.
- 2. Capital budget addresses City's needs and is financially manageable.
- · 2. Cost effective debt issuance, as compared to similarly rated cities, and accurate debt administration and related financial reporting.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1010 Director of Administration

Program: Operational Controllership

Description: The mission of the Operational Controllership program is to ensure sound internal controls and effective compliance programs within the City (including BOE).

Note: See Controller's Department for additional information

Goal: Sound internal controls and effective compliance program.

Objective: • Develop, implement and maintain a comprehensive program to improve internal controls and compliance practices within the City.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$10,224)	\$0	\$10,224	-100.00%
Dir of Administration	1	1	\$135,493	\$137,943	\$2,450	1.81%
Executive Secretary	1	1	\$56,392	\$51,719	(\$4,674)	-8.29%
	2	2	\$181,662	\$189,662	\$8,001	4.40%

Dir of Administration - wage adjustment due to wage increase per Pay Plan less difference of 52 week year vs 52.2. Executive Secretary - vacated at lower step.

Fund: 0001 General Fund

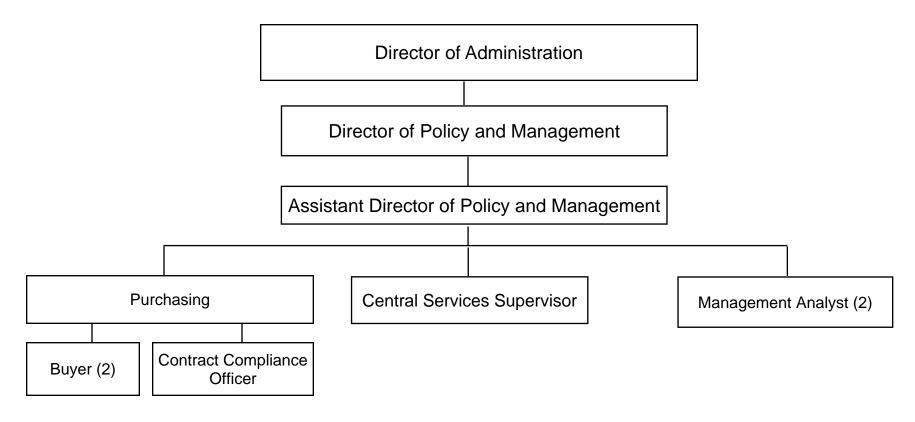
Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1010 Director of Administration

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01410101100	Salaries	181,662	181,662	181,662	189,662	189,662	189,662	189,662
01410101301	Overtime	334	464	464	464	464	464	464
01410101502	Car Allowance	7,083	5,000	5,000	5,000	5,000	500	500
01410101505	Deferred Compensation	12,479	7,479	7,479	13,794	13,794	13,794	13,794
01410102100	Medical & Life	50,235	69,895	69,895	0	0	0	0
01410102120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01410102121	Retiree Medical & Life	0	0	0	34,046	34,046	34,046	34,046
01410102200	Social Security	15,087	14,888	14,888	15,982	15,982	15,982	15,982
01410103001	Professional Consultant	39,250	47,000	101,043	47,000	47,000	47,000	47,000
01410105240	Payments to Insurance Fund	395	366	366	1,617	1,617	1,617	1,617
01410105301	Telephone	717	855	1,105	855	855	855	855
01410105405	Postage	107	0	25	0	0	0	0
01410105500	Copying & Printing	60	1,000	725	1,000	1,000	1,000	1,000
01410106100	Office Supplies & Expenses	3,170	3,000	3,681	3,000	3,000	3,000	3,000
01410108000	Non-Salary Budget Reduction	0	0	10,000	0	0	0	0
01410108100	Dues & Fees	1,868	1,858	1,858	2,100	1,858	1,858	1,858
01410108915	Employee Training & Development	0	20,000	9,448	0	0	0	0
Director of Ad	lministration Total	312,447	353,467	407,638	353,630	353,388	348,888	348,888

City of Stamford Office of Administration Office of Policy and Management



Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1011 Office of Policy and Management

Department Responsibilities:

The responsibility of the Office of Policy and Management is to: prepare the annual operating and capital budgets, provide financial forecasting and revenue/expenditure analysis for the Administration and elected officials, procure goods and services for all City Departments and provide duplication and mail room services to user departments

Program: Central Services

Description: Provide print and duplicating services for City Departments. Process all incoming and outgoing mail for Government Center Departments

Goal: Provide print and duplicating services for all City Departments and BOE in the most efficient and cost effective manner as well as process all mail from the Government

Center in the most cost effective and expeditious manner.

Objective: • Process all requests for print/duplication services within 5 days of receipt of request.

• Process all mail received (ingoing/outgoing) within one business day.

Program: Financial Planning and Analysis

Description: The financial planning and program analysis program encompasses the preparation of the annual operating and capital budgets along with providing revenue and

expenditure budgetary forecasting and analysis to both the Administration and elected officials.

Goal: To ensure the financial revenue and expenditure plan of the City is followed within the authorized appropriations.

Objective: • Prepare and complete all quarterly financial projections within 30 days of the completion of the quarter

· Process all administrative budget transfers and position action requests within 10 days of receipt by the Management Analyst

• Review all requests for supplemental appropriations and complete cost/benefit analysis within 10 days of receipt by Management Analyst

Program: Purchasing

Description: Procures goods and services for user departments

Goal: To provide procurement services to departments in a timely manner

Objective: • Process all requisitions within 48 hours of receipt

• Prepare and issue Bids and RFPs within 3 weeks of department request

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1011 Office of Policy and Management

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Asst. OPM Director	1	1	\$118,276	\$118,173	(\$103)	-0.09%
Buyer	2	2	\$155,631	\$155,036	(\$595)	-0.38%
Central Serv Supervisor	1	1	\$63,481	\$65,750	\$2,269	3.57%
Contract Compl Officer	1	1	\$88,015	\$87,679	(\$336)	-0.38%
Management Analyst 37.5	2	2	\$182,691	\$189,189	\$6,498	3.56%
OPM Director/Purchasing Agent	1	1	\$148,268	\$148,107	(\$161)	-0.11%
	8	8	\$756,362	\$763,933	\$7,572	1.00%

Central Services Supervisor & Management Analyst - wage adjustment due to contractual step increase.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity:	1011 Office of Policy and Manager	ment	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01410111100	Salaries	743,582	756,362	756,362	763,933	763,933	763,933	763,933
01410111201	Part-Time	34,569	20,000	37,000	20,000	20,000	20,000	20,000
01410111301	Overtime	978	0	0	0	0	0	0
01410111501	Clothing Allowance	0	0	0	0	0	0	0
01410111502	Car Allowance	76	76	1,576	0	0	0	0
01410112100	Medical & Life	242,697	249,907	249,907	0	0	0	0
01410112120	Active Medical & Life	0	0	0	136,886	136,886	136,886	136,886
01410112121	Retiree Medical & Life	0	0	0	124,834	124,834	124,834	124,834
01410112200	Social Security	56,541	59,398	59,398	59,971	59,971	59,971	59,971
01410112500	Unemployment Compensation	0	1,828	1,828	0	0	0	0
01410113001	Professional Consultant	0	7,750	7,750	7,750	7,750	7,750	7,750
01410113202	Conferences & Training	60	0	0	0	0	0	0
01410114400	Equipment Rental	-63,061	1,000	1,000	1,000	1,000	1,000	1,000
01410115101	Gasoline	148	1,000	1,000	1,000	1,000	1,000	1,000
01410115240	Payments to Insurance Fund	21,778	15,918	15,918	25,779	25,779	25,779	25,779
01410115301	Telephone	-69,006	2,727	1,054	3,000	3,000	3,000	3,000
01410115400	Advertising/Official Notices	778	2,000	2,000	2,000	2,000	2,000	2,000
01410115405	Postage	2,775	2,500	2,500	2,500	2,500	2,500	2,500
01410115500	Copying & Printing	13,624	1,000	1,000	1,000	1,000	1,000	1,000
01410116100	Office Supplies & Expenses	46,413	3,000	4,673	3,000	3,000	3,000	3,000
01410116601	Vehicle Maintenance	336	0	0	500	500	500	500
01410116605	Equipment Maintenance	4,411	2,000	2,000	2,000	2,000	2,000	2,000
01410116610	Software Maintenance	0	4,000	4,000	4,000	4,000	4,000	4,000

Fund: 0001 General Fund

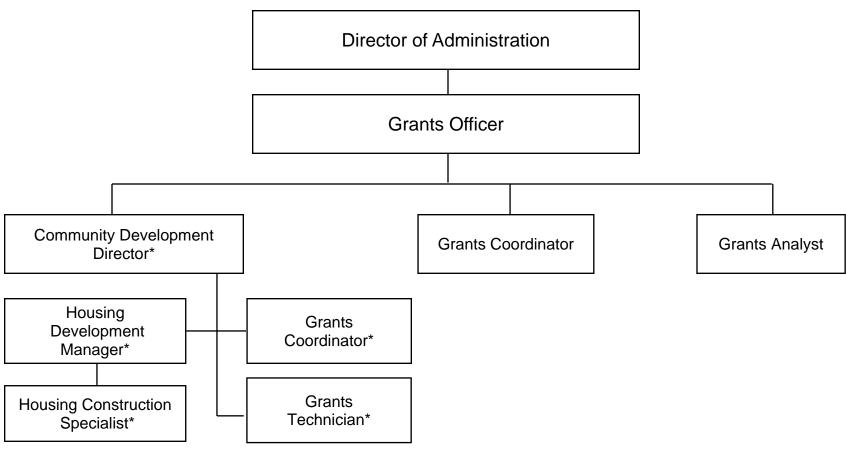
Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1011 Office of Policy and Management

Activity:	1011 Office of 1 oney and manage	emeni	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13	
D 437 1	d mud	FY 10/11	Original	Revised	Department	Mayor's	Finance	Board of	
Ref Number A	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps	_
01410118100	Dues & Fees	330	0	0	0	0	0	0	
Office of Policy	and Management Total	1,037,029	1,130,466	1,148,966	1,159,153	1,159,153	1,159,153	1,159,153	

City of Stamford Office of Administration Office of Grants Administration



^{*}denotes grant-funded positions

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1012 Grants Administration

Department Responsibilities:

Grant Funding: The City of Stamford Grants Office identifies and secures funding to assist the City in providing desired programs, projects and services. The Office provides accounting assistance to the Board of Education for school construction funding. The Grants Office prepares documentation to facilitate local approvals and authorizations and sees that all contracts are executed with required certifications. It completes and/or assists with financial and programmatic reports to make sure that all required grant reports are submitted. It ensures that the City of Stamford receives all of the grant funds due. It facilitates the Single Audit, addresses any audit findings and distributes audits to all grantors. It develops municipal systems to facilitate grant compliance, i.e., monitoring subgrantees, and developing the Disadvantaged Business Enterprise Plan and the FTA Procurement Guide.

Administration: The Grants Office oversees the Community Development Program Office, which includes administration of the Community Development Block Grant, HOME and Neighborhood Stabilization programs. The Grants Office also administers, through subcontracts with community agencies, several grant programs, including Day Care, School Readiness, and Quality Enhancement. It sees that the City's Cost Allocation Plan is prepared. It is the City's single point of contact for all grantors.

Municipal Programs: The Grants Office prepares the amounts to be billed for the Tax Abatement Committee's approval. It also provides municipal grant funds to support two local emergency shelters. The Neighborhood Assistance Act and the Community Arts Partnership Program are also administered through the Grants Office.

Program: Community Development

Description: The Community Development Program utilizes federal and state funding, primarily from the U.S. Department of Housing and Community Development and the

Connecticut Department of Economic and Community Development, along with Capital Budget funds to create affordable housing and sustainable urban neighborhoods

primarily for low-income residents.

Goal: Administer the Community Development Block Grant (CDBG), HOME Investment Partnerships Program (HOME) and Neighborhood Stabilization Program (NSP) in

compliance with federal regulations to improve affordable housing, urban neighborhoods, community facilities and public services for low-income people.

• Administer 25 CDBG funding agreements with various non-profit agencies for affordable housing, public improvement, economic development and public service activities that benefit low-income people and their neighborhoods.

- Provide HOME financing to developers and homebuyers to purchase, rehabilitate or construct 30 affordable housing units for low-income people.
- Provide NSP financing to developers to acquire distressed residential property that is foreclosed or in foreclosure for the purpose of rehabilitating it for sale or rent
 to 6 low-income households.

Program: Grants Administration

Description: The mission of the Grants Administration program is to secure maximum State and Federal revenues so that the City can maintain and provide additional programs and

services.

Goal: To obtain grants to fund programs designed to provide needed services while minimizing the tax burden on City residents.

Objective: • Research, write and submit 30 grant applications.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0101 Administration

Activity: 1012 Grants Administration

Objective: • 90% of financial and progress reports and other required documentation are submitted to grantors on a timely basis.

• 100% of federal and/or state programs have no material weaknesses as identified by auditors.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Grants Accts Analyst	1	1	\$60,432	\$60,203	(\$229)	-0.38%
Grants Coordinator	1	1	\$68,271	\$68,010	(\$262)	-0.38%
Grants Officer	1	1	\$114,278	\$118,473	\$4,195	3.67%
	3	3	\$242,981	\$246,685	\$3,704	1.52%

Grants Officer - wage adjustment due to contractual step increase.

Fund: 0001 General Fund

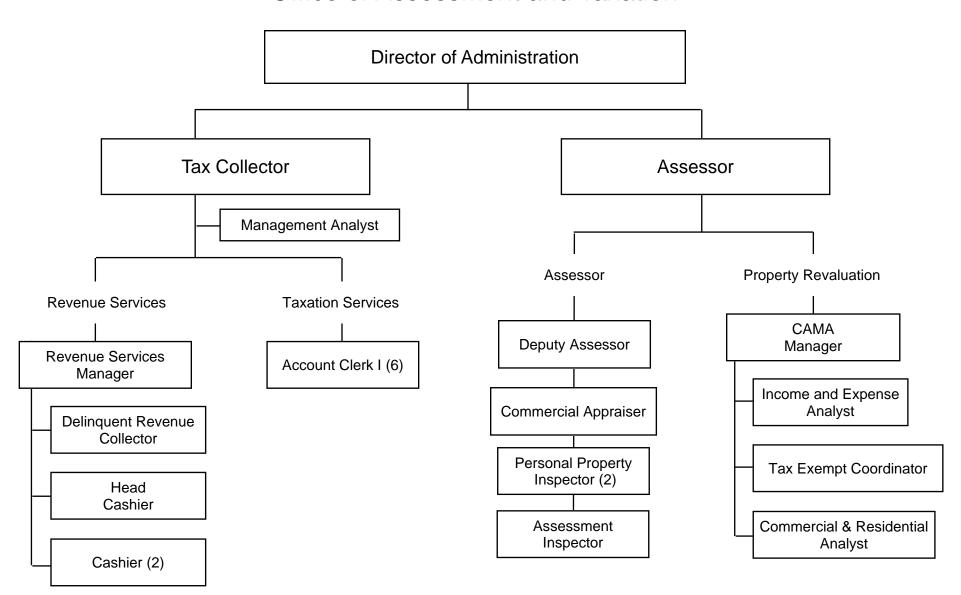
Bur/Office: 101 Office of Administration

0101 Dept/Div: Administration

Grants Administration Activity:

Activity:	1012 Grants Administration		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01410121100	Salaries	237,143	242,981	242,981	246,685	246,685	246,685	246,685
01410122100	Medical & Life	73,594	57,364	57,364	0	0	0	0
01410122120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
01410122200	Social Security	18,103	18,588	18,588	18,871	18,871	18,871	18,871
01410123202	Conferences & Training	39	0	0	100	0	0	0
01410125101	Gasoline	0	100	100	100	100	100	100
01410125240	Payments to Insurance Fund	172	97	97	115	115	115	115
01410125301	Telephone	985	804	1,064	980	980	980	980
01410125405	Postage	375	300	300	150	150	150	150
01410125500	Copying & Printing	0	200	0	100	100	100	100
01410126100	Office Supplies & Expenses	2,166	2,000	1,940	2,075	2,075	2,075	2,075
Grants Admin	istration Total	332,577	322,434	322,434	327,841	327,741	327,741	327,741

City of Stamford Office of Administration Office of Assessment and Taxation



Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0102 Assessment and Taxation

Activity: 1020 Assessor

Department Responsibilities:

The mission of the Assessor's Office is to annually produce the Grand List. The Grand List is the listing and valuation of all taxable and exempt property located within the City. To produce the Grand List, the Assessor is required to thoroughly and accurately discover, list and value all property consisting of approximately 38,000 real estate parcels, 5,100 personal property accounts, and 110,000 motor vehicles. In addition, all exemptions authorized under State and local law are to be processed in a timely and accurate manner as well as to file all required reports with the State of Connecticut.

Program: Assessment

Description: To accurately and uniformly discover, list and value all taxable and non-taxable real and personal property.

Goal: To compile and implement the October 1, 2012 Grand List, along with all State/local mandated reports effectively and in a timely manner.

Objective

- To process all real estate parcel splits, consolidations and approximately 1,100 building permits in preparation of the annual grand list within 90 days of receipt.
- To review and price within 90 days of receipt, personal property declarations that list the business assets of approximately 5,100 businesses located within the City.
- Review and process approximately 1,600 annual applications for elderly homeowners benefit programs State and Local option within 105 days, the State mandated deadline.
- To review and price approximately 11,700 unpriced motor vehicles within 60 days of receipt from the DMV.

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and Taxation

Activity: 1020 Assessor

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Assess Insp Pers Prop	2	2	\$120,463	\$120,005	(\$458)	-0.38%
Assessment Inspector	1	1	\$59,782	\$59,553	(\$229)	-0.38%
Assessor	1	1	\$126,330	\$125,849	(\$482)	-0.38%
BUDGET ADJUSTMENT	0	0	\$0	(\$27,000)	(\$27,000)	100.00%
Commercial Appraiser	1	1	\$68,921	\$68,660	(\$262)	-0.38%
Deputy Assessor	0	1	\$0	\$86,602	\$86,602	100.00%
	5	6	\$375,497	\$433,669	\$58,172	15.49%

Deputy Assessor - New position funded for full year.

Fund: 0001 General Fund

Bur/Office: 101 Office of AdministrationDept/Div: 0102 Assessment and Taxation

Activity: 1020 Assessor

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01410201100	Salaries	371,457	375,497	409,497	460,669	460,669	433,669	433,669
01410201203	Seasonal	0	1,200	8,000	9,100	1,200	1,200	1,200
01410201301	Overtime	16,057	14,000	14,000	21,800	14,000	14,000	14,000
01410202100	Medical & Life	187,502	190,563	190,563	0	0	0	0
01410202120	Active Medical & Life	0	0	0	97,776	97,776	97,776	97,776
01410202121	Retiree Medical & Life	0	0	0	90,789	90,789	90,789	90,789
01410202200	Social Security	29,050	29,888	29,888	37,605	36,404	34,338	34,338
01410203202	Conferences & Training	0	0	0	6,000	0	0	0
01410203601	Contracted Services	253,800	260,000	245,000	295,200	260,000	260,000	260,000
01410205101	Gasoline	3,784	5,400	4,200	1,400	1,400	1,400	1,400
01410205240	Payments to Insurance Fund	139,442	131,547	131,547	107,565	107,565	107,565	107,565
01410205301	Telephone	2,108	1,551	1,551	1,551	1,551	1,551	1,551
01410205400	Advertising/Official Notices	905	905	905	3,000	1,000	1,000	1,000
01410205405	Postage	9,795	13,000	13,000	11,700	11,700	11,700	11,700
01410205500	Copying & Printing	6,499	8,000	8,000	9,700	8,000	8,000	8,000
01410206100	Office Supplies & Expenses	1,242	2,744	2,744	2,744	2,744	2,744	2,744
01410206601	Vehicle Maintenance	0	0	1,200	3,000	3,000	500	500
01410208100	Dues & Fees	980	1,000	1,000	2,000	1,000	1,000	1,000
Assessor Total	l	1,022,621	1,035,296	1,061,095	1,161,599	1,098,798	1,067,232	1,067,232

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and TaxationActivity:1021Board of Assessment Appeals

Department Responsibilities:

The Board of Assessment Appeals is an appointed board that is charged with the responsibility to hear all assessment appeals by taxpayers wishing to contest their assessments.

Program: Board of Assessment Appeals

Description: State mandated Board to hear and deliberate on all assessment appeals for real, personal property and motor vehicle accounts.

Goal: To hear, deliberate and mail results to appellants of assessment appeals in a timely manner and as according to law.

Objective: • Process all appeals within 15 days of hearing.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration 0102 Dept/Div: Assessment and Taxation

Board of Assessment Appeals Activity:

Activity:	1021 Board of Assessment Appeals	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01410211301	Overtime	3,688	500	500	15,000	15,000	500	500
01410212200	Social Security	57	38	38	1,148	1,148	39	39
01410213202	Conferences & Training	0	0	0	300	300	300	300
01410215400	Advertising/Official Notices	1,300	1,300	1,300	2,260	2,260	2,260	2,260
01410215405	Postage	82	125	125	940	940	940	940
01410215500	Copying & Printing	0	331	331	1,000	1,000	1,000	1,000
01410216100	Office Supplies & Expenses	297	500	500	1,200	1,200	1,200	1,200
Board of Asse	ssment Appeals Total	5,425	2,794	2,794	21,848	21,848	6,239	6,239

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and Taxation

Activity: 1022 Revenue Services

Department Responsibilities:

The mission of Revenue Services is the administration of all billing and collection activity for current and delinquent real property, personal property, sewer assessment, and sewer connection charges, as well as all interest, fees and other charges. This accounts for nearly 90% of all City revenue.

Program: Billing and Collection

Description: To provide a system to process all tax payments, deposit all revenue received, maintain tax system data base, track and analyze payment deposit activity, implement an

effective delinquent tax collection enforcement program, prepare and submit various reports to city officials.

Goal: Maximize and safeguard all tax revenue received.

Objective: • Process over-the-counter and mail payments within 24 hours of receipt.

· Provide documentation in an expeditious manner as required by the Controller's Office to support general ledger reconciliation and posting activity.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Cashier	2	2	\$92,410	\$93,120	\$709	0.77%
Delinquent Revenue Collector	1	1	\$82,249	\$66,680	(\$15,569)	-18.93%
Head Cashier	1	1	\$52,950	\$52,749	(\$202)	-0.38%
Revenue Services Manager	1	1	\$105,208	\$104,806	(\$402)	-0.38%
Tax Collector	1	1	\$126,130	\$125,649	(\$482)	-0.38%
	6	6	\$458,948	\$443,004	(\$15,945)	-3.47%

Delinquent Revenue Collector - hired at lower step than previous incumbent.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration Dept/Div: 0102 Assessment and Taxation

Revenue Services Activity:

Activity: Ref Number	1022 Revenue Services Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01410221100	Salaries	366,868	458,948	458,948	443,004	443,004	443,004	443,004
01410221203	Seasonal	667	2,300	6,300	6,000	2,300	2,300	2,300
01410221301	Overtime	8,204	4,000	4,000	8,400	8,400	8,400	8,400
01410222100	Medical & Life	91,991	114,728	114,728	0	0	0	0
01410222120	Active Medical & Life	0	0	0	117,331	117,331	117,331	117,331
01410222121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01410222200	Social Security	22,827	35,591	35,591	34,991	34,708	34,708	34,708
01410222500	Unemployment Compensation	0	382	382	0	0	0	0
01410223202	Conferences & Training	0	0	0	750	0	0	0
01410223601	Contracted Services	86,266	91,800	106,800	99,000	94,000	94,000	94,000
01410225240	Payments to Insurance Fund	4,387	3,257	3,257	5,294	5,294	5,294	5,294
01410225301	Telephone	1,803	1,417	1,417	1,417	1,417	1,417	1,417
01410225400	Advertising/Official Notices	5,500	6,500	6,500	6,500	6,500	6,500	6,500
01410225405	Postage	101,466	120,000	120,000	120,000	120,000	120,000	120,000
01410225500	Copying & Printing	0	565	565	565	565	565	565
01410226100	Office Supplies & Expenses	644	750	750	750	750	750	750
01410228100	Dues & Fees	70	300	300	300	300	300	300
Revenue Servi	ices Total	690,692	840,538	859,538	855,651	845,918	845,918	845,918

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration
Dept/Div: 0102 Assessment and Taxation

Activity: 1023 Taxation Services

Department Responsibilities:

To perform the customer service function for the Office of Assessment and Taxation in a prompt, efficient, and courteous manner. Customer service is defined broadly to encompass both external customers (taxpayers, title searchers, attorneys, real estate agents, and the general public) and internal customers (Tax Assessor, Tax Collector, and other City departments). This department, therefore, serves both as the key point of public contact for the Office of Assessment and Taxation, and as the principal staff resource available to the Assessor and Tax Collector to process their work.

Program: Motor Vehicle Adjustments Processing

Description: Execute necessary system adjustments to process motor vehicle adjustments within the tax software application.

Goal: Provide prompt service to taxpayers concerning motor vehicle adjustments.

Objective: • Process motor vehicle adjustments within 1-2 weeks of receiving all required supporting documentation.

Program: Over-the-Counter Customer Support

Description: Serve taxpayers that come in person seeking resolution about a tax- or assessment-related issue.

Goal: Provide prompt, courteous service to taxpayers concerning assessment or billing and collection issues.

Objective: • Provide issue resolution within 2-5 minutes.

Program: Phone Bank Customer Support

Description: Serve taxpayers that place a call to the department seeking resolution about a tax- or assessment-related issue.

Goal: Provide prompt, courteous service to taxpayers concerning assessment or billing and collection issues.

Objective: • Provide issue resolution within 2-5 minutes.

Program: Refund/Transfer Application Processing

Description: Review refund/transfer applications and any supporting document received; correspond with taxpayer or financial institution to obtain missing documentation; forward

approved applications to Tax Administration for further processing; and maintain internal excel database to manage application status.

Goal: Provide prompt service to taxpayers regarding the processing of real estate, personal property and motor vehicle refunds and/or transfers.

Objective: • Process all refunds and/or transfers within 1-2 weeks of receiving all required supporting documentation.

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and Taxation

Activity: 1023 Taxation Services

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk I	6	6	\$265,460	\$259,129	(\$6,331)	-2.38%
	6	6	\$265,460	\$259,129	(\$6,331)	-2.38%

Account Clerk - 1 position vacated and rebudgeted at lower step.

Fund: 0001 General Fund

Bur/Office: 101 Office of AdministrationDept/Div: 0102 Assessment and Taxation

Activity: 1023 Taxation Services

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01410231100	Salaries	253,809	265,460	265,460	264,253	259,129	259,129	259,129
01410231203	Seasonal	45,222	15,000	15,000	15,000	15,000	15,000	15,000
01410231301	Overtime	7,451	8,000	8,000	8,000	8,000	8,000	8,000
01410232100	Medical & Life	160,625	167,482	167,482	0	0	0	0
01410232120	Active Medical & Life	0	0	0	97,776	97,776	97,776	97,776
01410232121	Retiree Medical & Life	0	0	0	68,091	68,091	68,091	68,091
01410232200	Social Security	21,092	22,067	22,067	21,975	21,583	21,583	21,583
01410232500	Unemployment Compensation	0	21,216	21,216	15,348	15,348	15,348	15,348
01410233202	Conferences & Training	0	0	0	1,500	0	0	0
01410234400	Equipment Rental	12,077	12,000	12,000	12,000	12,000	12,000	12,000
01410235240	Payments to Insurance Fund	1,020	227	227	913	913	913	913
01410235301	Telephone	4,802	3,831	3,831	3,831	3,831	3,831	3,831
01410235405	Postage	2	0	0	0	0	0	0
01410236100	Office Supplies & Expenses	15,774	16,400	16,400	16,400	16,400	16,400	16,400
Taxation Serv	ices Total	521,874	531,683	531,683	525,087	518,071	518,071	518,071

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration
Dept/Div: 0102 Assessment and Taxation
Activity: 1024 Tax Administration

Department Responsibilities:

To define, establish and implement effective policy, procedure and controls for all departments within the Office of Assessment and Taxation; to monitor compliance with same as well as compliance with all City and State policies, statutes and ordinances; and to provide monthly revenue reports, general ledger balancing reports, state-mandated reports, and other revenue analyses as requested by other City departments. To coordinate and administer with the City Assessor a program to conduct independent personal property audits. To assure that the overall service delivery process of the Office of Assessment and Taxation provides accurate information and efficient service for all taxpayers.

Program: Court-Stipulated Tax Appeal Judgments

Description: Issue court-stipulated refunds and/or credits to taxpayers based on tax appeal judgments.

Goal: Provide prompt service to taxpayers receiving tax refunds and/or credits resulting from the tax appeal process.

Objective: • Process all refunds and/or credits due within 2-4 weeks of finalized court judgment.

Program: Financial Reconciliation and Reporting

Description: Utilize a broad range of reconciliation and reporting mechanisms to provide city and elected officials with the most up-to-date status of current and delinquent tax revenue

activity including, but not limited to the monthly Tax Collector's Report, daily/weekly on-going account monitoring of general ledger activity, and other ad-hoc reporting as

necessary.

Goal: As part of the internal controls required to effectively oversee nearly 90% of all city revenue, to maximize and safeguard the city's tax assets through accurate and

expeditious reporting practices.

Objective: • Complete monthly Tax Collector's Report and distribute results to the Office of Administration, OPM and the Controller's Office by the 15th of the following

 Review tax revenue account activity posted in the general ledger on a daily basis to monitor collection status, calculate the rate of collection, and track other performance measures.

Program: Harbor Point District TIF Analysis

Description: Update tax and assessment data as often as required for the district.

Goal: Provide the most up-to-date tax and assessment analysis for the district upon the request of city and elected officials and as otherwise required.

Objective: • Complete TIF analysis during budget planning and adoption process.

• Complete TIF analysis before city remits payment for taxes collected to district.

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and TaxationActivity:1024Tax Administration

Program: Mill River Corridor District TIF Analysis

Description: Update tax and assessment data as often as required for the district.

Goal: Provide the most up-to-date tax and assessment analysis for the district upon the request of city and elected officials and as otherwise required.

Objective: • Complete TIF analysis during budget planning and adoption process.

• Complete TIF analysis before city makes payment to district.

Program: Non-Profit Tax Exemption Rebates

Description: Review, approve, and process all non-profit tax exemption applications received by the end of the application period; correspond with taxpayer and/or non-profit applicant

regarding missing documentation; and maintain internal database to manage application status.

Goal: Review, approve, and process all non-profit tax exemption applications received according to Local Ordinance Supplemental #1061.

Objective: • Issue all approved rebates received for FY 2011-12 by the end of the fiscal year.

Program: Refund and Transfer Applications

Description: Execute necessary system adjustments to issue approved tax refunds and/or transfers within the tax software application.

Goal: Provide prompt service to taxpayers receiving refunds for overpayments made to the City.

Objective: • Process all approved refunds and/or transfers within 1-2 weeks of receipt from Taxation Services.

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and TaxationActivity:1024Tax Administration

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Management Analyst 37.5	1	1	\$99,016	\$98,638	(\$378)	-0.38%
	1	1	\$99,016	\$98,638	(\$378)	-0.38%

Fund: 0001 General Fund

Bur/Office: 101 Office of AdministrationDept/Div: 0102 Assessment and Taxation

Activity: 1024 Tax Administration

Activity:	1024 Tax Administration	EV 10/11	FY 11/12	FY 11/12 Revised	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revisea Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01410241100	Salaries	118,136	99,016	99,016	98,638	98,638	98,638	98,638
01410242100	Medical & Life	58,021	40,223	40,223	0	0	0	0
01410242120	Active Medical & Life	0	0	0	19,555	19,555	19,555	19,555
01410242121	Retiree Medical & Life	0	0	0	22,697	22,697	22,697	22,697
01410242200	Social Security	15,221	7,575	7,575	7,546	7,546	7,546	7,546
01410245240	Payments to Insurance Fund	87	32	32	38	38	38	38
01410245301	Telephone	2,100	585	585	2,100	2,100	2,100	2,100
01410245405	Postage	0	0	0	0	0	0	0
Tax Administr	ration Total	193,565	147,431	147,431	150,574	150,574	150,574	150,574

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and TaxationActivity:1026Property Revaluation

Department Responsibilities:

The primary purpose of the Property Revaluation department is to perform State-mandated revaluation of all taxable and non-taxable property on a regularly scheduled basis and to eliminate assessment inequities that may have developed since the implementation of a previous revaluation. To provide a system of informal hearings, to review property-specific data with property owners, and to conduct public information meetings for both the general public and individual neighborhood associations as requested.

Program: Property Revaluation

Description: State mandated program to implement a city-wide property revaluation every five years.

Goal: To complete the valuation of 38,000 parcels for the October 1, 2012 Grand List year.

Objective

- To review and qualify approximately 2,400 property transfers for the purpose of estimating current market conditions and trends.
- As per State Statute, process, analyze and maintain annual income and expense information regarding approximately 1,200 income producing commercial and industrial properties.
- To oversee and coordinate various events conducted by the contracted vendor to ensure the property revaluation provides equitable valuations and is completed in accordance with State statute.

Fund: 0001 General Fund

Bur/Office:101Office of AdministrationDept/Div:0102Assessment and TaxationActivity:1026Property Revaluation

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II	1	0	\$49,886	\$0	(\$49,886)	-100.00%
Assess-Tax Exempt Coord	0	1	\$0	\$49,696	\$49,696	100.00%
CAMA Mgr/Spec Asst Assess	1	1	\$105,308	\$104,906	(\$402)	-0.38%
Commercial and Residential Analyst	0	1	\$0	\$65,160	\$65,160	100.00%
Income & Expense Analyst	1	1	\$73,088	\$66,995	(\$6,094)	-8.34%
Real Estate Sales Analyst	1	0	\$59,048	\$0	(\$59,048)	-100.00%
	4	4	\$287,329	\$286,757	(\$572)	-0.20%

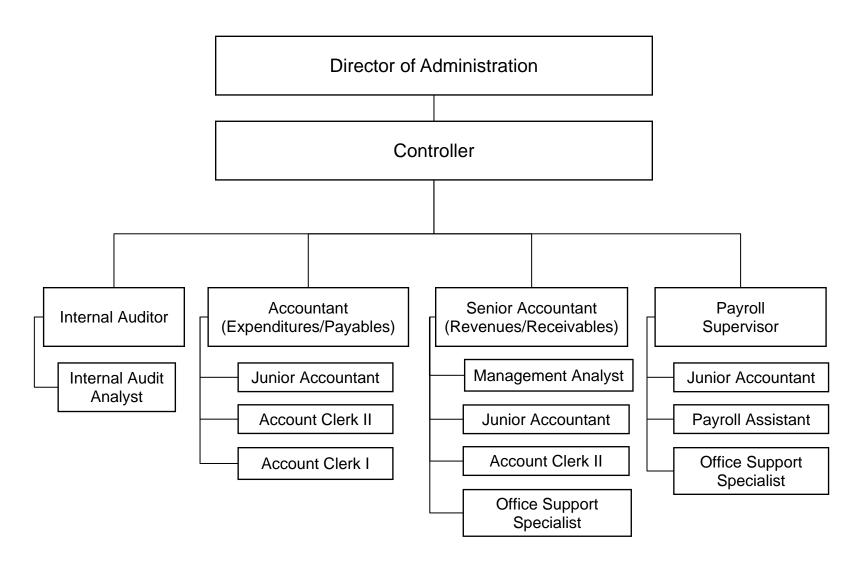
Real Estate Sales Analyst - replaced with Commercial and Residential Analyst. Account Clerk II replaced with Assess-Tax Exempt Coordinator. Income & Expense Analyst vacated at lower step.

Fund: 0001 General Fund

Bur/Office: 101 Office of AdministrationDept/Div: 0102 Assessment and Taxation

Property Revaluation Activity: 1026 FY 11/12 FY 11/12 FY 12/13 FY 12/13 FY 12/13 FY 12/13 **Original** Board of FY 10/11 Revised Department Mayor's **Finance** Budget Ref Number Account Title Budget Request Request **Board** Reps Actual 01410261100 Salaries 282.569 287.329 287.329 286,757 286.757 286,757 286,757 0 0 0 01410261203 Seasonal 3.850 3.850 3.850 3.850 01410261301 10,131 7,500 7,500 8,100 8,100 8,100 8,100 Overtime 0 0 1,980 01410261502 Car Allowance 1.980 1.980 1,980 01410262100 Medical & Life 73,594 76,485 76,485 0 0 0 Active Medical & Life 0 0 58,665 01410262120 58,665 58,665 58,665 01410262200 Social Security 22,002 22,554 22,554 23,003 23,003 23,003 23,003 01410263202 Conferences & Training 4,960 2,000 2,000 2,200 2,200 2,200 2,200 01410263601 Contracted Services 0 22,555 1,066,305 105,000 105,000 55,000 55,000 01410265101 Gasoline 54 1.800 1.800 0 0 0 0 01410265240 Payments to Insurance Fund 184 129 129 119 119 119 119 01410265301 Telephone 259 404 404 404 404 404 404 01410265405 Postage 0 0 0 19,270 19,270 19,270 19,270 01410265500 Copying & Printing 1,000 1,920 1.920 4,000 4,000 4,000 4,000 01410266100 Office Supplies & Expenses 225 588 588 588 588 588 588 394,978 423,265 1,467,014 513,936 513,936 463,936 463,936 **Property Revaluation Total**

City of Stamford Office of Administration Controller's Office



Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0103 Controller
Activity: 1032 Controller

Department Responsibilities:

The Controller's Department is responsible for supporting the Accounts Payable, Payroll and General Ledger Accounting functions for the City of Stamford and its various agencies, functions and departments. As such its key functions are to:

- Maintain reliable financial systems (including accounting, accounts payable, payroll, time and attendance systems, etc.) and accurate related records that comply with generally accepted accounting principles (GAAP), the principles of the Government Accounting Standards Board (GASB), and applicable legal requirements, and issue periodic financial and management reports;
- Ensure that prudent accounting policies, procedures, and practices have been established and are supported by well-designed and effective internal controls for compliance purposes;
- Monitor and support the City's Treasury activities, including billing and collections, banking and cash management, bond financing and debt administration; including developing and maintaining relationships with the major Rating Agencies
- Oversee the annual audit of the City's financial statements and all related public reporting requirements (e.g., CAFR, State/Federal audits, etc.);
- Manage the service relationship and deliverables for the City's pension plans, OPEB, etc. including external auditors and actuaries, regulatory agencies, etc.; and
- Develop and oversee a value-added, Internal Audit function to ensure compliance with financial policies and promote operational efficiency and effective resource utilization within the City.

Program: Financial Processes and System Applications

Description: The Financial Processes and Systems program includes the financial processes management systems (incl. HTE, Ceridian, Kronos) that produce timely and accurate

information for City officials, elected officials, citizens, creditors, investors, grantor and other interested parties to aid in effective decision-making while providing cost-

effective management tools to the users.

Goal: Improve and streamline the financial management and closing processes and optimize the use of existing technologies

Objective:
• Over the next 12 to 18 months:

Monitoring and remediating the issues raised in the external auditors' Management Letter, including documenting, communicating and managing the City's financial close process through the annual issuance of the CAFR;

- · Periodically issue interim financial and management reports to City managers to measure and manage performance in the delivery of City functions and services.
- Developing the Controller's Department and controllership functions city-wide, including the Internal Audit function as noted, to better address the cost-effectiveness of service delivery and management and establish a culture of continuous improvement.

Program: Financial Reporting

Description: The Financial Reporting program include managing the financial statement closing process, meeting the information requirements of the City's independent auditors,

overseeing the timely completion of the annual audit, and all other related public reporting requirements (e.g., CAFR, State/Federal audits, etc.).

Goal: Issue timely and accurate financial reports to stakeholders.

• During the next CAFR reporting cycle we will meet our reporting timelines and manage the collection of financial and management information from the various reporting departments, entities and city agencies in the form and format required for financial reporting purposes.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0103 Controller Activity: 1032 Controller

Program: Internal Audit

Description: Provide independent assurance regarding adherence to processes and procedures, ensure compliance with administrative and financial policies and promote operational

efficiency and effective resource utilization within the City.

Goal: Perform a risk assessment and create an audit plan that addresses the most salient risks

Objective: • Review cash management policies and procedures during the next 12 to 18 months.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0103 Controller Activity: 1032 Controller

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk I	1	1	\$44,468	\$44,301	(\$168)	-0.38%
Account Clerk II	2	2	\$107,234	\$106,828	(\$406)	-0.38%
Accountant	1	1	\$102,748	\$98,326	(\$4,423)	-4.30%
BUDGET ADJUSTMENT	0	0	(\$11,100)	\$0	\$11,100	-100.00%
CHARGEBACK to Board of Education	0	0	(\$83,574)	(\$83,277)	\$297	-0.36%
CHARGEBACK to WPCA	0	0	(\$72,500)	(\$72,500)	\$0	0.00%
Controller	1	1	\$133,268	\$132,757	(\$511)	-0.38%
Internal Auditor	1	1	\$92,108	\$104,936	\$12,828	13.93%
Internal Auditor Analyst	1	1	\$31,831	\$0	(\$31,831)	-100.00%
Junior Accountant	3	3	\$218,990	\$223,901	\$4,912	2.24%
Management Analyst 37.5	1	1	\$94,865	\$98,288	\$3,423	3.61%
Office Support Specialist	2	2	\$91,553	\$92,449	\$896	0.98%
Payroll Assistant	1	1	\$60,696	\$60,465	(\$230)	-0.38%
Payroll Supervisor	1	1	\$105,308	\$104,906	(\$402)	-0.38%
Senior Accountant	1	1	\$118,276	\$117,823	(\$453)	-0.38%
	16	16	\$1,034,169	\$1,029,202	(\$4,967)	-0.48%

² Junior Accountants - wage adjustment due to contractual step increase. Internal Auditor - budgeted 3/4 year FY11/12. Accountant - hired at lower step than previously budgeted. Management Analyst - wage adjustment due to contractual step increase. Internal Auditor Analyst - funding elminated for year.

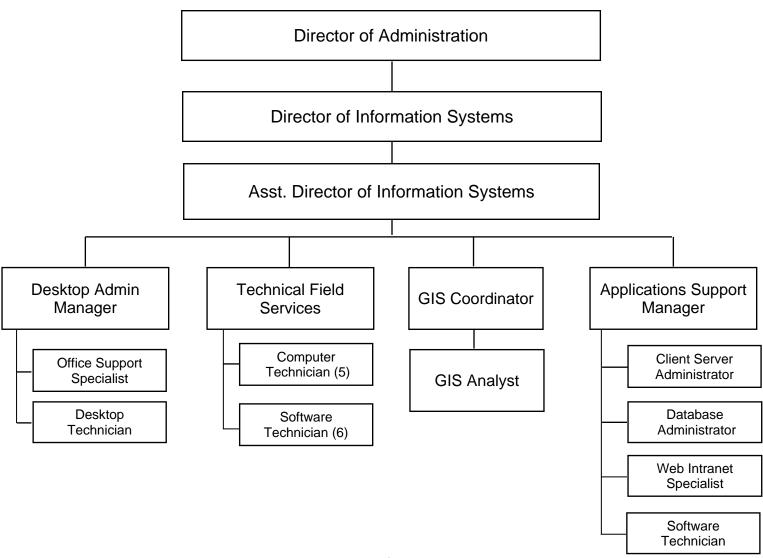
Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0103 Controller
Activity: 1032 Controller

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01410321100	Salaries	736,050	1,034,169	901,769	1,177,165	1,029,202	1,029,202	1,029,202
01410321203	Seasonal	14,247	3,500	10,000	15,000	3,500	3,500	3,500
01410321301	Overtime	862	500	500	2,000	500	500	500
01410321502	Car Allowance	2,166	2,280	2,280	2,280	2,280	2,280	2,280
01410322100	Medical & Life	305,404	294,740	268,282	0	0	0	0
01410322120	Active Medical & Life	0	0	0	254,217	254,217	254,217	254,217
01410322121	Retiree Medical & Life	0	0	0	90,789	90,789	90,789	90,789
01410322200	Social Security	55,893	79,594	79,594	91,528	79,214	79,214	79,214
01410322500	Unemployment Compensation	2,496	1,657	1,657	5,275	5,275	5,275	5,275
01410323202	Conferences & Training	60	0	186	5,000	0	0	0
01410323601	Contracted Services	371,458	317,433	328,933	387,000	387,000	387,000	387,000
01410324400	Equipment Rental	0	0	1,746	0	0	0	0
01410325240	Payments to Insurance Fund	39,262	5,249	5,249	50,436	50,436	50,436	50,436
01410325301	Telephone	6,373	4,319	4,319	8,000	6,500	6,500	6,500
01410325405	Postage	4,392	8,000	3,636	8,000	5,000	5,000	5,000
01410325500	Copying & Printing	2,110	1,868	1,868	2,000	2,000	2,000	2,000
01410326100	Office Supplies & Expenses	10,999	8,000	9,212	15,000	11,000	11,000	11,000
01410326605	Equipment Maintenance	0	0	0	1,750	1,750	1,750	1,750
01410328858	Alarm Registration Program	7,471	2,000	6,178	8,000	7,000	7,000	7,000
Controller To	tal	1,559,242	1,763,310	1,625,409	2,123,440	1,935,663	1,935,663	1,935,663

City of Stamford Office of Administration Technology Management Services



Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0106 Technology Management Services
Activity: 1060 Technology Management Services

Department Responsibilities:

The mission of the Technology Management Services Department (TMS) is to provide enterprise-wide information technology planning, implementation and maintenance services to all City departments and the Board of Education so that cost-effective technology is delivered enabling user departments to meet their mission.

Program: Application Support

Description: Provide individual departments with appropriate applications to enhance their productivity, including database management and GIS access and support.

Goal: Provide software solutions for individual department needs.

In addition, provide support on each application and service.

Objective: • Provide appropriate upgrades to existing department applications.

- · Assist all departments in moving to digital management systems
- Continue with department meetings to establish technology needs, determine uses of existing applications and identify financial savings associated with technology application integration.

Program: Desktop Support

Description: Supporting City and Board of Education end user technology

Goal: Provide Enterprise level technology and support to the city and Board of Education allowing them to efficiently achieve their individual department and educational goals.

Objective

- Establish and maintain a standard for city and board of education technology purchases such as desktop computers, laptop computers, network printers, projectors and interactive whiteboards. This will be achieved by testing new products, working with current vendors, establishing relationships with new vendors and limiting purchases to established standards.
- Respond to all calls for service within 24 hours utilizing a tms database to track incoming calls and deploy technician to location.

Program: Network Services

Description: Provide network and Internet access.

Goal: Provide network access to individual department applications as well as data storage and printing.

Objective

- Provide appropriate access to Internet, department applications and network storage. Also provide infrastructure for telecommunications access; i.e. email and ip telephone.
- Ensure a 99.99% reliability of network access. This will be done by maintaining appropriate level service contracts, careful planning of technology obsolescence and attentive understanding of future technology needs.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0106 Technology Management Services
Activity: 1060 Technology Management Services

Objective: • Ensure access is established within 24 hours of new hires and ensure access is deleted immediately upon notice of termination. This will be done with increased

communication with the Human Resources department.

Program: Telecommunications Support

Description: Providing telephone(land lines and Cellular), individual network access and email access to all city departments.

Goal: Provide appropriate communication access such as email and digital/IP telephones to the entire city enterprise.

Objective:

- Assure 99.99% reliability of Telephone services. To be accomplished by maintaining appropriate level of outside support services, establishing a process of upgrading legacy equipment and providing appropriate patches and fixes to existing equipment.
- Assure 99.99% reliability of Email services. To be accomplished by establishing a process of upgrading legacy equipment and providing appropriate timely
 patches and fixes to existing equipment.
- · Assure 99.99% reliability of Cellular services. To be accomplished by maintaining cost effective contract for services and equipment.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div:0106Technology Management ServicesActivity:1060Technology Management Services

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Asst. Dir. of Information Svcs	1	1	\$118,626	\$118,273	(\$353)	-0.30%
CHARGEBACK to Board of Education	0	0	(\$1,344,101)	(\$1,317,413)	\$26,688	-1.99%
Client Server Adm	1	1	\$111,406	\$110,980	(\$426)	-0.38%
Computer Technician	5	5	\$379,425	\$375,170	(\$4,254)	-1.12%
Data Base Admin	1	1	\$111,406	\$110,980	(\$426)	-0.38%
Desktop Admin Mgr	1	1	\$99,316	\$98,938	(\$378)	-0.38%
Desktop Technician	1	1	\$64,699	\$64,453	(\$245)	-0.38%
GIS Analyst	0	1	\$0	\$35,613	\$35,613	100.00%
GIS Coordinator	1	1	\$97,148	\$96,777	(\$371)	-0.38%
Information Serv Director	1	1	\$133,618	\$133,107	(\$511)	-0.38%
Manager of Applications Suppor	1	1	\$99,016	\$98,638	(\$378)	-0.38%
Office Support Specialist	1	1	\$53,508	\$53,404	(\$104)	-0.19%
Software Technician	7	7	\$587,007	\$584,767	(\$2,240)	-0.38%
Technical Field Service Mgr	1	1	\$111,406	\$110,980	(\$426)	-0.38%
Web/Intranet Specialist	1	1	\$80,094	\$71,607	(\$8,487)	-10.60%
	23	24	\$702,572	\$746,275	\$43,703	6.22%

GIS Analyst - New position funded for 1/2 year. Web/Intranet Specialist -rehired at lower step.

Fund: 0001 General Fund

Bur/Office: 101 Office of Administration

Dept/Div: 0106 Technology Management Services

Activity:	1060 Technology Management	Services	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01410601100	Salaries	669,777	702,572	702,572	782,440	746,275	746,275	746,275
01410601202	Permanent Part-time	0	0	0	36,400	0	0	0
01410601203	Seasonal	0	6,000	6,000	6,000	6,000	6,000	6,000
01410601301	Overtime	-1,077	2,000	2,000	2,500	2,000	2,000	2,000
01410602100	Medical & Life	218,186	202,321	202,321	0	0	0	0
01410602120	Active Medical & Life	0	0	0	150,086	150,086	150,086	150,086
01410602121	Retiree Medical & Life	0	0	0	79,440	79,440	79,440	79,440
01410602200	Social Security	49,297	54,359	54,359	63,292	57,702	57,702	57,702
01410602500	Unemployment Compensation	5,708	13,402	13,402	6,564	6,564	6,564	6,564
01410603001	Professional Consultant	3,983	4,000	4,000	5,000	4,000	4,000	4,000
01410603202	Conferences & Training	0	0	0	6,120	0	0	0
01410603403	Technical Services	5,496	5,500	5,500	5,525	5,500	5,500	5,500
01410604400	Equipment Rental	3,798	3,800	3,800	4,200	3,800	3,800	3,800
01410605101	Gasoline	4,269	8,000	8,000	3,000	3,000	3,000	3,000
01410605240	Payments to Insurance Fund	4,575	4,280	4,280	5,815	5,815	5,815	5,815
01410605301	Telephone	28,428	24,971	24,971	28,093	28,093	28,093	28,093
01410605302	Data Communications	24,611	25,000	25,000	30,000	25,000	25,000	25,000
01410605405	Postage	41	500	500	500	500	500	500
01410605500	Copying & Printing	240	530	530	530	530	530	530
01410606100	Office Supplies & Expenses	6,817	6,900	6,900	7,763	6,900	6,900	6,900
01410606601	Vehicle Maintenance	0	0	0	0	0	0	0
01410606605	Equipment Maintenance	28,493	28,500	28,500	32,500	29,500	29,500	29,500
01410606610	Software Maintenance	149,671	164,285	164,285	183,500	178,671	178,671	178,671

Fund: 0001 General Fund

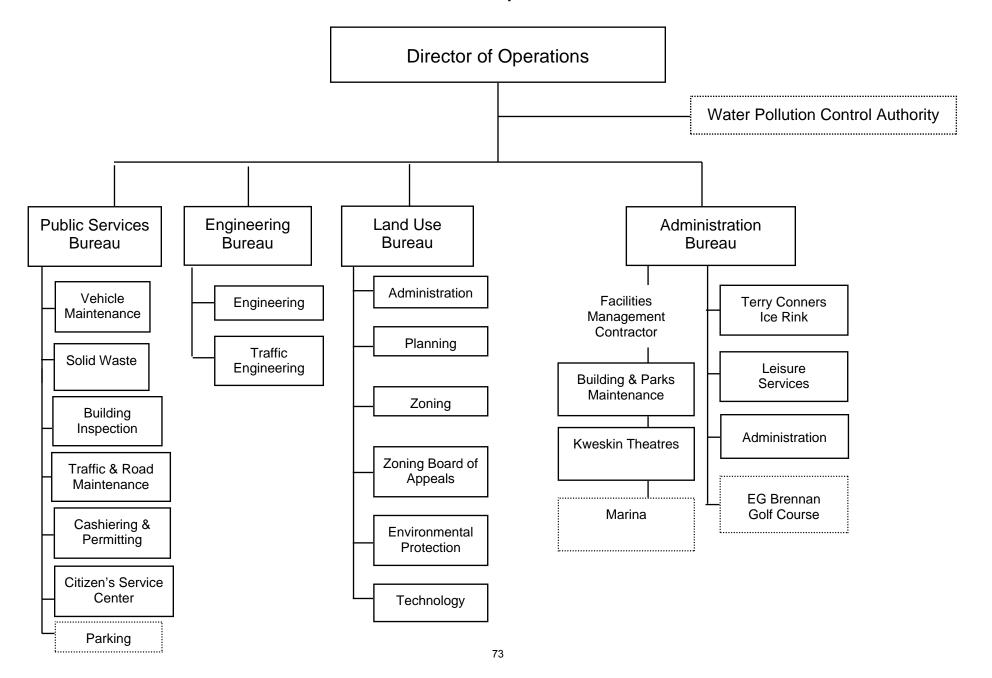
Bur/Office: 101 Office of Administration

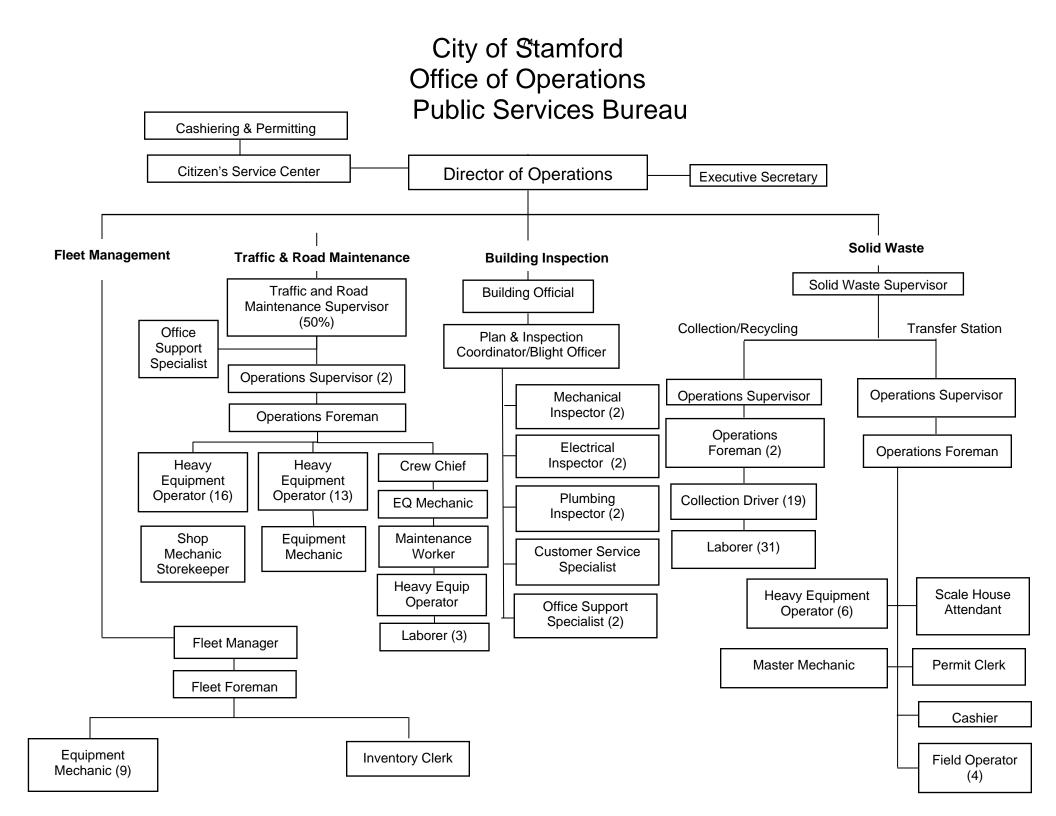
Dept/Div: 0106 Technology Management Services

Technology Management Services Activity:

Activity:	1060 Technology Managemen	nt Services	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
Technology M	anagement Services Total	1,202,314	1,256,919	1,256,920	1,439,268	1,339,376	1,339,376	1,339,376

City of Stamford Office of Operations





Fisca	l Year 2012/2013 Activi	ity Summar	y Report					
Fund: Bur/Offc:	0001 General Fund 201 Operations: Public Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div:	0211 Traffic & Road Maintenance							
2111	Traffic & Road Maintenance	4,464,220	4,685,806	4,833,635	4,829,097	4,700,974	4,700,974	4,700,974
2113	Leaf Collection	227,242	267,111	267,111	250,136	250,136	250,136	250,136
2114	Snow Removal	1,796,168	1,441,481	1,264,088	1,471,507	1,471,507	1,271,507	1,271,507
2538	Special Events	126,631	107,650	107,650	154,155	107,650	107,650	107,650
Traffic &	Road Maintenance Total	6,614,262	6,502,049	6,472,484	6,704,895	6,530,267	6,330,267	6,330,267
Dept/Div:	0212 Fleet Management							
2121	Vehicle Maintenance	1,321,805	1,167,469	1,170,269	1,254,424	1,249,424	1,249,424	1,249,424
2122	Gasoline	632,179	668,362	795,362	849,870	849,870	799,870	799,870
Fleet Man	agement Total	1,953,985	1,835,831	1,965,631	2,104,294	2,099,294	2,049,294	2,049,294
Dept/Div:	0213 Facilities Management							
2137	Building Inspection	1,231,706	1,202,098	1,237,017	1,230,872	1,229,872	1,228,372	1,228,372
Facilities	Management Total	1,231,706	1,202,098	1,237,017	1,230,872	1,229,872	1,228,372	1,228,372
Dept/Div:	0214 Solid Waste							
2141	Transfer Station	1,913,470	2,210,087	2,252,840	2,025,599	1,927,921	1,927,921	1,927,921
2142	Recycling	1,441,875	1,472,052	1,538,849	1,430,508	1,373,978	1,373,978	1,373,978
2143	Collection	3,853,075	3,737,769	3,671,988	3,924,836	3,819,166	3,819,166	3,819,166
2144	Haulaway	4,124,887	3,919,052	4,285,052	4,733,000	4,607,010	4,377,010	4,377,010
Solid Was	ste Total	11,333,307	11,338,959	11,748,729	12,113,943	11,728,075	11,498,075	11,498,075
Dept/Div:	0251 Cashiering							
2510	Cashiering	50,138	56,975	56,975	55,602	51,673	51,673	51,673
Cashierin	g Total	50,138	56,975	56,975	55,602	51,673	51,673	51,673

Fiscal Year 2012/2013 Activity Summary Report

Fund: 0001 General Fund Bur/Offc: 201 Operations: Public Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0252 Citizen's Service Center							
2520 Citizen's Service Center	199,556	169,185	174,186	160,240	160,240	160,240	100.010
							160,240
Citizen's Service Center Total	199,556	169,185	174,186	160,240	160,240	160,240	160,240

Fund: 0001 General Fund

Bur/Office:201Operations: Public ServicesDept/Div:0211Traffic & Road MaintenanceActivity:2111Traffic & Road Maintenance

Department Responsibilities:

Maintain all City of Stamford, rights-of-way in a reasonable, safe and passable condition at all times and to provide installation and maintenance of signs and pavement markings.

Program: Road Maintenance

Description: The minor repairs and maintenance of all potholes, catch basins, sidewalks, curbs and guardrails within the rights of way of the City of Stamford. The removal of

miscellaneous debris from the side of the roads.

Goal: Improve response time to repair/maintenance requests outside seasonal programs such as leaf pick-up and snow/ice removal.

Objective: • Respond to all major safety issues within 5 business days.

• Respond to all basic repair/maintenance issues within 10 business days.

Program: Traffic Maintenance

Description: The repair/replacement/maintenance of all street signs and pavement markings along city streets and city parking areas.

Goal: Minimize downtime for any safety related traffic signage or pavement marking to maintain the safe travel of vehicles throughout the city.

Objective: • Repair/replace any safety related traffic signage/pavement markings within 2 business days of known issue.

General Fund 0001 Fund:

Bur/Office: 201 Operations: Public Services Dept/Div: 0211 Traffic & Road Maintenance Activity: 2111 Traffic & Road Maintenance

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
CHARGEBACK to Parking Mgmt Fund	0	0	(\$55,826)	(\$48,291)	\$7,535	-13.50%
Crew Chief (Traffic)	1	1	\$53,617	\$53,414	(\$203)	-0.38%
Equipment Mechanic 37.5	1	1	\$56,269	\$56,055	(\$214)	-0.38%
Heavy Equip Operator	29	29	\$1,386,146	\$1,357,411	(\$28,735)	-2.07%
Laborer 37.5	3	3	\$132,277	\$132,193	(\$85)	-0.06%
Maintenance Worker	1	1	\$47,598	\$47,418	(\$180)	-0.38%
Master Mechanic	0	1	\$0	\$58,661	\$58,661	100.00%
Office Support Specialist	1	1	\$46,513	\$46,335	(\$178)	-0.38%
Operations Foreman 37.5	0	1	\$0	\$66,094	\$66,094	100.00%
Operations Foreman 40	1	1	\$83,367	\$83,149	(\$217)	-0.26%
Operations Supervisor 40	2	2	\$199,398	\$198,638	(\$759)	-0.38%
Shop Mechanic/Storekeeper	1	0	\$51,217	\$0	(\$51,217)	-100.00%
Tradesworker II - Mason	0	1	\$0	\$23,771	\$23,771	100.00%
Traf Mtce Work-EQ Mech	1	1	\$56,908	\$56,792	(\$116)	-0.20%
Traffic & Road Mtce Supv	1	1	\$55,612	\$96,582	\$40,969	73.67%
	42	44	\$2,113,096	\$2,228,223	\$115,127	5.45%

Tradesworker II Mason - new position funded for 1/2 year. Chargeback to Parking Mgmt Fund - 50% Traffic & Road Mtce Supervisor hired at lower step. Operations Foreman - moved from Transfer Station. Shop Mechanic/Storekeeper - upgraded to Master Mechanic. Traffic & Road Supv -Funded 1/2 year FY11/12, full year FY12/13 at lower step. Heavy Equip Operator - 3 vacant positions funded for 3\4 of year

Fund: 0001 General Fund

Bur/Office:201Operations: Public ServicesDept/Div:0211Traffic & Road MaintenanceActivity:2111Traffic & Road Maintenance

Activity: Ref Number	2111 Traffic & Road Maintenance Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01421111100	Salaries	1,967,482	2,113,096	2,078,006	2,278,282	2,228,222	2,228,222	2,228,222
01421111202	Permanent Part-time	39,064	38,559	38,559	38,559	38,559	38,559	38,559
01421111203	Seasonal	45,584	40,000	40,000	46,800	40,000	40,000	40,000
01421111301	Overtime	51,516	50,000	50,000	50,000	50,000	50,000	50,000
01421111503	Tool Allowance	0	360	360	360	360	360	360
01421111901	Differential	17,029	16,778	16,778	16,778	16,778	16,778	16,778
01421111902	Stand-By Time	4,651	4,588	5,738	4,588	4,588	4,588	4,588
01421112100	Medical & Life	1,183,780	1,216,554	1,216,554	0	0	0	0
01421112120	Active Medical & Life	0	0	0	801,760	801,760	801,760	801,760
01421112121	Retiree Medical & Life	0	0	0	351,806	351,806	351,806	351,806
01421112200	Social Security	177,164	173,149	173,149	186,306	181,956	181,956	181,956
01421113601	Contracted Services	25,950	33,150	33,150	33,150	33,150	33,150	33,150
01421114400	Equipment Rental	2,000	2,000	2,000	2,256	2,256	2,256	2,256
01421115240	Payments to Insurance Fund	492,961	548,408	548,408	534,288	534,288	534,288	534,288
01421115301	Telephone	14,243	12,557	12,557	12,557	12,557	12,557	12,557
01421115405	Postage	27	930	930	930	930	930	930
01421115500	Copying & Printing	4,993	4,995	4,995	4,995	4,995	4,995	4,995
01421116100	Office Supplies & Expenses	10,930	10,911	10,911	10,911	10,911	10,911	10,911
01421116501	Supplies - Land	72,560	72,000	77,769	100,000	75,000	75,000	75,000
01421116503	Street Painting Supplies	27,996	28,000	25,000	30,000	25,000	25,000	25,000
01421116504	Street & Traffic Signs	34,135	25,000	28,000	30,000	25,000	25,000	25,000
01421116601	Vehicle Maintenance	234,648	231,913	407,913	231,913	200,000	200,000	200,000
01421116610	Software Maintenance	15,364	17,000	17,000	17,000	17,000	17,000	17,000

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services Dept/Div: 0211 Traffic & Road Maintenance

Traffic & Road Maintenance Activity:

Activity:	2111 Traffic & Road Maintenance	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01421116700	Small Tools & Replacement	8,993	9,000	9,000	9,000	9,000	9,000	9,000
01421116901	Protective Clothing	0	5,000	5,000	5,000	5,000	5,000	5,000
01421116902	Uniforms	19,604	23,310	23,310	23,310	23,310	23,310	23,310
01421118909	OSHA Safety Requirement	13,548	8,548	8,548	8,548	8,548	8,548	8,548
Traffic & Roa	d Maintenance Total	4,464,220	4,685,806	4,833,635	4,829,097	4,700,974	4,700,974	4,700,974

Fund: 0001 General Fund

Bur/Office:201Operations: Public ServicesDept/Div:0211Traffic & Road Maintenance

Activity: 2113 Leaf Collection

Department Responsibilities:

To meet state requirements for reducing solid waste transported to landfills, maintaining reasonable and safe travel conditions along City of Stamford rights-of-way, and accommodating curb side residential leaf pick-up on an annual basis.

Program: Annual Leaf Pick-up

Description: To pick-up all the fallen leaves from residential properties that were collected and left curb side by the residents.

Goal: To complete the leaf pick-up program in a timely manner, with no worker injuries or damage to property.

Objective:

- Complete the leaf pick-up program within 15 business days (typical start date is the day after Veteran's Day in November), to allow for sufficient prep time before the first snow fall.
- To hold monthly safety meetings to review City and labor force safety issues.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services Dept/Div: Traffic & Road Maintenance

Leaf Collection Activity:

Activity:	2113 Leaf Collection		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421131203	Seasonal	104,837	70,040	92,740	110,711	110,711	110,711	110,711
01421131301	Overtime	74,812	110,711	88,011	70,040	70,040	70,040	70,040
01421132200	Social Security	13,827	13,827	13,827	13,827	13,827	13,827	13,827
01421132500	Unemployment Compensation	13,265	27,294	27,294	28,988	28,988	28,988	28,988
01421135240	Payments to Insurance Fund	501	25,239	25,239	6,570	6,570	6,570	6,570
01421135400	Advertising/Official Notices	4,000	4,000	4,000	4,000	4,000	4,000	4,000
01421136501	Supplies - Land	8,000	8,000	8,000	8,000	8,000	8,000	8,000
01421136700	Small Tools & Replacement	8,000	8,000	8,000	8,000	8,000	8,000	8,000
Leaf Collectio	n Total	227,242	267,111	267,111	250,136	250,136	250,136	250,136

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services
Dept/Div: 0211 Traffic & Road Maintenance

Activity: 2114 Snow Removal

Department Responsibilities:

To manage the resources, materials and manpower necessary to effectively combat and clean up the results of any and all snow fall, icy conditions, extreme winds and natural or man made disasters in order to maintain reasonable and safe access for all residents and visitors of the City of Stamford.

Program: Emergency/Storm Response

Description: The mobilization of manpower, materials and vehicles in response to any major disaster event to allow for safe passage of the emergency responders and residents.

Goal: To be prepared to respond and communicate efficiently during and after a major event in order to keep the roads free and clear from debris.

Objective: • To have all roads clear from debris enough to allow for safe passage within 24 hours of an event.

Program: Ice Prevention Program

Description: The mobilization of manpower, vehicles and materials to effectively prevent dangerous icy conditions from forming on the streets, sidewalks and public spaces under the

care of the City of Stamford.

Goal: To be prepared and informed enough to provide proactive actions that would prevent any dangerous icy conditions from forming.

Objective: • To make sure there is enough salt stored in the domes for the winter season. There are 3 domes with a capacity of 4,000 tons each which requires 12,000 tons of salt

for full readiness.

• To prevent any incidents from occurring due to icy conditions.

Program: Snow Removal Program

Goal:

Description: The mobilization of manpower and vehicles to remove all snow from the streets, sidewalks, and parking areas under the care of the City of Stamford which includes all the

parks, areas around public facilities and 54 snow removal routes throughout the streets of the city.

To be ready, before the first snow fall, to provide a quick response to any and all snow fall amounts to prevent the accumulation of snow on the streets, sidewalks and

parking areas under the care of the City of Stamford, with no damage to property or worker injuries.

Objective: • Have all snow removal equipment ready for use by mid December and/or before the first snow fall, directly after the leaf pick-up program.

• Hold monthly safety committee meetings to review City and labor force safety issues.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services Dept/Div: Traffic & Road Maintenance

Snow Removal Activity:

Activity:	2114 Snow Removal		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421141203	Seasonal	0	0	2,800	0	0	0	0
01421141301	Overtime	594,266	529,754	703,754	462,000	462,000	462,000	462,000
01421142200	Social Security	38,250	40,526	40,526	35,343	35,343	35,343	35,343
01421143601	Contracted Services	782	1,910	1,910	1,000	1,000	1,000	1,000
01421145240	Payments to Insurance Fund	221,290	127,298	127,298	157,064	157,064	157,064	157,064
01421146501	Supplies - Land	7,432	6,145	6,145	6,500	6,500	6,500	6,500
01421146505	Salt & Sand	907,133	716,691	368,097	790,000	790,000	590,000	590,000
01421146602	Plow Repair	10,000	5,599	0	5,600	5,600	5,600	5,600
01421146605	Equipment Maintenance	17,015	13,558	13,558	14,000	14,000	14,000	14,000
Snow Remova	l Total	1,796,168	1,441,481	1,264,088	1,471,507	1,471,507	1,271,507	1,271,507

Fund: 0001 General Fund

Bur/Office:201Operations: Public ServicesDept/Div:0211Traffic & Road Maintenance

Activity: 2538 Special Events

Department Responsibilities:

Work with police to create a safe environment for vehicles and pedestrians during planned events.

Program: Special Events

Description: Provide manpower, barricades etc. as needed to prepare and maintain a safe area for vehicle and pedestrian traffic during planned events on City property in collaboration

with other agencies. Provide labor and equipment for cleaning after major events such as the Alive at Five Outdoor Summer Concert Series and the Thanksgiving Day

Parade.

Goal: To provide the most entertaining and safest possible environment for the public before, during and after any special event.

Objective: • Prevent any incidents between vehicles and pedestrians.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public ServicesDept/Div: 0211 Traffic & Road Maintenance

Activity: 2538 Special Events

Activity:	2538 Special Events	EV 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01425381301	Overtime	122,931	100,000	100,000	100,000	100,000	100,000	100,000
01425382200	Social Security	3,660	7,650	7,650	7,650	7,650	7,650	7,650
01425386100	Office Supplies & Expenses	40	0	0	0	0	0	0
01425386501	Supplies - Land	0	0	0	6,505	0	0	0
01425388844	Fireworks	0	0	0	40,000	0	0	0
Special Event	s Total	126,631	107,650	107,650	154,155	107,650	107,650	107,650

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0212 Fleet Management
Activity: 2121 Vehicle Maintenance

Department Responsibilities:

Vehicle Maintenance is responsible for maintaining and service of all City owned heavy, medium and light duty vehicles, cars and equipment. Vehicle Maintenance provides maintenance for over 600 vehicles and pieces of equipment all of which are used in the operations of Refuse Collection, Recycling Center, Composting Sites, Highway & Road Maintenance, Traffic Enforcement, Facilities Management, Traffic Maintenance, Traffic Signal, Parks Maintenance, Recreation, Parks Police, Board of Education, Engineering Department, Health Department and the City Administrative Staff.

Vehicle maintenance is responsible for bid specification on new vehicle and equipment purchases as well as the sale of used, antiquated, surplus, old equipment and vehicles. Fleet Maintenance has expanded their role to include all liquidation of all City wide surplus, equipment, vehicles, office equipment and assets.

Program: Vehicle Maintenance

Description: Oversee all repairs and maintenance of City owned vehicles and equipment. Purchase new vehicles and equipment and sale/disposal of old,antiquated or unused vehicles

and equipment.

Goal: 1) To reduce the cost of Maintenance of City Fleet Vehicles and equipment and to increase the quality of preventative maintenance service performed.

2) To increase the efficiency of the disposal/sale of old, unused vehicles, equipment or other City assets through the auction process.

Objective: • 1)Reduce cost of parts by 10% over the next fiscal year by meeting with vendors to negotiate price structure.

- 1) To increase management inspections on 10% of preventive maintenance services performed.
- 1) Meet with all city departments and OPM quarterly to discuss auction items for sale to increase our outside revenue.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div:0212Fleet ManagementActivity:2121Vehicle Maintenance

Full-Time Salary Budget Comparison

	Pos	Pos	FY 11/12 Budget	FY 12/13 Budget	Budget Salary	Budget Salary
Job Title	11/12	12/13	Salary	Salary	\$ Increase	% Increase
BUDGET ADJUSTMENT	0	0	(\$116,117)	\$0	\$116,117	-100.00%
Equip Mechanic/UAW	1	1	\$53,250	\$53,049	(\$202)	-0.38%
Equipment Mechanic 37.5	8	8	\$448,951	\$447,537	(\$1,414)	-0.31%
Fleet Foreman	1	1	\$77,201	\$79,976	\$2,775	3.59%
Fleet Manager	1	1	\$111,056	\$110,630	(\$426)	-0.38%
Inventory Clerk	1	1	\$41,107	\$42,095	\$988	2.40%
	12	12	\$615,449	\$733,288	\$117,839	19.15%

Fleet Foreman - wage adjustment due to contractual step increase. Inventory Clerk - wage adjustment due to contractual step increase.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0212 Fleet Management

Vehicle Maintenance Activity:

Activity:	2121 Vehicle Maintenance	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01421211100	Salaries	694,400	615,449	615,449	733,288	733,288	733,288	733,288
01421211203	Seasonal	0	0	2,800	0	0	0	0
01421211301	Overtime	18,759	30,000	30,000	30,000	30,000	30,000	30,000
01421211503	Tool Allowance	4,608	3,440	3,440	3,080	3,080	3,080	3,080
01421211901	Differential	432	500	500	500	500	500	500
01421212100	Medical & Life	258,268	284,190	284,190	0	0	0	0
01421212120	Active Medical & Life	0	0	0	195,551	195,551	195,551	195,551
01421212121	Retiree Medical & Life	0	0	0	68,091	68,091	68,091	68,091
01421212200	Social Security	47,730	49,678	49,678	58,665	58,665	58,665	58,665
01421212500	Unemployment Compensation	0	0	0	906	906	906	906
01421213202	Conferences & Training	0	0	0	5,000	0	0	0
01421214400	Equipment Rental	2,500	2,500	2,500	2,500	2,500	2,500	2,500
01421215240	Payments to Insurance Fund	94,761	83,843	83,843	57,370	57,370	57,370	57,370
01421215301	Telephone	4,966	5,468	5,468	5,000	5,000	5,000	5,000
01421215405	Postage	18	50	50	50	50	50	50
01421215500	Copying & Printing	800	940	940	900	900	900	900
01421216100	Office Supplies & Expenses	5,266	7,087	7,087	7,000	7,000	7,000	7,000
01421216601	Vehicle Maintenance	166,974	48,175	48,175	48,175	48,175	48,175	48,175
01421216605	Equipment Maintenance	0	8,625	10,825	10,000	10,000	10,000	10,000
01421216610	Software Maintenance	6,000	6,000	6,000	7,500	7,500	7,500	7,500
01421216700	Small Tools & Replacement	1,950	2,575	3,475	2,575	2,575	2,575	2,575
01421216801	Laundry	10,992	11,676	11,676	11,000	11,000	11,000	11,000
01421216901	Protective Clothing	1,800	3,628	1,628	3,628	3,628	3,628	3,628

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0212 Fleet Management

Vehicle Maintenance Activity:

Activity:	2121 Vehicle Maintenance		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421218100	Dues & Fees	382	2,365	1,265	2,365	2,365	2,365	2,365
01421218909	OSHA Safety Requirement	1,200	1,280	1,280	1,280	1,280	1,280	1,280
Vehicle Main	tenance Total	1,321,805	1,167,469	1,170,269	1,254,424	1,249,424	1,249,424	1,249,424

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0212 Fleet Management

Activity: 2122 Gasoline

Department Responsibilities:

Fleet Maintenance is responsible for fuel purchases for the City Of Stamford's Haig Ave and Magee Ave fueling facilities. Fleet Maintenance is also responsible for the maintenance and repair of the pumps and computer software system used to document and record fuel data. Fleet Maintenance is also responsible for billing city departments for fuel usage.

Program: Fuel purchase

Description: Purchase gasoline and diesel for City of Stamford

Goal: To purchase quality fuel at lowest possible price.

Objective: • To monitor fuel prices weekly and purchase accordingly.

• To work with the Purchasing Department to identify Cooperative Purchasing Agreements that benefit the City.

Program: Maintain fuel system

Description: Maintain fuel island with fuel hoses, filters, fuel nozzles. To maintain software programs for capturing data and reporting.

Goal: Upgrade Fuel Island and Fuel System

Objective: • Work closely with engineering on capital project to replace fuel island and fuel system with new.

Program: Monthly fuel billing.

Description: Manually bill fuel and record usage monthly to designated departments.

Goal: Automate billing system.

Objective: • Work with IT and OPM to initiate program that is capable of automatically recognizing and billing designated departments.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0212 Fleet Management

Gasoline Activity: 2122

Activity:	2122 Gasoline		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421225101	Gasoline	187,262	270,679	270,679	237,720	237,720	237,720	237,720
01421225102	Diesel Fuel	444,917	397,683	524,683	612,150	612,150	562,150	562,150
Gasoline Tota	ıl	632,179	668,362	795,362	849,870	849,870	799,870	799,870

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0213 Facilities Management
Activity: 2137 Building Inspection

Department Responsibilities:

The Building Permit and Inspection Department is to provide timely plan review, permit(s)/Certificate of Occupancy issuance, inspection services to property owners and builders so that all structures constructed or renovated throughout the City are built in a safe manner and in conformance with State Building Codes. The Building Department resolves complaints received from the Citizens Service Center and responds to emergencies when the Police, Health and Fire Departments request our expertise. We continue to meet with architects, engineers and homeowners in order to assist them in complying with the Codes related to the scope of the work planned.

Program: Building Permit and Inspection

Description: The Building Permit and Inspection Department is to interpret and enforce the State of Connecticut Building Codes and the State of Connecticut Demolition Codes. These

regulations control all matters concerning the construction, alteration, addition, repair, demolition, use, location, occupancy and maintenance of all buildings in the City of Stamford. Complaints received from the Citizen Service Center are referred to and resolved by this Department. Any emergencies received from the Police, Health and

Fire Departments are promptly acknowledged and investigated.

Goal: To provide plan reviews, issue certificates of occupancy and provide inspection services to property owners and builders in a timely manner.

Objective: • To decrease the time frame for building permits from (30) days to (15) days.

• To better serve the public by decreasing the turnaround time for inspections from (5) days to (2) days.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services
 Dept/Div: 0213 Facilities Management
 Activity: 2137 Building Inspection

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Building Official	1	1	\$118,726	\$118,273	(\$453)	-0.38%
CHARGEBACK to Antiblight	0	0	\$0	(\$12,000)	(\$12,000)	100.00%
Coord Inspect & Plan Review 35	1	1	\$93,508	\$105,152	\$11,644	12.45%
Customer Service Spec	1	1	\$56,808	\$56,592	(\$216)	-0.38%
Electrical Inspector	2	2	\$140,961	\$141,423	\$462	0.33%
Mechanical Inspector	2	2	\$149,096	\$148,535	(\$561)	-0.38%
Office Support Specialist	2	2	\$100,371	\$99,989	(\$382)	-0.38%
Plumbing Inspector	2	2	\$149,196	\$148,635	(\$561)	-0.38%
	11	11	\$808,665	\$806,599	(\$2,066)	-0.26%

Coord Inspec & Plan Review - \$12k Blight Officer stipend.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0213 Facilities Management

Building Inspection Activity:

Activity:	2137 Building Inspection		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421371100	Salaries	830,369	808,665	808,665	806,599	806,599	806,599	806,599
01421371202	Permanent Part-time	0	0	0	16,809	16,809	16,809	16,809
01421371301	Overtime	2,878	3,000	3,000	3,000	3,000	3,000	3,000
01421372100	Medical & Life	297,892	286,170	286,170	0	0	0	0
01421372120	Active Medical & Life	0	0	0	195,551	195,551	195,551	195,551
01421372121	Retiree Medical & Life	0	0	0	90,789	90,789	90,789	90,789
01421372200	Social Security	61,584	62,092	62,092	63,220	63,220	63,220	63,220
01421372500	Unemployment Compensation	6,708	8,679	8,679	5,283	5,283	5,283	5,283
01421373601	Contracted Services	938	1,000	35,919	15,000	14,000	14,000	14,000
01421374400	Equipment Rental	2,916	3,560	3,560	3,560	3,560	3,560	3,560
01421375240	Payments to Insurance Fund	2,399	1,539	1,539	2,118	2,118	2,118	2,118
01421375301	Telephone	7,802	6,999	6,999	6,999	6,999	6,999	6,999
01421375405	Postage	2,314	1,800	1,800	1,800	1,800	1,800	1,800
01421375500	Copying & Printing	2,730	4,615	4,615	4,615	4,615	4,615	4,615
01421376100	Office Supplies & Expenses	7,655	7,660	7,660	9,160	9,160	7,660	7,660
01421376601	Vehicle Maintenance	2,074	2,794	2,794	2,794	2,794	2,794	2,794
01421378100	Dues & Fees	3,448	3,525	3,525	3,575	3,575	3,575	3,575
Building Insp	ection Total	1,231,706	1,202,098	1,237,017	1,230,872	1,229,872	1,228,372	1,228,372

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste
Activity: 2141 Transfer Station

Department Responsibilities:

The responsibility of the Transfer Station program is to: provide for the efficient and effective removal of solid waste and recycling generated by the City of Stamford. Provide and manage services at 2 recycling centers and Scale House. Provide revenue and commercial disposal services at the Scale House.

Manage yard operations, maintain and update DEP permits and ensure that state permit regulations are maintained. Provide and manage composting operations at the Scofieldtown Yard compost site.

Initiate and implement additional services for residents and revenue programs.

Program: Transfer Station

Description: Transfer and coordinate hauling of MSW, recycling, mixed metal, yard waste, and leaves, which also includes operation of Katrina Mygatt Recycling Center,

Scofieldtown Yard Recycling Center and Compost site, pickup of compactors at Schools, Smith House, Government Center and dumpsters at Special Collection events.

Goal: To provide for the daily residential disposal needs for garbage, recycling, and yard waste while simultaneously meeting DEP permit requirements.

iective: • To meet DEP permit requirements of waste disposal storage times by transferring all commodities within 48 hours of collection.

• Ensure valid DEP Transfer Station permits for both recycling centers and Transfer Station.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div:0214Solid WasteActivity:2141Transfer Station

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Cashier	1	1	\$46,863	\$46,685	(\$178)	-0.38%
Field Operator 37.5	4	3	\$226,176	\$169,064	(\$57,112)	-25.25%
Heavy Equip Operator	6	6	\$291,191	\$290,190	(\$1,001)	-0.34%
Laborer 37.5	0	1	\$0	\$41,709	\$41,709	100.00%
Master Mech - Solid Waste Div.	1	1	\$63,357	\$63,215	(\$141)	-0.22%
Operations Foreman 37.5	1	0	\$70,397	\$0	(\$70,397)	-100.00%
Operations Supervisor 37.5	1	0	\$92,237	\$0	(\$92,237)	-100.00%
Operations Supervisor 40	0	1	\$0	\$99,319	\$99,319	100.00%
Permit Clerk	1	1	\$52,950	\$52,749	(\$202)	-0.38%
Scalehouse Attend	1	1	\$47,163	\$46,985	(\$178)	-0.38%
Supv of Solid Waste	1	1	\$111,506	\$111,080	(\$426)	-0.38%
·	17	16	\$1,001,840	\$920,996	(\$80,844)	-8.07%

Operations Supervisor 40 - Operations Supervisor 37.5 increased hrs to 40. Operations Foreman - moved to Road Maintenance. Field Operator - changed to Laborer with new hire.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste

Activity: 2141 Transfer Station

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
				_				
01421411100	Salaries	947,552	1,001,840	932,580	920,996	920,996	920,996	920,996
01421411203	Seasonal	13,231	15,000	17,200	22,000	15,000	15,000	15,000
01421411301	Overtime	107,417	89,855	89,855	102,000	90,000	90,000	90,000
01421411901	Differential	5,255	5,525	5,525	6,000	6,000	6,000	6,000
01421412100	Medical & Life	500,965	485,304	485,304	0	0	0	0
01421412120	Active Medical & Life	0	0	0	312,882	312,882	312,882	312,882
01421412121	Retiree Medical & Life	0	0	0	170,229	170,229	170,229	170,229
01421412200	Social Security	84,357	85,085	85,085	80,401	78,948	78,948	78,948
01421413202	Conferences & Training	0	0	0	5,000	0	0	0
01421413411	Bank Fees - Credit Cards	534	500	500	600	600	600	600
01421414400	Equipment Rental	2,418	2,419	4,619	2,400	2,400	2,400	2,400
01421415240	Payments to Insurance Fund	17,556	229,015	229,015	45,558	45,558	45,558	45,558
01421415301	Telephone	4,081	2,815	4,165	5,100	5,100	5,100	5,100
01421415405	Postage	0	525	150	525	0	0	0
01421415500	Copying & Printing	3,282	2,750	2,750	4,772	3,072	3,072	3,072
01421415901	Pest Control	1,625	2,200	0	2,200	2,200	2,200	2,200
01421416100	Office Supplies & Expenses	7,661	5,500	11,025	5,600	5,600	5,600	5,600
01421416202	Water	3,130	2,700	3,700	3,600	3,600	3,600	3,600
01421416204	Electric - Utility	52,142	75,000	75,000	60,100	60,100	60,100	60,100
01421416601	Vehicle Maintenance	79,856	131,000	231,000	200,000	130,000	130,000	130,000
01421416603	Building Maintenance	19,919	11,500	13,864	14,000	14,000	14,000	14,000
01421416604	Grounds Maintenance	1,028	1,118	2,850	1,200	1,200	1,200	1,200
01421416605	Equipment Maintenance	27,532	28,000	30,835	28,000	28,000	28,000	28,000

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste

Activity: 2141 Transfer Station

Activity:	2141 Transfer Station	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01421416610	Software Maintenance	2,350	2,500	984	2,500	2,500	2,500	2,500
01421416801	Laundry	24,900	23,901	20,799	23,901	23,901	23,901	23,901
01421416901	Protective Clothing	6,680	3,205	3,205	3,205	3,205	3,205	3,205
01421418909	OSHA Safety Requirement	0	2,830	2,830	2,830	2,830	2,830	2,830
Transfer Stati	on Total	1,913,470	2,210,087	2,252,840	2,025,599	1,927,921	1,927,921	1,927,921

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste Activity: 2142 Recycling

Department Responsibilities:

The mission of the Recycling Division is the collection of curb side recycling at all houses, condos, municipal buildings, and schools as per City ordinance. Its goal is the efficient and clean pickup and removal of household recycling and to improve the City recycling rate by providing support for the City's curb side recycling program, 2 recycling collection centers, and hazardous waste collection days.

To increase the single stream recycling program through outreach to the General Public through Recycling brochures, fliers, posters, mailings, movie theatre advertisements and general communications. Provide ongoing education efforts to Neighborhood Associations, schools, clubs and churches. Last year the single stream recycling program resulted in diverting 9,900 tons of recycling resulting in over \$750k cost diversion from waste hauling. In addition this 9900 tons of single stream recycling generated over \$190k in revenue through the sale of these recycling commodities.

Program: Recycling

Description: The Recycling program is to provide the clean and efficient collection of household recycling.

Goal: To provide the clean and efficient pickup and removal of household recycling

Objective: • To provide the efficient and clean pickup and removal of household recycling. To improve the City recycling rate to 30% by providing support for the City's

curbside recycling program, 2 recycling collection centers, and hazardous waste collection.

To develop a quarterly Recycling Newsletter to promote and increase the City recycling rate.
 To continue and increase the Education and communications outreach programs for recycling by visiting schools and community groups.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Collection Driver	7	7	\$336,045	\$335,111	(\$933)	-0.28%
Laborer 37.5	9	9	\$396,879	\$394,320	(\$2,559)	-0.64%
	16	16	\$732,923	\$729,431	(\$3,492)	-0.48%

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste

2142 Recycling Activity:

Activity:	2142 Recycling		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421421100	Salaries	717,279	732,923	732,923	729,431	729,431	729,431	729,431
01421421203	Seasonal	61	5,000	14,100	20,000	5,000	5,000	5,000
01421421301	Overtime	68,283	66,241	66,241	72,800	67,800	67,800	67,800
01421421901	Differential	582	400	400	400	400	400	400
01421422100	Medical & Life	268,189	297,371	297,371	0	0	0	0
01421422120	Active Medical & Life	0	0	0	312,882	312,882	312,882	312,882
01421422121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01421422200	Social Security	58,626	61,549	61,549	62,931	61,401	61,401	61,401
01421422500	Unemployment Compensation	304	0	0	0	0	0	0
01421423601	Contracted Services	270,497	270,498	270,498	135,249	135,249	135,249	135,249
01421425240	Payments to Insurance Fund	4,143	3,420	3,420	2,816	2,816	2,816	2,816
01421425405	Postage	99	2,550	79	2,550	2,550	2,550	2,550
01421425500	Copying & Printing	8,529	6,500	6,668	6,500	6,500	6,500	6,500
01421426100	Office Supplies & Expenses	5,977	3,600	3,600	3,600	3,600	3,600	3,600
01421426601	Vehicle Maintenance	39,308	22,000	82,000	70,000	35,000	35,000	35,000
Recycling Total	ıl	1,441,875	1,472,052	1,538,849	1,430,508	1,373,978	1,373,978	1,373,978

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste
Activity: 2143 Collection

Department Responsibilities:

The responsibility of the Collection program is to: provide for the efficient collection of garbage generated from all designated areas within the City of Stamford per City ordinance. These areas include 4 family homes and smaller, condominiums, parks, schools, municipal buildings and downtown litter baskets and Special Events.

The Collections Division provides for garbage collection service to over 19,681 single family homes, 2,342 two family homes, 686 three family homes and 12,034 condo units. In addition the collection of over 130 litter baskets on City streets and parks.

Program: Collection

Description: The mission is to collect residential garbage and recycling 6 days a week at all four and smaller family homes connected to sewer lines, condominiums, parks, schools, municipal buildings, downtown litter baskets and Special Events.

The Collections Division provides for garbage collection service to over 19,681 single family homes, 2,342 two family homes, 686 three family homes and 12,034 condo units. In addition the collection of over 130 litter baskets on City streets and parks, at schools, parks, downtown litter baskets, and of Christmas trees. This Division had an

increase of 1,704 new residential stops.

Goal: To continue our programs to reduce injuries, damage to property, and reduce Citizen Service complaints through improving workforce communications.

Objective:

- To continue the smooth collection process by reducing Citizen service complaints by 25% by holding quarterly 4 AM staff meetings to review safety and work requirements.
- · By holding monthly safety committee meetings to review city and labor force safety issues.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div:0214Solid WasteActivity:2143Collection

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Collection Driver	12	12	\$578,505	\$577,055	(\$1,450)	-0.25%
Laborer 37.5	22	22	\$949,306	\$901,143	(\$48,163)	-5.07%
Operations Foreman 40	2	2	\$166,834	\$166,299	(\$535)	-0.32%
Operations Supervisor 40	1	1	\$99,699	\$99,319	(\$380)	-0.38%
	37	37	\$1,794,343	\$1,743,816	(\$50,527)	-2.82%

Laborers -3 vacant positions budgeted for 1/2 years. Also, wage adjustments due to contractual step increases, and new hire at lower step.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste
Activity: 2143 Collection

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps	
01421431100	Salaries	1,728,539	1,794,343	1,694,343	1,809,592	1,743,816	1,743,816	1,743,816	•
01421431203	Seasonal	110,007	80,426	112,026	114,000	100,000	100,000	100,000	
01421431301	Overtime	245,222	146,563	146,563	263,600	245,216	245,216	245,216	
01421431901	Differential	7,267	3,167	6,467	5,000	5,000	5,000	5,000	
01421432100	Medical & Life	1,168,899	1,144,029	1,144,029	0	0	0	0	
01421432120	Active Medical & Life	0	0	0	664,874	664,874	664,874	664,874	
01421432121	Retiree Medical & Life	0	0	0	419,898	419,898	419,898	419,898	
01421432200	Social Security	159,318	154,874	154,874	167,703	160,193	160,193	160,193	
01421432500	Unemployment Compensation	570	2,375	2,375	4,611	4,611	4,611	4,611	
01421435240	Payments to Insurance Fund	300,393	224,720	224,720	287,938	287,938	287,938	287,938	
01421435301	Telephone	4,846	4,171	4,171	4,320	4,320	4,320	4,320	
01421435405	Postage	375	500	50	500	500	500	500	
01421435500	Copying & Printing	0	500	500	500	500	500	500	
01421436601	Vehicle Maintenance	106,692	159,000	159,000	159,000	159,000	159,000	159,000	
01421436700	Small Tools & Replacement	9,100	7,600	7,600	7,600	7,600	7,600	7,600	
01421436901	Protective Clothing	6,348	10,000	9,770	10,200	10,200	10,200	10,200	
01421438909	OSHA Safety Requirement	5,500	5,500	5,500	5,500	5,500	5,500	5,500	
Collection Tot	al	3,853,075	3,737,769	3,671,988	3,924,836	3,819,166	3,819,166	3,819,166	

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste Activity: 2144 Haulaway

Department Responsibilities:

The mission of the Haulaway program is to provide for the efficient and cost-effective disposal of all waste materials generated within the City. This includes municipal solid waste (MSW), bulky waste, brush and logs, leaves, and motor and yellow oil, and Hazardous Waste.

Program: Haulaway

Description: Haulaway all commodities (MSW, recycling, yard waste, leaves, mixed metals, hazardous waste in a clean efficient process. To update all DEP permits and ensure

meeting of DEP requirements.

Goal: Provide outlet for citizens to properly dispose of all waste items.

Objective: • To improve Public awareness of all City disposal services by improving advertising and website communications.

• Improve Public awareness of all of our Household Hazardous Waste recycling events through improved advertising, communications and the relocation of the event to a more centralized city location.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0214 Solid Waste

Haulaway Activity:

Activity:	2144 Haulaway		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421443402	Recycling Process Fee	11,527	20,000	15,100	20,000	20,000	20,000	20,000
01421445903	Haulaway Garbage	3,770,227	3,525,052	3,823,052	4,075,000	3,995,010	3,765,010	3,765,010
01421445906	Household Hazardous Waste	28,000	28,000	28,000	28,000	28,000	28,000	28,000
01421445907	Haulaway Miscellaneous	89,541	90,000	78,375	106,000	60,000	60,000	60,000
01421445910	Haulaway Brush	127,500	150,000	232,815	150,000	150,000	150,000	150,000
01421445911	Haulaway Leaves	98,091	106,000	107,710	354,000	354,000	354,000	354,000
Haulaway Tot	al	4,124,887	3,919,052	4,285,052	4,733,000	4,607,010	4,377,010	4,377,010

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0251 Cashiering Activity: 2510 Cashiering

Department Responsibilities:

Cashiering and Permitting issues permits and collects fees and fines for parking tickets. The permits ensure the efficient and appropriate use of city property and facilities in compliance with city ordinances and state statutes. The Department issues all other permits for the City including Beach and Marina permits, Special Events, Film and Shellfish permits. New responsibilities include the management of the Citizen's Services Department, the Harbor Commission, Harbor Master and Transit District.

Program: Cashiering and Permitting

Description: The mission of the Cashiering and Permitting is to issue permits and collect fees and fines from users of city facilities in order to ensure efficient and appropriate use of city

property and facilities in compliance with contractual agreements, local ordinances and state statutes.

Goal: Our goal is to provide the residents of Stamford an efficient one-stop source for all city permit and parking ticket needs. We are striving to make more of these services on-

line.

Objective: • The Cashiering and Permitting Department is primarily a revenue producing entity. With reduced staff, we hope to meet and exceed our revenue goal of \$6 million and provide residents with a user friendly service when they pay for parking tickets and request city permits.

• Our objective is to create new ways for our customers to use on-line services for the payment and processing of parking tickets and permits.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
CHARGEBACK from Parking Fund	0	0	\$40,724	\$35,418	(\$5,306)	-13.03%
	0	0	\$40,724	\$35,418	(\$5,306)	-13.03%

Chargeback from Parking Fund: 1 Head Cashier removed from chargeback.

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0251 Cashiering

Activity:	2510 Casmering	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01425101100	Salaries	40,724	40,724	40,724	35,418	35,418	35,418	35,418
01425101203	Seasonal	0	0	0	3,000	0	0	0
01425101301	Overtime	0	3,000	3,000	3,100	3,100	3,100	3,100
01425102200	Social Security	3,266	3,345	3,345	3,176	2,947	2,947	2,947
01425105240	Payments to Insurance Fund	0	908	908	0	0	0	0
01425105301	Telephone	815	408	408	408	408	408	408
01425105405	Postage	0	790	790	1,000	1,000	1,000	1,000
01425105500	Copying & Printing	4,563	6,500	6,500	6,500	6,500	6,500	6,500
01425106100	Office Supplies & Expenses	770	1,300	1,300	1,300	1,300	1,300	1,300
01425106601	Vehicle Maintenance	0	0	0	0	0	0	0
01425106605	Equipment Maintenance	0	0	0	1,000	1,000	1,000	1,000
01425106710	Non Capital Computer Equipment	0	0	0	700	0	0	0
Cashiering To	tal	50,138	56,975	56,975	55,602	51,673	51,673	51,673

Fund: 0001 General Fund

Bur/Office: 201 Operations: Public Services
Dept/Div: 0252 Citizen's Service Center
Activity: 2520 Citizen's Service Center

Department Responsibilities:

For many Stamford residents and the general public, the Customer Relations Bureau is their first, only, or most frequent person-to-person contact within the Office of Operations and the City of Stamford. The mission of all divisions of the Customer Relations Bureau is to provide superior service to residents and the public by ensuring that all contacts are handled competently, courteously and efficiently.

FUNCTIONS:

Receive, record and track all service requests and complaints for the City of Stamford. Forward service requests and complaints to the appropriate bureau for action. Follow through on all service requests that have not been resolved. Respond to requests for general information on services. Prepare public information notices outlining Office of Operations services and programs.

Program: Citizen's Services Center

Description: The mission of the Citizen's Services Center Program is to provide a convenient and effective mechanism for receiving and responding to complaints and services and

information requests for residents and visitors to Stamford so that requests and complaints are resolved with speed, fairness and courtesy.

Goal: To provide the residents of Stamford a direct and easy to use source to address all requests for city services.

• Our objective for the coming fiscal year is to improve outreach services to our residents who make more than 10,500 service requests each year. The outreach would include an upgrade to our Citizens Services Database that will produce an e-mail or letter for each completed service request.

• To achieve a 95% completion rate for the 10,500 service requests we receive and assign each year.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Customer Service Spec	2	2	\$106,301	\$105,898	(\$403)	-0.38%
	2	2	\$106,301	\$105,898	(\$403)	-0.38%

Fund: 0001 General Fund

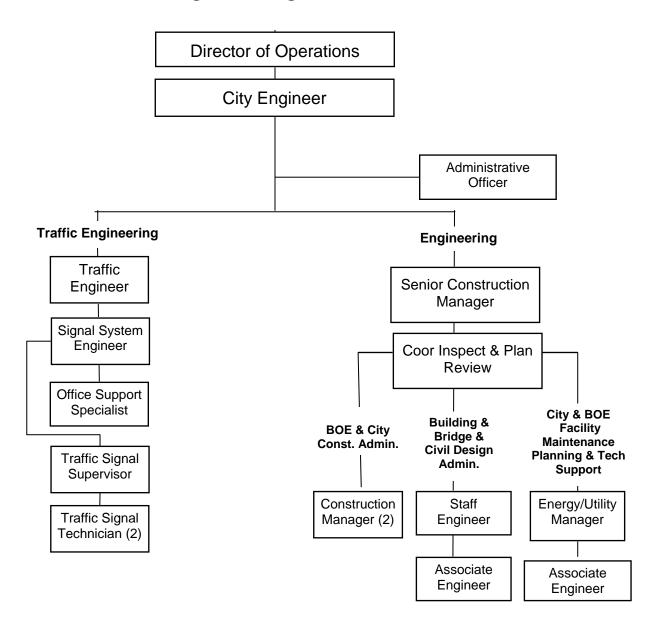
Bur/Office: 201 Operations: Public Services

Dept/Div: 0252 Citizen's Service Center

Citizen's Service Center Activity: 2520

Activity:	2520 Citizen's Service Center		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01425201100	Salaries	129,980	106,301	106,301	105,898	105,898	105,898	105,898
01425201301	Overtime	540	1,000	1,000	1,000	1,000	1,000	1,000
01425202100	Medical & Life	55,195	38,243	38,243	0	0	0	0
01425202120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01425202200	Social Security	8,280	8,209	8,209	8,178	8,178	8,178	8,178
01425202500	Unemployment Compensation	0	10,773	10,773	0	0	0	0
01425203601	Contracted Services	0	0	5,000	0	0	0	0
01425205240	Payments to Insurance Fund	2,084	827	827	1,754	1,754	1,754	1,754
01425205301	Telephone	2,777	1,980	1,980	2,100	2,100	2,100	2,100
01425205405	Postage	56	638	638	800	800	800	800
01425205500	Copying & Printing	84	215	215	400	400	400	400
01425206100	Office Supplies & Expenses	560	1,000	1,000	1,000	1,000	1,000	1,000
Citizen's Servi	ce Center Total	199,556	169,185	174,186	160,240	160,240	160,240	160,240

City of Stamford Office of Operations Engineering Bureau



Fiscal Year 2012/2013 Activity Summary Report

Fund: 0001 General Fund Bur/Offc: 202 Operations: Engineering	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0220 Engineering							
2200 Engineering	2,523,262	2,414,177	2,405,852	2,375,565	2,375,565	2,375,565	2,375,565
Engineering Total	2,523,262	2,414,177	2,405,852	2,375,565	2,375,565	2,375,565	2,375,565
Dept/Div: 0221 Traffic Engineering							
2210 Traffic Engineering	973,403	1,006,644	1,006,644	1,188,315	1,044,065	1,044,065	1,044,065
Traffic Engineering Total	973,403	1,006,644	1,006,644	1,188,315	1,044,065	1,044,065	1,044,065
Operations: Engineering Total	3,496,665	3,420,822	3,412,496	3,563,880	3,419,630	3,419,630	3,419,630

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div: 0220 Engineering Activity: 2200 Engineering

Department Responsibilities:

The mission of the Administrative program is to support all activities within the Engineering Bureau as well as support internal customer relations (Citizens Services), permit issuance, public inquiries and maintain and update all engineering records and functions so that all residents and non-resident taxpayers of the City of Stamford receive consistent high quality support and services from the Engineering Bureau.

The mission of the Construction Management program is to provide supervision and construction inspection of all capital projects being performed throughout the City so that projects are built in an efficient, high quality manner that allows for assets throughout the City to retain their value and provide effective services to the City for many years.

The mission of the Design and Review program is to prepare plans and bid specifications, assist in obtaining permits, oversee A&E design, conduct periodical subdivision reviews, so that projects throughout the City are performed in an efficient, safe and logical manner at the least possible cost to the taxpayer.

The mission of the Planning program is to determine project needs and costs and provide professional engineering services to city departments, outside contractors and design professionals so that projects throughout the City are performed in an efficient, safe and logical manner at the least cost to the taxpayer.

Program: Administrative

Description: The mission of the Administrative program is to support all activities within the Engineering Bureau as well as support internal customer relations (citizens services),

permit issuance, public inquiries and maintain and update all engineering records.

Goal: Respond to all inquiries in a timely manner.

Objective: • Respond to all public walk-in inquiries (i.e. research for plans and engineering records) within the same day.

• Issue the Street Opening and Street Use permits within 3 days of receipt of the application and necessary documents required.

Program: Construction Management

Description: The mission of the Construction Management program is to provide supervision and construction inspection of all capital projects being performed throughout the City so

that projects are built in an efficient, high quality manner that allows for assets throughout the City to retain their value and provide effective services to the City for many

years.

Engineering Department is also responsible for 3 capital programs that were previously managed by Public Services Bureau (Highway Department). These programs

include Street Resurfacing/Paving Program, Citywide Sidewalk Program, and Citywide Drainage Catch Basin and Manhole Replacement Program.

Goal: Complete capital projects on time and on budget with minimum interruption to residents, business owners, or school administration.

Objective: • Complete capital projects on or before deadlines i.e. school opening dates, grant expiration dates, federal guidelines, and etc.

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div: 0220 Engineering
Activity: 2200 Engineering

Objective: • Manage capital project expenses to fall within funding availability by performing value engineering, keep track of inspection daily record to quantify the use of

contractor's labors and materials, comply with State or Federal guidelines in order to obtain as much grant opportunity possible to fund capital projects.

Program: Design and Review

Description: The mission of the Design and Review program is to prepare plans and bid specifications, assist in obtaining permits, oversee A&E design, conduct periodical subdivision

reviews, so that projects throughout the City are performed in an efficient, safe and logical manner at the least possible cost to the taxpayer.

Goal: Complete engineering plan review thoroughly and in timely manner.

Objective: • Issue engineering sign-off and/or engineering review comments within 60 days of receipt of the plan.

Program: Planning

Description: The mission of the Planning program is to determine project needs and costs and provide professional engineering services to city departments, outside contractors and

design professionals so that projects throughout the City are performed in an efficient, safe and logical manner at the least cost to the taxpayer.

Goal: Plan wisely to meet capital project needs, funding availability, and project schedule.

Objective: • Determine capital budget amounts appropriately, submit capital project budget request and any supplemental budget request on time.

• Coordinate with local, state and federal agencies to meet project requirements, and to obtain grant funding.

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div:0220EngineeringActivity:2200Engineering

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Administrative Officer	1	1	\$92,858	\$92,502	(\$356)	-0.38%
Associate Engineer	2	2	\$145,365	\$146,185	\$820	0.56%
City Engineer	1	1	\$141,816	\$141,274	(\$542)	-0.38%
Construction Manager	2	2	\$206,852	\$206,060	(\$791)	-0.38%
Coord Inspect & Plan Review 35	0	1	\$0	\$84,341	\$84,341	100.00%
Energy/Utility Manager	1	1	\$105,208	\$104,806	(\$402)	-0.38%
Sr. Construction Manager	1	1	\$118,626	\$118,173	(\$453)	-0.38%
Staff Engineer	1	1	\$90,437	\$90,092	(\$345)	-0.38%
	9	10	\$901,161	\$983,433	\$82,272	9.13%

Coord Inspect & Plan Review - new position funded for full year.

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div: 0220 Engineering

Activity:	2200 Engineering	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01422001100	Salaries	863,555	901,161	894,161	983,433	983,433	983,433	983,433
01422001203	Seasonal	0	0	7,000	0	0	0	0
01422001301	Overtime	4,949	10,000	10,000	10,000	10,000	10,000	10,000
01422002100	Medical & Life	456,382	351,454	351,454	0	0	0	0
01422002120	Active Medical & Life	0	0	0	175,996	175,996	175,996	175,996
01422002121	Retiree Medical & Life	0	0	0	181,577	181,577	181,577	181,577
01422002200	Social Security	68,868	69,704	69,704	75,998	75,998	75,998	75,998
01422002500	Unemployment Compensation	0	21,012	21,012	2,985	2,985	2,985	2,985
01422003001	Professional Consultant	0	0	1,000	0	0	0	0
01422003202	Conferences & Training	288	0	660	0	0	0	0
01422003623	Contracted Svcs/Street Light Maint.	27,000	27,000	27,000	27,000	27,000	27,000	27,000
01422005240	Payments to Insurance Fund	38,459	0	0	2,694	2,694	2,694	2,694
01422005301	Telephone	15,487	14,932	14,932	14,932	14,932	14,932	14,932
01422005405	Postage	1,048	1,700	1,700	1,700	1,700	1,700	1,700
01422005500	Copying & Printing	688	750	750	750	750	750	750
01422006100	Office Supplies & Expenses	8,289	9,375	8,715	9,375	9,375	9,375	9,375
01422006204	Electric - Utility	1,021,436	992,750	983,425	872,080	872,080	872,080	872,080
01422006601	Vehicle Maintenance	5,992	3,294	3,294	6,000	6,000	6,000	6,000
01422006605	Equipment Maintenance	5,666	5,750	5,750	5,750	5,750	5,750	5,750
01422006610	Software Maintenance	1,000	1,000	1,000	1,000	1,000	1,000	1,000
01422008100	Dues & Fees	4,155	4,295	4,295	4,295	4,295	4,295	4,295
Engineering T	Total .	2,523,262	2,414,177	2,405,852	2,375,565	2,375,565	2,375,565	2,375,565

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div: 0221 Traffic Engineering
Activity: 2210 Traffic Engineering

Department Responsibilities:

The mission of the Traffic Management program is to improve traffic flow and safety; ensure proper signal operation, orderly coordination of traffic signals and traffic flow throughout the City, improve pedestrians safety, and reduce traffic delays.

Program: Traffic Management

Description: The mission of Traffic Management program is to ensure orderly coordination of traffic signals and traffic flow throughout the City so that all pedestrians and motorists

throughout the City can move about in a safe and timely manner.

Goal: Improve Traffic Operation, flow, and efficiency

Improve vehicular and pedestrian safety

Objective:

- Improve Safety with improved pedestrian facilities, amenities, signal timing changes
- · Improve Operation with changes to traffic control, traffic regulatory measures, Increase Traffic Operation Monitoring Capabilities
- · Cost effectiveness with improved product research, and use of latest available technology, material etc to minimize operating and maintenance costs.
- Improve traffic flow with changes to signal timing, signal coordination, reduced travel time and decreasing travel delays
- Upgrade Traffic Signal System
- Improve traffic flow, and operation by implementing corrective measures to roadways by securing Federal and State Funds for projects
- · Improve Public Outreach

Fund: 0001 General Fund

Bur/Office: 202 Operations: Engineering

Dept/Div:0221Traffic EngineeringActivity:2210Traffic Engineering

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Office Support Specialist	1	1	\$50,185	\$53,304	\$3,119	6.21%
Signal System Engineer	1	1	\$98,666	\$98,288	(\$378)	-0.38%
Traffic Engineer	1	1	\$126,230	\$125,749	(\$482)	-0.38%
Traffic Signal Supv	1	1	\$77,013	\$88,920	\$11,906	15.46%
Traffic Signal Tech	2	2	\$117,869	\$119,021	\$1,152	0.98%
	6	6	\$469,964	\$485,282	\$15,318	3.26%

OSS - Increased hrs from 37.5 to 40 hrs per week. Traffic Signal Supervisor - salary grade moved from UA15 to UA16.

Fund: 0001 General Fund

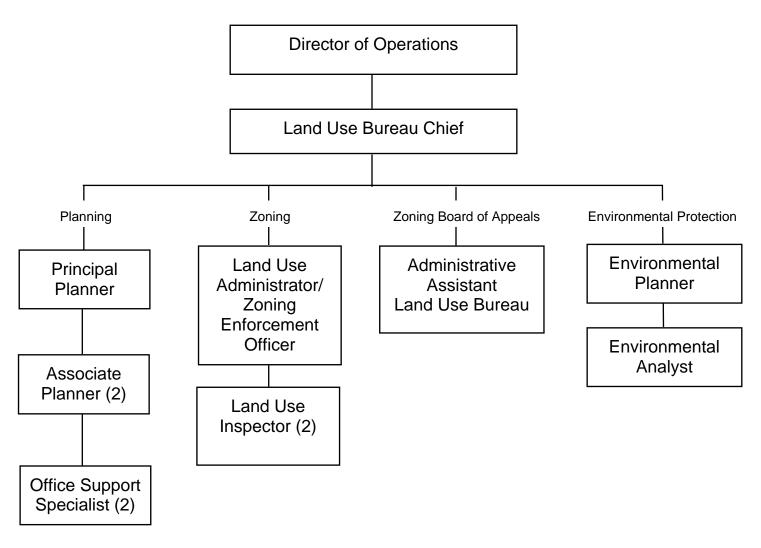
Bur/Office: 202 Operations: Engineering

Dept/Div: 0221 Traffic Engineering

2210 Traffic Engineering Activity:

Activity:	2210 Traffic Engineering	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01422101100	Salaries	458,751	469,964	469,964	485,282	485,282	485,282	485,282
01422101301	Overtime	26,854	20,000	20,000	22,500	22,500	22,500	22,500
01422101501	Clothing Allowance	375	375	375	375	375	375	375
01422101902	Stand-By Time	69,560	67,334	67,334	67,905	67,905	67,905	67,905
01422102100	Medical & Life	131,615	135,829	135,829	0	0	0	0
01422102120	Active Medical & Life	0	0	0	117,331	117,331	117,331	117,331
01422102121	Retiree Medical & Life	0	0	0	22,697	22,697	22,697	22,697
01422102200	Social Security	41,470	42,662	42,662	44,069	44,069	44,069	44,069
01422103202	Conferences & Training	0	0	0	3,250	0	0	0
01422104400	Equipment Rental	2,475	2,890	2,890	2,500	2,500	2,500	2,500
01422105240	Payments to Insurance Fund	29,141	24,440	24,440	37,456	37,456	37,456	37,456
01422105301	Telephone	4,300	4,750	4,750	5,500	5,500	5,500	5,500
01422105405	Postage	389	500	500	500	500	500	500
01422105500	Copying & Printing	0	250	250	250	250	250	250
01422106100	Office Supplies & Expenses	3,980	5,000	5,000	5,000	5,000	5,000	5,000
01422106204	Electric - Utility	171,791	200,000	200,000	240,000	200,000	200,000	200,000
01422106601	Vehicle Maintenance	3,133	2,500	2,500	3,500	2,500	2,500	2,500
01422106605	Equipment Maintenance	19,938	20,000	20,000	120,000	20,000	20,000	20,000
01422106610	Software Maintenance	7,500	7,500	7,500	7,500	7,500	7,500	7,500
01422106700	Small Tools & Replacement	162	500	500	500	500	500	500
01422108100	Dues & Fees	1,969	2,150	2,150	2,200	2,200	2,200	2,200
Traffic Engine	eering Total	973,403	1,006,644	1,006,644	1,188,315	1,044,065	1,044,065	1,044,065

City of Stamford Office of Operations Land Use Bureau



Fiscal Year 2012/2013 Activ	ity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 203 Operations: Land Use	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0230 Land Use Administration							
2300 Land Use Administration	208,144	229,425	236,126	268,346	267,346	267,346	267,346
Land Use Administration Total	208,144	229,425	236, 126	268,346	267,346	267,346	267,346
Dept/Div: 0231 Planning							
2310 Planning	537,485	529,977	474,977	568,661	566,811	566,811	566,811
Planning Total	537,485	529,977	474,977	568,661	566,811	566,811	566,811
Dept/Div: 0232 Zoning							
2320 Zoning	328,244	382,968	382,968	418,605	418,605	418,605	418,605
Zoning Total	328,244	382,968	382,968	418,605	418,605	418,605	418,605
Dept/Div: 0233 Zoning Board of Appeals							
2330 Zoning Board of Appeals	105,418	107,682	107,682	107,766	107,766	107,766	107,766
Zoning Board of Appeals Total	105,418	107,682	107,682	107,766	107,766	107,766	107,766
Dept/Div: 0234 Environmental Protection							
2340 Environmental Protection	250,521	243,739	244,812	249,065	247,127	247,127	247,127
Environmental Protection Total	250,521	243,739	244,812	249,065	247,127	247,127	247, 127
Dept/Div: 0235 Technology							
2350 Technology	3,930	20,684	20,684	6,444	6,444	6,444	6,444
Technology Total	3,930	20,684	20,684	6,444	6,444	6,444	6,444
Operations: Land Use Total	1,433,743	1,514,475	1,467,249	1,618,887	1,614,099	1,614,099	1,614,099

Fund: 0001 General Fund

Bur/Office:203Operations: Land UseDept/Div:0230Land Use AdministrationActivity:2300Land Use Administration

Department Responsibilities:

Administration of the Land Use Bureau including the following functions: Planning, Zoning Enforcement, EPB, Zoning Board of Appeals, Capital Project Planning, and Park Planning.

Program: Capital Planning

Description: The mission of the Capital Planning program is to prepare a recommended capital budget program in order to maintain and up-grade the city's infrastructure in a planned

and orderly fashion.

Goal: Prepare the Capital Budget and Capital Program in a timely and efficient manner in accordance with the Stamford Charter. Continue to improve communication between

the Board, Administration, Departments and Agencies with respect to the preparation of the Capital Budget.

Objective: • Objective #1: Conduct pre-budget meetings with the Administration, Departments and other Agency heads prior to the first public meeting on the Capital Budget.

Objective #2: Prepare and submit to the Mayor the Planning Board's Final recommend Capital Budget and Capital Plan prior to March 1st.

Program: Parks & Open Space

Description: The mission of the Parks and Open Space program is to plan for the development of parks and preservation of open space for the people of Stamford so that recreational

facilities are provided and the City's unique environmental resources are preserved.

Goal: To make the City of Stamford a more liveable community by improving open space and public parks.

• Barrett Park – improve access to the park with a CT DEEP Recreational Trails grant of \$46,500. The design work and implementation should be 100% complete in

Cove Island playground – renovate this aging playground, with design and construction 100% complete by the end of June, 2012.

Jackie Robinson Park –complete the design plan for entrances at the park's three corners and the installation of a foot path surrounded by fencing. The design work and implementation should be 100% complete in 2012.

Scalzi Phase 2 renovations – Land Use and Engineering are working together on the design plans and construction drawings, which should be 100% complete by summer 2012.

Scofieldtown Park – create a park plan before the site is remediated so that the two projects may complement each other. Park planning should be 75% complete by the end of 2012.

Cummings/West Beach/marina – create a parks master plan. Given the scope of this very large project, we would be fortunate to be 25% complete by the end of 2012.

Fund: 0001 General Fund

Bur/Office:203Operations: Land UseDept/Div:0230Land Use AdministrationActivity:2300Land Use Administration

Program: Sustainable Stamford

Goal:

Description: The purpose of the Sustainable Stamford program is to promote energy saving measures, greenhouse gas emissions reductions and recycling.

To promote energy efficiency, environmental education, waste reduction and recycling, greenhouse gas emission reductions, green building and all efforts affecting

sustainability.

• Assist the Supervisor of Solid Waste and Recycling to increase the rate of single stream recycling to 30%, focusing particularly on schools and multi-family

dwellings.

Increase participation in the Corporate Sustainability Challenge from 3 to 13. Encourage corporations, management companies, and other owners of large buildings

in Stamford to take the Challenge and offer support.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$12,000)	\$0	\$12,000	-100.00%
Land Use Bureau Chief	1	1	\$137,295	\$128,301	(\$8,994)	-6.55%
	1	1	\$125,295	\$128,301	\$3,006	2.40%

Land Use Bureau Chief - Vacant position hired at lower step.

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0230 Land Use Administration

Activity: 2300 Land Use Administration

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01423001100	Salaries	124,616	125,295	125,295	128,301	128,301	128,301	128,301
01423001202	Permanent Part-time	22,711	23,000	29,700	32,307	32,307	32,307	32,307
01423002100	Medical & Life	39,622	50,774	50,774	0	0	0	0
01423002120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01423002121	Retiree Medical & Life	0	0	0	34,046	34,046	34,046	34,046
01423002200	Social Security	4,208	11,345	11,345	12,287	12,287	12,287	12,287
01423003002	Stenographic Service	11,204	12,200	12,200	13,000	13,000	13,000	13,000
01423003202	Conferences & Training	0	0	0	1,000	0	0	0
01423004400	Equipment Rental	2,000	2,952	2,952	2,955	2,955	2,955	2,955
01423005101	Gasoline	0	0	0	200	200	200	200
01423005240	Payments to Insurance Fund	756	659	659	672	672	672	672
01423005301	Telephone	484	559	559	559	559	559	559
01423005405	Postage	44	359	359	359	359	359	359
01423005500	Copying & Printing	314	533	533	550	550	550	550
01423006100	Office Supplies & Expenses	2,184	1,750	1,750	2,000	2,000	2,000	2,000
01423006605	Equipment Maintenance	0	0	0	1,000	1,000	1,000	1,000
Land Use Adn	ninistration Total	208,144	229,425	236,126	268,346	267,346	267,346	267,346

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0231 Planning
Activity: 2310 Planning

Department Responsibilities:

The mission of the Land Use program is to provide up-dated planning tools & effectively utilize these tools for the people of Stamford so that development and change can be addressed in an optimal manner.

Program: Planning Board

Description: The Planning Board is responsible for planning & coordinating the development of the City in accordance with the Master Plan. The Board prepares, adopts & amends the

Master Plan; adopts and amends Subdivision Regulations; reviews and acts upon subdivision applications; prepares Capital Budget and Capital Program; reviews and acts

upon referrals from Zoning Board & ZBA; prepares and adopts neighborhood plans.

Goal: Conduct a comprehensive review and update of the City's Master Plan and related infrastructure studies and neighborhood specific plans. Review and act on applications

and interdepartmental referrals in a timely and effective manner, consistent with the requirements of the Stamford Charter and Connecticut General Statues.

• Objective: • Objective #1: Act upon 90% of required subdivision applications within 130 days of the certified submission of the application. Act upon 90% of interdepartmental referrals within 30 days of receipt by the Board.

• Objective #2: Effectively obtain community input from neighborhood, business and nonprofit organizations and the general public through a series of workshops and public hearings to develop a draft of the new Comprehensive Master Plan by the end of the fiscal year.

Program: Zoning Board

Description: The Zoning Board is responsible for regulating the use of land and buildings within the City. The Board prepares, adopts and amends the Zoning Regulations and Zoning

Map so as to control and guide the appropriate use and development of property. The Board also administratively reviews Site & Architectural plans, Special Exceptions,

Coastal Site Plan applications and Motor Vehicle Locations.

Review and act on applications in a timely and effective manner, consistent with the requirements of the Charter and General Statutes. Implement the goals and policies of the Master Plan and related planning studies through the adoption of changes in the Zoning Regulations and Zoning Map. Maintain effective communications with the

neighborhood and business organizations and the general public.

Objective: • #1 - Initiate 70% of required public hearings on Site Plan/Special Exception applications within 60 days of receipt of a complete application.

• #2 Act on 70% of Site Plan/Special Exception applications within 60 days of completion of the public hearing.

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0231 Planning
Activity: 2310 Planning

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Associate Planner	2	2	\$178,893	\$189,189	\$10,295	5.76%
Office Support Specialist	2	2	\$97,348	\$96,979	(\$369)	-0.38%
Principal Planner	1	1	\$82,973	\$110,630	\$27,658	33.33%
	5	5	\$359,215	\$396,798	\$37,584	10.46%

Associate Planner - wage adjustment due to contractual step increase. Principal Planner - Funded 3/4 of year in FY11/12.

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0231 Planning
Activity: 2310 Planning

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01423101100	Salaries	344,717	359,215	304,215	396,798	396,798	396,798	396,798
01423101301	Overtime	0	0	0	0	0	0	0
01423102100	Medical & Life	152,839	118,688	118,688	0	0	0	0
01423102120	Active Medical & Life	0	0	0	78,220	78,220	78,220	78,220
01423102121	Retiree Medical & Life	0	0	0	45,394	45,394	45,394	45,394
01423102200	Social Security	28,945	27,480	27,480	30,355	30,355	30,355	30,355
01423102500	Unemployment Compensation	0	11,907	11,907	2,835	2,835	2,835	2,835
01423103202	Conferences & Training	0	0	0	1,500	0	0	0
01423104400	Equipment Rental	1,398	2,800	2,800	2,800	2,800	2,800	2,800
01423105101	Gasoline	12	800	800	800	800	800	800
01423105240	Payments to Insurance Fund	970	770	770	767	767	767	767
01423105301	Telephone	1,373	1,417	1,417	1,417	1,417	1,417	1,417
01423105400	Advertising/Official Notices	689	1,450	1,450	1,450	1,450	1,450	1,450
01423105405	Postage	715	1,025	1,025	1,025	1,025	1,025	1,025
01423105500	Copying & Printing	2,344	1,200	1,000	1,200	1,200	1,200	1,200
01423106100	Office Supplies & Expenses	2,288	1,750	1,150	1,750	1,750	1,750	1,750
01423106601	Vehicle Maintenance	0	0	200	0	0	0	0
01423108100	Dues & Fees	1,195	1,475	2,075	2,350	2,000	2,000	2,000
Planning Total	d	537,485	529,977	474,977	568,661	566,811	566,811	566,811

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0232 Zoning Activity: 2320 Zoning

Department Responsibilities:

The Zoning Enforcement staff is responsible for the interpretation and enforcement of Zoning Regulations. Zoning approvals are issued for construction projects and changes of use; certificates of zoning compliance are issued once a project is completed. In addition, zoning violations and complaints are investigated and appropriate follow-up action is taken. The Zoning Enforcement staff also provides support services to the Zoning Board of Appeals

Program: Zoning Regulatory

Description: The Zoning Regulatory program is to regulate the use of land consistent with the land use regulations for the people of Stamford in order to preserve and enhance the City's

neighborhoods and downtown.

Goal: To enforce the Zoning Regulations and resolve all inquiries and violations in a timely manner.

Objective: • Respond to 95% of initial inquiries within 24 hours.

• Respond to 95% of initial complaints within 21 days.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Land Use Admin Officer	1	1	\$111,506	\$111,080	(\$425)	-0.38%
Land Use Inspector	2	2	\$139,936	\$141,446	\$1,510	1.08%
	3	3	\$251,442	\$252,526	\$1,084	0.43%

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0232 Zoning
Activity: 2320 Zoning

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01423201100	Salaries	211,063	251,442	251,442	252,526	252,526	252,526	252,526
01423201202	Permanent Part-time	21,072	26,079	26,079	26,079	26,079	26,079	26,079
01423201301	Overtime	4,064	1,000	1,000	3,000	3,000	3,000	3,000
01423202100	Medical & Life	65,807	67,915	67,915	0	0	0	0
01423202120	Active Medical & Life	0	0	0	78,220	78,220	78,220	78,220
01423202121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01423202200	Social Security	16,031	21,307	21,307	21,543	21,543	21,543	21,543
01423202500	Unemployment Compensation	0	3,069	3,069	12,974	12,974	12,974	12,974
01423205101	Gasoline	1,717	3,460	3,460	3,460	3,460	3,460	3,460
01423205240	Payments to Insurance Fund	841	691	691	949	949	949	949
01423205301	Telephone	1,460	917	917	1,417	1,417	1,417	1,417
01423205400	Advertising/Official Notices	1,100	1,408	1,408	1,408	1,408	1,408	1,408
01423205405	Postage	1,261	1,200	1,200	1,200	1,200	1,200	1,200
01423205500	Copying & Printing	1,638	2,100	1,600	2,100	2,100	2,100	2,100
01423206100	Office Supplies & Expenses	2,190	2,380	2,880	2,380	2,380	2,380	2,380
Zoning Total		328,244	382,968	382,968	418,605	418,605	418,605	418,605

Fund: 0001 General Fund

Bur/Office:203Operations: Land UseDept/Div:0233Zoning Board of AppealsActivity:2330Zoning Board of Appeals

Department Responsibilities:

The primary function of the Zoning Board of Appeals is to consider variances of the zoning regulations where there is an unusual hardship with the land. Uses of property permitted under the zoning regulations but subject to the approval of the Board are considered under the heading of Special Exception. The Board also rules on appeals from the decisions of the Zoning Enforcement Officer. Whenever a variance or special exception application concerns property in the Coastal Area Management Area, the Board conducts a preliminary coastal site plan review on the matter. Zoning Board of Appeals decisions may be appealed to the Superior Court.

Program: Land Use

Description: The mission of The Zoning Board of Appeals is to consider variances of the zoning regulations where there is an unusual hardship with the land, Special Exceptions and

appeals from the decisions of the Zoning Enforcement Officer, to conduct preliminary costal site plan reviews and approvals for gasoline stations with convenience stores.

Goal: To allow all parties concerned with ZBA applications to express their views in order to allow the Board to make informed decisions.

Objective: • To conduct fair and open public hearings with respect to the applicant and opposing parties with fair and thorough hearings.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Admin Asst Land Use	1	1	\$78,191	\$77,993	(\$197)	-0.25%
	1	1	\$78,191	\$77,993	(\$197)	-0.25%

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use
Dept/Div: 0233 Zoning Board of Appeals

Activity: 2330 Zoning Board of Appeals

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01423301100	Salaries	76,691	78,191	78,191	77,993	77,993	77,993	77,993
01423301201	Part-Time	311	0	0	0	0	0	0
01423302100	Medical & Life	18,399	19,121	19,121	0	0	0	0
01423302120	Active Medical & Life	0	0	0	19,555	19,555	19,555	19,555
01423302200	Social Security	5,865	5,982	5,982	5,966	5,966	5,966	5,966
01423302500	Unemployment Compensation	113	130	130	0	0	0	0
01423305240	Payments to Insurance Fund	416	349	349	342	342	342	342
01423305301	Telephone	591	539	539	540	540	540	540
01423305400	Advertising/Official Notices	788	800	800	800	800	800	800
01423305405	Postage	294	500	500	500	500	500	500
01423305500	Copying & Printing	835	820	820	820	820	820	820
01423306100	Office Supplies & Expenses	1,116	1,250	1,250	1,250	1,250	1,250	1,250
Zoning Board	of Appeals Total	105,418	107,682	107,682	107,766	107,766	107,766	107,766

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use
 Dept/Div: 0234 Environmental Protection
 Activity: 2340 Environmental Protection

Department Responsibilities:

The Environmental Protection Board (EPB) is organized by ordinance as a multi-purpose City agency combining the duties and responsibilities of: 1) local Inland Wetlands and Watercourses Agency, 2) a local Conservation Commission, and 3) a local Flood and Erosion Control Board.

The EPB has regulatory responsibilities, including issuing special permits for development activities on properties having inland wetlands and watercourses, buffer/setback areas, and designated flood hazard areas. The EPB also has advisory responsibilities, providing technical assistance/comments on the potential impact of subdivisions, coastal site plan reviews, variances, special exceptions, erosion control plans, and other related matters. Information/comments are disseminated to City Boards, Commissions, Departments, professional consultants and members of the public. Finally, the EPB has stewardship responsibilities, including recommendations for the creation and subsequent monitoring of open space areas and public points of access to Stamford's waterfront and shoreline areas.

EPB Staff, in cooperation with other City departments, inspects development projects to ensure conformance with issued permits/approvals and City standards, acts as the designated liaison with State and Federal officials on matters of wetland/floodplain/coastal management, and administers the City's participation in the Federal Emergency Management Agency's Community Rating System.

Program: Environmental

Description:

The mission of the Environmental Protection Board is to provide for the management and regulation of development activities affecting properties containing sensitive environmental resources for the people of Stamford so that the City's unique environmental resources are protected, preserved and enhanced.

Goal:

Goal #1: Maintain and enhance the Board's record of competent and timely environmental reviews/inspections in the view of expected increases in the number of development projects with an anticipated increase in applications of greater scope, magnitude and complexity.

Goal #2: Continue to address, in a timely manner, both mandated program requirements and non-mandated activities of particular interest and importance to the City and its residents. These requirements include, but are not limited to necessary coastal flood map revisions, flood prone area regulation updates, inland wetland activity reporting, and the annual re-certification of Stamford's standing in the Community Rating System Program (CRS).

Goal #3: Revise the fee schedule applied to Environmental Protection Board Permits/Actions.

Objective

- Objective 1: Promote a pre-application process with both applicants/consultants to review preliminary designs, identify pertinent issues, and more clearly define submittal expectations/requirements as the means to lessen the duration and improve the overall efficiency of permitting. In short, the process seeks to eliminate "surprises" by identifying issues before the applicant and their consulting professionals get too far into the project planning/design process.

 Objective 1A: Revision and/or the creation of one (1) new written source of information to more clearly describe the permit process and submittal requirements, geared towards the private citizen.
- Objective 2: Affect the required modifications, solicit the comments, provide/fund the necessary notice, and gather the documentation necessary to complete these tasks in advance of the established deadlines.
- Objective 3: Develop and gain approval for a revised fee schedule that more adequately covers operational costs associated with the review/inspection of
 applications submitted to the EPB. A comprehensive review of the fee schedule has not been undertaken since 2002.

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use
 Dept/Div: 0234 Environmental Protection
 Activity: 2340 Environmental Protection

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Environmental Analyst	1	1	\$71,476	\$72,868	\$1,392	1.95%
Environmental Planner	1	1	\$99,316	\$98,938	(\$378)	-0.38%
	2	2	\$170,792	\$171,805	\$1,014	0.59%

Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0234 Environmental Protection

Activity: 2340 Environmental Protection

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01423401100	Salaries	173,302	170,792	170,792	171,805	171,805	171,805	171,805
01423401301	Overtime	689	1,200	1,200	3,000	1,200	1,200	1,200
01423401502	Car Allowance	0	0	0	0	0	0	0
01423402100	Medical & Life	55,195	48,793	48,793	0	0	0	0
01423402120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01423402121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01423402200	Social Security	12,776	13,157	13,157	13,373	13,235	13,235	13,235
01423402500	Unemployment Compensation	0	537	537	0	0	0	0
01423405101	Gasoline	477	500	500	700	700	700	700
01423405240	Payments to Insurance Fund	481	366	366	378	378	378	378
01423405301	Telephone	1,178	843	843	850	850	850	850
01423405400	Advertising/Official Notices	897	900	900	900	900	900	900
01423405405	Postage	1,378	1,650	2,724	2,600	2,600	2,600	2,600
01423405500	Copying & Printing	350	800	100	800	800	800	800
01423406100	Office Supplies & Expenses	1,667	2,000	2,700	2,000	2,000	2,000	2,000
01423406605	Equipment Maintenance	2,132	2,200	2,200	2,200	2,200	2,200	2,200
Environmenta	al Protection Total	250,521	243,739	244,812	249,065	247,127	247,127	247,127

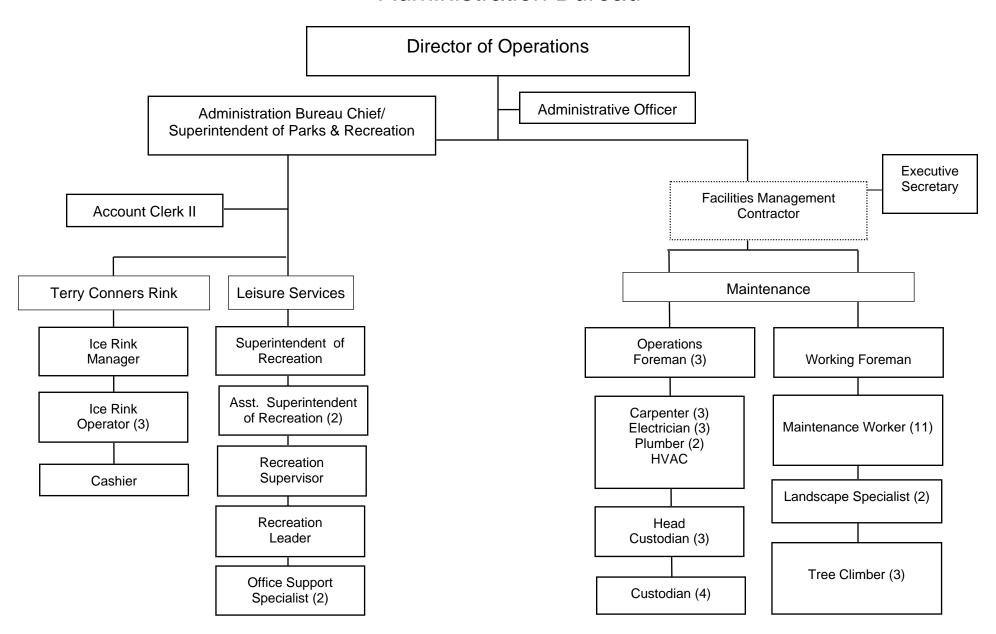
Fund: 0001 General Fund

Bur/Office: 203 Operations: Land Use

Dept/Div: 0235 Technology Activity: 2350 Technology

Activity:	2350 Technology	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Revisea Budget	Department Request	Mayor s Request	Board	Reps
01423501100	Salaries	276	0	0	0	0	0	0
01423502500	Unemployment Compensation	0	17,184	17,184	6,444	6,444	6,444	6,444
01423505301	Telephone	154	0	0	0	0	0	0
01423506605	Equipment Maintenance	3,500	3,500	3,500	0	0	0	0
Technology Total		3,930	20,684	20,684	6,444	6,444	6,444	6,444

City of Stamford Office of Operations Administration Bureau



Fiscal Year 2012/2013 Acti	vity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 206 Operations: Administration	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0213 Facilities Management							
2133 Government Center	2,077,890	2,051,436	1,999,206	2,136,881	2,111,881	2,109,381	2,109,381
2135 Maintenance	6,221,876	6,596,393	6,861,359	6,241,258	6,204,615	6,070,648	6,070,648
2136 Terry Conners Rink	752,064	724,197	733,897	789,315	740,561	740,561	740,561
2537 Kweskin Theatres	66,370	68,000	68,000	68,000	68,000	68,000	68,000
Facilities Management Total	9,118,200	9,440,026	9,662,462	9,235,454	9,125,057	8,988,590	8,988,590
Dept/Div: 0260 Administration							
2529 Special Needs Recreation	0	133,271	98,271	110,976	110,976	110,976	110,976
2530 Leisure Services Administration	694,557	736,270	652,424	722,677	719,677	719,677	719,677
2531 Aquatics	324,553	261,230	261,230	289,964	289,964	289,964	289,964
2533 Subsidized Programs	11,293	28,481	27,981	30,981	30,981	30,981	30,981
2534 Fee-Supported Programs	599,837	646,417	642,262	669,056	645,779	645,779	645,779
2535 Self-Sustaining Programs	162,367	203,769	202,269	206,954	206,954	206,954	206,954
2536 Beach Enforcement	1,683	0	0	20,737	20,737	20,737	20,737
2600 Administration	865,867	0	0	780,501	777,501	777,501	777,501
Administration Total	2,660,158	2,009,438	1,884,437	2,831,846	2,802,569	2,802,569	2,802,569
Operations: Administration Total	11,778,358	11,449,464	11,546,899	12,067,300	11,927,626	11,791,159	11,791,159

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration
Dept/Div: 0213 Facilities Management
Activity: 2133 Government Center

Department Responsibilities:

Goal:

The mission of the Facilities Maintenance program is to provide the highest quality, cost effective preventative maintenance and upgrades to the Stamford Government Center so that this facility, owned by the City of Stamford, is accessible, operational, safe and clean.

Program: Facilities Maintenance Govt Center

Description: The mission of the Facilities Maintenance program in the Government Center is to enhance all operations to keep the Stamford Government Center safe and efficient.

The Goal of the Facilities program is to provide the highest quality, cost effective preventive maintenance to the Stamford Government Center so that the facility is

accessible, operational, clean and safe for employees, citizens and the visiting public.

Objective: • The Building Maintenance objective for custodial duties is to keep the building cleaned and serviced according to the established schedule 95% of the time.

Building grounds including lawn and landscape serviced as scheduled; and 97% of Snow/Ice removed from facility sidewalks and driveways and cleaned within 24 hours of the end of storm.

Complete all work orders which include Electrical, Plumbing, HVAC, Carpentry, Painting, Fire Protection, Management and Custodial according to established schedule: 97% emergency level 1 issues completed within 24 hours; 96% Level 2 issues completed within 48 hours; 95% of regular maintenance repairs completed within 7 days.

Goal for FY 12-13: Facilities Management is to reduce energy consumption by 10% in the Government Center.

0001 General Fund Fund:

Bur/Office: 206 Operations: Administration

0213 Dept/Div: Facilities Management

Government Center Activity:

Activity:	2133 Government Center		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421333621	Contracted Svcs - Security	404,125	413,265	404,265	403,168	403,168	403,168	403,168
01421333622	Contracted Svcs - Custodial	645,827	620,100	620,100	677,489	672,489	672,489	672,489
01421335240	Payments to Insurance Fund	25,766	22,739	22,739	23,065	23,065	23,065	23,065
01421335301	Telephone	3,836	3,604	3,604	3,604	3,604	3,604	3,604
01421336201	Gas & Electric	-31,480	0	0	0	0	0	0
01421336202	Water	18,756	20,756	20,756	23,700	23,700	23,700	23,700
01421336204	Electric - Utility	754,768	720,852	667,222	734,300	734,300	731,800	731,800
01421336205	Natural Gas - Utility	94,498	87,955	87,955	87,955	87,955	87,955	87,955
01421336206	Sewer - Utility	21,371	22,165	23,565	23,600	23,600	23,600	23,600
01421336603	Building Maintenance	140,423	140,000	149,000	160,000	140,000	140,000	140,000
Government C	Center Total	2,077,890	2,051,436	1,999,206	2,136,881	2,111,881	2,109,381	2,109,381

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration
Dept/Div: 0213 Facilities Management

Activity: 2135 Maintenance

Department Responsibilities:

The mission of Administration/Maintenance Bureau is to provide the other Bureaus of the Office of Operations with administrative assistance and to provide the general policy guide lines by which all Bureaus operate.

Program: Facilities Maintenance

Description: The mission of the Facilities Maintenance program is to provide the highest quality, most cost efficient preventative maintenance to all the facilities owned by the City of

Stamford so the facilities and buildings are accessible, operational and safe.

Goal: The Goal of the Facilities Maintenance program is to provide the highest quality, most cost efficient preventative maintenance to all the facilities owned by the City of

Stamford so the facilities and buildings are accessible, operational and safe for all employees, citizens and the visiting public.

• All 14 public facilities (264,000 square feet) cleaned on a daily basis by 7 custodians to include trash collection, sanitation of lavatories, dusting, vacuuming, supply distribution, mopping, waxing and stripping floors 85% scheduled service completed on a daily basis.

- Tradesman duties include service to 78 various buildings throughout the City of Stamford in the following duties: electrical, plumbing, HVAC, Carpentry, Fire Protection, Painting. Goals of 97% of level 1 priority issues completed within 24 hours.
- 96% of level 2 issues completed within 48 hours and 95% of regular maintenance repairs completed within 7 days.
- Snow removal for all 24 facilities plowed and shoveled: 95% cleaned within 24 hours of the end of the storm.
- Inventory Control for 49 facilities supplied with sanitary, cleaning and paper products on a daily basis: goal of 90% of requests fulfilled within 24 hour period.
- Lawn/Ground maintenance includes 12 city lawns with respect to mowing and leaf pick up on a weekly basis which will be 95% serviced on schedule.

Program: Parks Maintenance

Goal:

Objective:

Description: The mission of Parks Maintenance is to provide clean, safe, and aesthetically pleasing parks, athletic fields, beaches, outdoor recreation facilities, and open space for the

citizens and visiting public to utilize and enjoy.

The Goal for Parks Maintenance is to provide service to 92 Lawns/medians and 58 Parks, 3 major beaches, 37 support buildings and athletic fields which are mowed,

cleaned, properly landscaped and safety checked daily.

• The objective for Parks Maintenance, which includes 58 Parks, 92 lawns and medians to be properly mowed, cleaned, properly landscaped and safety checked, goal is 85% weekly according to established schedule.

• Ball Field Maintenance goal of 96% requests fulfilled involves 38 fields; athletic fields, which includes little league, softball and baseball fields, which are cut, seeded, fertilized and groomed and lined for league play daily. Also included are 22 adult and junior soccer fields, 2 synthetic turf fields maintained on a daily basis.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration Dept/Div: 0213 Facilities Management

Activity: 2135 Maintenance

- Objective: Tradesman duties involve daily work order requests, involving electrical, plumbing, HVAC, Carpentry, and painting which we service at a 90% services completed on time as required. Level 1 emergency priority 97% completed within 24 hours. Level 2 issues 96% completed with 48 to 72 hours, and regular maintenance repairs 95% completed within 7 to 10 business days.
 - Snow Removal goal of 90%, which involves all main Park roads, parking lots, sidewalks and walking trails to be plowed free of snow and ice within 48 hours of the end of storm. Leaf removal is measured at 80% of all designated park areas.

Program: Tree Maintenance

Description: The mission of the Tree Department is to ensure the safety of the public, with regard to all the trees and plantings in the City of Stamford. It is also dedicated to providing

new trees and plantings to provide the City with a more enjoyable and aesthetically pleasing place to live.

Goal: The Goal of the Tree Department is to ensure the safety of the City residents and visitors involving 350 miles of City Streetscape and 58 Parks with regard to all Trees in

the City of Stamford.

Objective: • The objective of the Tree Department is to ensure the safety of the City of Stamford which includes removal of all dangerous, dead or diseased trees.

• Goal is 97% of all emergency calls are handled within 24 hours.

- Tree Maintenance calls will be serviced 85% within 30 days.
- All removals will be posted for mandatory 30 days and removed at 97%.
- Tree planting requests will be serviced at a rate of 70% of all requests, which will be up to 20 to 30 trees per year.

Fund: 0001 General Fund

Bur/Office: 206 Operations: AdministrationDept/Div: 0213 Facilities Management

Activity: 2135 Maintenance

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II	1	0	\$49,986	\$0	(\$49,986)	-100.00%
Admin Serv Bur Chief	1	0	\$126,330	\$0	(\$126,330)	-100.00%
BUDGET ADJUSTMENT	0	0	(\$36,684)	(\$78,000)	(\$41,316)	112.63%
Custodian (UAW)	4	4	\$201,642	\$200,878	(\$764)	-0.38%
Director of Operations	1	0	\$143,464	\$0	(\$143,464)	-100.00%
Executive Secretary	2	1	\$113,085	\$56,178	(\$56,907)	-50.32%
Head Custodian I (UAW)	3	3	\$194,105	\$193,369	(\$736)	-0.38%
Landscape Specialist	2	2	\$156,065	\$158,494	\$2,429	1.56%
Maintenance Worker	11	11	\$486,894	\$486,109	(\$785)	-0.16%
Mt II-Carpenter/UAW	3	3	\$173,135	\$157,441	(\$15,694)	-9.06%
Mt II-Electrician/UAW 35	3	3	\$206,370	\$207,684	\$1,314	0.64%
Mt II-Plumber/UAW	2	2	\$129,104	\$128,613	(\$491)	-0.38%
Mt Trdworker II - HVAC Tech	1	1	\$64,052	\$63,806	(\$245)	-0.38%
Operations Foreman 35	1	1	\$63,111	\$62,869	(\$242)	-0.38%
Operations Foreman 37.5	2	2	\$156,481	\$155,886	(\$595)	-0.38%
Tree Climber	3	3	\$128,570	\$129,207	\$637	0.50%
Working Foreman-UAW	1	1	\$50,086	\$49,896	(\$189)	-0.38%
	41	37	\$2,405,795	\$1,972,430	(\$433,365)	-18.01%

Mt II Carpentar - 1 position funded 3/4 of year FY11/12 & 1 position funded 1/2 year in FY12/13. Executive Secretary, Director of Operations, Admin Serv Bur Chief & Account Clerk II moved to 2600.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

Maintenance Activity:

Activity: Ref Number	2135 Maintenance Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01421351100	Salaries	1,993,540	2,405,795	2,368,295	2,080,010	2,050,430	1,972,430	1,972,430
01421351203	Seasonal	241,738	240,000	277,500	240,000	240,000	240,000	240,000
01421351301	Overtime	346,768	275,052	275,052	275,052	275,052	275,052	275,052
01421351901	Differential	1,000	1,344	1,344	1,344	1,344	1,344	1,344
01421351902	Stand-By Time	3,759	3,872	3,872	3,872	3,872	3,872	3,872
01421352100	Medical & Life	1,038,726	1,136,109	1,136,109	0	0	0	0
01421352120	Active Medical & Life	0	0	0	782,205	782,205	782,205	782,205
01421352121	Retiree Medical & Life	0	0	0	306,412	306,412	306,412	306,412
01421352200	Social Security	192,606	223,844	223,844	198,921	196,658	190,691	190,691
01421352500	Unemployment Compensation	52,990	55,939	55,939	24,259	24,259	24,259	24,259
01421353202	Conferences & Training	0	0	55	1,000	0	0	0
01421353601	Contracted Services	345,657	353,816	389,072	384,896	381,096	381,096	381,096
01421353603	Contract - Sonitrol	28,000	30,190	30,190	30,190	30,190	30,190	30,190
01421353605	Tree Removal	29,100	15,000	47,000	15,000	15,000	15,000	15,000
01421354400	Equipment Rental	7,600	22,064	21,387	22,064	22,064	22,064	22,064
01421355240	Payments to Insurance Fund	660,279	614,921	614,921	558,606	558,606	558,606	558,606
01421355301	Telephone	32,052	32,478	32,478	32,478	32,478	32,478	32,478
01421355405	Postage	8	1,178	273	400	400	400	400
01421355500	Copying & Printing	451	5,613	2,800	1,000	1,000	1,000	1,000
01421355901	Pest Control	22,929	15,000	14,945	16,500	16,500	16,500	16,500
01421356100	Office Supplies & Expenses	15,875	27,220	30,307	16,050	16,050	16,050	16,050
01421356202	Water	62,368	55,614	57,614	62,000	62,000	62,000	62,000
01421356203	Fuel Oil	31,264	30,000	25,000	28,260	28,260	28,260	28,260

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

2135 Maintenance Activity:

Activity:	2135 Maintenance		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01421356204	Electric - Utility	362,931	290,000	349,230	363,430	363,430	363,430	363,430
01421356205	Natural Gas - Utility	108,294	124,000	97,738	120,000	120,000	120,000	120,000
01421356206	Sewer - Utility	42,091	22,035	57,035	57,000	57,000	57,000	57,000
01421356501	Supplies - Land	17,971	27,571	52,978	27,571	27,571	27,571	27,571
01421356506	OSHA Safety	12,002	12,109	10,546	16,109	16,109	16,109	16,109
01421356601	Vehicle Maintenance	45,935	55,883	55,883	55,883	55,883	49,883	49,883
01421356603	Building Maintenance	326,408	297,031	371,108	297,031	297,031	266,031	266,031
01421356604	Grounds Maintenance	106,839	102,000	127,708	102,000	102,000	92,000	92,000
01421356605	Equipment Maintenance	13,080	25,000	24,992	25,000	25,000	22,000	22,000
01421356700	Small Tools & Replacement	30,761	28,302	29,041	28,302	28,302	28,302	28,302
01421356801	Laundry	11,588	21,558	20,330	21,558	21,558	21,558	21,558
01421356911	Housekeeping Supplies	36,260	45,000	55,000	45,000	45,000	45,000	45,000
01421358100	Dues & Fees	1,005	855	1,775	1,855	1,855	1,855	1,855
Maintenance '	Total	6,221,876	6,596,393	6,861,359	6,241,258	6,204,615	6,070,648	6,070,648

Fund: 0001 General Fund

Bur/Office: 206 Operations: AdministrationDept/Div: 0213 Facilities Management

Activity: 2136 Terry Conners Rink

Department Responsibilities:

Goal:

As we look forward to another year at Terry Conners Rink we aim to provide all that our facility offers to even more of the residents of Stamford than in previous years. Despite the restraints of challenging economic times we continue to offer our residents a well run and well kept, first class skating facility. We will continue to run this self sufficient facility without any added expense to our users. We will continue to improve on our existing programs and expand with new programs by scheduling our facility so that it can be utilized by the greatest number of participants.

Program: Terry Conners Rink

Description: The mission of the Terry Conners Rink is to provide the best skating programs at a reasonable cost in an efficient and safe skating facility.

To provide a large array of program options so that all the different skating groups have the ability to make use of our facility. It is also our goal to accomplish all of this while keeping Terry Conners Rink a self sustaining entity.

while keeping Terry Conners Kink a sen sustaining entity

• To continue to provide to the public more than 500 hours of public skating ice, over 300 hours of high school practice and game ice, over 500 hours of figure skating ice and more than 750 hours of youth hockey ice.

- To continue to provide a learn to skate program to over 900 young children and adults.
- To continue to operate Terry Conners Rink as a self sustaining facility in which our revenues continue to cover our operating costs.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Cashier	1	1	\$47,163	\$46,985	(\$178)	-0.38%
Ice Rink Manager	1	1	\$88,215	\$87,979	(\$236)	-0.27%
Ice Rink Operator	3	3	\$136,923	\$133,582	(\$3,341)	-2.44%
	5	5	\$272,301	\$268,546	(\$3,756)	-1.38%

Ice Rink Operator - hired at lower step than budgeted.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

Activity:	2136 Terry Conners Rink	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01421361100	Salaries	227,630	272,301	254,301	268,546	268,546	268,546	268,546
01421361203	Seasonal	55,439	40,000	84,700	120,000	100,000	100,000	100,000
01421361301	Overtime	53,420	32,000	50,000	48,000	32,000	32,000	32,000
01421361501	Clothing Allowance	250	375	375	375	375	375	375
01421361901	Differential	1,918	3,939	3,939	3,939	3,939	3,939	3,939
01421362100	Medical & Life	84,205	87,036	87,036	0	0	0	0
01421362120	Active Medical & Life	0	0	0	78,220	78,220	78,220	78,220
01421362121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01421362200	Social Security	25,610	26,669	26,669	33,726	30,972	30,972	30,972
01421363202	Conferences & Training	0	0	0	500	500	500	500
01421363304	Instructors	63,783	57,000	22,000	0	0	0	0
01421363411	Bank Fees - Credit Cards	3,636	1,571	3,571	4,500	4,500	4,500	4,500
01421365101	Gasoline	1,797	1,705	2,105	1,705	1,705	1,705	1,705
01421365240	Payments to Insurance Fund	6,047	4,965	4,965	6,572	6,572	6,572	6,572
01421365301	Telephone	2,689	2,357	2,357	2,357	2,357	2,357	2,357
01421365405	Postage	6	691	691	691	691	691	691
01421365500	Copying & Printing	1,248	1,250	1,250	1,250	1,250	1,250	1,250
01421366100	Office Supplies & Expenses	3,904	4,000	4,000	4,000	4,000	4,000	4,000
01421366204	Electric - Utility	105,280	100,000	100,000	100,000	100,000	100,000	100,000
01421366205	Natural Gas - Utility	53,018	42,000	42,000	42,000	42,000	42,000	42,000
01421366601	Vehicle Maintenance	4,961	5,025	5,025	5,025	5,025	5,025	5,025
01421366603	Building Maintenance	39,074	20,000	20,000	35,000	25,000	25,000	25,000
01421366902	Uniforms	915	953	953	950	950	950	950

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

2136 Terry Conners Rink Activity:

Activity:	2136 Terry Conners Rink	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board Board	Reps
01421366904	Recreation Supplies	2,757	3,280	3,280	3,280	3,280	3,280	3,280
01421368100	Dues & Fees	700	3,175	3,200	3,425	3,425	3,425	3,425
01421368832	Program Services	13,776	13,905	11,480	13,905	13,905	13,905	13,905
Terry Conners	s Rink Total	752,064	724,197	733,897	789,315	740,561	740,561	740,561

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration
 Dept/Div: 0213 Facilities Management
 Activity: 2537 Kweskin Theatres

Department Responsibilities:

The facilities management's mission of the Kweskin Theatre is to ensure the facilities are accessible, operational and safe.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

Kweskin Theatres Activity:

Activity:	Activity: 253/ Kweskin Theatres		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01425373601	Contracted Services	55,000	55,000	55,000	55,000	55,000	55,000	55,000
01425376603	Building Maintenance	11,370	13,000	13,000	13,000	13,000	13,000	13,000
Kweskin Thea	utres Total	66,370	68,000	68,000	68,000	68,000	68,000	68,000

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2529 Special Needs Recreation

Department Responsibilities:

To provide diverse, quality recreation programs and activities for developmentally disabled members of the Stamford community no matter their ability.

Program: Summer Camp & Seasonal Programs

Description: Allows special needs children to participate in summer camps, school vacation programs as well as all after school programs with certified trained staff.

Goal: Coordinate leisure services for children with special needs so they can participate in city sponsored camps & programs with their typical peers.

Objective: • Offer one on one certified aides for up to 25 special needs children ages 3 -12 years old who can attend one of our six summer camp programs offered.

• Offer certified special ed aides for children to participate in any of the 330 programs we offer throughout the year for children ages 3-17.

• To be able to hire a special needs coordinator to work with the 25 special education aides during the summer to meet all of the children's daily needs.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2529 Special Needs Recreation

Activity:	2529 Special Needs Recreation	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01425291202	Permanent Part-time	0	35,000	0	0	0	0	0
01425291203	Seasonal	0	88,800	88,800	93,800	93,800	93,800	93,800
01425292200	Social Security	0	9,471	9,471	7,176	7,176	7,176	7,176
01425293601	Contracted Services	0	0	0	5,000	5,000	5,000	5,000
01425296904	Recreation Supplies	0	0	0	5,000	5,000	5,000	5,000
Special Needs	Recreation Total	0	133,271	98,271	110,976	110,976	110,976	110,976

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2530 Leisure Services Administration

Department Responsibilities:

The Leisure Services Division enhances the quality of life in Stamford by providing diverse recreational programs and coordinating services with and to other leisure service providers.

The Leisure Services Administrative unit provides general administrative support to the program units including clerical services and supplies; facilities scheduling; allocation and direction of staff; long and short range planning and coordination of services with other units of government.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Assist Superintendent of Rec	2	2	\$157,392	\$156,792	(\$600)	-0.38%
Office Support Specialist	2	2	\$94,026	\$93,670	(\$356)	-0.38%
Recreation Leader	1	1	\$55,355	\$55,828	\$473	0.85%
Recreation Supervisor	1	1	\$60,432	\$60,203	(\$229)	-0.38%
Superintendent of Recreation	1	1	\$105,308	\$104,906	(\$402)	-0.38%
	7	7	\$472,512	\$471,398	(\$1,114)	-0.24%

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Leisure Services Administration Activity: FY 11/12 FY 11/12 FY 12/13 FY 12/13 FY 12/13 FY 12/13 FY 10/11 **Original** Revised Department Mayor's **Finance** Board of Budget Account Title Budget Request Request **Board** Reps Ref Number Actual 01425301100 Salaries 453.178 472.512 427.512 471.398 471.398 471.398 471.398 01425301301 Overtime 12.900 11.142 11.142 11.142 11.142 11.142 11.142 500 825 825 825 825 825 825 01425301501 Clothing Allowance 0 01425301502 Car Allowance 190 1.080 1.080 0 0 01425301901 Differential 779 850 850 850 850 850 850 Medical & Life 0 0 0 01425302100 131,615 106,157 106,157 01425302120 Active Medical & Life 0 0 0 78,220 78,220 78,220 78,220 01425302121 Retiree Medical & Life 0 0 0 11,349 11,349 11,349 11,349 01425302200 Social Security 37,044 37,210 37,210 37,042 37,042 37,042 37,042 01425302500 Unemployment Compensation 0 0 0 14 14 14 14 01425303202 Conferences & Training 510 0 1.155 3,000 0 0 0 01425303411 Bank Fees - Credit Cards 21.190 20,000 20,000 20,200 20,200 20,200 20,200 01425304400 **Equipment Rental** 2,801 2,801 2,801 2,802 2,802 2,802 2,802 01425305101 Gasoline 858 3.425 3.425 3.425 3,425 3.425 3.425 01425305240 Payments to Insurance Fund 654 3.292 3.292 5.852 5.852 5.852 5.852 01425305301 5,296 3,117 3,117 5,300 5,300 5,300 5,300 Telephone 87 415 415 01425305405 Postage 415 415 415 415 01425305500 Copying & Printing 17,750 16,699 16,699 16,699 16,699 16,699 16,699 Office Supplies & Expenses 6,100 3,500 3,500 01425306100 5,961 6,100 3,500 3,500 01425306601 Vehicle Maintenance 2,748 50,294 10,294 50,294 50,294 50,294 50,294 01425308100 Dues & Fees 495 350 350 350 350 350 350 694,557 736.270 652.424 722.677 719.677 719.677 Leisure Services Administration Total 719,677

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2531 Aquatics

Department Responsibilities:

The Goal of the City of Stamford Recreation Services Division is to provide the safest possible waterfront and beaches to the residents of Stamford. The Aquatics staff provides lifeguards at Stamford's four public beaches and two (2) pools, and coordinates use of public facilities for swimming classes and recreational swimming. As a waterfront community we believe it's imperative to offer swim lessons throughout the year to ensure that our local children can swim.

Program: Lifeguard Staffing and Supervision

Description: The mission of the Lifeguard staffing program is to provide safe and quality aquatics programs and supervision of City beaches and pools.

Goal: Our goal is to have each facility with 100% coverage of all swimming areas to ensure that our residents are safe while swimming at our local beaches and pools.

Objective: • Ensure 100% of all Lifeguards receive the new 2012 American Red Cross Lifesaving program updated certificate.

• Ensure that 100% of all Lifeguards meet our strenuous physical fitness and swim standard required by the City of Stamford. Each lifeguard must perform a timed 550 yard swim and meet our time standard, pass all requirements of the American Red Cross Lifeguard course and pass a drug screen each summer. Our standard exceeds local. State and National standards.

Program: Swim Lessons

Description: The City of Stamford offers Swim Lessons for kids ages 4-13 at Westhill High throughout the year.

Goal: To ensure that every child who takes swim lessons in our program learns to swim.

Objective: • Each child will learn swim lesson skills in a progressively challenging syllabus. Children will progress from Level 1 through Level 4 over the course of a couple of

• Each child will learn swim lesson skills in a progressively challenging syllabus. Children will progress from Level 1 through Level 4 over the course of a couple of years to learn how to swim.

• To endeavor that 90% of all children enrolled in the Learn to Swim program receive a passing grade and move on to the next applicable individual level.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2531 Aquatics

Activity.	2551 Figuries		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01425311203	Seasonal	230,036	180,077	180,077	206,125	206,125	206,125	206,125
01425311301	Overtime	56,953	42,088	42,088	42,088	42,088	42,088	42,088
01425311901	Differential	9	0	0	0	0	0	0
01425312200	Social Security	18,143	16,996	16,996	18,988	18,988	18,988	18,988
01425313601	Contracted Services	6,844	9,764	9,764	9,764	9,764	9,764	9,764
01425315240	Payments to Insurance Fund	742	311	311	1,005	1,005	1,005	1,005
01425316700	Small Tools & Replacement	3,088	3,112	3,112	3,112	3,112	3,112	3,112
01425316902	Uniforms	3,728	3,756	3,756	3,756	3,756	3,756	3,756
01425316903	Medical Supplies	1,510	1,538	1,538	1,538	1,538	1,538	1,538
01425316904	Recreation Supplies	3,500	3,588	3,588	3,588	3,588	3,588	3,588
Aquatics Total	l	324,553	261,230	261,230	289,964	289,964	289,964	289,964

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2533 Subsidized Programs

Department Responsibilities:

The Leisure Services Division enhances the quality of life in Stamford by providing diverse recreational programs and coordinating services with and to other leisure service providers.

Subsidized programs and events are all those that do not bring significant revenue back to the general fund, but provide positive quality of life local experiences for children, families and seniors to enjoy. They include all special events and all activities for low income, inner city children.

Program: Subsidized Programs

Description: The mission of Subsidized Programs is to offer programming and special events that enhance the quality of life for youth and families such as the Kite Contest, health

education related programs in collaboration with the City's Health Dept, Halloween Party, Hay Ride with Santa, and the Easter Pancake Breakfast...

Goal: Subsidized programs and events are all those that do not bring significant revenue back to the general fund, but our main goal is to provide positive quality of life

experiences, while at low cost, for children, families and seniors to enjoy.

Objective: • Offer three large community focused holiday events that bring over 1300 citizens and families together each year.

• Ability to hire one college recreation intern per year for 40 hours per week for 10 weeks to experience hands on learning in the field.

• Offer 8 weeks of open gym for over 1000 youth and teenagers at 3 sites throughout the city for 8 weeks during the winter months.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2533 Subsidized Programs

Activity:	2533 Subsidized Programs	FF. 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01425331203	Seasonal	1,556	14,160	14,160	14,160	14,160	14,160	14,160
01425331301	Overtime	1,524	3,543	3,543	3,543	3,543	3,543	3,543
01425332200	Social Security	1,737	1,354	1,354	1,354	1,354	1,354	1,354
01425333601	Contracted Services	3,590	4,209	3,709	6,709	6,709	6,709	6,709
01425336902	Uniforms	0	500	500	500	500	500	500
01425336904	Recreation Supplies	2,886	4,715	4,715	4,715	4,715	4,715	4,715
Subsidized Pro	ograms Total	11,293	28,481	27,981	30,981	30,981	30,981	30,981

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2534 Fee-Supported Programs

Department Responsibilities:

The Leisure Services Division enhances the quality of life in Stamford by providing diverse recreational programs and coordinating services with and to other leisure service providers.

The Fee Supported Programs unit provides for the organization, supervision and coordination of partially fee supported youth programs. Revenue is collected, but does not cover the entire cost to operate some of these programs. They include all summer playground and day camps, winter and spring vacation camps, open gyms, ski trips, crafts, pre-school classes, computer, fitness, youth sports, special needs classes, dance programs, etc.

Program: Day Camps & Playgrounds, Youth Programs, Trips

Description: To offer safe and quality summer day camps and playgrounds, vacations camps, pre-school, after school and enrichment programs to Stamford youth.

Goal: Offer high quality summer camps and programs throughout the year for Stamford Youth.

Objective:

- Offer 3 Day Camps, 2 Activity Programs, 1 Playground Program and 1 Preschool camp that serves over 1000 children ages 3-12 with a target revenue of \$528,393,00.
- Offer 96 in house programs for preschool through teenage children during the school year averaging 32 programs per week during each season. These programs are held in the mornings, after school as well as early evening with a target revenue of \$65,700.00
- Run 25 Birthday parties per year for residents with children ages 4-10. A total of 500 participants and a target revenue of \$55,625.00.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2534 Fee-Supported Programs

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01425341203	Seasonal	391,918	400,000	400,000	412,333	400,000	400,000	400,000
01425341301	Overtime	11,045	17,248	17,248	17,248	17,248	17,248	17,248
01425342200	Social Security	29,988	31,919	31,919	32,863	31,919	31,919	31,919
01425342500	Unemployment Compensation	3,950	4,606	4,606	4,081	4,081	4,081	4,081
01425343601	Contracted Services	69,275	78,499	74,344	78,499	78,499	78,499	78,499
01425345240	Payments to Insurance Fund	4,042	4,470	4,470	4,125	4,125	4,125	4,125
01425345405	Postage	735	511	511	511	511	511	511
01425345500	Copying & Printing	988	1,304	1,304	1,304	1,304	1,304	1,304
01425346902	Uniforms	7,619	8,069	8,069	8,069	8,069	8,069	8,069
01425346903	Medical Supplies	1,389	2,563	2,563	2,563	2,563	2,563	2,563
01425346904	Recreation Supplies	51,794	60,000	60,000	60,000	60,000	60,000	60,000
01425348833	Busing	27,093	37,228	37,228	47,460	37,460	37,460	37,460
Fee-Supported	l Programs Total	599,837	646,417	642,262	669,056	645,779	645,779	645,779

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2535 Self-Sustaining Programs

Department Responsibilities:

The Self-Sustaining programs budget provides for the organization and supervision of adult sports leagues and any and all adult programs and trips in which revenues completely cover the cost of all expenses. All programs in this account are 100% self supported.

Program: Adult Sport Leagues

Description: The mission of the Self-Sustaining program is to organize and supervise the adult sports leagues of Basketball, Indoor Soccer, Beach Volleyball, Indoor Volleyball, and

Softball. Each adult sport in this budget is covered 100% by user fees.

Goal: Provide Leagues in a professional manner in which we are providing a safe recreational opportunity for the residents of Stamford.

Objective

- Maintain and keep current a website with all schedules, scores and standings within 24 hours of game. In addition all rules and regulations, league contact information and other crucial information will be posted 24/7.
- Ensure that 100% of all umpires/referees are certified and trained to properly officiate adult sport leagues. Each official must have a national certification from an accredited agency.
- Offer 8-10 bus trips to such places as casinos, Boston and Sporting Events to over 440 residents each year that are all self supporting.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Activity: 2535 Self-Sustaining Programs

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01425351203	Seasonal	57,227	77,657	77,657	77,657	77,657	77,657	77,657
01425351301	Overtime	9,229	9,744	9,744	9,744	9,744	9,744	9,744
01425352200	Social Security	6,686	6,686	6,686	6,686	6,686	6,686	6,686
01425352500	Unemployment Compensation	737	92	92	2,432	2,432	2,432	2,432
01425353601	Contracted Services	41,231	54,692	53,192	54,692	54,692	54,692	54,692
01425355240	Payments to Insurance Fund	152	106	106	951	951	951	951
01425355405	Postage	573	670	670	670	670	670	670
01425355500	Copying & Printing	1,569	3,075	3,075	3,075	3,075	3,075	3,075
01425356100	Office Supplies & Expenses	562	875	875	875	875	875	875
01425356902	Uniforms	775	5,740	5,740	5,740	5,740	5,740	5,740
01425356903	Medical Supplies	728	769	769	769	769	769	769
01425356904	Recreation Supplies	36,674	37,413	37,413	37,413	37,413	37,413	37,413
01425358100	Dues & Fees	6,225	6,250	6,250	6,250	6,250	6,250	6,250
Self-Sustainin	g Programs Total	162,367	203,769	202,269	206,954	206,954	206,954	206,954

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration

Beach Enforcement Activity:

Activity:	2536 Beach Enforcement	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01425361203	Seasonal	0	0	0	19,040	19,040	19,040	19,040
01425362200	Social Security	1,683	0	0	1,457	1,457	1,457	1,457
01425366902	Uniforms	0	0	0	240	240	240	240
Beach Enforc	ement Total	1,683	0	0	20,737	20,737	20,737	20,737

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div:0260AdministrationActivity:2600Administration

Department Responsibilities:

To operate an efficient, informative, centralized payroll function for all of Operations as well as to provide a centralized accounting, support and the ability for all locations to monitor respective accounts and line items. Administration should be a support service on which all other Bureaus can rely.

Program: Human Resources Support

Description: The mission of the Administrative Bureau is to provide the other bureaus of the Office of Operations and the Director of Operations with administrative assistance and to

provide the general policy guidelines by which all bureaus operate. In addition to operate an efficient, informative centralized payroll function for all of Operations.

Goal: To provide a centralized accounting support and the ability for all locations to monitor respective accounts and line items. To be a support service that all other City

Bureaus can rely on for Operations information. To provide Human Resources support within the Office of Operations to efficiently expedite HR support processes that

enhance operations.

Objective: • Efficiently and within 2 weeks of receipt of such process all business and HR activity for the Office of Operations and all City Bureaus which includes PAF's,

seasonal hires, rate increases and scrutiny, schedule physicals, make all changes as necessary in positions, and attend grievance hearings as necessary.

Program: Payroll

Description: The mission of the Payroll program within the Office of Operations is to provide timely, accurate data entry resulting in accurate weekly pay checks, efficient record

keeping, processing of information to Human Resources and Payroll and effective interdepartmental communication.

Goal: The goal of the Payroll program within the Office of Operations is to efficiently expedite all Payroll functions that enhance Operations.

Objective: • Distribute and collate pay checks every Thursday (500 in the summer and 300 in the winter) for each Office of Operation's Department from a central location such that all checks are available for pickup by 7:30 am each Friday.

• Edit and approve all Operations Administration staff and Parks/Rec Managers Kronos time cards each week on Monday before 2pm.

Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div:0260AdministrationActivity:2600Administration

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II	0	1	\$0	\$49,796	\$49,796	100.00%
Admin Serv Bur Chief	0	1	\$0	\$111,225	\$111,225	100.00%
BUDGET ADJUSTMENT	0	0	\$0	(\$5,561)	(\$5,561)	100.00%
Director of Operations	0	1	\$0	\$146,059	\$146,059	100.00%
Ops Admin Officer	0	1	\$0	\$73,224	\$73,224	100.00%
	0	4	\$0	\$374,742	\$374,742	100.00%

Executive Secretary, Director of Operations, Admin Serv Bur Chief & Account Clerk II moved from 2135. Budget Adjustment - chargeback to EG Brennan for portion of Admin Serv Bur Chief.

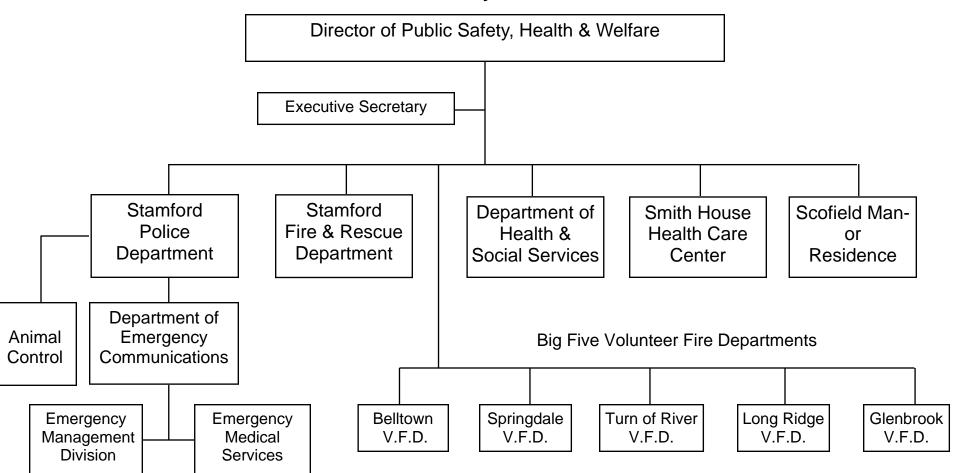
Fund: 0001 General Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0260 Administration
Activity: 2600 Administration

Activity: Ref Number	2600 Administration Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01426001100	Salaries	374,009	0	0	374,742	374,742	374,742	374,742
01426001202	Permanent Part-time	435	0	0	27,495	27,495	27,495	27,495
01426001301	Overtime	51,476	0	0	45,034	45,034	45,034	45,034
01426002100	Medical & Life	198,113	0	0	0	0	0	0
01426002121	Retiree Medical & Life	0	0	0	79,440	79,440	79,440	79,440
01426002200	Social Security	33,419	0	0	34,216	34,216	34,216	34,216
01426002500	Unemployment Compensation	0	0	0	691	691	691	691
01426003202	Conferences & Training	0	0	0	3,000	0	0	0
01426004400	Equipment Rental	2,459	0	0	3,064	3,064	3,064	3,064
01426005240	Payments to Insurance Fund	179,601	0	0	186,312	186,312	186,312	186,312
01426005301	Telephone	7,553	0	0	4,975	4,975	4,975	4,975
01426005405	Postage	337	0	0	800	800	800	800
01426005500	Copying & Printing	2,660	0	0	4,000	4,000	4,000	4,000
01426006100	Office Supplies & Expenses	15,296	0	0	16,220	16,220	16,220	16,220
01426006601	Vehicle Maintenance	512	0	0	512	512	512	512
Administration	n Total	865,867	0	0	780,501	777,501	777,501	777,501

City of Stamford Office of Public Safety, Health and Welfare



Fiscal Year 2012/2013 Activity Summary Report												
Fund: 0001 General Fund Bur/Offc: 310 Office of Public Safety, Health & W	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps					
Dept/Div: 0310 Public Safety, Health & Welfare-Adm												
3101 Pub Safety, Hith & Welf-Adm	2,044,421	2,137,369	2,192,826	367,467	297,367	297,367	297,367					
Public Safety, Health & Welfare-Adm Total	2,044,421	2,137,369	2,192,826	367,467	297,367	297,367	297,367					
Office of Public Safety, Health & W Total	2,044,421	2,137,369	2,192,826	367,467	297,367	297,367	297,367					

Fund: 0001 General Fund

Bur/Office:310Office of Public Safety, Health & WDept/Div:0310Public Safety, Health & Welfare-Adm

Activity: 3101 Pub Safety, Hlth & Welf-Adm

Department Responsibilities:

As set forth in Section C5-40-1 of the Charter of the City of Stamford, the Director of Public Safety, Health and Welfare is "responsible for the administration, supervision and performance of all municipal functions related to, but not limited to police, fire, health, social services, rescue, emergency medical services, emergency management and homeland security." Other administrative duties assigned by the Mayor include housing development, selected economic development projects, and intergovernmental relations.

Volunteer Fire Support previously budgeted under Public Safety, Health and Welfare is now found under activity center 3410 (Big Five Volunteer Fire Departments).

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Dir Pub Safety, Hlth & Wel	1	1	\$10,038	\$137,943	\$127,905	1274.15%
Executive Secretary	1	1	\$56,392	\$56,178	(\$215)	-0.38%
	2	2	\$66.431	\$194.121	\$127.690	192.22%

Public Safety Health & Welfare Director - position fully funded.

Fund: 0001 General Fund

Bur/Office:310Office of Public Safety, Health & WDept/Div:0310Public Safety, Health & Welfare-Ad

Activity: 3101 Pub Safety, Hlth & Welf-Adm

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01431011100	Salaries	57,932	66,431	121,888	194,121	194,121	194,121	194,121
01431011301	Overtime	196	0	0	1,000	1,000	1,000	1,000
01431011505	Deferred Compensation	0	0	0	13,794	13,794	13,794	13,794
01431012100	Medical & Life	29,010	29,672	29,672	0	0	0	0
01431012120	Active Medical & Life	0	0	0	19,555	19,555	19,555	19,555
01431012121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01431012200	Social Security	5,392	5,082	5,082	15,982	15,982	15,982	15,982
01431012500	Unemployment Compensation	0	13,962	13,962	1,074	1,074	1,074	1,074
01431013201	Education, Training & Certification	375	0	0	3,600	1,000	1,000	1,000
01431013601	Contracted Services	29,400	35,000	26,763	100,000	35,000	35,000	35,000
01431015101	Gasoline	0	500	920	100	100	100	100
01431015240	Payments to Insurance Fund	224	186	186	192	192	192	192
01431015301	Telephone	636	686	1,443	1,000	1,000	1,000	1,000
01431015405	Postage	8	100	100	700	200	200	200
01431015500	Copying & Printing	382	250	390	2,000	2,000	2,000	2,000
01431016100	Office Supplies & Expenses	503	500	500	3,000	1,000	1,000	1,000
01431016601	Vehicle Maintenance	1,893	0	420	0	0	0	0
01431018843	Volunteer Fire Support	1,918,471	1,985,000	1,991,500	0	0	0	0
Pub Safety, H	lth & Welf-Adm Total	2,044,421	2,137,369	2,192,826	367,467	297,367	297,367	297,367

Fiscal Year 2012/2013 Activity Summary Report

Fund: 0001 General Fund Bur/Offc: 320 Grants Administration	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0321 City Contribution to Grant Fund							
3230 Other Special Revenue Funds	685,875	805,221	805,221	866,806	866,806	866,806	866,806
City Contribution to Grant Funds Total	685,875	805,221	805,221	866,806	866,806	866,806	866,806
Grants Administration Total	685.875	805.221	805.221	866.806	866.806	866.806	866,806

0001 General Fund Fund:

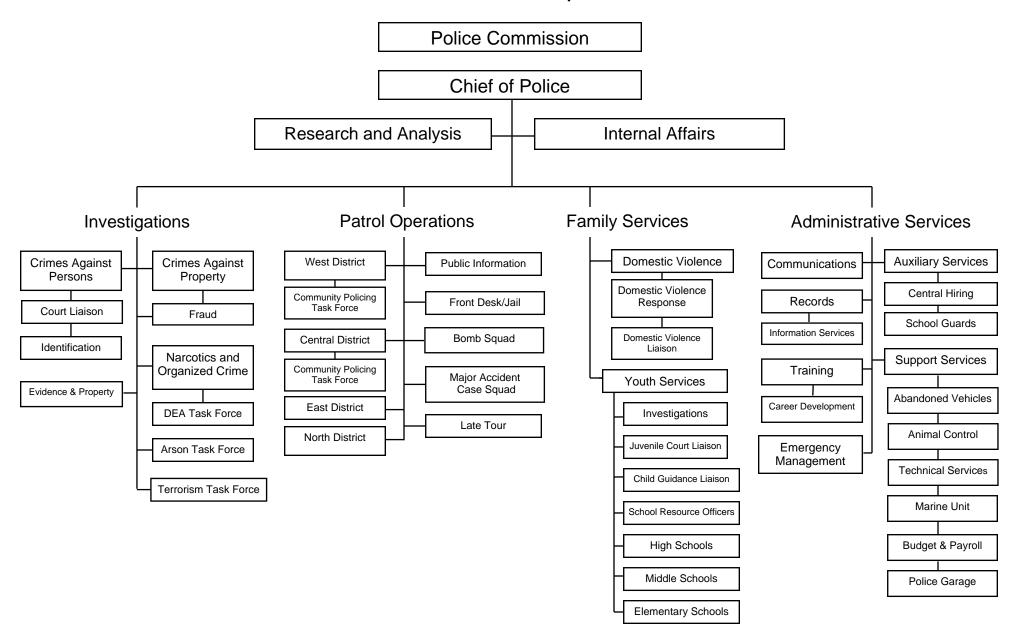
Bur/Office: 320 **Grants Administration**

Dept/Div: 0321 City Contribution to Grant Funds

Other Special Revenue Funds Activity:

Activity:	3230 Other Special Revenue Funds	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01432309024	Transfer to Grant Fund #24	685,875	805,221	805,221	866,806	866,806	866,806	866,806
Other Special	Revenue Funds Total	685,875	805,221	805,221	866,806	866,806	866,806	866,806

Stamford Police Department



Fiscal Year 2012/2013 Activ	vity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 330 Police Department	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0330 Department Wide							
3300 Department Wide	48,081,532	48,846,717	48,910,961	51,303,481	49,608,304	49,608,304	49,248,453
Department Wide Total	48,081,532	48,846,717	48,910,961	51,303,481	49,608,304	49,608,304	49,248,453
Dept/Div: 0334 Division of Administrative Service	res						
3361 Support Services	1,223,953	1,214,164	1,421,664	1,324,334	1,295,484	1,295,484	1,295,484
3366 Animal Control	360,966	363,657	351,057	398,632	362,101	362,101	362,101
Division of Administrative Services Total	1,584,919	1,577,821	1,772,721	1,722,966	1,657,585	1,657,585	1,657,585
Dept/Div: 0394 Harbor Master							
3940 Harbor Master	4,200	0	0	200	200	200	200
Harbor Master Total	4,200	0	0	200	200	200	200
Police Department Total	49,670,651	50,424,538	50,683,682	53,026,647	51,266,089	51,266,089	50,906,238

Fund: 0001 General Fund

Bur/Office:330Police DepartmentDept/Div:0330Department WideActivity:3300Department Wide

Department Responsibilities:

As members of the community, we are dedicated to provide a safe and secure environment through our commitment to community oriented service with pride and excellence. We commit to reduce the fear of crime and protect life and property through aggressive crime fighting techniques; Prevent, detect and investigate criminal activity in collaboration with other law enforcement agencies, public and private interest groups; Apprehend offenders and maintain a vigilant watch over repeat offenders on probation, parole or community release; Maintain public order and safety through problem oriented and community based policing.

Program: Bureau of Criminal Investigations

Description:

Goal: To improve the Department's capabilities and resources for solving crimes.

Objective

- Acquire software that tracks and maintains crime and investigative data so that there is one central repository for the collection of crime and investigative statistics, which will subsequently aid in police personnel deployment, in evidence preparation for court cases, and evaluation of investigative clearance rates.
- Redesign the Department's interview/interrogation facilities to generally accepted police standards, which shall include digital and audio equipment, to enable police personnel to conduct witness and suspect interviews in an appropriate manner.
- Increase the Department's capabilities in handling Deoxyribonucleic Acid (DNA)evidence through improved training, equipment and databases.

Program: Patrol Division

Description:

Goal: To lower the rate of motor vehicle accidents within the City by 5%.

Objective: • Increase public education, by attending neighborhood association meetings and school PTO meetings, at least one such meeting per quarter.

Identify areas with high volumes of motor vehicle accidents and pedestrian injuries in order to provide an enhanced police officer presence and enforcement to improve quality of life.

Fund: 0001 General Fund

Bur/Office:330Police DepartmentDept/Div:0330Department WideActivity:3300Department Wide

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II	1	1	\$50,086	\$49,896	(\$189)	-0.38%
Assistant Police Chief	2	2	\$251,442	\$253,982	\$2,540	1.01%
BUDGET ADJUSTMENT	0	0	\$0	(\$55,220)	(\$55,220)	100.00%
Computer Technician	1	1	\$68,621	\$68,360	(\$262)	-0.38%
Equipment Mechanic 37.5	3	3	\$168,457	\$167,914	(\$543)	-0.32%
Fleet Foreman	0	1	\$0	\$52,596	\$52,596	100.00%
Office Support Specialist	4	4	\$187,752	\$187,039	(\$713)	-0.38%
Police Aide	5	5	\$248,529	\$247,930	(\$598)	-0.24%
Police Captain	7	7	\$760,475	\$758,558	(\$1,917)	-0.25%
Police Chief	1	1	\$139,887	\$142,332	\$2,445	1.75%
Police Clerk-Matron	2	2	\$88,937	\$88,601	(\$336)	-0.38%
Police Equip Mechanic	1	0	\$84,649	\$0	(\$84,649)	-100.00%
Police Lieutenant	12	12	\$1,136,661	\$951,674	(\$184,987)	-16.27%
Police Officer	225	224	\$15,842,127	\$14,829,112	(\$1,013,015)	-6.39%
Police Sergeant	48	50	\$3,971,257	\$4,019,779	\$48,522	1.22%
Research Assistant	1	1	\$56,592	\$56,378	(\$215)	-0.38%
	313	314	\$23,055,474	\$21,818,932	(\$1,236,542)	-5.36%

Fleet Foreman - New position funded for 3/4 of year. Police Equipment Mechanic - Converted to Sergeant upon vacancy per contract. Police Lieutenant - 2 positions vacant but not funded. Police Officer - 10 positions funded for 10 months. Remaining Police Officer vacant positions not funded.

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0330 Department Wide

Activity:	3300 Department Wide	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01433001100	Salaries	21,177,912	23,055,474	21,702,217	22,863,025	21,874,152	21,874,152	21,818,932
01433001201	Part-Time	674,966	680,142	680,142	760,254	685,000	685,000	685,000
01433001203	Seasonal	26,229	0	0	0	0	0	0
01433001301	Overtime	4,481,072	3,100,000	4,400,000	4,800,000	4,560,000	4,560,000	4,260,000
01433001302	Over Time Mandated Training	371,797	385,000	385,000	385,000	385,000	385,000	385,000
01433001304	Special Response Units Overtime	0	0	0	277,767	200,000	200,000	200,000
01433001501	Clothing Allowance	556,000	462,400	462,400	462,400	446,400	446,400	446,400
01433001503	Tool Allowance	1,080	1,080	1,080	1,080	1,080	1,080	1,080
01433001505	Deferred Compensation	37,104	39,133	39,133	39,631	39,631	39,631	39,631
01433001901	Differential	1,501,532	1,472,642	1,472,642	1,526,642	1,526,642	1,526,642	1,526,642
01433001902	Stand-By Time	101,427	110,000	110,000	110,000	110,000	110,000	110,000
01433001903	Holidays	541,930	605,651	605,651	605,651	605,651	605,651	605,651
01433001905	Accumulated Leave	336,417	100,000	150,000	185,000	100,000	100,000	100,000
01433001906	Day-Off Slips	154,275	85,000	175,000	102,666	102,666	102,666	102,666
01433001907	Court Time	119,169	100,000	100,000	117,000	100,000	100,000	100,000
01433002100	Medical & Life	7,845,704	7,808,982	7,808,982	0	0	0	0
01433002120	Active Medical & Life	0	0	0	5,534,099	5,534,099	5,534,099	5,534,099
01433002121	Retiree Medical & Life	0	0	0	2,349,157	2,349,157	2,349,157	2,349,157
01433002200	Social Security	360,561	373,930	373,930	399,728	381,129	381,129	376,498
01433002305	Police Pension Fund	4,137,331	4,341,000	4,341,000	4,885,000	4,885,000	4,885,000	4,885,000
01433002400	College Tuition	42,671	80,000	54,000	80,000	80,000	80,000	80,000
01433002500	Unemployment Compensation	20,515	44,528	44,528	24,809	24,809	24,809	24,809
01433003001	Professional Consultant	50,000	0	0	0	0	0	0

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0330 Department Wide

Activity: 3300 Department Wide

Activity: Ref Number	3300 Department Wide Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps	
01433003202	Conferences & Training	69	0	0	0	0	0	0	_
01433003302	Recruitment & Hiring	6,126	75,000	32,500	62,500	40,000	40,000	40,000	
01433003303	Medical Examinations	500	1,500	1,500	1,500	1,500	1,500	1,500	
01433003305	EAP Programs	60,000	60,000	60,000	60,000	60,000	60,000	60,000	
01433004400	Equipment Rental	21,400	21,000	19,500	21,000	21,000	21,000	21,000	
01433005240	Payments to Insurance Fund	5,056,077	5,336,048	5,336,048	4,865,806	4,865,806	4,865,806	4,865,806	
01433005405	Postage	10,003	11,000	11,000	11,000	11,000	11,000	11,000	
01433005500	Copying & Printing	10,472	22,553	10,553	14,500	14,500	14,500	14,500	
01433006100	Office Supplies & Expenses	49,147	54,684	54,684	54,684	50,000	50,000	50,000	
01433006101	Business Expense	4,495	4,971	4,971	4,971	4,971	4,971	4,971	
01433006603	Building Maintenance	21,387	30,000	27,000	30,000	30,000	30,000	30,000	
01433006605	Equipment Maintenance	23,960	29,000	36,500	65,990	55,990	55,990	55,990	
01433006610	Software Maintenance	145,829	150,000	170,000	256,121	236,121	236,121	236,121	
01433006700	Small Tools & Replacement	2,890	5,000	5,000	13,000	6,000	6,000	6,000	
01433006902	Uniforms	14,130	85,000	97,500	150,000	80,000	80,000	80,000	
01433006905	Ammunition	79,203	85,000	82,500	142,500	100,000	100,000	100,000	
01433008822	Police Commission Expense	0	500	500	500	500	500	500	
01433008823	Investigations	23,301	15,000	40,000	25,000	25,000	25,000	25,000	
01433008826	Internal Affairs Expense	225	500	500	500	500	500	500	
01433008828	Marine Police Unit Expense	14,627	15,000	15,000	15,000	15,000	15,000	15,000	
Department W	Vide Total	48,081,532	48,846,717	48,910,961	51,303,481	49,608,304	49,608,304	49,248,453	

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0334 Division of Administrative Services

Activity: 3361 Support Services

Department Responsibilities:

As members of the community, we are dedicated to provide a safe and secure environment through our commitment to community oriented service with pride and excellence. We commit to reduce the fear of crime and protect life and property through aggressive crime fighting techniques; Prevent, detect and investigate criminal activity in collaboration with other law enforcement agencies, public and private interest groups; Apprehend offenders and maintain a vigilant watch over repeat offenders on probation, parole or community release; Maintain public order and safety through problem oriented and community based policing.

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0334 Division of Administrative Services

Activity: 3361 Support Services

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01433613201	Education, Training & Certification	38,084	40,230	49,730	46,543	46,543	46,543	46,543
01433613601	Contracted Services	14,553	19,885	19,885	19,885	19,885	19,885	19,885
01433615101	Gasoline	455,044	453,390	568,390	481,729	481,729	481,729	481,729
01433615301	Telephone	56,932	41,590	44,590	53,719	53,719	53,719	53,719
01433615303	Communication Utilities	98,556	106,200	146,200	113,289	113,289	113,289	113,289
01433616202	Water	6,174	6,830	6,830	6,830	6,830	6,830	6,830
01433616204	Electric - Utility	183,781	193,850	183,850	193,850	185,000	185,000	185,000
01433616205	Natural Gas - Utility	80,000	80,000	65,000	80,000	80,000	80,000	80,000
01433616206	Sewer - Utility	3,695	3,400	3,400	3,700	3,700	3,700	3,700
01433616601	Vehicle Maintenance	215,955	184,000	256,000	240,000	220,000	220,000	220,000
01433616612	Communication Equip Maintenance	54,599	59,836	52,836	59,836	59,836	59,836	59,836
01433618825	Prisoners Services Expense	16,251	19,982	19,982	19,982	19,982	19,982	19,982
01433618912	Miscellaneous Communication Exp	330	4,971	4,971	4,971	4,971	4,971	4,971
Support Servi	ces Total	1,223,953	1,214,164	1,421,664	1,324,334	1,295,484	1,295,484	1,295,484

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0334 Division of Administrative Services

Activity: 3366 Animal Control

Department Responsibilities:

To enforce the applicable provision of Title 22 of the Connecticut Statutes and Chapter 111 of the Code of the City of Stamford, Connecticut. To update and implement effective Animal Control programs emphasizing responsible pet ownership, humane education, and reducing pet overpopulation to enrich the lives of the citizens and animals of Stamford.

Program: Adoptions

Description: Provides shelter to animals for adoptions.

Goal: To provide shelter animals with new owners in a timely manner.

Objective: • Process Dog and Cat Adoption Applications within 72 hours of receipt.

• Prepare Adoption Folders and complete adoption within 3 weeks.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Animal Control Mgr	1	1	\$68,643	\$68,380	(\$263)	-0.38%
Asst Municipal Animal Con	3	3	\$149,675	\$144,603	(\$5,072)	-3.39%
	4	4	\$218,319	\$212,984	(\$5,335)	-2.44%

One Assistant Animal Control Officer position vacated and budgeted at lower step.

Fund: 0001 General Fund

Bur/Office: 330 Police Department

Dept/Div: 0334 Division of Administrative Services

Animal Control Activity: 3366

Activity:	3366 Animal Control	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01433661100	Salaries	176,984	218,319	180,719	216,919	212,984	212,984	212,984
01433661201	Part-Time	15,396	20,000	0	21,840	21,840	21,840	21,840
01433661301	Overtime	40,251	10,000	55,000	40,000	10,000	10,000	10,000
01433661501	Clothing Allowance	0	375	375	375	375	375	375
01433661901	Differential	2,918	3,500	3,500	3,000	3,000	3,000	3,000
01433661902	Stand-By Time	3,557	3,640	3,640	3,660	3,660	3,660	3,660
01433662100	Medical & Life	84,205	67,915	67,915	0	0	0	0
01433662120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
01433662121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01433662200	Social Security	19,209	19,571	19,571	21,863	19,267	19,267	19,267
01433665240	Payments to Insurance Fund	788	629	629	0	0	0	0
01433665301	Telephone	1,120	1,160	1,160	1,160	1,160	1,160	1,160
01433665405	Postage	0	136	136	136	136	136	136
01433665500	Copying & Printing	1,983	410	1,450	1,663	1,663	1,663	1,663
01433666100	Office Supplies & Expenses	500	1,202	902	1,202	1,202	1,202	1,202
01433666611	Dog Maintenance Expense	14,055	16,000	14,900	16,000	16,000	16,000	16,000
01433666700	Small Tools & Replacement	0	800	1,160	800	800	800	800
Animal Contr	ol Total	360,966	363,657	351,057	398,632	362,101	362,101	362,101

Fund: 0001 General Fund

Bur/Office:330Police DepartmentDept/Div:0394Harbor MasterActivity:3940Harbor Master

Department Responsibilities:

Stamford's Harbor Master, appointed by the Governor, enforces state law while patrolling Stamford's waters. He monitors commercial vessels to make sure they comply with safety regulations, enforces city mooring rules and regulations and assists the Stamford Marine Police and the U.S. Coast Guard in all boating safety matters.

Program: Harbor Master

Description: The funding and supervision of Stamford's Harbor Master, a state official who reports to the Stamford Harbor Commission and assists in harbor safety, emergency storm

management and mooring enforcement.

Goal: The harbor master will assist the commission and marine police in harbor safety, enforcement and water quality control.

• The Harbor Commission's Objective is take a more proactive role in waterfront development, the preservation of waterfront businesses and the enhancement of

boating and harbor safety and security.

Fund: 0001 General Fund

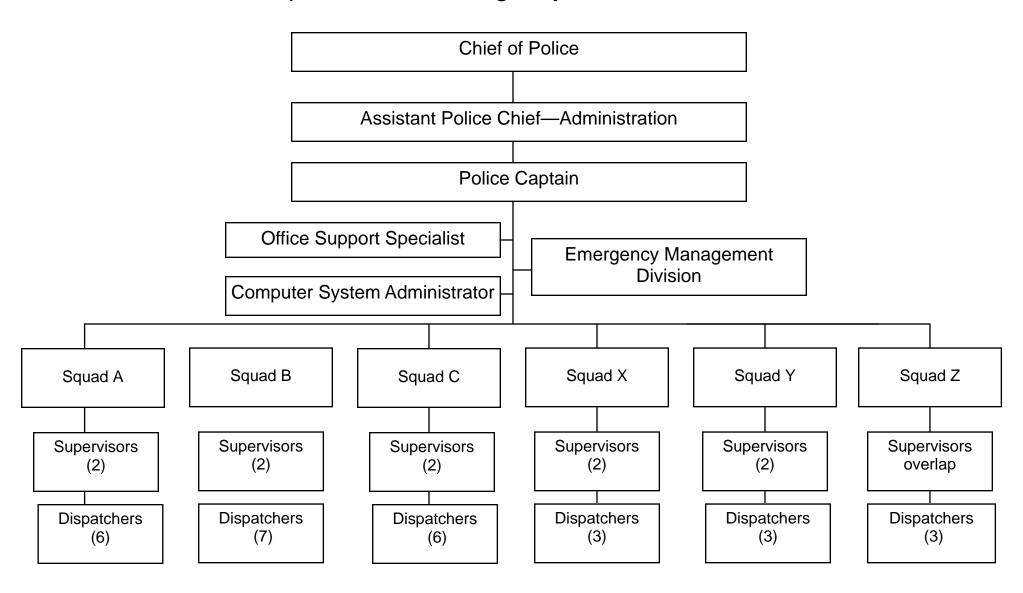
Bur/Office: 330 Police Department

Dept/Div: 0394 Harbor Master

3940 Harbor Master Activity:

Activity:	3940 Harbor Master		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01439403001	Professional Consultant	4,200	0	0	0	0	0	0
01439405101	Gasoline	0	0	0	200	200	200	200
Harbor Maste	er Total	4,200	0	0	200	200	200	200

City of Stamford Department of Emergency Communications



Fiscal Year 2012/2013 Activity Fund: 0001 General Fund Bur/Offc: 335 Emergency Communications Center	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0335 Emergency Communications Center							
3350 Emergency Communications Center	3,058,186	3,332,793	3,333,553	4,097,292	4,094,618	4,094,618	4,094,618
Emergency Communications Center Total	3,058,186	3,332,793	3,333,553	4,097,292	4,094,618	4,094,618	4,094,618
Dept/Div: 0396 Stamford Emergency Medical Services	;						
3960 Stamford EMS	1,164,846	1,199,956	1,298,316	1,341,207	1,341,207	1,341,207	1,341,207
Stamford Emergency Medical Services Total	1,164,846	1,199,956	1,298,316	1,341,207	1,341,207	1,341,207	1,341,207
Emergency Communications Center Total	4,223,032	4,532,749	4,631,869	5,438,499	5,435,825	5,435,825	5,435,825

Fund: 0001 General Fund

Bur/Office:335Emergency Communications CenterDept/Div:0335Emergency Communications CenterActivity:3350Emergency Communications Center

Department Responsibilities:

The Emergency Communications Center is the fourth component of the public safety response system. The ECC provides command, control and information services which are needed by the three more traditionally recognized public safety agencies to carry out their respective missions. ECC personnel are the first representatives of local government to interact with citizens in need. Without leaving their workplace, they are the first public safety persons to "arrive at the scene". Using all of their acquired skills, ECC personnel gather information concerning a problem or complaint. That information is relayed to public safety agencies who then decide upon appropriate courses of action. ECC personnel track each incident and process updated information as situations continue to unfold. The objective is to facilitate that flow of information, seamlessly.

Program: Call Taking

Description: This program uses up to four public safety dispatchers per shift to receive incoming 911 calls, non-emergency calls for service, "switchboard" type calls, which are

transferred to other departments or agencies, or general information type calls. These are the personnel who provide pre-arrival assistance to persons in medical distress.

Goal: To respond to all calls as quickly, efficiently and as professionally as possible.

Objective: • To appropriately train public safety dispatchers in anticipation of any enhanced 911 technological changes.

• To immediately assess the nature of the call, to ensure that it is dispatched quickly and appropriately.

Program: Fire Dispatch

Description: This program supplies one public safety dispatcher to Stamford Fire & Rescue to assist them in dispatching fire and/or emergency medical units to fires, accidents, alarms,

chemical spills and public assistance calls.

Goal: To provide an appropriate fire and rescue response and aid to the public in a timely manner.

Objective: • To appropriately train public safety dispatchers in anticipation of any enhanced 911 technological changes.

• To immediately assess the nature of the call, to ensure that it is dispatched quickly and appropriately.

Program: Police Dispatch

Description: This program uses up to two public safety dispatchers per shift to transmit both emergency and non-emergency calls to police personnel. Additionally, they answer motor

vehicle, wanted person and other queries from the field and supply support information to the officers.

Goal: To provide an appropriate police response and aid to the public in a timely manner.

• To appropriately train public safety dispatchers in anticipation of any enhanced 911 technological changes.

• To immediately assess the nature of the call, to ensure that it is dispatched quickly and appropriately.

Fund: 0001 General Fund

Bur/Office:335Emergency Communications CenterDept/Div:0335Emergency Communications CenterActivity:3350Emergency Communications Center

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$59,470)	\$0	\$59,470	-100.00%
Computer Sys Admin-ECC	1	1	\$94,865	\$98,288	\$3,423	3.61%
Office Support Specialist	1	1	\$46,513	\$46,335	(\$178)	-0.38%
Public Safety Disp I	27	28	\$1,798,122	\$1,855,617	\$57,495	3.20%
Telecommunicator	1	0	\$60,565	\$0	(\$60,565)	-100.00%
	30	30	\$1,940,595	\$2,000,240	\$59,645	3.07%

Computer Sys Admin-ECC - wage adjustment due to contractual step increase. Telecommunicator - position vacated and upgraded to Public Safety Dispatcher I.

Fund: 0001 General Fund

Bur/Office:335Emergency Communications CenterDept/Div:0335Emergency Communications Center

Activity:	3350 Emergency Communication	ons Center	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01433501100	Salaries	1,652,098	1,940,595	1,883,595	2,002,724	2,000,240	2,000,240	2,000,240
01433501301	Overtime	365,387	350,000	400,000	350,000	350,000	350,000	350,000
01433501302	Over Time Mandated Training	1,904	18,118	25,118	18,118	18,118	18,118	18,118
01433501901	Differential	104,455	110,000	111,000	110,000	110,000	110,000	110,000
01433502100	Medical & Life	636,848	621,783	621,783	0	0	0	0
01433502120	Active Medical & Life	0	0	0	586,654	586,654	586,654	586,654
01433502121	Retiree Medical & Life	0	0	0	124,834	124,834	124,834	124,834
01433502200	Social Security	187,719	185,032	185,032	189,784	189,594	189,594	189,594
01433502500	Unemployment Compensation	3,486	0	0	0	0	0	0
01433503201	Education, Training & Certification	4,276	7,200	7,200	7,200	7,200	7,200	7,200
01433505101	Gasoline	0	240	0	240	240	240	240
01433505240	Payments to Insurance Fund	7,556	5,432	5,432	7,370	7,370	7,370	7,370
01433505301	Telephone	33,587	31,478	31,478	31,478	31,478	31,478	31,478
01433505303	Communication Utilities	10,100	11,698	11,698	11,698	11,698	11,698	11,698
01433505405	Postage	33	200	200	200	200	200	200
01433505500	Copying & Printing	28	600	600	600	600	600	600
01433506100	Office Supplies & Expenses	6,912	6,000	8,000	6,960	6,960	6,960	6,960
01433506204	Electric - Utility	27,600	27,600	27,600	37,656	37,656	37,656	37,656
01433506605	Equipment Maintenance	15,207	15,780	13,780	15,780	15,780	15,780	15,780
01433506606	Radio Maintenance	0	0	0	594,959	594,959	594,959	594,959
01433506700	Small Tools & Replacement	991	1,037	1,037	1,037	1,037	1,037	1,037
Emergency Co	ommunications Center Total	3,058,186	3,332,793	3,333,553	4,097,292	4,094,618	4,094,618	4,094,618

0001 General Fund Fund:

Emergency Communications Center Bur/Office: 335 Dept/Div: 0396 Stamford Emergency Medical Services

Activity: 3960 Stamford EMS

Department Responsibilities:

The basic beliefs and policies of the corporation are to provide the residents of the City of Stamford with high quality professional emergency medical services, including advanced life support services, and to promote the general awareness of the services available to them. To treat each patient, co-worker and volunteer in a professional, courteous and compassionate manner. To render treatment to all patients as prescribed and directed by the Medical Control Authority and the State of Connecticut Office of Emergency Medical Services. To never deny any person treatment because of their inability to pay for services rendered. To promote volunteering as an important source of community contact and service. To provide interested volunteers a place of training and development for entering the EMS profession. To operate its business in accordance with the bylaws of the corporation and any governing laws of the State of Connecticut Department of Health and Addiction Services, Office of Emergency Medical Services.

Program: Emergency Response

Description:

1. To provide the citizens of Stamford with the highest quality emergency medical services. Goal:

- 2. To enhance employee relations, improve employee safety and promote and expand the volunteer ranks.
- 3. To endeavor to provide the most advanced and state of the art emergency response equipment in the most cost effective manner.
- 4. To enhance community awareness to provide a safer and healthier community.

- Objective: Continue to monitor response times to ensure that at least 93% of SEMS responses to ALS calls are < 8 minutes. Ensure proper utilization of additional peak time ambulance to accomplish this goal. Continue to monitor patient satisfaction.
 - Work with Medical Control Authority to enhance the treatments and procedures in the field.
 - · Continue success of the labor management/safety committee regarding policies, procedures, quality improvement and safety. Conclude labor negotiations in first half of 2012. Maintain per-diem pool and expand number of volunteer partners to control overtime costs. Optimize use of online management tool for shift coverage, vacation requests, certification tracking and communication with employees. Provide safety gear and equipment to personnel (Stryker stretchers, Stryker stairchairs, safety footwear, turnout gear, helmets, etc.). Continue to develop new skills and knowledge assessment tool for use in hiring new employees and performing annual reviews for current employees.
 - Purchase 1 new ambulance to replace oldest current unit, bringing fleet up to date with vehicle replacement plan. Evaluate impact of new proposed federal standards for ambulance specifications. Continue aggressive preventative maintenance program. Maintain patient signature compliance at time of transport to minimize claims denials. Keep bad debt at a maximum of 27% of net revenue.
 - Participate in local health fairs. Continue to provide training to local corporations/community groups. Utilize AHA Training Center status to conduct training in Hands-Only CPR education to encourage bystanders to perform CPR in an emergency and train rescuers.

Fund: 0001 General Fund

Bur/Office: 335 **Emergency Communications Center** Dept/Div: 0396 Stamford Emergency Medical Servic

Stamford EMS Activity: 3960

Activity:	Activity: 3960 Stamford EMS		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01439603601	Contracted Services	1,060,993	1,092,822	1,191,182	1,232,873	1,232,873	1,232,873	1,232,873
01439606606	Radio Maintenance	103,853	107,134	107,134	108,334	108,334	108,334	108,334
Stamford EM	S Total	1,164,846	1,199,956	1,298,316	1,341,207	1,341,207	1,341,207	1,341,207

Fiscal Year 2012/2013 Activity Summary Report												
Fund: 0001 General Fund Bur/Offc: 340 The Big Five Volunteer Fire Depts	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps					
Dept/Div: 0341 The Big Five Volunteer Fire Depts												
3410 The Big Five Volunteer Fire Depts	0	0	0	6,810,180	3,340,170	2,183,500	2,183,500					
The Big Five Volunteer Fire Depts Total	0	0	0	6,810,180	3,340,170	2,183,500	2,183,500					
The Big Five Volunteer Fire Depts Total	0	0	0	6,810,180	3,340,170	2,183,500	2,183,500					

Fund: 0001 General Fund

Bur/Office: 340 The Big Five Volunteer Fire Depts
Dept/Div: 0341 The Big Five Volunteer Fire Depts
Activity: 3410 The Big Five Volunteer Fire Depts

Department Responsibilities:

Stamford Volunteer Fire Department:

The Stamford Volunteer Fire Department (SVFD) is a non-profit corporation comprised of consolidated forces of four volunteer fire companies; Belltown, Long Ridge, Springdale & Turn of River. The consolidated SVFD will be staffed by approximately 58 paid firefighters with certification requirements consistent with the City of Stamford.

VOLUNTEER FIRE MISSION STATEMENTS

Belltown Volunteer Fire Department:

In nearly three-quarters of a century, our mission remains the same; "To protect the lives and property of the people of Belltown and the entire community when called upon. To strive to be the best we can be by keeping abreast of the latest advances in the suppression of fire & training and the latest advances in first responder.

Long Ridge Volunteer Fire Department:

"The purpose of the Company shall be the preservation of life and property during fires and other emergencies, as may occur in the Long Ridge Fire district and vicinity." (Article I, Section 2 Long Ridge Fire Company, Inc. By - Laws)

New Hope (Glenbrook) Volunteer Fire Department:

Continue to provide the highest level of fire protection for Glenbrook community and all other surrounding districts. To provide a strong community involvement in the education of fire safety. To continue a strong growth of volunteer membership in our firefighting force. Our commitment to excellence in firefighting is proven by the dedication of our volunteers by pursuing aggressively all educational opportunities that promote firefighting training and public education in fire safety. To increase the number of career staff firefighters. To continue our cost effective fire protection, by utilizing both paid and volunteer firefighters.

Springdale Volunteer Fire Department:

The mission of the Springdale Fire Company is to ensure and improve the safety of the citizens of Springdale and the members of the Springdale Fire Company.

Turn of River Volunteer Fire Department:

The Turn of River Fire Department has a long and proud history, dating back to its incorporation in 1928. Today, we find our mission has changed little since our inception. We are committed to providing the best possible fire and rescue service to the homes and businesses we protect in the Turn of River district, as well as becoming involved in the special needs of our community.

BUDGET OVERVIEW

This year's budget reflects 3/4 of the year funding for Belltown, Long Ridge, Springdale, Turn of River and full year funding for Glenbrook fire departments. The Glenbrook Fire Department, is not part of the consolidated SVFD plan, and will retain one Stamford Fire & Rescue engine company operating from its fire district.

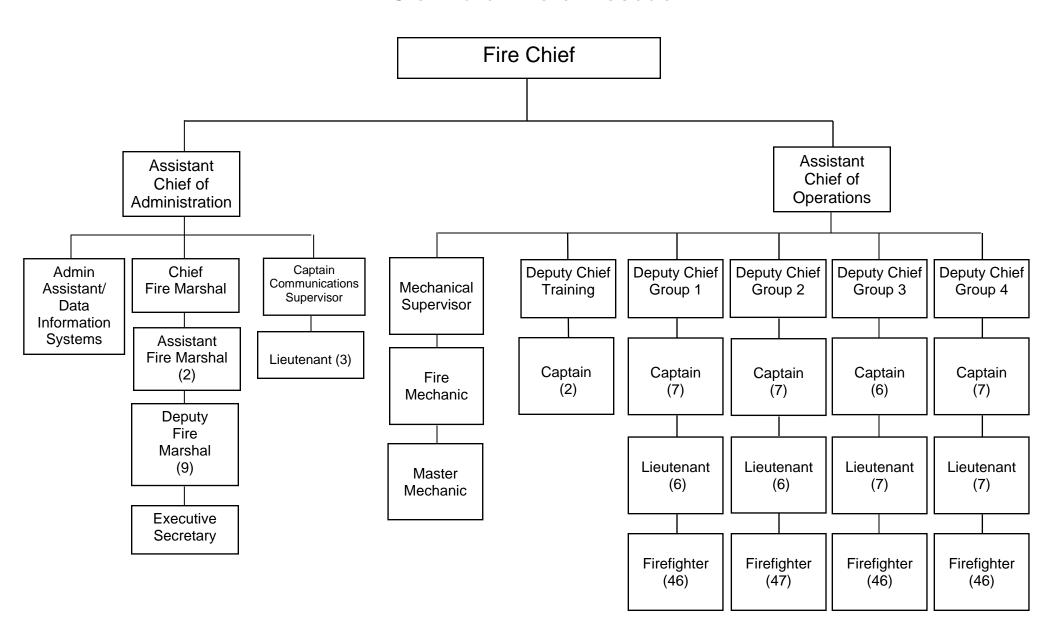
The proposed funding for the SVFD, found under contracted services, is equal to 1/4 of the total request, which allows SVFD to operate during the final quarter of FY 13/14. To ensure full and consistent coverage, it is anticipated there will be a need for some overlapping services of SVFD and Stamford Fire & Rescue during the transition. As SVFD operations increase, Stamford Fire & Rescue engine companies will be withdrawn from the Springdale and Turn of River Fire Districts. At or before the start of FY 13/14, fire coverage for those districts will be solely served by the SVFD.

Fund: 0001 General Fund

Bur/Office: 340 The Big Five Volunteer Fire DeptsDept/Div: 0341 The Big Five Volunteer Fire Depts

The Big Five Volunteer Fire Depts 3410 Activity: FY 11/12 FY 12/13 FY 12/13 FY 12/13 FY 11/12 FY 12/13 FY 10/11 **Original** Revised Mayor's Board of Department **Finance** Account Title Budget Ref Number Budget Request Request **Board** Reps Actual 01434103601 Contracted Services 0 0 0 6,656,180 1,664,045 507,375 507,375 TOR VFD 0 0 0 0 231.000 231.000 01434108845 231.000 01434108846 LONG RIDGE VFD 0 0 0 0 1,060,125 1,060,125 1,060,125 154,000 01434108847 **GLENBROOK VFD** 0 0 0 154,000 154,000 154,000 01434108848 **BELLTOWN VFD** 0 0 0 0 115,500 115,500 115,500 SPRINGDALE VFD 0 0 0 115,500 01434108849 0 115,500 115,500 0 0 0 6,810,180 3,340,170 2,183,500 The Big Five Volunteer Fire Depts Total 2,183,500

Stamford Fire & Rescue



Fiscal Year 2012/2013 Activ	ity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 350 Stamford Fire Department	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0351 Stamford Fire Department							
3510 Stamford Fire Department	39,759,469	41,137,199	41,119,839	43,434,893	41,739,496	41,739,496	41,413,954
Stamford Fire Department Total	39,759,469	41,137,199	41,119,839	43,434,893	41,739,496	41,739,496	41,413,954
Dept/Div: 0353 Training Division							
3533 Fire Training Center	7,768	6,112	6,112	18,320	8,320	8,320	8,320
Training Division Total	7,768	6,112	6,112	18,320	8,320	8,320	8,320
Stamford Fire Department Total	39,767,237	41,143,311	41,125,951	43,453,213	41,747,816	41,747,816	41,422,274

Fund: 0001 General Fund

Bur/Office:350Stamford Fire DepartmentDept/Div:0351Stamford Fire DepartmentActivity:3510Stamford Fire Department

Department Responsibilities:

Our Mission is to protect the lives and property of all citizens of Stamford in regards to Fire, Emergency Medical, and Environmental Emergencies through Education, Code Enforcement and the response of highly trained competent personnel.

Program: Stamford Fire & Rescue

Description:

The Mission of the Fire Suppression program is to provide immediate high-level response to calls for fire emergencies within the boundaries of the City of Stamford, so that fire emergencies are resolved with minimum injuries, loss of life and damage to property. Emergency response to terrorism is to provide an immediate response with highly trained and well equipped personnel to identify, contain and neutralize the effects of weapons of mass destruction so that loss of life, injuries and property damage will be kept to a minimum. The Fire Prevention Program is to provide code enforcement, plan review and inspections activities to ensure that buildings meet with the highest level of fire safety standards to protect the public.

Goal:

- 1. To develop an organization to effectively administer and manage the resources of the Department, along with a system to minimize the impact of disasters and other emergencies on life and property.
- 2. To provide an effective Emergency Medical Services System and an effective Fire Prevention and Public Safety System.

Objective

• Provide opportunities for all personnel to be properly prepared to accept higher roles and responsibilities within the Department;

Seek to obtain additional funding sources to improve service levels to the community;

Strive to hire and promote members to reflect the diversity of our community;

Partner with City departments and other organizations in order to strengthen educational opportunities and to stimulate economic development;

Provide emergency response consistent with professionally recognized standards of coverage;

Work to prevent or reduce loss to the community by fire and other occurrence.

• Prepare for increased levels of EMS service delivery;

Establish SFRD as a leader in homeland security and incident management;

Operate as a systematic joint management/union to meet established objectives.

Fund: 0001 General Fund

Bur/Office:350Stamford Fire DepartmentDept/Div:0351Stamford Fire DepartmentActivity:3510Stamford Fire Department

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Admin Asst-Data Info Sys	1	1	\$64,496	\$64,252	(\$245)	-0.38%
Assistant Fire Marshall	2	2	\$198,779	\$198,018	(\$761)	-0.38%
Asst Fire Chief	2	2	\$251,507	\$245,009	(\$6,499)	-2.58%
BUDGET ADJUSTMENT	0	0	(\$4,766)	(\$122,000)	(\$117,234)	2459.80%
Deputy Fire Chief	5	5	\$545,724	\$530,024	(\$15,700)	-2.88%
Deputy Fire Marshall	9	9	\$793,128	\$796,316	\$3,189	0.40%
Executive Secretary	1	1	\$56,492	\$56,278	(\$215)	-0.38%
Fire Captain	30	30	\$2,856,647	\$2,561,783	(\$294,864)	-10.32%
Fire Chief	1	1	\$140,302	\$143,328	\$3,026	2.16%
Fire Lieutenant	29	29	\$2,377,968	\$2,370,231	(\$7,738)	-0.33%
Fire Marshall	1	1	\$112,874	\$112,442	(\$433)	-0.38%
Fire Mechanic	1	1	\$83,302	\$82,983	(\$319)	-0.38%
Firefighter	185	185	\$13,220,920	\$12,792,079	(\$428,842)	-3.24%
Master Mechanic-Fire Equipment	1	1	\$70,614	\$70,345	(\$269)	-0.38%
Mechanical Supv-Fire	1	1	\$94,586	\$94,223	(\$362)	-0.38%
	269	269	\$20,862,574	\$19,995,310	(\$867,265)	-4.16%

Asst Fire Chief - 1 position vacated and budgeted at lower step. Deputy Fire Chief - 2 positions vacated and budgeted at lower level. Fire Captain - 3 vacant positions in count but not funded. Fire Chief - refilled at lower step. Firefighter - 6 vacant positions in count but not funded.

Fund: 0001 General Fund

Bur/Office: 350 Stamford Fire Department
Dept/Div: 0351 Stamford Fire Department
Activity: 3510 Stamford Fire Department

Activity: Ref Number	3510 Stamford Fire Department Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01435101100	Salaries	20,652,230	20,862,574	20,562,574	20,800,199	20,117,309	20,117,309	19,995,309
01435101301	Overtime	3,058,398	3,380,000	3,680,000	4,888,544	4,450,000	4,450,000	4,250,000
01435101501	Clothing Allowance	135,300	146,900	130,300	146,900	146,900	146,900	146,900
01435101901	Differential	1,463,741	1,496,580	1,496,580	1,496,580	1,496,580	1,496,580	1,496,580
01435101902	Stand-By Time	171,515	214,038	183,038	214,038	185,000	185,000	185,000
01435101903	Holidays	1,418,497	1,464,786	1,464,786	1,464,786	1,464,786	1,464,786	1,464,786
01435102100	Medical & Life	6,964,776	7,057,279	7,057,279	0	0	0	0
01435102120	Active Medical & Life	0	0	0	4,986,556	4,986,556	4,986,556	4,986,556
01435102121	Retiree Medical & Life	0	0	0	2,031,396	2,031,396	2,031,396	2,031,396
01435102200	Social Security	287,926	302,960	302,960	319,122	306,466	306,466	302,924
01435102304	Firemen's Pension Fund	1,717,000	2,080,000	2,080,000	2,340,000	2,340,000	2,340,000	2,340,000
01435102400	College Tuition	46,187	90,000	90,000	90,000	65,000	65,000	65,000
01435102500	Unemployment Compensation	121	1,210	1,210	0	0	0	0
01435103201	Education, Training & Certification	17,056	50,000	43,000	190,000	75,000	75,000	75,000
01435103202	Conferences & Training	197	0	0	6,000	0	0	0
01435103302	Recruitment & Hiring	0	0	0	5,000	0	0	0
01435103303	Medical Examinations	22,028	66,000	28,200	66,000	66,000	66,000	66,000
01435104400	Equipment Rental	6,511	51,780	51,780	51,780	51,780	51,780	51,780
01435105101	Gasoline	31,377	37,795	37,795	42,110	42,110	42,110	42,110
01435105102	Diesel Fuel	68,542	109,398	109,638	126,266	126,266	126,266	126,266
01435105240	Payments to Insurance Fund	1,487,913	1,382,406	1,382,406	1,366,249	1,366,249	1,366,249	1,366,249
01435105301	Telephone	37,390	42,319	42,319	42,319	42,319	42,319	42,319
01435105303	Communication Utilities	2,000	3,120	1,500	3,120	3,120	3,120	3,120

Fund: 0001 General Fund

Bur/Office: 350 Stamford Fire Department 0351 Dept/Div: Stamford Fire Department

Activity:	3510 Stamford Fire Department		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01435105405	Postage	2,472	2,713	2,713	2,713	2,713	2,713	2,713
01435105500	Copying & Printing	569	2,575	2,575	2,575	2,575	2,575	2,575
01435106100	Office Supplies & Expenses	11,911	20,000	20,000	21,000	20,000	20,000	20,000
01435106202	Water	1,349,283	1,363,520	1,363,520	1,416,747	1,400,000	1,400,000	1,400,000
01435106204	Electric - Utility	134,991	135,000	110,000	135,000	135,000	135,000	135,000
01435106205	Natural Gas - Utility	83,563	100,000	69,000	120,000	100,000	100,000	100,000
01435106206	Sewer - Utility	5,301	5,440	5,440	5,440	5,440	5,440	5,440
01435106601	Vehicle Maintenance	157,430	150,000	222,000	165,000	155,000	155,000	155,000
01435106605	Equipment Maintenance	76,520	80,000	90,120	112,000	90,000	90,000	90,000
01435106608	Alarms and Systems Maintenance	4,990	10,000	10,000	30,260	10,000	10,000	10,000
01435106609	Hydrants Maintenance	48,700	50,000	50,000	160,000	50,000	50,000	50,000
01435106700	Small Tools & Replacement	5,850	7,940	7,940	10,440	8,000	8,000	8,000
01435106720	Non Capital Firefighting Equipment	47,833	48,935	124,735	150,000	75,000	75,000	75,000
01435106801	Laundry	6,650	12,731	4,231	12,731	12,731	12,731	12,731
01435106901	Protective Clothing	76,000	125,000	125,000	165,173	125,000	125,000	125,000
01435106902	Uniforms	120,200	135,200	116,700	164,227	135,200	135,200	135,200
01435106903	Medical Supplies	34,800	45,000	48,500	52,000	45,000	45,000	45,000
01435108899	Investigation-Arson	3,700	4,000	2,000	32,622	5,000	5,000	5,000
Stamford Fire	Department Total	39,759,469	41,137,199	41,119,839	43,434,893	41,739,496	41,739,496	41,413,954

Fund: 0001 General Fund

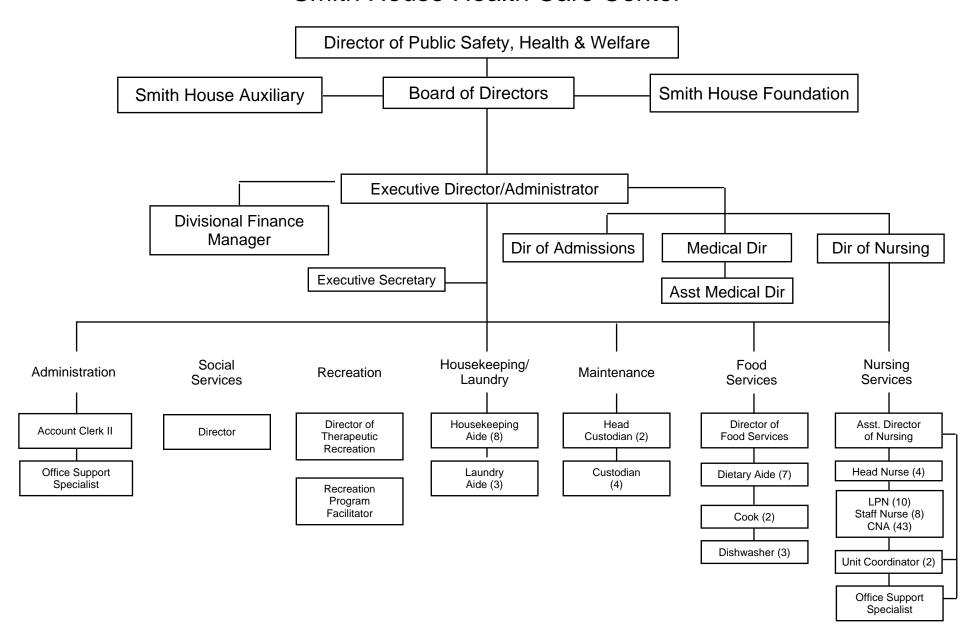
Bur/Office: 350 Stamford Fire Department

Dept/Div: 0353 Training Division

Fire Training Center Activity:

Activity:	3533 Fire Training Center	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mavor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01435335240	Payments to Insurance Fund	1,458	1,112	1,112	1,320	1,320	1,320	1,320
01435336205	Natural Gas - Utility	5,310	4,000	4,000	12,000	6,000	6,000	6,000
01435336614	Facility Maintenance	1,000	1,000	1,000	5,000	1,000	1,000	1,000
Fire Training	Center Total	7,768	6,112	6,112	18,320	8,320	8,320	8,320

City of Stamford Smith House Health Care Center



Fiscal Year	· 2012/2013	Activity	Summary	Report
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Fund: 0001 General Fund Bur/Offc: 370 Smith House	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dont/Div. 0271 Administration CNE							
Dept/Div: 0371 Administration - SNF 3710 Administration	5,453,708	5,272,969	5,495,016	5,279,820	5,263,258	5,263,258	5,263,258
Administration - SNF Total	5,453,708	5,272,969	5,495,016	5,279,820	5,263,258	5,263,258	5,263,258
Dept/Div: 0372 Social Services							
3720 Social Services	110,822	129,991	124,441	110,693	110,693	110,693	110,693
Social Services Total	110,822	129,991	124,441	110,693	110,693	110,693	110,693
Dept/Div: 0373 Recreation							
3730 Recreation	187,340	199,540	189,540	197,369	197,369	197,369	197,369
Recreation Total	187,340	199,540	189,540	197,369	197,369	197,369	197,369
Dept/Div: 0374 Housekeeping							
3740 Housekeeping	332,413	375,165	375,165	360,195	360,195	360,195	360,195
Housekeeping Total	332,413	375,165	375, 165	360, 195	360,195	360,195	360,195
Dept/Div: 0375 Maintenance							
3750 Maintenance	896,467	886,647	907,847	856,877	854,877	854,877	854,877
Maintenance Total	896,467	886,647	907,847	856,877	854,877	854,877	854,877
Dept/Div: 0376 Laundry							
3760 Laundry	223,693	223,660	222,360	230,012	230,012	230,012	230,012
Laundry Total	223,693	223,660	222,360	230,012	230,012	230,012	230,012
Dept/Div: 0377 Food Services							
3770 Food Services	1,154,355	1,151,318	1,149,818	1,190,474	1,185,474	1,185,474	1,185,474
Food Services Total	1,154,355	1,151,318	1,149,818	1,190,474	1,185,474	1,185,474	1,185,474

Fisca	l Year 2012/2013 A	ctivity Summar	y Report					
Fund: Bur/Offc:	0001 General Fund 370 Smith House	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div:	0378 Nursing Services							
3780	Nursing Services	6,158,598	6,425,336	6,178,490	6,333,040	6,265,399	6,265,399	6,265,399
3781	Physician Services	38,650	61,910	61,910	50,280	50,280	50,280	50,280
Nursing S	Services Total	6,197,248	6,487,246	6,240,400	6,383,320	6,315,679	6,315,679	6,315,679
Dept/Div:	0379 Therapies							
3791	Physical Therapy	372,371	416,514	416,514	492,500	492,500	492,500	492,500
Therapies	S Total	372,371	416,514	416,514	492,500	492,500	492,500	492,500
Smith Ho	ouse Total	14,928,420	15,143,050	15,121,101	15,101,260	15,010,057	15,010,057	15,010,057

Fund: 0001 General Fund Bur/Office: 370 Smith House

Dept/Div: 0371 Administration - SNF

Activity: 3710 Administration

Department Responsibilities:

The mission of Smith House Nursing and Rehabilitation Center is to set the industry standard in health care by providing compassionate, high quality service to individuals in need of short term rehabilitation, Alzheimer's/dementia or long term residential placement. Our staff of professionals is dedicated to enhancing the quality of life of individuals by maximizing independence and assisting them to achieve their highest level of physical, mental, social and emotional well being in a safe and caring environment.

Program: Administration

Description:

The goals of the facility's Administration are to provide oversight to all of the functions and services provided to residents, to attract and retain well-qualified staff, to operate within the facility's budget and to be in compliance with federal, state, and local regulations.

Smith House will continue to provide quality skilled nursing and rehabilitative services, consistent with its stated objectives in caring for the area's elderly and/or disabled citizens.

Goal:

- 1. Provide superior clinical services to meet community needs.
- 2. Improve the financial and operational processes to industry benchmarks.
- 3. Maintain five star nursing home care rating.

Objective:

• All aspects of highly skilled therapy services will be fully implemented by the end of the first quarter in fiscal year 2013.

Targeted development of private care services will be fully implemented by the end of the first quarter in fiscal year 2013.

Census targets will be met each quarter.

Publicly reported measures will be at or above state and national benchmarks.

• Accounts receivable will be reduced each month by \$200,000.

A minimum of 95% occupancy will be maintained.

Admission processes and procedures developed in fiscal year 2012 will be fully employed in 100% of cases.

Fund: 0001 General Fund Bur/Office: 370 Smith House

Dept/Div: 0371 Administration - SNF

Activity: 3710 Administration

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II-SNF	1	1	\$54,464	\$54,258	(\$206)	-0.38%
Admissions Director (SNF)	0	1	\$0	\$92,767	\$92,767	100.00%
Divisional Finance Manager (SNF)	0	1	\$0	\$98,326	\$98,326	100.00%
Executive Director (SNF)	0	1	\$0	\$135,504	\$135,504	100.00%
Executive Secretary (SNF)	1	1	\$61,649	\$61,416	(\$234)	-0.38%
Nursing Director (SNF)	0	1	\$0	\$98,326	\$98,326	100.00%
Office Support Spec (SNF)	1	1	\$50,935	\$50,741	(\$194)	-0.38%
	3	7	\$167,048	\$591,337	\$424,289	253.99%

Executive Director, Divisional Finance Manager, Admissions Director and Nursing Director - new positions funded for a full year.

Fund: 0001 General Fund
Bur/Office: 370 Smith House

Dept/Div: 0371 Administration - SNF

Activity: 3710 Administration

Activity:	3/10 Administration	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board Board	Reps
01437101100	Salaries	162,948	167,048	220,355	591,337	591,337	591,337	591,337
01437101203	Seasonal	18,267	19,446	20,915	20,662	20,662	20,662	20,662
01437101301	Overtime	20,944	2,000	2,000	2,000	2,000	2,000	2,000
01437101501	Clothing Allowance	750	750	750	750	750	750	750
01437101901	Differential	10,483	2,780	3,550	3,700	3,700	3,700	3,700
01437102100	Medical & Life	2,845,974	2,811,545	2,811,545	0	0	0	0
01437102120	Active Medical & Life	0	0	0	2,366,170	2,366,170	2,366,170	2,366,170
01437102121	Retiree Medical & Life	0	0	0	499,338	499,338	499,338	499,338
01437102200	Social Security	605,579	620,784	620,784	640,743	636,181	636,181	636,181
01437102500	Unemployment Compensation	74	1,611	1,611	0	0	0	0
01437103001	Professional Consultant	730,947	768,200	818,900	112,500	112,500	112,500	112,500
01437103201	Education, Training & Certification	51,526	50,518	50,518	50,855	50,855	50,855	50,855
01437103202	Conferences & Training	200	0	0	500	500	500	500
01437103601	Contracted Services	11,182	18,328	18,328	15,945	15,945	15,945	15,945
01437105103	Travel	891	0	2,000	1,500	1,500	1,500	1,500
01437105240	Payments to Insurance Fund	321,939	253,592	253,592	245,430	245,430	245,430	245,430
01437105301	Telephone	16,471	11,000	19,800	30,000	18,000	18,000	18,000
01437105400	Advertising/Official Notices	1,055	5,000	5,000	50,000	50,000	50,000	50,000
01437105405	Postage	3,493	2,552	2,552	3,000	3,000	3,000	3,000
01437105500	Copying & Printing	2,548	1,000	1,000	2,000	2,000	2,000	2,000
01437106100	Office Supplies & Expenses	11,499	12,308	12,308	12,040	12,040	12,040	12,040
01437106401	Subscriptions	0	100	100	100	100	100	100
01437108100	Dues & Fees	13,066	15,375	15,375	14,250	14,250	14,250	14,250

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0371 Administration - SNF

3710 Administration Activity:

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01437108105	Nursing Home User Fees	623,871	509,033	614,033	617,000	617,000	617,000	617,000
Administration	n Total	5,453,708	5,272,969	5,495,016	5,279,820	5,263,258	5,263,258	5,263,258

Fund:0001General FundBur/Office:370Smith HouseDept/Div:0372Social ServicesActivity:3720Social Services

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Dir of Social Services (SNF)	1	1	\$77,991	\$77,693	(\$297)	-0.38%
	1	1	\$77,991	\$77,693	(\$297)	-0.38%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0372 Social Services

Social Services Activity:

Activity:	3/20 Social Services	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01437201100	Salaries	76,725	77,991	78,441	77,693	77,693	77,693	77,693
01437201201	Part-Time	34,097	52,000	34,000	33,000	33,000	33,000	33,000
01437201203	Seasonal	0	0	12,000	0	0	0	0
Social Service	s Total	110,822	129,991	124,441	110,693	110,693	110,693	110,693

Fund: 0001 General Fund
Bur/Office: 370 Smith House
Dept/Div: 0373 Recreation
Activity: 3730 Recreation

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Dir of Therapeutic Rec	1	1	\$82,249	\$82,284	\$35	0.04%
Recreation Program Facilitator	1	1	\$42,448	\$42,285	(\$163)	-0.38%
	2	2	\$124,697	\$124,569	(\$128)	-0.10%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0373 Recreation

3730 Recreation Activity:

Activity:	3730 Recreation		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01437301100	Salaries	120,750	124,697	124,697	124,569	124,569	124,569	124,569
01437301201	Part-Time	22,990	25,837	15,837	25,500	25,500	25,500	25,500
01437301202	Permanent Part-time	32,374	32,478	32,478	31,500	31,500	31,500	31,500
01437301301	Overtime	2,564	5,212	5,212	2,000	2,000	2,000	2,000
01437301901	Differential	3,535	3,925	3,925	3,800	3,800	3,800	3,800
01437306904	Recreation Supplies	5,129	7,391	7,391	10,000	10,000	10,000	10,000
Recreation To	tal	187,340	199,540	189,540	197,369	197,369	197,369	197,369

Fund: 0001 General Fund
Bur/Office: 370 Smith House
Dept/Div: 0374 Housekeeping
Activity: 3740 Housekeeping

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Housekeeping Aide	8	8	\$274,767	\$276,297	\$1,530	0.56%
	8	8	\$274,767	\$276,297	\$1,530	0.56%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0374 Housekeeping

3740 Housekeeping Activity:

Activity:	3740 Housekeeping		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01437401100	Salaries	246,955	274,767	274,767	276,297	276,297	276,297	276,297
01437401201	Part-Time	0	10,000	10,000	0	0	0	0
01437401301	Overtime	25,964	16,000	16,000	16,500	16,500	16,500	16,500
01437401501	Clothing Allowance	3,400	3,400	3,400	3,400	3,400	3,400	3,400
01437401901	Differential	6,535	6,498	6,498	6,498	6,498	6,498	6,498
01437406911	Housekeeping Supplies	49,560	64,500	64,500	57,500	57,500	57,500	57,500
Housekeeping	Total	332,413	375,165	375, 165	360,195	360,195	360, 195	360,195

Fund:0001General FundBur/Office:370Smith HouseDept/Div:0375MaintenanceActivity:3750Maintenance

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Custodian (SNF)	4	4	\$169,490	\$170,535	\$1,045	0.62%
Head Custodian I (SNF)	2	2	\$122,899	\$122,582	(\$317)	-0.26%
	6	6	\$292,388	\$293.117	\$728	0.25%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0375 Maintenance

3750 Maintenance Activity:

Activity:	3750 Maintenance		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01437501100	Salaries	275,647	292,388	292,388	293,117	293,117	293,117	293,117
01437501301	Overtime	27,073	22,165	22,165	25,000	23,000	23,000	23,000
01437501501	Clothing Allowance	2,550	2,550	2,550	2,550	2,550	2,550	2,550
01437501901	Differential	10,089	9,389	10,589	10,500	10,500	10,500	10,500
01437501902	Stand-By Time	53,208	55,546	55,546	54,000	54,000	54,000	54,000
01437503601	Contracted Services	52,548	57,626	57,626	20,000	20,000	20,000	20,000
01437505101	Gasoline	4,040	4,000	6,500	7,500	7,500	7,500	7,500
01437506202	Water	15,223	14,473	18,073	15,000	15,000	15,000	15,000
01437506203	Fuel Oil	173,380	111,800	149,800	135,000	135,000	135,000	135,000
01437506204	Electric - Utility	181,379	202,500	164,000	185,000	185,000	185,000	185,000
01437506603	Building Maintenance	83,038	80,000	93,500	80,000	80,000	80,000	80,000
01437506604	Grounds Maintenance	9,450	25,000	11,000	20,000	20,000	20,000	20,000
01437506605	Equipment Maintenance	8,842	9,210	24,110	9,210	9,210	9,210	9,210
Maintenance '	Total	896,467	886,647	907,847	856,877	854,877	854,877	854,877

Fund: 0001 General Fund
Bur/Office: 370 Smith House
Dept/Div: 0376 Laundry
Activity: 3760 Laundry

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Laundry Aide	3	3	\$107,545	\$107,237	(\$308)	-0.29%
	3	3	\$107,545	\$107,237	(\$308)	-0.29%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0376 Laundry

3760 Laundry Activity:

Activity:	3760 Laundry	FW 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13	
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps	
01437601100	Salaries	102,259	107,545	105,045	107,237	107,237	107,237	107,237	_
01437601301	Overtime	6,408	5,031	5,031	4,500	4,500	4,500	4,500	
01437601501	Clothing Allowance	1,275	1,275	1,275	1,275	1,275	1,275	1,275	
01437601901	Differential	6,502	6,406	7,606	7,000	7,000	7,000	7,000	
01437603601	Contracted Services	101,000	94,403	94,403	101,000	101,000	101,000	101,000	
01437606911	Housekeeping Supplies	6,250	7,000	7,000	7,000	7,000	7,000	7,000	
01437606912	Linens & Blankets	0	2,000	2,000	2,000	2,000	2,000	2,000	_
Laundry Total	ı	223,693	223,660	222,360	230,012	230,012	230,012	230,012	

Fund:0001General FundBur/Office:370Smith HouseDept/Div:0377Food ServicesActivity:3770Food Services

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Cook	2	2	\$108,184	\$107,775	(\$409)	-0.38%
Dietary Aide	7	7	\$280,526	\$279,813	(\$713)	-0.25%
Dir of Food Service	1	1	\$88,215	\$87,979	(\$236)	-0.27%
Dishwasher	3	3	\$107,445	\$106,687	(\$758)	-0.71%
	13	13	\$584,370	\$582,254	(\$2,115)	-0.36%

0001 General Fund Fund:

Bur/Office: 370 Smith House

Dept/Div: 0377 Food Services

3770 Food Services Activity:

Activity:	3770 Food Services		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01437701100	Salaries	568,804	584,370	584,370	582,254	582,254	582,254	582,254
01437701201	Part-Time	39,944	50,000	58,000	55,000	50,000	50,000	50,000
01437701202	Permanent Part-time	85,668	83,963	83,963	84,000	84,000	84,000	84,000
01437701301	Overtime	74,309	38,905	38,905	52,000	52,000	52,000	52,000
01437701501	Clothing Allowance	5,950	5,950	5,950	5,950	5,950	5,950	5,950
01437701901	Differential	34,805	33,508	34,008	34,000	34,000	34,000	34,000
01437702500	Unemployment Compensation	0	261	261	2,041	2,041	2,041	2,041
01437706700	Small Tools & Replacement	15,434	0	0	0	0	0	0
01437706909	Dietary Supplies	46,548	44,779	44,779	49,955	49,955	49,955	49,955
01437706910	Provisions - Food	282,894	309,582	299,582	325,274	325,274	325,274	325,274
Food Services	Total	1,154,355	1,151,318	1,149,818	1,190,474	1,185,474	1,185,474	1,185,474

Fund: 0001 General Fund
 Bur/Office: 370 Smith House
 Dept/Div: 0378 Nursing Services
 Activity: 3780 Nursing Services

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Asst Dir Nursing-SNF	1	1	\$99,016	\$98,738	(\$278)	-0.28%
Head Nurse	4	4	\$359,906	\$358,537	(\$1,369)	-0.38%
L.P.N.	10	10	\$608,951	\$604,708	(\$4,243)	-0.70%
Nursing Asst	41	41	\$1,660,902	\$1,653,354	(\$7,548)	-0.45%
Nursing Asst II	2	2	\$96,559	\$96,344	(\$215)	-0.22%
Office Support Spec (SNF)	1	1	\$51,285	\$51,091	(\$194)	-0.38%
Staff Nurse-RN	8	8	\$632,312	\$620,424	(\$11,888)	-1.88%
Unit Coordinator	2	2	\$169,905	\$169,265	(\$639)	-0.38%
	69	69	\$3.678.836	\$3.652.462	(\$26.375)	-0.72%

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0378 Nursing Services

Activity: 3780 Nursing Services

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01437801100	Salaries	3,321,030	3,678,836	3,594,197	3,673,284	3,652,461	3,652,461	3,652,461
01437801201	Part-Time	398,926	321,988	321,988	394,923	384,923	384,923	384,923
01437801202	Permanent Part-time	749,775	928,086	774,779	749,335	749,335	749,335	749,335
01437801301	Overtime	868,459	640,625	640,625	621,818	600,000	600,000	600,000
01437801501	Clothing Allowance	25,100	24,723	24,723	24,750	24,750	24,750	24,750
01437801901	Differential	369,141	396,741	396,741	374,030	374,030	374,030	374,030
01437802500	Unemployment Compensation	12,723	25	25	0	0	0	0
01437803601	Contracted Services	27,179	25,800	28,800	25,800	25,800	25,800	25,800
01437804400	Equipment Rental	1,274	500	3,500	2,500	2,500	2,500	2,500
01437806100	Office Supplies & Expenses	1,328	1,700	1,700	1,600	1,600	1,600	1,600
01437806903	Medical Supplies	255,661	250,000	235,100	275,000	260,000	260,000	260,000
01437806908	Prescription Drugs & Medicine	128,000	156,312	156,312	190,000	190,000	190,000	190,000
Nursing Servi	ces Total	6,158,598	6,425,336	6,178,490	6,333,040	6,265,399	6,265,399	6,265,399

Fund: 0001 General Fund

Bur/Office: 370 Smith House

Dept/Div: 0378 Nursing Services

Physician Services Activity:

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01437813003	Professional Medical Care	38,650	61,910	61,910	50,280	50,280	50,280	50,280
Physician Seri	vices Total	38,650	61,910	61,910	50,280	50,280	50,280	50,280

Fund: 0001 General Fund

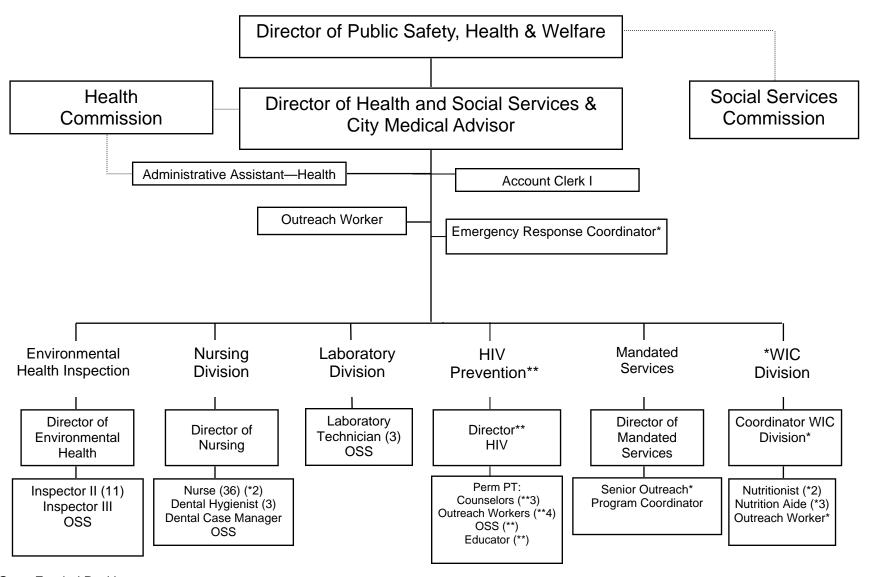
Bur/Office: 370 Smith House

Dept/Div: 0379 **Therapies**

Physical Therapy Activity:

Activity:	3/91 Physical Therapy	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01437913601	Contracted Services	369,967	414,014	414,014	490,000	490,000	490,000	490,000
01437916903	Medical Supplies	2,404	2,500	2,500	2,500	2,500	2,500	2,500
Physical Ther	apy Total	372,371	416,514	416,514	492,500	492,500	492,500	492,500

City of Stamford Department of Health and Social Services



^{*} Grant Funded Position

^{**} Partially Grant Funded Position

Fund: Bur/Offo	0001 General Fund :: 380 Department of Health and Socia	l Service F Y 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div	: 0381 Administration							
3810	Director of Health	417,451	474,855	521,844	570,790	570,790	543,878	543,878
3811	Laboratory	386,787	403,758	461,471	558,941	548,784	548,784	548,784
Adminis	tration Total	804,238	878,614	983,315	1,129,731	1,119,574	1,092,662	1,092,662
Dept/Div	: 0382 Nursing Division							
3820	Public School Health Program	2,308,368	2,362,950	2,363,440	2,343,377	2,343,377	2,343,377	2,343,377
3821	Private & Parochial Health Program	1,106,677	1,118,752	1,113,668	1,113,622	1,113,622	1,113,622	1,113,622
3822	Community Nursing	673,743	695,086	697,416	700,811	699,196	699,196	699,196
Nursing	Division Total	4,088,788	4,176,788	4,174,524	4,157,810	4,156,195	4,156,195	4,156,195
Dept/Div	: 0383 Inspections Division							
3830	Inspection Services	1,326,548	1,307,482	1,343,984	1,437,948	1,436,517	1,436,517	1,436,517
Inspecti	ons Division Total	1,326,548	1,307,482	1,343,984	1,437,948	1,436,517	1,436,517	1,436,517
Dept/Div	: 0388 Non City Health Agencies							
3880	Liberation Programs	61,800	61,800	61,800	75,000	61,800	61,800	61,800
Non City	/ Health Agencies Total	61,800	61,800	61,800	75,000	61,800	61,800	61,800
Dept/Div	: 0398 Shellfish Commission							
3980	Shellfish Commission	0	50	50	50	50	50	50
Shellfish	n Commission Total	0	50	50	50	50	50	50
Departr Service	ment of Health and Social s Total	6,281,373	6,424,734	6,563,673	6,800,539	6,774,136	6,747,224	6,747,224

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0381 Administration
Activity: 3810 Director of Health

Department Responsibilities:

The mission of the Department of Health and Social Services shall be to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assure the quality and accessibility of health services for the members of the community.

In addition the mission of the Director of Health shall be to uphold the powers and duties of a local health director as set forth by the Connecticut General Statutes, Public Health Code, and City Charter. The powers and duties shall also include those conferred and imposed by laws and ordinances for the administration of the City's social services functions.

Program: Director of Health

Description: The Director shall serve as the chief official for the Department of Health and Social Services and shall determine the budgetary priority and ensure accountability and

performance of all programs and services under their jurisdiction.

Goal: Work with all divisions of Stamford Health & Social Services to strategically plan for more effectiveness and efficiency and build teamwork within the department.

To provide more information electronically to staff and the public about Stamford Health and Social Services Department and increase public health education throughout the City.

Objective:

Objective 1:

Meet with senior staff collectively bi-monthly and managers one-on-one monthly. Hold meetings for entire staff bi-annually.

• Objective 2:

Distribute Department Newsletter quarterly, electronically and hard copy to public sites.

Update the Stamford Department of Health & Social Services website and make information easily accessible online and at public sites.

Implement new SNAP (School Nursing Assistant Program) software within schools.

Work with public schools to implement health education curriculum for all students K-12.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0381 Administration
Activity: 3810 Director of Health

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk I	0	1	\$0	\$45,067	\$45,067	100.00%
Administrative Asst Health	1	1	\$78,191	\$77,893	(\$297)	-0.38%
BUDGET ADJUSTMENT	0	0	(\$5,000)	(\$25,000)	(\$20,000)	400.00%
Director of Health	1	1	\$128,432	\$138,447	\$10,015	7.80%
Outreach Worker	1	1	\$47,584	\$47,403	(\$181)	-0.38%
	3	4	\$249,207	\$283,810	\$34,603	13.89%

Account Clerk I - new position funded for full year as a result of labor settlement. Director of Health - wage adjustment due to contractual step increase.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0381 Administration

Activity: 3810 Director of Health

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01438101100	Salaries	226,126	249,207	292,591	308,810	308,810	283,810	283,810
01438101202	Permanent Part-time	0	0	0	0	0	0	0
01438101301	Overtime	153	0	0	0	0	0	0
01438101502	Car Allowance	3,933	5,197	5,197	5,000	5,000	5,000	5,000
01438101505	Deferred Compensation	0	12,843	12,843	13,845	13,845	13,845	13,845
01438102100	Medical & Life	63,209	59,344	59,344	0	0	0	0
01438102120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
01438102121	Retiree Medical & Life	0	0	0	22,697	22,697	22,697	22,697
01438102200	Social Security	19,278	20,444	20,444	25,066	25,066	23,154	23,154
01438102500	Unemployment Compensation	0	3,110	3,110	0	0	0	0
01438103001	Professional Consultant	36,688	52,000	47,000	52,000	52,000	52,000	52,000
01438103202	Conferences & Training	2,236	11,200	12,600	11,200	11,200	11,200	11,200
01438104400	Equipment Rental	6,346	9,059	4,059	9,059	9,059	9,059	9,059
01438104401	Facility Rental	16,846	18,784	16,784	18,784	18,784	18,784	18,784
01438105240	Payments to Insurance Fund	1,426	271	271	6,670	6,670	6,670	6,670
01438105301	Telephone	20,565	14,402	22,982	20,000	20,000	20,000	20,000
01438105405	Postage	7,143	9,500	9,790	9,500	9,500	9,500	9,500
01438105500	Copying & Printing	2,713	2,200	2,200	2,200	2,200	2,200	2,200
01438106100	Office Supplies & Expenses	6,597	3,000	5,335	3,000	3,000	3,000	3,000
01438106601	Vehicle Maintenance	2,439	2,794	5,694	2,794	2,794	2,794	2,794
01438108100	Dues & Fees	1,753	1,500	1,600	1,500	1,500	1,500	1,500
Director of He	ealth Total	417,451	474,855	521,844	570,790	570,790	543,878	543,878

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0381 Administration
Activity: 3811 Laboratory

Department Responsibilities:

The mission of the Department of Health and Social Services shall be to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assure the quality and accessibility of health services for the members of our community.

Program: Laboratory Services

Description: To provide quality supportive laboratory services to the function of the Health Department and the citizens of Stamford, by applying scientific and technical knowledge to

prevent disease and promote health.

Goal: Goal 1: To analyze samples through scientific methods and issue reports for samples submitted.

Goal 2: To keep the Health Department's web page current and informative.

Goal 3: Monitor and evaluate the quality of analysis performed in this laboratory.

Goal 4: Increase awareness of the Stamford Health Department's laboratory and its capabilities.

Objective:

- Goal 1 objective: To analyze samples within 24 hours of receipt in our laboratory and issue a written report within 24 hours of completion of test for 98% of all samples received.
- Goal 2 objective: Review, add to and edit the Laboratory's web page on a biweekly basis to ensure up to date content.
- Goal 3 objective 1: Maintain an average of 99% on all proficiency testing samples submitted to our laboratory by the American Society of Bioanalyst Proficiency testing services.
- Goal 4 objective 1: Participate in Health Fairs throughout the community and present on public health issues (i.e. Well testing, lyme disease, bedbugs).

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div:0381AdministrationActivity:3811Laboratory

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Lab Tech-Health	2	3	\$137,193	\$199,594	\$62,402	45.48%
Office Support Specialist	1	1	\$47,063	\$46,885	(\$178)	-0.38%
	3	4	\$184,256	\$246,479	\$62,224	33.77%

Lab Technician - new position funded for full year.

Fund: 0001 General Fund

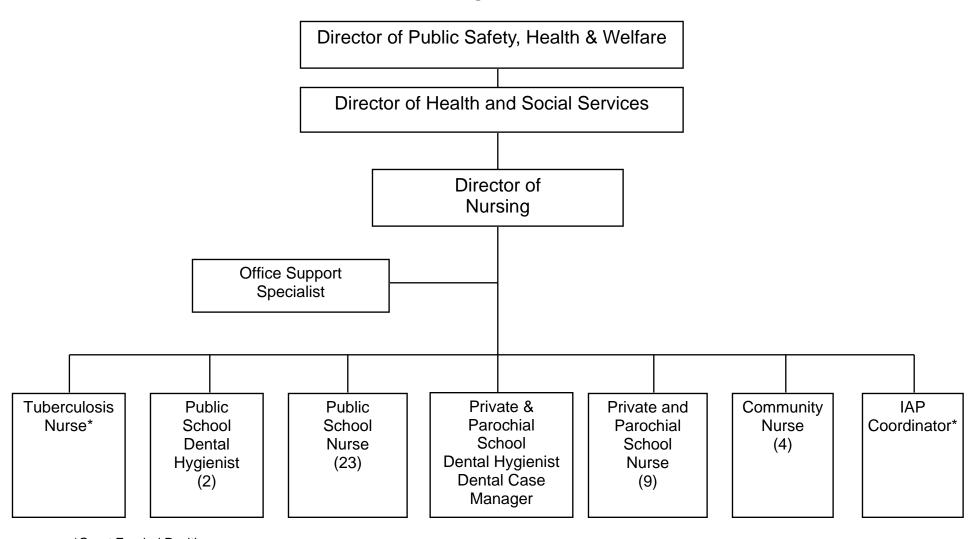
Bur/Office: 380 Department of Health and Social Services

0381 Dept/Div: Administration

Laboratory Activity: 3811

Activity:	3811 Laboratory	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Revisea Budget	Request	Request	Board	Reps
01438111100	Salaries	183,461	184,256	201,446	251,914	246,479	246,479	246,479
01438111201	Part-Time	38,842	58,879	58,879	58,879	58,879	58,879	58,879
01438111301	Overtime	1,577	0	1,161	5,000	1,000	1,000	1,000
01438112100	Medical & Life	108,256	110,118	110,118	0	0	0	0
01438112120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
01438112121	Retiree Medical & Life	0	0	0	56,743	56,743	56,743	56,743
01438112200	Social Security	14,096	18,600	20,802	24,158	23,436	23,436	23,436
01438113601	Contracted Services	18,553	10,000	42,563	77,125	77,125	77,125	77,125
01438115101	Gasoline	0	144	0	144	144	144	144
01438115240	Payments to Insurance Fund	1,574	1,328	1,328	1,354	1,354	1,354	1,354
01438115301	Telephone	1,395	720	2,440	1,080	1,080	1,080	1,080
01438115405	Postage	574	1,164	1,164	1,164	1,164	1,164	1,164
01438115500	Copying & Printing	53	0	55	0	0	0	0
01438116100	Office Supplies & Expenses	1,637	1,050	1,050	1,250	1,250	1,250	1,250
01438116605	Equipment Maintenance	1,737	1,200	5,165	5,165	5,165	5,165	5,165
01438116906	Laboratory Supplies	9,931	10,000	10,000	10,000	10,000	10,000	10,000
01438116913	Laboratory Equipment	1,851	1,900	900	1,900	1,900	1,900	1,900
01438118100	Dues & Fees	0	1,500	1,500	1,500	1,500	1,500	1,500
01438118827	Animal Control Expense	3,250	2,900	2,900	2,900	2,900	2,900	2,900
Laboratory To	otal	386,787	403,758	461,471	558,941	548,784	548,784	548,784

City of Stamford Department of Health and Social Services Nursing Division



^{*}Grant Funded Position

0001 General Fund Fund:

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity: 3820 Public School Health Program

Department Responsibilities:

The Public Health Nursing / Dental Hygiene Division of the Department is one link in the chain dedicated to maximizing the physical, mental and emotional health of Stamford's diverse population. The nurses and dental hygienists remain on the cutting edge of public health practice, participating in continuing education that incorporates the best evidence in promoting and facilitating optimal health for all.

Prevention is a major focus of the department, with targeted services offered from the prenatal period to older adults. Programs include health education screening, surveillance, referral and followup for all identified conditions that range from childhood/adult immunizations, a comprehensive school health program, to the many community clinics provided throughout the geographic area.

Public Health is very dynamic, responding to the ever-changing demographics and health issues faced by our population. The growing problems of childhood obesity, diabetes and chronic illness among older adults are a few of the health problems faced by our population. Working with the State Health Department, and guided by the CT. Public Health Code, the public health nurses utilize the nursing process in their practice, for assessment, planning, intervention/implementation and evaluation of best practices.

Program: Public School Nursing

Description: Public Health Nursing involves decision making after assessment, early identification, diagnosing, planning, implementation and evaluation to maintain and promote a healthy community, whether the nurse works in the school or the community.

> Dental Hygiene strives to prevent oral disease in everyone and to identify anyone lacking access to adequate, quality oral health care. The public health dental hygienists will continue to provide proactive dental health services to maintain the awareness of the importance of preventive oral health care.

Goal 1: Each public school nurse will be an active member of her school's Planning and Placement Team (PPT). Goal:

Goal 2: Complete SNAP(School Nurse Assistant Program) training, (New school health database).

Goal 3: Dental Hygiene goal: Increase the number of Stamford school children receiving preventive and treatment dental services.

- Objective: Goal 1 objective 1: 100% Public School Nurses should collaborate with school district's PPT Director, Principal and actively participate in PPT meetings involving medical issues.
 - Goal 1 objective 2: Document the frequency of school trips with less than 2 weeks notice to the nurse and increase the number of nurses who receive at least 2 weeks notice prior to school trips.
 - Goal 2 objective 1: Work with IT Dept. and School Medical Advisor to implement new SNAP software in all public schools. Goal 2 objective 2: Provide school coverage 3-4 hrs. per week so that the SNAP Pilot school Nurses can collaborate. Goal 2 - objective 3: 80% of nurses will be proficient with SNAP.
 - Dental Hygiene objective 1: Increase the percentage of second graders receiving sealants from 69% to 75% Dental Hygiene objective 2: Decrease the percentage of children needing dental treatment from 10% to 9% Dental Hygiene objective 3: Increase the number of children receiving prophylaxis and fluoride by 5%

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity: 3820 Public School Health Program

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Pub HIth Dental Hygien	2	2	\$118,609	\$118,157	(\$452)	-0.38%
Pub Hlth Nurse-42 Weeks	23	23	\$1,303,970	\$1,300,518	(\$3,452)	-0.26%
	25	25	\$1,422,579	\$1,418,675	(\$3,904)	-0.27%

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity: 3820 Public School Health Program

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01438201100	Salaries	1,406,444	1,422,579	1,419,579	1,418,675	1,418,675	1,418,675	1,418,675
01438201202	Permanent Part-time	0	0	0	0	0	0	0
01438201301	Overtime	2,905	0	2,797	0	0	0	0
01438201501	Clothing Allowance	8,750	8,750	8,750	8,750	8,750	8,750	8,750
01438201502	Car Allowance	4,810	3,800	3,800	3,800	3,800	3,800	3,800
01438202100	Medical & Life	614,181	629,704	629,704	0	0	0	0
01438202120	Active Medical & Life	0	0	0	410,658	410,658	410,658	410,658
01438202121	Retiree Medical & Life	0	0	0	204,274	204,274	204,274	204,274
01438202200	Social Security	108,674	109,787	109,787	109,489	109,489	109,489	109,489
01438202500	Unemployment Compensation	61,665	64,221	64,221	64,584	64,584	64,584	64,584
01438203001	Professional Consultant	50,000	75,000	75,000	75,000	75,000	75,000	75,000
01438205240	Payments to Insurance Fund	2,365	2,453	2,453	1,581	1,581	1,581	1,581
01438205301	Telephone	1,010	716	981	716	716	716	716
01438205405	Postage	18	0	0	0	0	0	0
01438205500	Copying & Printing	4,570	1,500	1,500	1,500	1,500	1,500	1,500
01438206100	Office Supplies & Expenses	2,812	3,000	3,428	3,000	3,000	3,000	3,000
01438206605	Equipment Maintenance	3,196	3,450	3,450	3,450	3,450	3,450	3,450
01438206903	Medical Supplies	36,967	37,990	37,990	37,900	37,900	37,900	37,900
Public School Health Program Total		2,308,368	2,362,950	2,363,440	2,343,377	2,343,377	2,343,377	2,343,377

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity: 3821 Private & Parochial Health Program

Department Responsibilities:

The Public Health Nursing / Dental Hygiene Division of the Department is one link in the chain dedicated to maximizing the physical, mental and emotional health of Stamford's diverse population. The nurses and dental hygienists remain on the cutting edge of public health practice, participating in continuing education that incorporates the best evidence in promoting and facilitating optimal health for all.

Prevention is a major focus of the department, with targeted services offered from the prenatal period to older adults. Programs include health education screening, surveillance, referral and follow-up for all identified conditions that range from childhood/adult immunizations, a comprehensive school health program, to the many community clinics provided throughout the geographic area.

Public Health is very dynamic, responding to the ever-changing demographics and health issues faced by our population. The growing problems of childhood obesity, diabetes and chronic illness among older adults are a few of the health problems faced by our population. Working with the State Health Department, and guided by the CT. Public Health Code, the public health nurses utilize the nursing process in their practice, for assessment, planning, intervention/implementation and evaluation of best practices.

Program: Private & Parochial Health

Description: Public Health Nursing involves decision making after assessment, early identification, diagnosing, planning implementation and evaluation to maintain and promote a

healthy community, whether the nurse works in the school or the community.

Dental Hygiene strives to prevent oral disease in everyone and to identify anyone lacking access to adequate, quality oral health care. The public health dental hygienists

will continue to provide proactive dental health services to maintain the awareness of the importance of preventive oral health care.

Goal: Nurses goal: Normalize the deployment of staff based on the student population and medical needs of the students.

Dental Hygiene goal: Increase the number of Stamford school children receiving preventive and treatment dental services.

Objective

- 1. Verify if for profit nurseries/day care centers require an equal number of annual visits by PHNs.
 - 2. Communicate with each non-public school principal regarding any change in staffing.
- Dental Hygiene objective 1: Increase the percentage of second graders receiving sealants from 69% to 75%.

Dental Hygiene objective 2: Decrease the percentage of children needing dental treatment from 10% to 9%.

Dental Hygiene objective 3: Increase the number of children receiving prophylaxis and fluoride by 5%.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity: 3821 Private & Parochial Health Program

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Pub Hlth Dental Hygien	1	1	\$59,179	\$58,954	(\$226)	-0.38%
Pub Hith Nurse-42 Weeks	9	9	\$512,994	\$508,199	(\$4,795)	-0.93%
Public Health Dental Case Mngr	1	1	\$74,135	\$74,203	\$68	0.09%
	11	11	\$646,308	\$641,355	(\$4,953)	-0.77%

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Activity:	3821 Private & Parochial Hea	lth Program	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01438211100	Salaries	644,806	646,308	639,308	641,355	641,355	641,355	641,355
01438211301	Overtime	385	0	2,112	0	0	0	0
01438211501	Clothing Allowance	3,500	3,850	3,850	3,850	3,850	3,850	3,850
01438211502	Car Allowance	20,140	20,900	20,900	20,900	20,900	20,900	20,900
01438212100	Medical & Life	321,942	328,373	328,373	0	0	0	0
01438212120	Active Medical & Life	0	0	0	195,551	195,551	195,551	195,551
01438212121	Retiree Medical & Life	0	0	0	136,183	136,183	136,183	136,183
01438212200	Social Security	50,865	51,336	51,336	50,957	50,957	50,957	50,957
01438212500	Unemployment Compensation	40,129	40,227	40,227	37,184	37,184	37,184	37,184
01438213001	Professional Consultant	15,000	15,000	15,000	15,000	15,000	15,000	15,000
01438215101	Gasoline	0	220	24	220	220	220	220
01438215240	Payments to Insurance Fund	826	838	838	722	722	722	722
01438215500	Copying & Printing	641	500	500	500	500	500	500
01438216100	Office Supplies & Expenses	631	700	700	700	700	700	700
01438216605	Equipment Maintenance	1,813	4,500	4,500	4,500	4,500	4,500	4,500
01438216907	Clinic Supplies	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Private & Par	Private & Parochial Health Program Total		1,118,752	1,113,668	1,113,622	1,113,622	1,113,622	1,113,622

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division
Activity: 3822 Community Nursing

Department Responsibilities:

The Public Health Nursing / Dental Hygiene Division of the Department is one link in the chain dedicated to maximizing the physical, mental and emotional health of Stamford's diverse population. The nurses and dental hygienists remain on the cutting edge of public health practice, participating in continuing education that incorporates the best evidence in promoting and facilitating optimal health for all.

Prevention is a major focus of the department, with targeted services offered from the prenatal period to older adults. Programs include health education screening, surveillance, referral and follow-up for all identified conditions that range from childhood/adult immunizations, a comprehensive school health program, to the many community clinics provided throughout the geographic area.

Public Health is very dynamic, responding to the ever-changing demographics and health issues faced by our population. The growing problems of childhood obesity, diabetes and chronic illness among older adults are a few of the health problems faced by our population. Working with the State Health Department, and guided by the CT. Public Health Code, the public health nurses utilize the nursing process in their practice, for assessment, planning, intervention/implementation and evaluation of best practices.

Program: Community Nursing

Description: Public Health Nursing involves decision making after assessment, early identification, diagnosing, planning implementation and evaluation to maintain and promote a

healthy community, whether the nurse works in the school or the community.

Goal: Goal: Establish weekly immunization clinic for 7th grade school students, who do not meet the State's new mandatory requirements.

Objective: • objective 1: Plan program for middle school community nurse representatives.

objective 2: Collaborate with 100% of community health providers regarding 2011 State requirements.

objective 3: 98% of 7th graders will meet state immunization requirements.

objective 4: Increase use of the Franklin Street Clinic by 20%.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division
Activity: 3822 Community Nursing

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Dir Nursing Serv (HLTH)	1	1	\$118,926	\$118,473	(\$453)	-0.38%
Office Support Specialist	1	1	\$46,513	\$46,685	\$172	0.37%
Pub Hlth Nurse-52 Weeks	4	4	\$280,993	\$280,027	(\$966)	-0.34%
	6	6	\$446.432	\$445.185	(\$1.247)	-0.28%

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0382 Nursing Division

Community Nursing Activity: 3822

Activity:	3822 Community Nursing	EV 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01438221100	Salaries	435,466	446,432	446,432	445,185	445,185	445,185	445,185
01438221301	Overtime	1,061	2,000	2,773	2,000	2,000	2,000	2,000
01438221501	Clothing Allowance	1,400	350	1,400	3,000	1,500	1,500	1,500
01438221502	Car Allowance	50	0	0	0	0	0	0
01438222100	Medical & Life	131,615	135,829	135,829	0	0	0	0
01438222120	Active Medical & Life	0	0	0	117,331	117,331	117,331	117,331
01438222121	Retiree Medical & Life	0	0	0	22,697	22,697	22,697	22,697
01438222200	Social Security	34,154	34,332	34,332	34,439	34,324	34,324	34,324
01438223003	Professional Medical Care	30,000	30,000	30,000	30,000	30,000	30,000	30,000
01438223601	Contracted Services	1,837	2,500	1,272	2,500	2,500	2,500	2,500
01438225101	Gasoline	1,059	144	1,304	484	484	484	484
01438225240	Payments to Insurance Fund	4,962	4,054	4,054	3,730	3,730	3,730	3,730
01438225301	Telephone	2,766	2,190	2,765	2,190	2,190	2,190	2,190
01438225405	Postage	9	1,005	1,005	1,005	1,005	1,005	1,005
01438225500	Copying & Printing	1,898	1,000	1,000	1,000	1,000	1,000	1,000
01438226100	Office Supplies & Expenses	1,442	1,500	1,500	1,500	1,500	1,500	1,500
01438226605	Equipment Maintenance	638	1,250	1,250	1,250	1,250	1,250	1,250
01438226907	Clinic Supplies	1,520	7,500	7,500	7,500	7,500	7,500	7,500
01438228830	Travelers Clinics	23,866	25,000	25,000	25,000	25,000	25,000	25,000
Community N	ursing Total	673,743	695,086	697,416	700,811	699,196	699,196	699,196

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0383 Inspections Division
Activity: 3830 Inspection Services

Department Responsibilities:

The mission of the Department of Health and Social Services shall be to prevent epidemic and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assure the quality and accessibility of health services for the members of our community.

Program: Inspection Services

Description:

The chief mission of the Environmental Health Inspections Division is to enforce related federal, state and local mandated laws through the utilization of observations, plan reviews, sampling and monitoring. Mission activities of the Inspection Division include the inspections of residential housing units, food service establishments, septic system installations and repairs, lead hazardous conditions and existing conditions of mold and mildew in residential units and schools, asthma prevention inspections, garbage trucks and food vending trucks. Additionally, other mission activity includes bathing waters, shellfish water and well water sampling to determine levels of bacteriological and chemical pollutants. Further, mission activity includes the investigation of environmental complaints including housing, lead, residential overcrowding, lack of heat, mold, air pollution, food, refuse, insects, rodents, septic, stagnant water, swimming pools, beauty salons, barbershops, nail salons, schools and emergency shelters. Another mission of the Environmental Inspection Division is to conduct licensing activities and the collection of permit fees for Multiple Family Dwellings, Certificates of Apartment Occupancy, Hotel and Rooming Houses, Assisted Living residences and fees associated with weights and measures activities.

An additional mission to the Environmental Health Division is to compile and maintain the name and addresses of all residential, commercial and industrial property owners as mandated in the Landlord Identification Ordinance.

Goal:

- Goal 1: Increase inspectors' knowledge and efficiency through education
- Goal 2: Reorganize division to increase efficiency and productivity
- Goal 3: Broaden the scope of office duty to cover wider range of environmental programs

Objective:

- Objective 1: Change office duty to five days a week with two inspector coverage (same time as Zoning, Building, EPB and Fire)
 - Objective 2: Create core groups of inspectors solely responsible for various mandated inspection programs
 - Objective 3: Establish monthly in-service training on environmental inspections division mandated programs
 - Objective 4: Increase food service inspection by 50% of previous year fiscal total

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0383 Inspections DivisionActivity: 3830 Inspection Services

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Dir of Environ Inspection	1	1	\$118,926	\$113,942	(\$4,983)	-4.19%
Inspector II	9	11	\$616,437	\$742,901	\$126,465	20.52%
Inspector III	1	1	\$97,448	\$88,726	(\$8,722)	-8.95%
Office Support Specialist	1	1	\$46,863	\$46,685	(\$178)	-0.38%
	12	14	\$879,673	\$992,254	\$112,581	12.80%

Dir of Environ Inspection - vacated and filled at lower step. Inspector II - 2 new positions funded for full year. Inspector III - vacated and budgeted at lower step.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0383 Inspections Division

Activity: 3830 Inspection Services

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01438301100	Salaries	864,125	879,673	909,126	992,254	992,254	992,254	992,254
01438301201	Part-Time	0	0	0	0	0	0	0
01438301301	Overtime	41,701	38,363	38,363	38,363	38,363	38,363	38,363
01438301503	Tool Allowance	0	300	300	300	300	300	300
01438302100	Medical & Life	310,637	282,210	282,210	0	0	0	0
01438302120	Active Medical & Life	0	0	0	215,106	215,106	215,106	215,106
01438302121	Retiree Medical & Life	0	0	0	68,091	68,091	68,091	68,091
01438302200	Social Security	69,651	70,253	74,658	78,865	78,865	78,865	78,865
01438305101	Gasoline	5,522	4,914	4,914	5,231	5,000	5,000	5,000
01438305240	Payments to Insurance Fund	3,672	2,610	2,610	5,355	5,355	5,355	5,355
01438305301	Telephone	8,365	7,220	7,220	8,450	8,450	8,450	8,450
01438305303	Communication Utilities	66	540	540	540	540	540	540
01438305405	Postage	130	0	0	0	0	0	0
01438305500	Copying & Printing	0	0	100	0	0	0	0
01438306100	Office Supplies & Expenses	9,780	4,400	6,400	4,600	4,400	4,400	4,400
01438306605	Equipment Maintenance	2,184	4,000	1,407	4,000	4,000	4,000	4,000
01438306700	Small Tools & Replacement	712	1,900	2,493	1,900	1,900	1,900	1,900
01438306901	Protective Clothing	0	1,000	1,000	1,000	1,000	1,000	1,000
01438316700	Small Tools & Replacement	10,000	10,100	12,643	13,893	12,893	12,893	12,893
Inspection Ser	rvices Total	1,326,548	1,307,482	1,343,984	1,437,948	1,436,517	1,436,517	1,436,517

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0388 Non City Health Agencies
Activity: 3880 Liberation Programs

Department Responsibilities:

Liberation Programs aims to empower people and their families to be free of the disease of addiction by providing targeted solutions that restore lives and strengthen our community.

Fund: 0001 General Fund

Bur/Office: 380 Department of Health and Social Services

0388 Dept/Div: Non City Health Agencies

Liberation Programs Activity: 3880

Activity: 3880 Liberation Programs Ref Number Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01438808837 Liberation Programs	61,800	61,800	61,800	75,000	61,800	61,800	61,800
Liberation Programs Total	61,800	61,800	61,800	75,000	61,800	61,800	61,800

Fund: 0001 General Fund

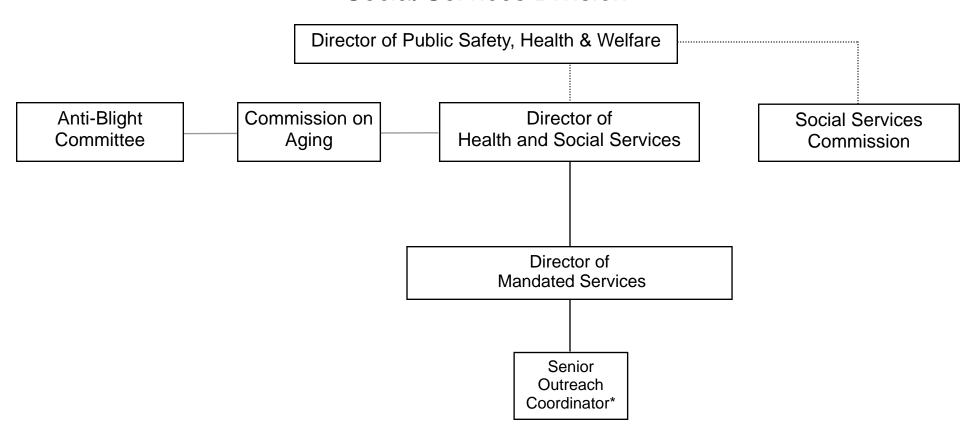
Bur/Office: 380 Department of Health and Social Services

Dept/Div: 0398 Shellfish Commission

Activity: 3980 Shellfish Commission

Ref Number Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01439806100 Office Supplies & Expenses	0	50	50	50	50	50	50
Shellfish Commission Total	0	50	50	50	50	50	50

City of Stamford Department of Health and Social Services Social Services Division



Fiscal Year 2012/2013 Activity Summary Report												
Fund: 0001 General Fund Bur/Offc: 390 Social Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps					
Dept/Div: 0391 Administration												
3910 Social Services	394,440	339,401	331,453	353,897	353,897	353,897	353,897					
3920 Welfare Division	48,442	80,000	77,100	80,000	62,000	62,000	62,000					
Administration Total	442,882	419,401	408,553	433,897	415,897	415,897	415,897					
Social Services Total	442,882	419,401	408,553	433,897	415,897	415,897	415,897					

0001 General Fund Fund: Bur/Office: 390 Social Services Dept/Div: 0391 Administration Activity: 3910 Social Services

Department Responsibilities:

The Social Services Division reports to the Director of Health & Social Services and operates under the policy guidance of the Social Services Commission. (Ordinance 6-9). Our function is to provide assistance and information that aids residents of Stamford in obtaining basic human needs such as, but not limited to food, housing, temporary shelter, healthcare, financial assistance and physical protection; with the goal of promoting individual and family self sufficiency.

Evictions Program:

Description: Under the Provisions of Connecticut General State Statutes Chapter 832, Section 47a-42 coordinate the storage, removal and sale of evictee's possessions and personal

effects.

Goal: Increase revenue to offset the cost of eviction storage and removal

Objective: Objective 1: Increase awareness of eviction auction by sending email blast to local agencies that could benefit from household items.

Objective 2: Accept partial fee payment for those who claim financial hardship and reserve full waivers only for persons who receive public assistance and/or has

income at or below 125% of the federal poverty level.

Program: Relocation

Under the provisions of the Uniform Relocation Assistance Act and Connecticut General Statutes Section 80266 provide assistance to individuals and families displaced **Description:**

from residential rental properties by the City of Stamford's code enforcement activities.

Goal: Goal 1: Reduce the average length of time displaced families spend in emergency housing to less than three weeks.

Goal 2: Educate/Inform landlords about general landlord and tenant responsibilities as outlined in state and local law.

Objective: • Objective 1: By the end of 2012, assemble a list of affordable housing options by working with local housing management companies, Realtors and landlords to be notified when they have vacancies.

Objective 2: Facilitate more mutual agreements between landlords and tenants to come up with their own emergency housing and relocation plan before providing relocation assistance.

· Objective 1: Prepare informative slides to accompany the Stamford Housing Safety and Zoning Initiative's presentation and attend their community outreach meetings.

Objective 2: Prepare information packets to accompany the Health Departments and Charter Oak Communities Annual landlord mailings.

Fund: 0001 General Fund
 Bur/Office: 390 Social Services
 Dept/Div: 0391 Administration
 Activity: 3910 Social Services

Program: Senior Transportation

Description: Provide affordable transportation options for Senior and Disabled Stamford residents to and from Nutrition Programs and Supermarkets.

Goal: Increase awareness of the transportation options to Stamford's senior population

Objective: • Circulate the Stamford Senior Transportation brochure to medical centers, senior clubs, senior housing sites and other agencies that work with the Senior Citizen

population

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$29,909)	\$0	\$29,909	-100.00%
Director of Mandated Services	1	1	\$105,508	\$75,309	(\$30,199)	-28.62%
	1	1	\$75,599	\$75,309	(\$290)	-0.38%

Director of Mandated Services - Vacated and filled at lower step. Salary does not include blight stipend paid to previous incumbent.

Fund: 0001 General Fund

Bur/Office: 390 Social Services

Dept/Div: 0391 Administration

Social Services Activity:

Activity:	3910 Social Services	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01439101100	Salaries	84,817	75,599	70,699	75,309	75,309	75,309	75,309
01439101203	Seasonal	7,759	5,100	10,000	5,100	5,100	5,100	5,100
01439101301	Overtime	0	1,000	1,000	1,000	1,000	1,000	1,000
01439102100	Medical & Life	200,939	145,730	145,730	0	0	0	0
01439102120	Active Medical & Life	0	0	0	19,555	19,555	19,555	19,555
01439102121	Retiree Medical & Life	0	0	0	136,183	136,183	136,183	136,183
01439102200	Social Security	8,171	6,250	6,250	6,228	6,228	6,228	6,228
01439102500	Unemployment Compensation	0	0	0	2,685	2,685	2,685	2,685
01439103601	Contracted Services	83,275	95,000	86,147	95,000	95,000	95,000	95,000
01439104400	Equipment Rental	397	700	700	1,880	1,880	1,880	1,880
01439105101	Gasoline	0	300	300	300	300	300	300
01439105240	Payments to Insurance Fund	642	940	940	757	757	757	757
01439105301	Telephone	3,494	2,682	3,587	3,500	3,500	3,500	3,500
01439105400	Advertising/Official Notices	714	1,100	1,100	1,400	1,400	1,400	1,400
01439105405	Postage	1,287	1,500	1,500	1,500	1,500	1,500	1,500
01439105500	Copying & Printing	640	1,000	1,000	1,000	1,000	1,000	1,000
01439106100	Office Supplies & Expenses	2,150	2,100	2,100	2,100	2,100	2,100	2,100
01439106605	Equipment Maintenance	0	200	200	200	200	200	200
01439108100	Dues & Fees	155	200	200	200	200	200	200
Social Service	s Total	394,440	339,401	331,453	353,897	353,897	353,897	353,897

Fund: 0001 General Fund
Bur/Office: 390 Social Services
Dept/Div: 0391 Administration
Activity: 3920 Welfare Division

Department Responsibilities:

The Social Services Division reports to the Director of Health & Social Services and operates under the policy guidance of the Social Services Commission. (Ordinance 6-9). Our function is to provide assistance and information that aids residents of Stamford in obtaining basic human needs such as, but not limited to food, housing, temporary shelter, health care, financial assistance and physical protection; with the goal of promoting individual and family self sufficiency.

Program: General Information, Referral and Case Management

Description: Provide the necessary social services and/or referrals to assist clients who walk in or call the Social Services Division.

Goal: Increase the number of clients the Social Services Division serves.

• Hold regular in-house round table information sessions that deal with health, emergency readiness, housing, finances and other relevant topics that impact the lives

of Stamford residents.

Fund: 0001 General Fund

Bur/Office: 390 Social Services

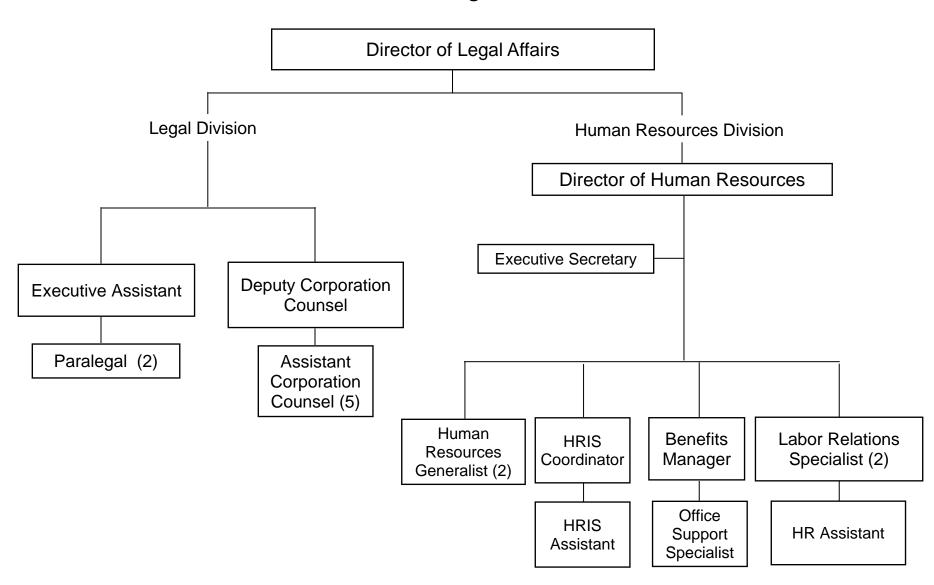
Dept/Div: 0391 Administration

Welfare Division Activity: 3920

Activity:	3920 Welfare Division	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01439208832	Program Services	170	2,000	2,000	2,000	2,000	2,000	2,000
01439208906	Relocation Expense	28,373	35,000	43,700	35,000	35,000	35,000	35,000
01439208908	Moving & Storage	19,900	43,000	31,400	43,000	25,000	25,000	25,000
Welfare Divisi	ion Total	48,442	80,000	77,100	80,000	62,000	62,000	62,000

Fiscal Year 2012/2013 Act	ivity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 400 Legal Affairs	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0401 Office of Legal Affairs							
4010 Director of Law	2,013,865	1,741,565	2,042,065	1,784,851	1,739,720	1,734,876	1,734,876
Office of Legal Affairs Total	2,013,865	1,741,565	2,042,065	1,784,851	1,739,720	1,734,876	1,734,876
Dept/Div: 0402 Office of Legal Affairs							
4020 Human Resources Department	1,178,981	1,674,899	1,661,399	1,727,075	1,650,507	1,624,359	1,624,359
4022 Employee Benefits	4,132,056	6,792,350	6,805,350	6,909,200	6,908,200	6,908,200	6,908,200
8301 Employee Benefits	413,294	0	0	0	0	0	0
8401 Pensions	3,527,039	4,527,000	4,527,000	4,981,000	4,981,000	4,981,000	4,981,000
Office of Legal Affairs Total	9,251,370	12,994,249	12,993,749	13,617,275	13,539,707	13,513,559	13,513,559
Legal Affairs Total	11,265,235	14,735,815	15,035,814	15,402,126	15,279,427	15,248,435	15,248,435

City of Stamford Office of Legal Affairs



Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0401 Office of Legal Affairs

Activity: 4010 Director of Law

Department Responsibilities:

The Office of the Corporation Counsel provides all legal services to city officials, departments, boards, commissions and agencies. The office reviews and approves as to form all contracts, leases and agreements. It represents the city in all actions and proceedings brought by or against the city. The office also renders formal and informal opinions.

Program: Corporation Counsel

Description: The Office of the Corporation Counsel represents the City in all actions and proceedings brought by or against the City. The Corporation Counsel's office reviews and

approves as to form all contracts, leases and agreements so that requirements for all legal services from city officials, departments, boards and commissions are met.

Goal: The Office of the Corporation Counsel has been very successful in protecting the City's interest and defending lawsuits filed against the City. Consequently the City's risk

of exposure to monetary damages and other forms of relief in civil actions has been relatively low.

Objective: • Litigate non-Tax Collection related cases in-house (90 filed in FY 2010/11 - 534 pending as of June 30, 2011)

• Manage Contract Process (432 approximately in FY 2010/11)

- Manage Claim Process (219 claims filed in FY 2010/11)
- Issue Opinions (16 formal, 300 plus informal requests for legal opinion)
- Draft Ordinances/Resolutions (Approximately 25 in FY 2010/11)
- Resolve Delinquent Tax Accounts (Real Estate & Personal Property \$1,738,886 in FY 2010/11)
- · Respond to Freedom of Information Requests
- · Review Easements
- Property Damage Collections (\$213,678.81 in FY 2010/11)

Fund: 0001 General Fund
Bur/Office: 400 Legal Affairs

Dept/Div: 0401 Office of Legal Affairs

Activity: 4010 Director of Law

Full-Time Salary Budget Comparison

* 1 m:d	Pos	Pos	FY 11/12 Budget	FY 12/13 Budget	Budget Salary	Budget Salary
Job Title	11/12	12/13	Salary	Salary	\$ Increase	% Increase
Asst Corp Counsel-Class	5	5	\$660,663	\$658,238	(\$2,425)	-0.37%
BUDGET ADJUSTMENT	0	0	(\$12,772)	\$0	\$12,772	-100.00%
Deputy Corporation Counsel	1	1	\$135,987	\$123,063	(\$12,925)	-9.50%
Dir of Legal Affairs	1	1	\$143,464	\$129,830	(\$13,634)	-9.50%
Exec Asst-Corp Counsel	1	1	\$87,665	\$87,329	(\$336)	-0.38%
Paralegal	2	2	\$117,402	\$118,559	\$1,158	0.99%
	10	10	\$1,132,408	\$1,117,019	(\$15,389)	-1.36%

Director of Legal Affairs & Deputy Corporation Counsel - vacated and budgeted at lower steps.

Fund: 0001 General Fund
Bur/Office: 400 Legal Affairs

Dept/Div: 0401 Office of Legal Affairs

Activity: 4010 Director of Law

Activity: Ref Number	4010 Director of Law Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01440101100	Salaries	1,112,404	1,132,408	1,123,408	1,148,632	1,117,019	1,117,019	1,117,019
01440101203	Seasonal	12,031	3,000	12,000	5,000	5,000	5,000	5,000
01440101301	Overtime	497	500	500	500	500	500	500
01440101502	Car Allowance	4,750	5,000	5,000	5,000	5,000	500	500
01440101505	Deferred Compensation	25,787	27,945	27,945	28,451	28,451	28,451	28,451
01440102100	Medical & Life	247,657	245,947	245,947	0	0	0	0
01440102120	Active Medical & Life	0	0	0	156,441	156,441	156,441	156,441
01440102121	Retiree Medical & Life	0	0	0	68,091	68,091	68,091	68,091
01440102200	Social Security	88,456	89,417	89,417	90,850	88,432	88,088	88,088
01440103001	Professional Consultant	433,928	150,000	450,000	150,000	150,000	150,000	150,000
01440103002	Stenographic Service	12,717	17,000	12,000	17,000	15,000	15,000	15,000
01440104401	Facility Rental	5,738	5,000	5,500	6,500	5,000	5,000	5,000
01440105103	Travel	2,611	2,500	2,500	2,500	2,500	2,500	2,500
01440105240	Payments to Insurance Fund	1,843	1,500	1,500	36,936	36,936	36,936	36,936
01440105301	Telephone	5,082	3,998	3,998	5,500	5,000	5,000	5,000
01440105405	Postage	2,709	5,500	3,000	3,840	3,000	3,000	3,000
01440105500	Copying & Printing	12,365	11,000	8,000	15,100	12,500	12,500	12,500
01440106100	Office Supplies & Expenses	35,976	30,000	40,500	33,200	30,000	30,000	30,000
01440108100	Dues & Fees	2,037	2,850	2,850	3,310	2,850	2,850	2,850
01440108805	Court & Sheriff Service	7,279	8,000	8,000	8,000	8,000	8,000	8,000
Director of La	w Total	2,013,865	1,741,565	2,042,065	1,784,851	1,739,720	1,734,876	1,734,876

Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Activity: 4020 Human Resources Department

Department Responsibilities:

Provide professional human resources administration designed to accomplish the following: recruit and retain the most qualified employees for the City of Stamford; develop systems to ensure compliance with State and Federal laws and regulations; provide Human Resources planning in areas of employee development and accountability; and provide the labor relations function for the City.

Program: Labor/Employee Relation

Description: The mission of the Labor/Employee Relations program is to provide labor and employee relations support to the City and Board of Education managers so that disciplinary

actions and employee grievances are minimized.

Goal: 1: Successfully negotiate and settle open contracts

Estimated completion date: 6/30/2013

2: Restructure long term City provided benefits plan designs.

Estimated completion date: 6/30/2013

3: Create better lines of communication with City employees and labor unions

Estimated completion date: Ongoing

Objective: • 1: Negotiate or arbitrate successor collective bargaining agreements for 10 bargaining units.

- · 2: Reduce benefits structure cost to allow for benefits management flexibility and sustainability.
- 3: Better support adherence to labor-related policies and procedures through continued education of employees and supervisors
 - > Better encourage management to use Labor Relations to assist with relevant issues
 - > Better understand the City's operations from the perspective of employees and supervisors

Program: Personnel Administration

Description: The mission of the Personnel Administration program is to recruit, select, train and retain the best employees for the City and Board of Education so that departments have

a diverse and capable workforce to meet their goals and missions.

Goal: Implement on-line recruitment solution. Estimated completion date: 09/30/2012

Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Activity: 4020 Human Resources Department

Objective: • Objectives:

> Streamline the City's application and recruitment process

> Allow candidates to apply on-line in a secure environment from any location that has internet access

> Easily collect, track and analyze applicant data

> Create reports in order to track cost-per-hire, time-to-hire, position status, etc.

> Utilize the delivered table integration and applicant-to-hire interface with our current HR product

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Asst Dir of Human Resources	1	0	\$108,374	\$0	(\$108,374)	-100.00%
Benefits Manager	0	1	\$0	\$85,534	\$85,534	100.00%
BUDGET ADJUSTMENT	0	0	(\$4,939)	(\$15,000)	(\$10,061)	203.71%
Director-Human Resources	1	1	\$128,432	\$138,447	\$10,015	7.80%
Executive Secretary	1	1	\$56,492	\$63,803	\$7,311	12.94%
HR Information Systems Asst	1	1	\$56,392	\$56,178	(\$215)	-0.38%
HRIS Coordinator	1	1	\$103,601	\$103,205	(\$396)	-0.38%
Human Resources Assistant	1	1	\$56,692	\$56,478	(\$215)	-0.38%
Human Resources Generalist37.5	1	2	\$92,858	\$131,391	\$38,533	41.50%
Labor Relations Specialist	1	2	\$114,887	\$233,930	\$119,043	103.62%
Office Support Specialist	1	1	\$46,513	\$52,954	\$6,441	13.85%
Personnel Specialist	1	0	\$85,863	\$0	(\$85,863)	-100.00%
	10	11	\$845,166	\$906,919	\$61,753	7.31%

Asst Dir of Human Resources - changed to Labor Relations Specialist. Personnel Specialist - changed to Benefits Manager. Director-Human Resources - wage adjustment due to contractual wage and step increase identified in the Pay Plan. Executive Secretary - hrs increased from 37.5 to 40 hrs per week. Human Resource Generalist - new position funded 3/4 of the year. OSS - increased from 37.5 to 40 hrs per week.

Fund: 0001 General Fund
Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Activity: 4020 Human Resources Department

Activity:	4020 Human Resources Depa	rtment FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01440201100	Salaries	708,641	845,166	845,166	941,599	921,919	906,919	906,919
01440201201	Part-Time	12,150	11,918	11,918	5,000	5,000	5,000	5,000
01440201203	Seasonal	3,252	3,300	3,300	3,200	3,200	3,200	3,200
01440201301	Overtime	16,704	3,000	3,000	5,000	5,000	5,000	5,000
01440201502	Car Allowance	9,500	10,300	10,300	15,000	10,000	10,000	10,000
01440201505	Deferred Compensation	23,759	35,169	35,169	37,238	37,238	37,238	37,238
01440202100	Medical & Life	203,073	218,255	218,255	0	0	0	0
01440202120	Active Medical & Life	0	0	0	117,331	117,331	117,331	117,331
01440202121	Retiree Medical & Life	0	0	0	68,091	68,091	68,091	68,091
01440202200	Social Security	61,858	69,527	69,527	77,038	75,150	74,002	74,002
01440202500	Unemployment Compensation	0	0	0	2,440	2,440	2,440	2,440
01440203001	Professional Consultant	53,031	203,000	190,000	150,000	125,000	120,000	120,000
01440203003	Professional Medical Care	20,393	38,870	32,370	25,000	25,000	25,000	25,000
01440203202	Conferences & Training	0	0	58	10,000	0	0	0
01440203203	Civil Service Exams	12,610	50,000	64,000	65,000	50,000	45,000	45,000
01440203302	Recruitment & Hiring	5,974	6,000	6,000	6,000	6,000	6,000	6,000
01440203306	Minority Recruitment & Hiring	3,746	5,000	5,000	5,000	5,000	5,000	5,000
01440203505	Contract Administration	8,032	15,778	7,778	12,000	12,000	12,000	12,000
01440204400	Equipment Rental	4,985	5,314	5,314	5,500	5,500	5,500	5,500
01440205101	Gasoline	0	1,748	1,748	1,500	1,500	1,500	1,500
01440205240	Payments to Insurance Fund	3,163	121,463	121,463	121,888	121,888	121,888	121,888
01440205301	Telephone	6,006	5,362	5,362	6,000	6,000	6,000	6,000
01440205405	Postage	5,189	4,000	4,000	5,500	5,500	5,500	5,500

Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

4020 Human Resources Department Activity:

Activity:	4020 Human Resources Depart	ment	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01440205500	Copying & Printing	6,217	8,000	8,000	8,000	8,000	8,000	8,000
01440206100	Office Supplies & Expenses	9,222	9,000	8,942	9,000	9,000	9,000	9,000
01440206605	Equipment Maintenance	689	1,074	1,074	1,500	1,500	1,500	1,500
01440206610	Software Maintenance	0	0	0	19,750	19,750	19,750	19,750
01440206903	Medical Supplies	330	1,849	1,849	1,500	1,500	1,500	1,500
01440208916	City Training	455	1,806	1,806	2,000	2,000	2,000	2,000
Human Resou	rces Department Total	1,178,981	1,674,899	1,661,399	1,727,075	1,650,507	1,624,359	1,624,359

Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs
Activity: 4022 Employee Benefits

Department Responsibilities:

Internal administration of health insurance, life insurance, pensions, deferred compensation and flex-spending plan. Administration includes orientation, enrollment, research and responding to employee or retiree questions or problems with providers and retiree counseling. Also preparation and maintenance of related communication material such as Summary Plan Descriptions.

Program: Benefits

Description: The responsibilities of the Benefits program is to advise and provide prompt and courteous benefit administration for City and Board of Education employees so that they

receive quality health and retirement benefits in accordance with their labor contracts.

Goal: Goal 1): Implement third party electronic benefits interfaces

Estimated completion date: 04/30/2013

Goal 2): Implement Retiree Record Management in HRIS System

Estimated completion date: 06/30/2013

Objective

- Goal 1 Objectives: > Electronically transmit enrollment changes to the City's healthcare providers for active employees > One point of entry that will govern enrollment with the carriers > Electronic synchronization between the City's HR system and its third party vendors > Address recommendations for general oversight and controls identified in the Blum and Shapiro Controls Report
- Goal 2 Objectives: > Develop HR module for retirees serving as main source of HR and benefits information on retirees > More efficiently manage retiree
 premiums and benefits elections > Track chronological retiree data changes > Create benefits structure for retirees > Import retiree benefits and corresponding
 dependent records

Fund: 0001 General Fund
Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Activity: 4022 Employee Benefits

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01440221505	Deferred Compensation	-24,118	0	0	0	0	0	0
01440222401	MAA Training - Tuition	29,086	36,050	36,050	35,000	35,000	35,000	35,000
01440222402	Teamsters Training	0	20,000	20,000	0	0	0	0
01440222403	UAW Training - Tuition	103,673	100,000	100,000	100,000	100,000	100,000	100,000
01440222404	UE Training-Tuition	110	20,000	20,000	20,000	20,000	20,000	20,000
01440222405	Nurses Training-Tuition	1,094	10,000	10,000	10,000	10,000	10,000	10,000
01440222406	Contribution to OPEB	3,913,270	6,488,000	6,488,000	6,628,200	6,628,200	6,628,200	6,628,200
01440223001	Professional Consultant	79,792	80,000	100,800	80,000	80,000	80,000	80,000
01440223202	Conferences & Training	0	0	0	1,000	0	0	0
01440223601	Contracted Services	29,150	38,000	30,200	35,000	35,000	35,000	35,000
01440225240	Payments to Insurance Fund	0	300	300	0	0	0	0
Employee Ben	efits Total	4,132,056	6,792,350	6,805,350	6,909,200	6,908,200	6,908,200	6,908,200

Fund: 0001 General Fund Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Employee Benefits Activity: 8301

Activity:	8301 Employee Benefits		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01483012200	Social Security	113,294	0	0	0	0	0	0
01483012500	Unemployment Compensation	299,999	0	0	0	0	0	0
Employee Ren	nefits Total	413,294	0	0	0	0	0	0

Fund: 0001 General Fund

Bur/Office: 400 Legal Affairs

Dept/Div: 0402 Office of Legal Affairs

Pensions Activity: 8401

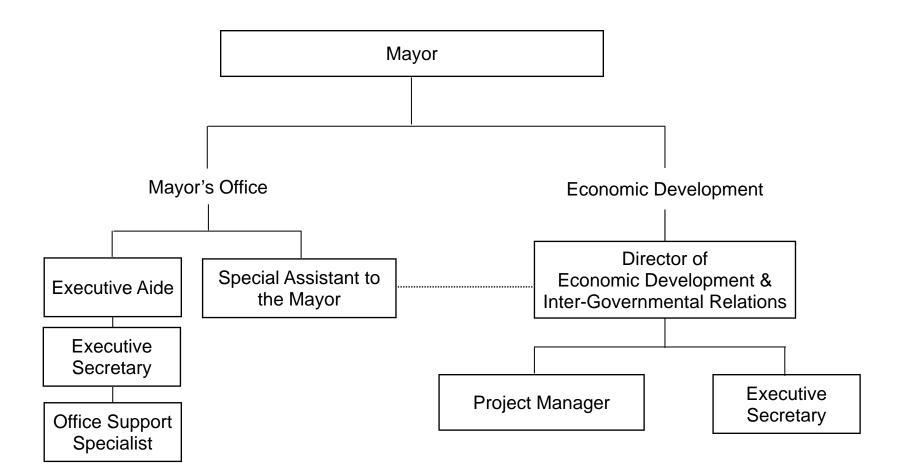
Activity:	8401 Pensions		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01484012302	Classified Pension Fund	3,527,039	4,527,000	4,527,000	4,981,000	4,981,000	4,981,000	4,981,000
01484012303	Custodian's Pension Fund	0	0	0	0	0	0	0
Pensions Tota	d.	3,527,039	4,527,000	4,527,000	4,981,000	4,981,000	4,981,000	4,981,000

Fiscal Year 2012/2013 Activity Summary Report

Fund: Bur/Offc	0001 General Fund : 500 Government Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div.	: 0501 Mayor's Office							
1200	Economic Development	467,420	514,430	506,930	577,687	573,637	571,137	571,137
5010	Administration	426,017	532,009	532,009	602,164	602,164	542,916	542,916
5011	Professional Organizations and Activities	89,732	49,732	49,732	121,479	121,479	121,479	121,479
Mayor's	Office Total	983,168	1,096,171	1,088,671	1,301,330	1,297,280	1,235,532	1,235,532
Dept/Div.	: 0502 G/S Board of Representatives							
5020	Board of Representatives	320,127	486,788	486,788	462,959	462,959	462,959	462,959
G/S Boar	rd of Representatives Total	320,127	486,788	486,788	462,959	462,959	462,959	462,959
Dept/Div.	: 0503 G/S Board of Finance							
5030	Board of Finance	486,455	339,072	344,072	401,409	401,409	401,409	401,409
G/S Boar	rd of Finance Total	486,455	339,072	344,072	401,409	401,409	401,409	401,409
Dept/Div.	: 0504 G/S Board of Ethics							
5040	Board of Ethics	25,100	50,000	50,000	50,000	20,000	20,000	20,000
G/S Boar	rd of Ethics Total	25,100	50,000	50,000	50,000	20,000	20,000	20,000
Dept/Div.	: 0505 G/S Recording and Reporting							
5050	Town and City Clerk	1,104,919	1,081,477	1,101,477	1,102,504	1,102,504	1,102,504	1,102,504
G/S Reco	ording and Reporting Total	1,104,919	1,081,477	1,101,477	1,102,504	1,102,504	1,102,504	1,102,504
Dept/Div.	: 0506 G/S Judicial							
5060	Probate Court	52,711	48,908	48,908	48,600	48,600	48,600	48,600
G/S Judi	cial Total	52,711	48,908	48,908	48,600	48,600	48,600	48,600
Dept/Div.	: 0507 G/S Elections							
5070	Registrar of Voters	1,099,466	745,712	913,212	803,593	778,192	778,192	778,192
G/S Elec	tions Total	1,099,466	745,712	913,212	803,593	778,192	778,192	778,192

Fiscal Year 2012/2013 Activity Summary Report											
Fund: 0001 General Fund Bur/Offc: 500 Government Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps				
Dept/Div: 0551 G/S Stamford Partnership											
5091 Stamford Partnership	40,000	40,000	40,000	40,000	40,000	40,000	40,000				
G/S Stamford Partnership Total	40,000	40,000	40,000	40,000	40,000	40,000	40,000				
Dept/Div: 0552 G/S Patriotic Observation Comm											
5092 Patriotic Observation Commission	39,787	30,920	30,920	30,920	30,920	30,920	30,920				
G/S Patriotic Observation Comm Total	39,787	30,920	30,920	30,920	30,920	30,920	30,920				
Dept/Div: 0553 G/S Stamford Cultural Dev. Corp.											
5093 Stamford Cultural Develop. Corp	105,000	70,000	70,000	70,000	70,000	70,000	70,000				
5094 Harbor Commission	1,757	2,500	2,500	9,067	7,147	7,147	7,147				
G/S Stamford Cultural Dev. Corp. Total	106,757	72,500	72,500	79,067	77,147	77,147	77,147				
Government Services Total	4,258,489	3,991,548	4,176,548	4,320,382	4,259,011	4,197,263	4,197,263				

City of Stamford Mayor's Office



Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0501 Mayor's Office

Activity: 1200 Economic Development

Department Responsibilities:

Office of Economic Development: The responsibility of the Office of Economic Development is to:

Promote the City for the recruitment of new business, organizations and real estate development and the retention of existing business; provide assistance to businesses seeking to improve or expand their scope of business activity in Stamford; be the point of coordination for new businesses considering Stamford and oversee inter-government relations and management of the city's federal and state lobbying services.

Program: Business Attraction and Retention

Description: To be available and accessible to business and real estate leaders to provide information and resources for business location decisions.

Goal: To continue to attract a diversified group of new businesses to Stamford while assuring current companies and organizations are retained and expand.

Objective

- Interface with business community, potential new businesses, real estate owners and brokerage community and be responsive to inquiries
- Facilitate flow of information from business community to appropriate areas of City government
- · Track real estate activity
- Be current on all state and federal incentive programs to provide information and assistance to companies to assure maximum availability
- Attend all appropriate community events

Program: Intergovernmental Relations

Description: The City is active in pursuing all available state and federal resources through competitive grants and other government programs.

Goal: To seek maximum government support for a broad scope of city services

Outline the City's agenda and keep priorities to both State and Federal lobbying firms for communication to relevant State and Federal Government Agencies.
Maintain open dialogue between the City's State and Federal Government delegations with goal of informing both of the City's ongoing legislative needs and

concerns.

• Assist in preparing relevant grant applications.

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0501 Mayor's Office

Activity: 1200 Economic Development

Program: Mayor's Small Business Program

Description: The Office of Economic Development initiates multiple seminars through out the year in support of Small Businesses.

Goal: By keeping our small businesses informed and updated on what is available to them to operate a successful business.

Objective:

- Offer support to new small business owners by holding multiple seminars that provide detailed information on what is available to them and why having their business in Stamford will help them prosper
- Keep small business owners aware of the various programs available
- Provide a base for small business owners to improve their success margin by networking with other small (neighboring) business owners.
- · Offer continuing expertise through various City venues and from other larger organizations based in Stamford.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$2,280)	\$0	\$2,280	-100.00%
Dir of Economic Devel	1	1	\$128,954	\$131,286	\$2,332	1.81%
Executive Secretary	1	1	\$60,396	\$60,265	(\$130)	-0.22%
Project Manager	1	1	\$41,771	\$83,703	\$41,933	100.39%
	3	3	\$228,840	\$275,255	\$46,415	20.28%

Dir of Economic Development - wage adjustment due to wage increase identified in the Pay Plan. Project Manager - previously funded for 3/4 of the work year now budgeted for full year.

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: Mayor's Office 0501

Economic Development Activity:

Activity:	1200 Economic Development	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01412001100	Salaries	186,990	228,840	221,340	275,255	275,255	275,255	275,255
01412001301	Overtime	35	0	0	0	0	0	0
01412001502	Car Allowance	4,750	5,000	5,000	5,000	5,000	5,000	5,000
01412001505	Deferred Compensation	12,619	12,895	12,895	13,129	13,129	13,129	13,129
01412002100	Medical & Life	36,796	38,779	38,779	0	0	0	0
01412002120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01412002200	Social Security	15,474	18,876	18,876	22,444	22,444	22,444	22,444
01412003001	Professional Consultant	202,571	204,371	204,371	214,371	214,371	211,871	211,871
01412003202	Conferences & Training	1,547	0	0	1,000	0	0	0
01412003601	Contracted Services	0	1,500	300	0	0	0	0
01412005103	Travel	0	500	500	2,500	500	500	500
01412005240	Payments to Insurance Fund	438	366	366	378	378	378	378
01412005301	Telephone	2,794	1,603	1,603	1,800	1,800	1,800	1,800
01412005405	Postage	54	250	250	100	100	100	100
01412005500	Copying & Printing	1,105	250	1,850	1,500	750	750	750
01412006100	Office Supplies & Expenses	664	700	700	1,000	700	700	700
01412008100	Dues & Fees	1,582	500	100	100	100	100	100
Economic De	velopment Total	467,420	514,430	506,930	577,687	573,637	571,137	571,137

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0501 Mayor's Office **Activity:** 5010 Administration

Department Responsibilities:

•The Mayor, in his capacity as the chief executive of the City of Stamford, is responsible for the public safety, economic, health and social welfare of the citizens of Stamford, assuring the City's best interest in all matters of government.

- •To assure fiscal responsible management of the City, the Mayor establishes the Annual Operating and Capital budgets, judiciously allocating resources and requiring accountability. Sound fiscal control and good governance are important objectives of the Administration, to preserve the City's strong financial reputation while minimizing the tax burden on its residents.
- •To create economic and business opportunities, the Mayor continues to foster an environment of job retention and growth despite a difficult economy. By establishing more user-friendly policies for small businesses and offering competitive programs to multi-national corporations, the City continues in its unique role of job creation within the State.
- •Ongoing assessment of the City's organizational structure continually reveals innovative ways to make municipal government more effective, efficient and meaningful to today's needs.
- •Social/charitable relationships are cultivated with local businesses to encourage corporate social responsibility and volunteerism. These collaborative efforts help to create and maintain programs and services that provide a positive impact on our community.
- •To enhance Public Safety, the Mayor ensures resources for the City police and fire departments, and works closely with emergency personnel to provide optimal emergency response and preparedness.
- •Providing for the City's health and social welfare includes the availability of affordable and sustainable housing, expanding the culture base of the city, and identifying programs and resources that assist residents with housing, rent, health and other socio-economic issues.

For the budget year of 2012-2013, the Mayor will continue to set higher standards for improved service and performance of all municipal functions, manage the City with a business-like approach, provide economic stewardship in today's continuing challenging economic climate, encourage corporate social responsibility, increase volunteerism and community service, and continue to champion for educational resources for Stamford schools.

Program: Mayor's Office

Description:

Goal: 1. Ensure quality services are being delivered to the citizens of the City of Stamford in a timely manner.

2. Be a proactive participant on State of Connecticut legislative issues affecting the City of Stamford.

0001 General Fund Fund:

Bur/Office: 500 Government Services

Dept/Div: 0501 Mayor's Office Activity: 5010 Administration

Objective: • 1.Conduct Monthly meetings with appropriate City staff to discuss pending department issues; and to discuss and coordinate the timely and effective provision of services to the citizens of the City of Stamford.

Develop an outreach program with the citizens of Stamford, such as quarterly open office hours, to provide a "Meet with the Mayor" type of forum.

• 2. Conduct quarterly meetings with Stamford's State Legislative Delegation to coordinate and advance the goals of the City's legislative agenda.

Provide testimony, both written and oral (where appropriate) on pending legislation and other issues, such as budgetary items, affecting the City of Stamford.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
BUDGET ADJUSTMENT	0	0	(\$15,096)	(\$55,038)	(\$39,942)	264.59%
Executive Aide-Mayor	1	1	\$88,574	\$90,177	\$1,603	1.81%
Executive Secretary	0	1	\$0	\$55,038	\$55,038	100.00%
Mayor	1	1	\$153,086	\$151,507	(\$1,579)	-1.03%
Office Support Specialist	1	1	\$50,385	\$50,294	(\$91)	-0.18%
Special Asst to the Mayor-Uncl	1	1	\$75,287	\$76,649	\$1,362	1.81%
	4	5	\$352,237	\$368,628	\$16,391	4.65%

Executive Aide Mayor & Mayor - wage adjustment due to step or wage increase per Pay Plan less difference of 52 week year vs 52.2. Executive Secretary - new position funded for full year.

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0501 Mayor's Office
Activity: 5010 Administration

Activity:	5010 Administration	TV 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01450101100	Salaries	318,242	352,237	352,237	423,666	423,666	368,628	368,628
01450101201	Part-Time	442	0	0	0	0	0	0
01450101203	Seasonal	6,852	10,000	10,000	10,000	10,000	10,000	10,000
01450101301	Overtime	88	1,500	1,500	1,500	1,500	1,500	1,500
01450101505	Deferred Compensation	23,136	31,968	31,968	31,130	31,130	31,130	31,130
01450102100	Medical & Life	18,399	57,364	57,364	0	0	0	0
01450102120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
01450102200	Social Security	29,617	30,271	30,271	35,672	35,672	31,462	31,462
01450102500	Unemployment Compensation	0	10,348	10,348	2,681	2,681	2,681	2,681
01450102850	Mayor's Expense Account	3,560	5,500	5,500	6,000	6,000	6,000	6,000
01450103202	Conferences & Training	1,618	2,000	2,000	2,000	2,000	2,000	2,000
01450104400	Equipment Rental	3,450	6,000	4,738	6,000	6,000	6,000	6,000
01450105101	Gasoline	821	2,000	2,000	2,000	2,000	2,000	2,000
01450105240	Payments to Insurance Fund	1,585	1,353	1,353	1,382	1,382	1,382	1,382
01450105301	Telephone	4,974	4,418	4,418	4,418	4,418	4,418	4,418
01450105405	Postage	927	2,150	2,150	2,150	2,150	2,150	2,150
01450105500	Copying & Printing	4,063	3,000	3,000	3,000	3,000	3,000	3,000
01450106100	Office Supplies & Expenses	6,585	7,600	8,862	7,600	7,600	7,600	7,600
01450108400	Misc Contingency/Expense	1,565	800	800	800	800	800	800
01450108622	Holiday Card Contest	95	0	0	0	0	0	0
01450108816	Employee Recognition Program	0	3,500	3,500	3,500	3,500	3,500	3,500
Administration	n Total	426,017	532,009	532,009	602,164	602,164	542,916	542,916

89,732

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Professional Organizations and Activities Total

Dept/Div: 0501 Mayor's Office

Professional Organizations and Activiti Activity: FY 11/12 FY 11/12 FY 12/13 FY 12/13 FY 12/13 FY 12/13 FY 10/11 **Original** Revised Department Mayor's Finance Board of Account Title Budget Ref Number Budget Request Request **Board** Reps Actual 01450118102 CT Conf. of Municipalities 40,000 0 0 71,747 71,747 71,747 71,747 01450118622 Holiday Card Contest 2,500 2,500 2,500 2,500 2,500 2,500 746 01450118819 Southwest Regional Plan 34,232 34,232 34,232 34,232 34,232 34,232 34,232 01450118820 US Conference of Mayors 13,000 14,754 13,000 13,000 13,000 13,000 13,000

49,732

121,479

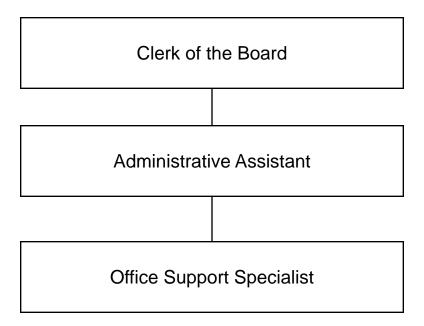
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121,479

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49,732

City of Stamford Board of Representatives



Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0502 G/S Board of RepresentativesActivity: 5020 Board of Representatives

Department Responsibilities:

To provide administrative support to the elected forty-member Board of Representatives; interface with city departments relative to the work of the Board; and provide assistance and information to the public.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Admin Asst-Bd of Reps	1	1	\$82,799	\$82,584	(\$215)	-0.26%
Office Support Specialist	1	1	\$46,863	\$46,685	(\$178)	-0.38%
	2	2	\$129,662	\$129,269	(\$393)	-0.30%

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0502 G/S Board of Representatives

Activity: 5020 Board of Representatives

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01450201100	Salaries	127,774	129,662	129,662	129,269	129,269	129,269	129,269
01450201201	Part-Time	43,285	50,519	50,519	55,095	55,095	55,095	55,095
01450201203	Seasonal	3,766	3,900	3,900	3,900	3,900	3,900	3,900
01450201301	Overtime	4,947	5,499	5,499	5,499	5,499	5,499	5,499
01450201505	Deferred Compensation	4,311	4,808	4,808	5,052	5,052	5,052	5,052
01450202100	Medical & Life	47,409	48,793	48,793	0	0	0	0
01450202120	Active Medical & Life	0	0	0	39,110	39,110	39,110	39,110
01450202121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
01450202200	Social Security	14,489	14,871	14,871	15,209	15,209	15,209	15,209
01450203001	Professional Consultant	3,500	3,500	500	8,000	8,000	8,000	8,000
01450203202	Conferences & Training	0	175	175	350	350	350	350
01450205240	Payments to Insurance Fund	1,542	1,296	1,296	1,316	1,316	1,316	1,316
01450205301	Telephone	2,495	3,410	3,410	3,410	3,410	3,410	3,410
01450205400	Advertising/Official Notices	26,090	22,050	28,050	25,000	25,000	25,000	25,000
01450205405	Postage	2,246	4,800	4,800	4,800	4,800	4,800	4,800
01450205500	Copying & Printing	3,511	9,450	6,450	9,450	9,450	9,450	9,450
01450206100	Office Supplies & Expenses	17,517	23,125	23,125	19,900	19,900	19,900	19,900
01450206605	Equipment Maintenance	17,245	23,430	23,430	26,250	26,250	26,250	26,250
01450208010	Charter Revision	0	87,500	87,500	100,000	100,000	100,000	100,000
01450208020	Redistricting	0	50,000	50,000	0	0	0	0
Board of Repr	resentatives Total	320,127	486,788	486,788	462,959	462,959	462,959	462,959

City of Stamford Board of Finance

Board of Finance

Clerk/Staff Analyst

Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office:500Government ServicesDept/Div:0503G/S Board of FinanceActivity:5030Board of Finance

Department Responsibilities:

On behalf of the six-member elected Board of Finance, maintain daily functions of the Board office, acting as liaison between Board members, City departments, and residents.

Program: Board of Finance

Description: On behalf of Board of Finance, to perform Charter designated responsibilites.

Goal: To set mill rate

Objective: • Complete all budget reviews, budget action and establish mill rate as required by Charter within mandated time-line

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Clerk/Staff Analyst-BOF	1	1	\$77,991	\$82,693	\$4,703	6.03%
	1	1	\$77.991	\$82,693	\$4.703	6.03%

Clerk/Staff Analyst BOF - \$5k stipend added to base salary.

Fund: 0001 General Fund

Bur/Office: 500 Government Services Dept/Div: 0503 G/S Board of Finance

5030 Board of Finance Activity:

Activity:	5030 Board of Finance		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01450301100	Salaries	76,491	77,991	82,991	82,693	82,693	82,693	82,693
01450301203	Seasonal	0	750	750	0	0	0	0
01450301502	Car Allowance	0	100	100	0	0	0	0
01450302200	Social Security	5,915	6,031	6,031	6,326	6,326	6,326	6,326
01450303001	Professional Consultant	394,049	242,225	240,450	300,000	300,000	300,000	300,000
01450305240	Payments to Insurance Fund	395	332	332	340	340	340	340
01450305301	Telephone	874	843	843	850	850	850	850
01450305405	Postage	215	500	500	500	500	500	500
01450305500	Copying & Printing	4,319	4,700	4,700	5,000	5,000	5,000	5,000
01450306100	Office Supplies & Expenses	4,197	5,600	7,375	5,700	5,700	5,700	5,700
Board of Fina	nce Total	486,455	339,072	344,072	401,409	401,409	401,409	401,409

Fund: 0001 General Fund

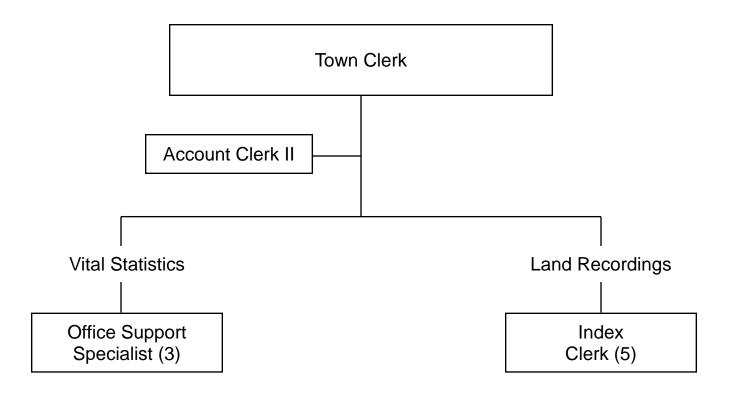
Bur/Office: 500 Government Services

Dept/Div: 0504 G/S Board of Ethics

5040 Board of Ethics Activity:

Activity: Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01450408815	Professional Legal Service	25,100	50,000	50,000	50,000	20,000	20,000	20,000
Board of Ethic	cs Total	25,100	50,000	50,000	50,000	20,000	20,000	20,000

City of Stamford Office of the City and Town Clerk



Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0505 G/S Recording and Reporting

Activity: 5050 Town and City Clerk

Department Responsibilities:

The Office of the City and Town Clerk serves The City of Stamford, its residents and visitors, by providing a secure, permanent depository for all Vital Statistics, Land Transactions, Election Results, Government Affairs and Legal Actions. All records are maintained in accordance with Federal Regulations, State Statutes, the Municipal Charter and Local Ordinances. As the Keeper of Records for the City, our greatest responsibility is to insure that all public information is readily accessible and available upon request.

Providing efficient, friendly service, in a timely manner, is the goal of all employees of the Office of the Town Clerk.

Program: Land Records

Description: The mission of the Land Records program is to maintain all Land Records in accordance with Federal Regulations, State Statutes, the Municipal Charter and Local

Ordinances.

Goal: Maximize non-tax revenue opportunities for the city

Objective: • Instituting Passport Office

• Increase Conveyance Tax

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk II	1	1	\$53,617	\$53,414	(\$203)	-0.38%
Index Clerk	5	5	\$282,488	\$281,752	(\$736)	-0.26%
Office Support Specialist	3	3	\$150,417	\$148,934	(\$1,483)	-0.99%
Town Clerk	1	1	\$106,811	\$108,191	\$1,380	1.29%
	10	10	\$593,333	\$592,291	(\$1,042)	-0.18%

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0505 G/S Recording and Reporting

Activity: 5050 Town and City Clerk

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
01450501100	Salaries	585,600	593,333	593,333	592,291	592,291	592,291	592,291
01450501203	Seasonal	5,000	10,000	5,000	10,000	10,000	10,000	10,000
01450501254	PT Elections	11,037	5,775	10,775	5,775	5,775	5,775	5,775
01450501301	Overtime	6,065	3,000	3,000	3,000	3,000	3,000	3,000
01450501505	Deferred Compensation	10,400	10,839	10,839	10,819	10,819	10,819	10,819
01450502100	Medical & Life	276,667	254,518	254,518	0	0	0	0
01450502120	Active Medical & Life	0	0	0	195,551	195,551	195,551	195,551
01450502121	Retiree Medical & Life	0	0	0	79,440	79,440	79,440	79,440
01450502200	Social Security	47,593	47,655	47,655	47,574	47,574	47,574	47,574
01450502500	Unemployment Compensation	0	0	0	1,355	1,355	1,355	1,355
01450503201	Education, Training & Certification	74	250	250	250	250	250	250
01450503601	Contracted Services	95,279	93,725	93,225	93,725	93,725	93,725	93,725
01450505240	Payments to Insurance Fund	7,881	6,177	6,177	6,519	6,519	6,519	6,519
01450505301	Telephone	5,032	4,041	4,541	4,041	4,041	4,041	4,041
01450505400	Advertising/Official Notices	583	600	600	600	600	600	600
01450505405	Postage	8,514	15,759	15,759	15,759	15,759	15,759	15,759
01450505500	Copying & Printing	1,203	1,538	1,538	1,538	1,538	1,538	1,538
01450506100	Office Supplies & Expenses	14,441	17,386	17,386	17,386	17,386	17,386	17,386
01450506605	Equipment Maintenance	3,200	6,731	6,731	6,731	6,731	6,731	6,731
01450508100	Dues & Fees	150	150	150	150	150	150	150
01450508810	Election Expenses	26,200	10,000	30,000	10,000	10,000	10,000	10,000
Town and City	y Clerk Total	1,104,919	1,081,477	1,101,477	1,102,504	1,102,504	1,102,504	1,102,504

Fund: 0001 General Fund

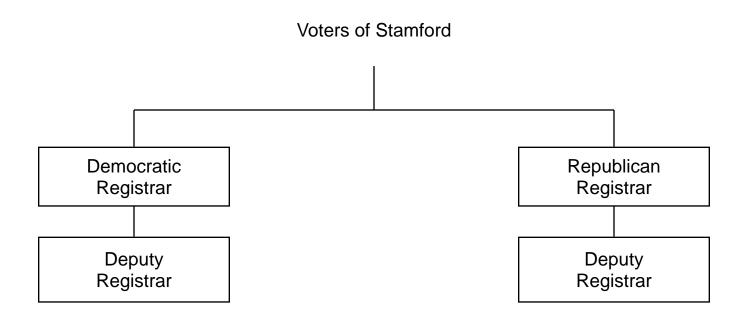
Bur/Office: 500 Government Services

Dept/Div: 0506 G/S Judicial

Activity: 5060 Probate Court

Activity:	3060 Probate Court		FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01450605240	Payments to Insurance Fund	711	608	608	0	0	0	0
01450608818	Probate Court	52,000	48,300	48,300	48,600	48,600	48,600	48,600
Probate Court	t Total	52,711	48,908	48,908	48,600	48,600	48,600	48,600

City of Stamford Registrars of Voters



Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0507 G/S Elections

Activity: 5070 Registrar of Voters

Department Responsibilities:

The responsibility of the Registrar of Voters Office is to: Conduct all elections, maintain all registry lists in accordance with Federal and State law, prepare annual budgets, inspect to ensure that all polling sites are handicap accessible and regularly upgrade election personnel.

Program: Canvass Voters

Description: The mission of the voter canvassing program is to validate that all voter records are recorded by the proper names and addresses in the registration system.

Goal: Maintain the accuracy of voter records following the necessary state requirements to ensure an efficient and conclusive election.

Objective: • The objective of the yearly canvass is to reach as many of the registered voters as possible to maintain an accurate and updated file to be used during the course of the election process.

Program: Conduct Elections and Primaries

Description: The mission of the elections and primary program is to provide trained personnel and accessible polling places in order to maintain the integrity of the elections.

Goal: Meet all State and Federal election mandates, to increase voter participation and to maintain the continuity of the election.

• To complete an effective yearly Canvass of voters, to establish monthly voter making sessions and conform with the prescribed regulations distributed by the

Secretary of States Office in accordance with Elections and Primaries.

Program: Maintain Voting Registry

Description: The mission of the voting registry maintenance program is to develop procedures which allow us to review the computerized voter file on a regular basis and in addition

implement a program which would require that the hard copy file be reviewed monthly.

Goal: Continue to maintain accurate voter records and conform with State and Federal mandates.

Objective: • To be able to generate a fair and balanced result in both elections and primaries in the coming year.

Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div:0507G/S ElectionsActivity:5070Registrar of Voters

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Deputy Reg Voters	1	1	\$65,083	\$64,836	(\$247)	-0.38%
Deputy Reg Voters 37.5	1	1	\$61,956	\$64,186	\$2,231	3.60%
	2	2	\$127,039	\$129,023	\$1,984	1.56%

Deputy Reg Voters 37.5 - Wage adjustment due to contractual step increase.

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0507 G/S Elections

Activity: 5070 Registrar of Voters

Activity:	50/0 Registrar of voters	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01450701100	Salaries	120,586	127,039	129,539	129,023	129,023	129,023	129,023
01450701202	Permanent Part-time	101,628	89,216	89,216	97,376	97,376	97,376	97,376
01450701203	Seasonal	103,675	80,000	80,000	100,000	80,000	80,000	80,000
01450701301	Overtime	9,079	7,000	7,000	7,000	7,000	7,000	7,000
01450701505	Deferred Compensation	4,773	9,583	9,583	9,546	9,546	9,546	9,546
01450702100	Medical & Life	84,204	97,587	97,587	0	0	0	0
01450702120	Active Medical & Life	0	0	0	78,220	78,220	78,220	78,220
01450702121	Retiree Medical & Life	0	0	0	22,697	22,697	22,697	22,697
01450702200	Social Security	23,514	23,932	23,932	26,235	24,705	24,705	24,705
01450702306	Miscellaneous Pensions	37,008	37,008	26,580	0	0	0	0
01450702500	Unemployment Compensation	0	13,962	13,962	0	0	0	0
01450703202	Conferences & Training	531	561	561	600	561	561	561
01450703501	Canvassing Voters List	35,044	30,000	36,193	30,000	30,000	30,000	30,000
01450703601	Contracted Services	26,962	34,168	34,168	35,000	34,168	34,168	34,168
01450704400	Equipment Rental	2,915	3,000	3,000	3,000	3,000	3,000	3,000
01450705240	Payments to Insurance Fund	50,308	12,591	12,591	46,296	46,296	46,296	46,296
01450705301	Telephone	7,666	3,065	7,300	3,600	3,600	3,600	3,600
01450705405	Postage	185	5,000	5,000	7,000	5,000	5,000	5,000
01450705500	Copying & Printing	1,248	3,500	3,500	3,500	3,500	3,500	3,500
01450706100	Office Supplies & Expenses	4,729	3,500	3,500	4,500	3,500	3,500	3,500
01450706605	Equipment Maintenance	316	0	0	0	0	0	0
01450708809	Presidential Primary	0	0	85,000	0	0	0	0
01450708810	Election Expenses	485,094	165,000	245,000	200,000	200,000	200,000	200,000

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0507 G/S Elections

Activity: 5070 Registrar of Voters

Ref Number Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps	
Registrar of Voters Total	1,099,466	745,712	913,212	803,593	778,192	778,192	778, 192	

Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0551 G/S Stamford Partnership
Activity: 5091 Stamford Partnership

Department Responsibilities:

The Stamford Partnership serves as Stamford's primary organization for the initiation of community projects through public and private sector collaboration.

The Partnership acts as a catalyst, organizer, planner, promoter and project manager of specific economic and neighborhood development projects that meet critical community needs.

The Partnership's services are provided to government, especially the City of Stamford, whose boundaries constitute the sole area of Partnership operations. The Partnership's activities, however, serve and benefit a variety of constituencies - corporation and property owners, students and employees, neighborhood residents and commuters, home owners and government officials.

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0551 G/S Stamford Partnership

Stamford Partnership Activity: 5091

Activity:	5091 Stamford Partnership	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of	
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps	
01450918904	Stamford Partnership	40,000	40,000	40,000	40,000	40,000	40,000	40,000	_
Stamford Part	tnershin Total	40,000	40,000	40,000	40,000	40,000	40,000	40,000	

0001 General Fund Fund:

Bur/Office: 500 Government Services

Dept/Div: 0552 G/S Patriotic Observation Comm

Patriotic Observation Commission Activity:

Activity:	5092 Patriotic Observation (Commission	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01450928811	Memorial Day	14,807	13,000	13,000	13,000	13,000	13,000	13,000
01450928812	Veteran's Day	17,228	13,000	13,000	13,000	13,000	13,000	13,000
01450928813	Grave Registration Office	3,000	2,295	2,295	2,295	2,295	2,295	2,295
01450928814	Care of Graves	4,752	2,625	2,625	2,625	2,625	2,625	2,625
Patriotic Obse	ervation Commission Total	39,787	30,920	30,920	30,920	30,920	30,920	30,920

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0553 G/S Stamford Cultural Dev. Corp.

Stamford Cultural Develop. Corp Activity: 5093

Activity:	5093 Stamford Cultural Devel	op. Corp	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01450938919	SCDC-Cultural Grants	75,000	50,000	50,000	50,000	50,000	50,000	50,000
01450938921	Stamford Symphony	10,000	10,000	10,000	10,000	10,000	10,000	10,000
01450938922	Stamford Opera	10,000	0	0	0	0	0	0
01450938925	Stamford Center for the Arts	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Stamford Cult	tural Develop. Corp Total	105,000	70,000	70,000	70,000	70,000	70,000	70,000

Fiscal Year 2012/2013 Department Summary

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0553 G/S Stamford Cultural Dev. Corp.

Activity: 5094 Harbor Commission

Department Responsibilities:

The Harbor Commission assists the land use boards in reviewing waterfront development and has the enforcement ability to safeguard the public's access to the waterfront and to preserve waterfront businesses and recreational facilities. The commission is taking the first steps to combat water pollution as well as applying for grants for waterfront capital improvements.

Program: Harbor Commission

Description: The Harbor Commission oversees waterfront and preservation of Stamford's waterfront. It coordinates and assists in harbor safety, mooring applications and enforcement

and preserves waterfront industries and access.

Goal: The Harbor Commission's goal this year is to actively manage harbor safety, security and water quality.

Objective: •

Fund: 0001 General Fund

Bur/Office: 500 Government Services

Dept/Div: 0553 G/S Stamford Cultural Dev. Corp.

Harbor Commission Activity:

Activity:	5094 Harbor Commission	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01450941301	Overtime	1,757	0	0	1,920	1,920	1,920	1,920
01450942200	Social Security	0	0	0	147	147	147	147
01450943001	Professional Consultant	0	0	0	6,000	4,500	4,500	4,500
01450948920	Harbor Commission	0	2,500	2,500	1,000	580	580	580
Harbor Comn	nission Total	1,757	2,500	2,500	9,067	7,147	7,147	7,147

Fiscal Year 2012/2013 Activity Summary Report

Fund: Bur/Offc	0001 General Fund : 610 Community & Cultural Activities	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div	: 0603 Non City Agencies							
6050	Community Centers	153,868	182,730	182,730	197,730	197,730	197,730	197,730
6055	Non City Social Services	260,509	233,308	233,308	338,426	248,426	248,426	248,426
6056	Non City Cultural & Environment	8,692,000	8,966,157	8,966,157	9,686,157	9,101,157	9,101,157	9,101,157
Non City	Agencies Total	9,106,377	9,382,195	9,382,195	10,222,313	9,547,313	9,547,313	9,547,313
Commu	unity & Cultural Activities Total	9.106.377	9.382.195	9.382.195	10.222.313	9.547.313	9.547.313	9.547.313

Fund: 0001 General Fund

Bur/Office: 610 Community & Cultural Activities

Dept/Div: 0603 Non City Agencies

Activity: 6050 Community Centers

Activity:	6050 Community Centers	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01460508881	Yerwood Center	51,919	51,919	51,919	51,919	51,919	51,919	51,919
01460508882	Chester Addison Community Center	25,000	30,000	30,000	30,000	30,000	30,000	30,000
01460508883	Lathon Wider Community Center	57,636	57,636	57,636	57,636	57,636	57,636	57,636
01460508884	Glenbrook Community Center	19,313	23,175	23,175	23,175	23,175	23,175	23,175
01460508885	East Side Community Center	0	20,000	20,000	20,000	20,000	20,000	20,000
01460508890	Multicultural Council of Satmford	0	0	0	15,000	15,000	15,000	15,000
Community Co	enters Total	153,868	182,730	182,730	197,730	197,730	197,730	197,730

Fund: 0001 General Fund

Bur/Office: 610 Community & Cultural Activities

Dept/Div: 0603 Non City Agencies

Activity: 6055 Non City Social Services

Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01460555240	Payments to Insurance Fund	24,207	17,618	17,618	17,701	17,701	17,701	17,701
01460555301	Telephone	734	690	690	725	725	725	725
01460558887	Senior Center	150,000	150,000	150,000	150,000	150,000	150,000	150,000
01460558889	Emergency Shelter	85,568	65,000	65,000	170,000	80,000	80,000	80,000
Non City Socia	al Services Total	260,509	233,308	233,308	338,426	248,426	248,426	248,426

FY 11/12

FY 12/13

FY 12/13

FY 12/13

FY 12/13

FY 11/12

8,692,000

Fund: 0001 General Fund

Bur/Office: 610 Community & Cultural Activities

Dept/Div: 0603 Non City Agencies

Non City Cultural & Environment Total

Non City Cultural & Environment Activity: 6056 FY 11/12 FY 11/12 FY 12/13 FY 12/13 FY 12/13 FY 12/13 Board of FY 10/11 **Original** Revised Department Mayor's **Finance** Ref Number Budget Account Title Budget Request Request **Board** Reps Actual 01460568605 Stamford Museum & Nature Ctr 1,000,000 1,000,000 1,000,000 1,020,000 1,020,000 1,020,000 1,150,000 01460568606 Ferguson Library 7.000.000 7.000.000 7.000.000 7.465.000 7.140.000 7.140.000 7.140.000 Stamford Historical Society 30,000 30,000 30,000 30,000 30,000 30,000 30,000 01460568611 309,000 01460568613 Bartlett Arboretum 309,000 309.000 309,000 309,000 309,000 309,000 01460568614 Park Square West Garage 78,000 77,157 77,157 77,157 77,157 77,157 77,157 Downtown Maintenance & Beautificati 20,000 40,000 20,000 01460568615 20,000 20,000 20,000 20,000 01460568624 Pops in the Park 20,000 20,000 20,000 20,000 20,000 20,000 20,000 01460568886 **DSSD Ambassador Program** 60,000 60,000 60,000 70,000 60,000 60,000 60,000 01460568891 Old Town Hall Redevelopment Agenc 0 250,000 250,000 250,000 200,000 200,000 200,000 75.000 01460568895 School Readiness Program 75.000 75.000 75.000 75.000 75.000 75.000 01460568924 Mill River Collaborative 100,000 125,000 125,000 200,000 150.000 150,000 150,000

8,966,157

9,686,157

9.101.157

9,101,157

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8.966.157

Fiscal Year 2012/2013 A	ctivity Summar	y Report					
Fund: 0001 General Fund Bur/Offc: 810 Debt Service	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0103 Controller							

8080 Transfer To Debt Service Fund	43,815,464	42,598,956	42,598,956	44,811,541	44,811,541	44,811,541	44,511,541
Controller Total	43,815,464	42,598,956	42,598,956	44,811,541	44,811,541	44,811,541	44,511,541
Debt Service Total	43,815,464	42,598,956	42,598,956	44,811,541	44,811,541	44,811,541	44,511,541

Fund: 0001 General Fund

Bur/Office: 810 Debt Service Dept/Div: 0103 Controller

8080 Transfer To Debt Service Fund Activity:

Activity:	8080 Transfer To Debt Service I	tund	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
01480809006	Transfer to Debt Service Fund	41,512,464	42,598,956	42,598,956	44,811,541	44,811,541	44,811,541	44,511,541
01480809071	Transfer to Rainy Day Fund	2,000,000	0	0	0	0	0	0
01480809095	Transfer to Self Ins-Risk Managemen	303,000	0	0	0	0	0	0
Transfer To D	ebt Service Fund Total	43,815,464	42,598,956	42,598,956	44,811,541	44,811,541	44,811,541	44,511,541

																									City's \$40 Million 35% Interest	Interest		
Aggre	gate Existing G	O. Debt Services	е	Embedd	ed G.O WP0	CA Debt	Embedded	GO - WPCA D	ebt 2009	Par	king Authori	ty	Smith Ho	use (Genera	al Fund)	E.G. Bro	ennan Golf C	ourse	Mar	ina Fund		GENERAL FU	IND DEBT SER	VICE	BAB Subsidy	Subsidy from		1
Fiscal Year	Principal	Interest	Total	Principal	Interest	Total	\$10 Million - B Before the 35% Principal		osidy Total	Principal	Interest	Total	Listed but Principal	not deducte	ed Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	from the 2009 BABs Bond Issue	the 2010 Bond Issue BABs & RZEDs	NET Debt Service	Annual Change
2011-2012	33,846,887	16,921,573	50.768.459	1 272 234	446,544	1 718 778	415,000	443,653	858,653	780,000	536,928	1,316,928	134.444	50.424	184.869	37.041	14,058	51.099	39,932	15.371	55 303	31,302,680	15,465,020	46,767,699	(591,412)	(414,253)	45,762,035	1
2012-2013	35.888.558	16,904,894	52,793,452	1,323,440	395,040	1,718,480	420,000	435,710	855,710	805,000	511.378	1,316,378	130,421	44.356	174,777	35,924	12,366	48,290	38.711	13.521	52,232	33,265,483	15,536,879	48,802,363	(576,569)	(414,253)	47.811.541	2,049,506
2013-2014	35,340,262	15.368.702	50,708,964	1.341.784	330,522	1.672.306	430,000	424,860	854,860	835,000	482,009	1.317.009	124,928	38,219	163,147	34,398	10,655	45.053	37.042	11.650	48,693	32,662,038	14.109.006	46,771,044	(556,715)	(414,253)	45,800,075	(2.011.465)
2014-2015	35,037,001	13,824,064	48,861,065	1,355,158	263,325	1,618,483	435,000	411,771	846,771	885,000	432,040	1,317,040	125,279	32,467	157,746	34,495	9,051	43,547	37,149	9,897	47,046	32,290,199	12,697,980	44,988,179	(533,239)	(414,253)	44,040,686	(1,759,389)
2015-2016	32,648,774	12,389,079	45,037,853	927,117	209,263	1,136,380	445,000	397,026	842,026	930,000	386,665	1,316,665	100,951	27,459	128,410	27,738	7,655	35,393	29,760	8,370	38,131	30,289,159	11,380,099	41,669,257	(507,329)	(414,253)	40,747,675	(3,293,011)
2016-2017	30,515,583	11,067,345	41,582,928	752,440	169,398	921,838	460,000	379,920	839,920	975,000	343,915	1,318,915	101,004	23,117	124,120	27,753	6,445	34,197	29,776	7,047	36,823	28,270,614	10,160,621	38,431,235	(478,303)	(405,748)	37,547,184	(3,200,492)
2017-2018	29,552,428	9,702,150	39,254,578	855,547	130,292	985,840	470,000	360,503	830,503	1,010,000	304,215	1,314,215	101,108	18,670	119,777	27,782	5,205	32,986	29,808	5,691	35,499	27,159,292	8,896,244	36,055,535	(446,376)	(387,321)	35,221,839	(2,325,345)
2018-2019	29,034,310	8,303,774	37,338,084	858,395	88,361	946,755	480,000	339,715	819,715	1,055,000	261,596	1,316,596	84,987	14,624	99,611	23,304	4,077	27,381	24,912	4,458	29,370	26,592,699	7,605,567	34,198,267	(413,073)	(366,531)	33,418,663	(1,803,176)
2019-2020	25,071,230	7,109,780	32,181,009	508,672	55,971	564,644	495,000	317,530	812,530	1,027,000	217,354	1,244,354	65,762	11,442	77,203	17,964	3,190	21,154	19,073	3,488	22,561	23,003,520	6,512,247	29,515,767	(378,637)	(343,378)	28,793,752	(4,624,911)
2020-2021	24,383,188	6,036,359	30,419,547	424,600	33,940	458,540	515,000	294,043	809,043	1,071,000	172,771	1,243,771	65,851	8,706	74,557	17,989	2,427	20,416	19,100	2,654	21,754	22,335,498	5,530,525	27,866,023	(343,729)	(318,021)	27,204,274	(1,589,478)
2021-2022	21,070,185	5,019,574	26,089,759	146,000	19,800	165,800	525,000	269,340	794,340	1,115,000	126,319	1,241,319	47,472	6,413	53,885	12,884	1,788	14,672	13,519	1,955	15,473	19,257,782	4,600,373	23,858,155	(308,319)	(291,876)	23,257,961	(3,946,313)
2022-2023	18,993,333	4,128,038	23,121,371	141,000	12,700	153,700	545,000	243,388	788,388	1,200,000		1,277,875	41,354	4,672	46,026	11,185	1,302	12,487	11,660	1,424	13,085	17,084,488	3,791,348	20,875,837	(272,418)	(265,416)	20,338,003	(2,919,958)
2023-2024	18,728,333	3,413,925	22,142,258	90,000	7,400	97,400	565,000	215,910	780,910	1,250,000	26,563	1,276,563	41,502	3,004	44,506	11,226	837	12,063	11,706	916	12,621	16,800,402	3,162,299	19,962,701	(236,561)	(238,483)	19,487,657	(850,346)
2024-2025	15,580,000	2,715,463	18,295,463	140,000	2,800	142,800	580,000	187,140	767,140	-	-	-	28,340	1,615	29,955	7,570	450	8,020	7,708	492	8,200	14,844,722	2,524,580	17,369,302	(200,903)	(210,921)	16,957,478	(2,530,179)
2025-2026	13,870,000	2,105,463	15,975,463	-	-	-	600,000	157,045	757,045	-	-	-	19,160	710	19,870	5,020	198	5,218	4,920	216	5,136	13,260,060	1,948,003	15,208,063	(165,027)	(182,256)	14,860,781	(2,096,698)
2026-2027	10,800,000	1,579,813	12,379,813	-	-	-	620,000	125,320	745,320	-	-	-	-	-	-	-	-	-	-	-	-	10,180,000	1,454,493	11,634,493	(128,810)	(152,488)	11,353,194	(3,507,587)
2027-2028	10,800,000	1,112,313 645,444	11,912,313	1	-	•	645,000 665,000	91,791 56.416	736,791	-			-	-	-	-		-	-		-	10,155,000 5,410,000	1,020,521 589,028	11,175,521 5,999,028	(92,316)	(121,618) (88,445)	10,961,588 5,855,026	(391,606)
2028-2029		360,519	6,720,444 6,435,519	-	-	-	,	19,148	721,416 709,148	-	-	-	-	-	-	-	-	-	-	-	-	5,410,000	341,371	5,999,028	(55,557)	(53.266)	5,855,026	(5,106,562)
2029-2030	6,075,000 3,475,000	143,206	3,618,206	-	-	-	690,000	19,148	709,148	-			-		-	-	-	-	-		-	3,475,000	143,206	3,618,206	(18,551)	(53,266)	3.600.451	(200,472)
2030-2031	2.000.000	35,000	2,035,000				-		-				-								-	3,475,000	143,200	3,010,200		(17,755)	3,000,451	(2,054,104)
2032-2033	2,000,000	-	2,000,000										-													-		(
2002 2000	438,785,072	138,886,474	577,671,546	10,136,388	2,165,356	12,301,744	10,000,000	5,170,228	15,170,228	12,938,000	3,879,626	16,817,626	1,212,563	285,895	1,498,458	332,271	79,705	411,976	354,776	87,150	441,927	403,023,637	127,469,409	530,493,046	(6,303,845)	(5,514,786)	518,674,415	<u> </u>

Fiscal Year 2012/2013 Ac	tivity Summai	ry Report					
Fund: 0001 General Fund Bur/Offc: 900 Board of Education	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0900 Education							
9000 Education	223,625,932	229,275,948	229,275,948	237,267,158	237,267,158	236,717,158	236,717,158
Education Total	223,625,932	229,275,948	229,275,948	237,267,158	237,267,158	236,717,158	236,717,158
Board of Education Total	223,625,932	229,275,948	229,275,948	237,267,158	237,267,158	236,717,158	236,717,158

Fund: 0001 General Fund

Bur/Office: 900 Board of Education

Dept/Div: 0900 Education
Activity: 9000 Education

Activity:	9000 Eaucation	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
01490003506	NP Health & Welfare	179,940	196,034	196,034	77,120	77,120	77,120	77,120
01490003507	Non-Public Transportation	2,686,977	2,760,631	2,760,631	2,714,304	2,714,304	2,714,304	2,714,304
01490003508	Student Health Centers	179,172	179,172	179,172	179,172	179,172	179,172	179,172
01490009995	Cust. & Mech. Retirement Fund/OPE	3,178,848	3,317,000	3,317,000	3,445,300	3,445,300	3,445,300	3,445,300
01490009996	Pre Kindergarten	2,076,214	1,664,728	1,664,728	1,978,876	1,978,876	1,978,876	1,978,876
01490009998	Board of Education	215,324,781	221,158,383	221,158,383	228,872,386	228,872,386	228,322,386	228,322,386
Education Tot	tal	223,625,932	229,275,948	229,275,948	237,267,158	237,267,158	236,717,158	236,717,158

Mayor MICHAEL A. PAVIA



STAMFORD GOVERNMENT CENTER 888 WASHINGTON BOULEVARD P.O. BOX 10152 STAMFORD, CT 06901-2902

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July 1, 2012

Members of the Board of Finance Members of the Board of Representatives The Citizens of Stamford

The following budgets represent programs that are not included in the City's Operating Fund.

- 1. **2012-2013 E. Gaynor Brennan Golf Course Budget:** This budget is fully funded from non-tax sources.
- 2. **2012-2013 Risk Management Budget:** This is an insurance internal service fund. The operating departments are charged back for all expenses incurred by the internal service fund according to actual loss experience. The fund includes medical and life insurance, property and casualty insurance, workers compensation expenses as well as all insurance related requirements of the City of Stamford for all active and retired employees covered. This budget also identifies the inclusion of the Board of Education medical and life insurance as part of the Internal Service Fund.
- **3. 2012-2013 Parking Fund Budget:** This fund includes all revenues and expenditures associated with parking and parking enforcement functions. The areas of responsibility in this fund are: parking garage management, parking enforcement, collections and permitting and parking maintenance.

4. 2012-2013: Grants, Police Extra Duty, and Marina Operating Budgets: The Grants budget continues its commitment to youth employment and violence prevention, AIDS Education Risk Prevention and a variety of health and community related programs. The Police Extra Duty fund identifies a higher amount transferred to the general fund from the prior year. This is a result of a revised collection rate based on historical data. The Marina budget does not change significantly from the current year projections.

A modified central service cost allocation plan remains in place. The plan identifies administrative support services provided to enterprise and internal service fund entities but paid for out of the general fund. Assessments are made to all of the operations previously listed that will reimburse the general fund for the cost of these support services.

Respectfully Submitted,

Michael A. Pavia

Mayor

Fund: 0028 Marina Fund

Bur/Office: 206 Operations: Administration

Activity	Job Title		Positions	Budget 2013
2138	Marina Management			
	Marina Supervisor		1	60,203
	CHARGEBACK from Parking Fund		0	42,624
	Maintenance Worker		1	37,319
		2138 Total	2	140,146
		Grand Total	2	140 146

Fund: 0029 Parking Fund

Bur/Office: 201 Operations: Public Services

Activity	y Job Title	P	Positions	Budget 2013
2139	Parking Management			
	Traffic Viol Officer - 37.5		6	293,126
	Customer Services Supv		1	111,080
	Traffic Viol Officer - 40		2	103,881
	Parking Meter Technician		2	98,159
	Traffic Violations Foreman		1	70,545
	Permit Clerk		1	53,049
	Head Cashier		1	52,749
	CHARGEBACK from Traffic Maintenance	е	0	48,291
	Maintenance Worker		1	47,418
	Cashier		1	46,685
	Account Clerk I		1	44,201
	Laborer 37.5		1	44,198
	CHARGEBACK to Cashiering & Permitti	ng	0	-35,418
	CHARGEBACK to Marina		0	-42,624
		2139 Total	18	935,340
		Grand Total	18	935,340

Fund: 0043 E. G. Brennan Golf Course

Bur/Office: 206 Operations: Administration

Activity	Job Title		Positions	Budget 2013
2610	E. G. Brennan Golf Course			
	Laborer 37.5		3	131,993
	Supt of Greens		1	92,952
	Asst Superintendent of Greens		1	64,636
	Cashier		1	42,634
	CHARGEBACK to E.G. Brennan		0	5,561
		2610 Total	6	337,776
		Grand Total	6	337,776

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Activity	y Job Title		Positions	Budget 2013
8381	Risk Manager			
	Risk Manager		1	110,630
	Safety & Training Officer		1	78,718
	Office Support Specialist		1	•
		8381 Total	3	236,334
		Grand Total	3	236,334

GRANT FUNDED PROGRAMS SUMMARY 2012/13

EXPENSE

REVENUE

PROGRAM (GRANT) NAME	ORIGINAL 2011/12	REVISED 2011/12	APPROVED 2012/13	INCREASE/ (DECREASE)	PROGRAM GRANT	GENERAL FUND	OTHER FUNDS	TOTAL
WIC FARMERS MARKET	1,536	2,405	2,403	(2)	2,403			2,403
WIC	807,012	807,012	811,263	4,251	792,534	18,729		811,263
DUI ENFORCEMENT EXPANDED	100,000	100,000	100,000	0	75,000		25,000	100,000
AIDS EDUCATION RISK REDUCTION	480,508	480,508	515,910	35,402	290,885	225,025		515,910
COA OUTREACH GRANT	72,106	72,106	73,597	1,491	18,399	55,198		73,597
HEALTH EDUCATION RISK REDUCTION	18,047	18,138	18,138	(0)	18,138			18,138
IMMUNIZATION PROGRAM	102,540	102,540	101,049	(1,491)	88,725	12,324		101,049
LOCAL PREVENTION COUNCIL	7,130	7,130	7,130	0	7,130			7,130
YOUTH SERVICES BUREAU	436,256	446,256	449,037	2,781	70,010	379,027		449,037
HISTORIC DOCUMENT PRESERVATION	9,000	9,000	9,000	0	9,000			9,000
BIOTERRORISM GRANT	112,469	112,469	104,739	(7,730)	59,801	44,938		104,739
CLICK IT OR TICKET	6,600	6,600	7,000	400	7,000			7,000
COST SHARING GRANT	150,778	150,778	159,466	8,688	159,466	0		159,466
TB & PULMONARY DISEASES PROGRAM	104,988	104,988	108,137	3,149	59,376	48,761		108,137
STD CLINIC GRANT	35,234	35,233	49,460	14,227	26,768	22,692		49,460
SCHOOL READINESS PROGRAM	3,693,811	3,693,811	3,700,465	6,654	3,695,572	4,893		3,700,465
DAYCARE GRANT	1,821,676	1,821,676	1,821,676	0	1,821,676			1,821,676
ENHANCED SST PROGRAM	0	188,361	188,361	0	104,479		83,882	188,361
QUALITY ENHANCEMENT	82,398	82,398	65,335	(17,063)	65,335			65,335
911 TELECOMMUNICATIONS GRANT	278,777	278,777	278,920	143	278,920			278,920
FIRE TRAINING SCHOOL	55,000	55,000	55,000	0	55,000			55,000
EMERGENCY MANAGEMENT	110,440	110,440	110,440	0	55,220	55,220		110,440
TOTAL	8,486,307	8,685,626	8,736,525	50,899	7,760,837	866,806	108,882	8,736,525

Salaries		Account No.	Grants Fund #24		Original 2011/12	Revised 2011/12	Approved 2012/13	Increase/ (Decrease)
- Suite 100			IC Farmers Market					
		243F1003311002 Re	evenue - Farmers WIC Grant	_	1,536.00	2,405.00	2,403	(2.00)
		24401101203 Farmers WIC/Seasonal 24401102200 Farmers WIC/Social Security 24401103601 Farmers WIC/Contracted Services		_	1,426.85 109.00	1,441.00 111.00	1,440 110	(1.00) (1.00)
		24401103601 Fa	irmers wic/contracted Services	Total	1,535.85	853.00 2,405.00	853 2,403	(2.00)
		33050-F100-F3 W	IC Grant					
L.L. Titl.	B. J	04054000044000 B	WIO O		700 500 00	700 504 00	700 504	
Job Title Coordinator	Budget 79,570	243F1003311000 Re	evenue - WIC Grant evenue - Transfer From General Fund		792,533.00 14,478.00	792,534.00 14,478.00	792,534 18,729	4,250.77
Nutritionist	63,802	24000020011000110	vende Transier From General Fund	_	807,011.00	807,012.00	811,263	4,250.77
Nutritionist	73,338			_	•	,	•	
Nutrition Aide	43,650	24401111100 W			403,050.00	403,050.00	410,448	7,398.00
Nutrition Aide	43,999	24401111301 W			8,000.00	8,000.00	5,000	(3,000.00)
Nutrition Aide	43,999	24401111502 W			1,300.00 127,258.00	1,300.00 127,258.00	1,000	(300.00)
Nutritionist	62,090 410,448	24401112100 W	IC/Medical & Life Insurance		31,445.33	31,445.00	127,274 31,782	16.00 336.77
	410,440		IC/Conferences & Training		2,000.00	2,000.00	1,800	(200.00)
			IC/Contracted Services		227,209.00	227,209.00	227,209	(200.00)
		24401115301 WI			1,000.00	1,000.00	1,000	-
			IC/Copying & Printing		750.00	750.00	750	-
		24401116100 WI	IC/Office Supplies & Expense		5,000.00	5,000.00	5,000	
				Total	807,012.33	807,012.00	811,263	4,250.77
		33051-F200-F3 D	UI Enforcement					
		243F2003311501 Re			75,000.00	75,000.00	75,000	-
DUI matching funds will come from existing Police over time funds .		24303923811000 Tr	Transfer from General Fund	Total	25,000.00 100,000.00	25,000.00 100,000.00	25,000 100,000	
existing I once over time rando.				-	•			
		24401411301 DL	JI/Overtime	_	100,000.00	100,000.00	100,000	
		33052-F930-F3 A	IDS Risk Reduction Grant					
Job Title	Budget		evenue - Aids Education Risk Reduction		282,424.00	282,424.00	290,885	8,461.00
Outreach Educator Program Coordinator	42,343 94,900	24303923811000 Re	evenue - Transfer From General Fund	Total	198,084.11 480,508.11	198,084.00 480,508.00	225,025 515,910	26,941.35 35,402.35
1 Togram Coordinator	137,243			10tai_	400,300.11	400,300.00	313,310	33,402.33
	101,240	24401501100 Aid	ds Ed/Risk Re/Salaries		41,622.00	41,622.00	137,243	95,621.00
			ds Ed/Risk Re/Permanent Part-Time		301,203.00	301,203.00	239,376	(61,827.00)
		24401502100 Aid	ds Ed/Risk Re/Medical & Life Ins		90,807.00	90,807.00	90,807	- 1
			ds Ed/Risk Re/Social Security		26,226.11	26,226.00	28,811	2,585.35
			ds Ed/Risk Re/Conferences & Train		3,000.00	3,000.00	1,673	(1,327.00)
			ds Ed/Risk Re/Gasoline		700.00	700.00	800	100.00
			ds Ed/Risk Re/Travel ds Ed/Risk Re/Telephone		1,000.00 2,000.00	1,000.00 2,000.00	2,000 2,000	1,000.00
			ds Ed/Risk Re/Advertising		200.00	200.00	700	500.00
			ds Ed/Risk Re/Copying & Printing		500.00	500.00	700	200.00
			ds Ed/Risk Re/Office Supplies		2,000.00	2,000.00	2,000	-
			ds Ed/Risk Re/Program Supplies		8,500.00	8,500.00	3,500	(5,000.00)
			ds Ed/Risk Re/Vehicle Maintenance		750.00	750.00	300	(450.00)
			ds Ed/Risk Re/Clinic Supplies		500.00	500.00	2,000	1,500.00
		∠4401508806 Al6	ds Ed/Risk Re/Direct Service Grant	Total	1,500.00 480,508.11	1,500.00 480,508.00	4,000 515,910	2,500.00 35,402.35
				TOTAL	700,300.11	+00,500.00	313,310	33,402.33

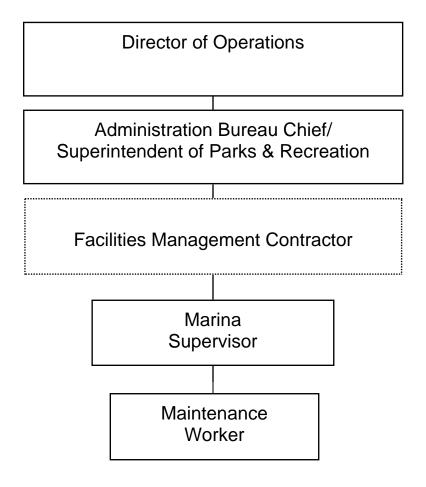
Salaries	Account No.	Grants Fund #24		Original 2011/12	Revised 2011/12	Approved 2012/13	Increase/ (Decrease)
	33053-F930-F3	COA Outreach Grant					
Job Title Budget		Revenue - COA Outreach Grant		48,565.00	48,565.00	18,399	(30,166.00)
Outreach Coordinator 48,211	24303923811000	Revenue - Transfer From General Fund	Total	23,541.27 72,106.27	23,541.00 72,106.00	55,198 73,597	31,657.00 1,491.00
	24401511100			56,278.00	56,278.00	48,211	(8,067.00)
	24401511301 24401511502	COA /Overtime COA /Car allowance		2,000.00 200.00	2,000.00 200.00	-	(2,000.00) (200.00)
	24401512100	COA /Medical & Life Ins		9,170.00	9,170.00	21,698	12,528.00
	24401512200	COA /Social Security	Total	4,458.27 72,106.27	4,458.00 72,106.00	3,688 73,597	(769.86) 1,491.14
			lotai_	72,106.27	72,106.00	73,597	1,491.14
	33054-F930-F3	Health Risk Reduction Grant					
	243F9303319307	Revenue - Health Risk Reduction Grant	_	18,047.00	18,138.00	18,138	-
		Health Risk Red/Part time		15,042.00	15,504.00	15,504	(0.05)
		Health Risk Red/Medical & Life Health Risk Red/Social Security		1,854.00 1,150.71	1,186.06	1,186	(0.00)
		Health Risk Red/Office Supplies		-	1,448.00	1,448	<u> </u>
			Total	18,046.71	18,138.06	18,138	(0.06)
	33055-F930-F3	Immunization Expansion Program					
Salary	243F9303319309	Revenue - Immunization Expansion Prog.		88,725.00	88,725.00	88,725	_
Job Title Budget		Revenue - Transfer from General fund	_	13,815.36	13,815.00	12,324	(1,490.97)
Public Health Nurse 69,757	J		Total	102,540.36	102,540.00	101,049	(1,490.97)
	24401541100	Immunization Sv/Salaries		71,142.00	71,142.00	69,757	(1,385.36)
		Immunization Sv/Clothing Allowance		350.00	350.00	350	-
		Immunization Sv/Medical & Life Immunization Sv/Social Security		22,606.00 5,442.36	22,606.00 5,442.00	22,606 5,336	(105.62)
		Immunization Sv/Conferences & Training		2,000.00	2,000.00	1,500	(500.00)
		Immunization Sv/Office Supplies		200.00	200.00	300	100.00
	24401546120	Immunization Sv/Program Supplies	Total	800.00 102.540.36	800.00 102.540.00	1,200 101.049	400.00 (1,490.97)
	53056-F930-F5	Local Prevention Council	_		-	,	(1,100101)
			_				
	243F9303319302	Revenue - Local Prevention Council	_	7,130.00	7,130.00	7,130	
	24401558806	LPC/Direct Service Grant	_	7,130.00	7,130.00	7,130	-
	63057-S140-S6	Youth Services Bureau					
Salary		Revenue - Youth Services Bureau		60,010.00	70,010.00	70,010	-
Job Title Budget Director of YSB 87,679	24303923811000	Revenue - Transfer from General fund	Total	376,245.97 436,255.97	376,246.00 446,256.00	379,027 449,037	2,780.77 2,780.77
Project Coordinator 55,569				400,200.01	440,200.00	440,007	2,700.77
143,248		Youth Serv Bur/Salaries		136,112.00	136,112.00	143,248	7,136.50
		Youth Serv Bur/Permanent Part time Youth Serv Bur/Seasonal		107,034.00 23,800.00	107,034.00 23,800.00	114,739 18,000	7,705.22 (5,800.00)
		Youth Serv Bur/Medical & Life		59,105.60	59,106.00	59,106	(3,000.00)
		Youth Serv Bur/Social Security		20,421.37	20,421.00	21,113	692.06
		Youth Serv Bur/Conferences & Training Youth Serv Bur/Payments to Ins Fund		2,500.00 153.00	2,500.00 153.00	2,500	(153.00)
		Youth Serv Bur/Telephone		2,580.00	2,580.00	2,580	(133.00)
	24401585405	Youth Serv Bur/Postage		250.00	250.00	250	-
		Youth Serv Bur/Copying & Printing Youth Serv Bur/Office Supplies & Expenses		1,000.00 3,500.00	1,000.00 6,500.00	1,000 6,500	-
		Youth Serv Bur/Direct Service Grant		79,800.00	86,800.00	80,000	(6,800.00)

Salaries	Account No.	. Grants Fund #24		Original 2011/12	Revised 2011/12	Approved 2012/13	Increase/ (Decrease)
			Total	436,255.97	446,256.00	449,037	2,780.77
	63058-S999-S6	Historic Document Preservation					
	243S9993321509	Revenue - Historic Document Preservation	_	9,000.00	9,000.00	9,000	
	24401623601	Hist Doc Pres Grant/Contracted Services	_	9,000.00	9,000.00	9,000	
	33059-F930-F3	Bioterrorism Emergency Response					
Salary Job Title Budget		Revenue - Bioterrorism Emergency Response Transfer from General Fund		54,834.50 57,634.43	54,835.00 57,635.00	59,801 44,938	4,966.00 (12,695.74)
Coordinator 78,718		Transfer from General Fund	Total	112,468.93	112,470.00	104,739	(7,729.74)
		Bioterrorism/Salaries Bioterrorism/Medical & Life		78,718.00 22,729.00	78,718.00 22,729.00	78,718 19,999	0.31 (2,730.00)
		Bioterrorism/Social Security		6,021.93	6,022.00	6,022	(0.05)
		Bioterrorism/Telephone Bioterrorism/Data Communications		228.00 420.00	228.00 420.00	-	(228.00) (420.00)
		Bioterrorism/Office Supplies		4,352.00	4,352.00	-	(4,352.00)
			_	112,468.93	112,469.00	104,739	(7,729.74)
	33060-S180-S3	Click it or Ticket					
	243S0003312000	Revenue - State Assistance	_	6,600.00	6,600.00	7,000	400.00
	24401921301	Click it or Ticket/Overtime	_	6,600.00	6,600.00	7,000	400.00
	33061-S130-S3	Cost Sharing Grant					
Salary	243S1303321301	Revenue - Cost Sharing Grant		140,778.00	140,778.00	159,466	18,688.00
Job Title Budget		Revenue - Transfer from General fund	T-4-1	10,000.07	10,000.00	0	(10,000.00)
Outreach Worker 38,948 Outreach Worker 17,420			Total	150,778.07	150,778.00	159,466	8,688.00
56,368		Cost Sharing Grant/Salaries		38,685.00	38,685.00	56,368	17,683.42
'		Cost Sharing Grant/Part Time		42,427.00	42,427.00	-	(42,427.00)
		Cost Sharing Permanent Part Time Cost Sharing Grant/Seasonal		21,390.00	21,390.00	26,190	26,190.26 (21,390.00)
		Cost Sharing Grant/Seasonal Cost Sharing Grant/Medical & Life		10,071.00	10,071.00	48,592	38,520.58
	24402102200	Cost Sharing Grant/Social Security		6,205.07	6,205.00	6,316	110.74
	24402103001	Cost Sharing Grant/Professional Consultant	T-4-1	32,000.00 150,778.07	32,000.00	22,000	(10,000.00)
			Total	150,778.07	150,778.00	159,466	8,688.00
	33062-S130-S3	Tuberculosis & Pulmonary Diseases					
Salary	243\$1303321303	Revenue - TB & Pulmonary Diseases		59,376.00	59,376.00	59,376	-
Job Title Budget		Revenue - Transfer from General fund	_	45,613.00	45,613.00	48,761	3,147.53
Public Health Nurse 67,934			_	104,989.00	104,989.00	108,137	3,147.53
	24402111100	TB Control/Salaries		65,376.00	65,376.00	67,934	2,557.87
		TB Control/Overtime		8,968.79	8,969.00	9,057	87.66
		TB Control/Clothing Allowance		350.00	350.00	350	-
		TB Control/Medical & Life Ins TB Control/Social Security		22,606.00 5,687.38	22,606.00 5,687.00	22,606 5,890	203.00
		TB Control/Conferences & Training		1,500.00	1,500.00	1,500	203.00
		TB Control/Office Supplies & Exp		200.00	200.00	300	100.00
	24402116907	TB Control/Clinic Supplies		300.00	300.00	500	200.00
		ть солисление саррисс	Total	104,988.17	104,988.00	108,137	3,148.53

Salaries		Account No.	Grants Fund #24		Original 2011/12	Revised 2011/12	Approved 2012/13	Increase/ (Decrease)
		33063-S120-S3	STD Clinic Grant					
		243S1303321302	Revenue - STD Clinic Grant - State		26,768.00	26,768.00	26,768	_
			Revenue - Transfer from General fund		8,465.62	8,466.00	22,692	14,225.85
				Total	35,233.62	35,234.00	49,460	14,225.85
		24402121201	STD Clinic/Part-Time		23,514.82	23,515.00	36,502	12,986.76
			STD Clinic/Overtime		5,313.44	5,313.00	5,542	228.76
			STD Clinic/Social Security		2,205.36	2,205.00	3,216	1,011.33
			STD Clinic/Conferences & Training		1,500.00	1,500.00	1,500	-
			STD/Office Supplies		200.00	200.00	200	-
			STD Clinic/Laboratory Supplies STD Clinic/VD Clinic		500.00 2,000.00	500.00 2,000.00	500 2,000	-
		24402120033	31D Chillic VD Chillic	Total	35,233.62	35,233.00	49,460	14,226.85
		00004 0404 00	Sahaal Baadinaaa Brassan	_				
		33064-0101-53	School Readiness Program					
	Salary	243S9003329804	Revenue - School Readiness		3,691,687.00	3,691,687.00	3,695,572	3,885.00
Job Title	Budget		Revenue - Transfer from General fund		2,124.21	2,124.00	4,893	2,768.55
School Readiness Coordinator	60,865			_	3,693,811.21	3,693,811.00	3,700,465	6,653.55
		24402411100	CDD/Coloring		58,294.00	58,294.00	60,865	2,571.35
			SRP/Medical & Life		22,684.72	22,685.00	22,685	2,571.35
			SRP/Social Security		4,459.49	4,459.00	4,656	197.20
			SRP/Contracted Services		3,606,187.00	3,606,187.00	3,610,072	3,885.00
		24402415103			900.00	900.00	900	-
		24402416100	SRP/Office Supplies	_	1,286.00	1,286.00	1,286	
				Total	3,693,811.21	3,693,811.00	3,700,465	6,653.55
		33065-0650-S3	Day Care Grant					
		243S1503321501	Revenue - Day Care Grant	_	1,821,676.00	1,821,676.00	1,821,676	-
		24402428605	DayCare/Allotment	_	1,821,676.00	1,821,676.00	1,821,676	
		24402420003	DayGare/Allourierit	-	1,021,070.00	1,021,070.00	1,021,070	
		33066-S170-S3	Enhanced SST Program					
		24350003322000	Revenue - State Assistance		-	104,479.00	104,479	_
			Senior Taxi Vouchers		_	83,882.00	83,882	_
				Total	-	188,361.00	188,361	-
		24402493601	Senior Taxi Voucher/Contracted Services	_	-	188,361.00	188,361	-
		33067-S140-S3	Quality Enhancement					
			Revenue - Quality Enhancement	_	82,398.00	82,398.00	65,335	(17,063.00)
		24359003321603	Revenue - Quality Enhancement	_	82,396.00	82,398.00	65,333	(17,003.00)
		24402533601	Qual En/Contracted Services	_	82,398.00	82,398.00	65,335	(17,063.00)
	Salary	33068-S170-S3	911 Telecommunications					
Job Title 4 Public Safety Dispatchers	Budget 268,920	243\$0003322000	Revenue - 911 Telecommunications	_	278,777.00	278,777.00	278,920	143.00
		24403381100	011/Salarios	=	266,929.00	266 020 00	268,920	1,991.00
			911/Direct Service		11,848.00	266,929.00 11,848.00	10,000	(1,848.00)
		203300000	5 5.100t Oct 100	Total	278,777.00	278,777.00	278,920	143.00
					-,	.,	,	

Salaries	Account No.	Grants Fund #24		Original 2011/12	Revised 2011/12	Approved 2012/13	Increase/ (Decrease)
	33069-0350-S3 Fire T	raining School					
	243S1303321305 Revenu	ue - State Assistance	_	55,000.00	55,000.00	55,000	-
		aining/Education & Training aining/Facility Maintenance	Total	27,500.00 27,500.00 55,000.00	27,500.00 27,500.00 55,000.00	50,000 5,000 55,000	22,500.00 (22,500.00)
	33070-F150-F3 Emer	gency Management					
		ue - Emergency Management ue - Transfer from General fund	Total	55,220.00 55,220.00 110,440.00	55,220.00 55,220.00 110,440.00	55,220 55,220 110,440	- - -
	24433801100 Emerge	ency Manage/Salaries	_	110,440.00	110,440.00	110,440	
	WIC AIDS E COA O Immuni Youth 5 Bioterre Cost SI Tuberc Sexuall School	Service Bureau orism Grant		14,478.00 198,084.11 23,541.27 13,815.36 376,245.97 57,634.43 10,000.07 45,613.00 8,465.62 2,124.21 55,220.00	14,478.00 198,084.00 23,541.00 13,815.00 376,246.00 57,635.00 10,000.00 45,613.00 8,466.00 2,124.00 55,220.00	18,729 225,025 55,198 12,324 379,027 44,938 0 48,761 22,692 4,893 55,220	4,250.77 26,941.35 31,657.00 (1,490.97) 2,780.77 (12,695.74) (10,000.00) 3,147.53 14,225.85 2,768.55
			Total	805,222.04	805,222.00	866,806	61,585.12

City of Stamford Office of Operations Administration Bureau Marina Fund



Marina Fund Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
	Expense							
28421381100	Marinas/Salaries	\$145,299	\$145,299	\$140,146	\$140,146	\$140,146	(\$5,153)	-3.5%
28421381203	Marinas/Seasonal	\$51,442	\$51,442	\$51,442	\$40,000	\$40,000	(\$11,442)	-22.2%
28421381301	Marinas/Overtime	\$6,024	\$6,024	\$6,024	\$6,024	\$6,024	\$0	0.0%
28421382100	Marinas/Medical & Life	\$38,243	\$38,243	\$0	\$0	\$0	(\$38,243)	-100.0%
28421382120	Marinas/Active Medical & Life	\$0	\$0	\$19,555	\$19,555	\$19,555	\$19,555	0.0%
28421382121	Marinas/Retiree Medical & Life	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
28421382200	Marinas/Social Security	\$15,512	\$15,512	\$15,117	\$14,242	\$14,242	(\$1,270)	-8.2%
28421382500	Marinas/Unemployment Comp	\$7,116	\$7,116	\$7,914	\$7,914	\$7,914	\$798	11.2%
28421383401	Marinas/Central Service Cost Allocation	\$29,377	\$29,377	\$38,840	\$38,840	\$38,840	\$9,463	32.2%
28421383601	Marinas/Contracted Services	\$10,398	\$10,398	\$10,398	\$10,398	\$10,398	\$0	0.0%
28421385240	Marinas/Pymts to Ins Fund	\$3,259	\$3,259	\$3,285	\$3,285	\$3,285	\$26	0.8%
28421385301	Marinas/Telephone	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$0	0.0%
28421385405	Marinas/Postage	\$662	\$662	\$662	\$200	\$200	(\$462)	-69.8%
28421385500	Marinas/Copying & Printing	\$1,293	\$1,293	\$1,293	\$1,293	\$1,293	\$0	0.0%
28421386100	Marinas/Office Supplies	\$1,076	\$1,076	\$1,076	\$500	\$500	(\$576)	-53.5%
28421386202	Marinas/Water	\$6,919	\$6,919	\$6,919	\$6,919	\$6,919	\$0	0.0%
28421386204	Marinas/Electric Utility	\$19,808	\$19,808	\$19,808	\$19,000	\$19,000	(\$808)	-4.1%
28421386603	Marinas/Building Maintenance	\$9,017	\$9,017	\$9,017	\$6,500	\$6,500	(\$2,517)	-27.9%
28421386604	Marinas/Grounds Maintenance	\$22,904	\$22,904	\$22,904	\$22,365	\$22,365	(\$539)	-2.4%
28421386700	Marinas/Small Tools & Replacement	\$4,539	\$4,539	\$4,539	\$4,539	\$4,539	\$0	0.0%
28421387100	Marinas/Capital Outlay - Land & Improve	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
28421387301	Marinas/Cap Outlay-Equipment	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
28421388301	Marinas/Bonded Principal	\$39,932	\$39,932	\$38,711	\$38,711	\$38,711	(\$1,221)	-3.1%
28421388302	Marinas/Bonded Interest	\$15,371	\$15,371	\$13,521	\$13,521	\$13,521	(\$1,850)	-12.0%
28421388400	Marinas/Misc Contingency	\$2,122	\$2,122	\$4,075	\$2,800	\$2,800	\$678	32.0%
28421388840	Marinas/Close-out Prior Yr Enc	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
28421388909	Marinas/OSHA Safety Reg	\$950	\$950	\$950	\$500	\$500	(\$450)	-47.4%
	Total Expense	\$432,942	\$432,943	\$417,876	\$398,932	\$398,932	(\$34,010)	
	Revenue							
28302133421021	Marina Fees & Ramp Permits	323,225	323,225	323,224	323,224	323,224	-1	0.0%
28302133441015	Lease-Halloween Yacht Club	22,523	22,523	23,112	23,112	23,112	589	2.6%
28302133691991	Use of Fund Balance	87,194	87,194	71,540	52,596	52,596	-34,598	-39.7%
	Total Revenue	432,942	432,942	417,876	398,932	398,932	-34,010	
	Net Balance	\$0	\$1	\$0	\$0	\$0		

Fiscal Year 2012/2013 Activity Summary Report								
Fund: 0028 Marina Fund Bur/Offc: 206 Operations: Administration	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps	
Dept/Div: 0213 Facilities Management								
2138 Marina Management	409,615	432,942	432,943	417,876	398,932	398,932	398,932	
Facilities Management Total	409,615	432,942	432,943	417,876	398,932	398,932	398,932	
Operations: Administration Total	409,615	432,942	432,943	417,876	398,932	398,932	398,932	

Fund: 0028 Marina Fund

Bur/Office: 206 Operations: Administration
Dept/Div: 0213 Facilities Management
Activity: 2138 Marina Management

Department Responsibilities:

The City of Stamford operates three public marinas at Cummings Park, Cove Park and Czescik marina. The boating season lasts from the first week in April until the end of November.

Program: Marina Management

Description: The City of Stamford operates three public marinas at Cummings Park, Cove Park And Czescik marina. The boating season is from the first week of April until the end of

November.

Goal: The Goal of the Marina Department program is to provide the highest quality, most cost efficient preventative maintenance to all public marina facilities, docks and boat

slips and beach swim areas for the City of Stamford.

Objective: • Provide low cost Docking Facilities for the City of Stamford residents.

Maintain safe swim areas at City Beaches with all Buoys and swim lines that meet all State of Ct regulations governing swim areas serviced on schedule.

Provide ice remediation in the winter months to protect our City docks and pipes from ice damage 100% of the time.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
CHARGEBACK from Parking Fund	0	0	\$42,767	\$42,624	(\$143)	-0.33%
Maintenance Worker	1	1	\$42,100	\$37,319	(\$4,781)	-11.36%
Marina Supervisor	1	1	\$60,432	\$60,203	(\$229)	-0.38%
	2	2	\$145,299	\$140,146	(\$5,153)	-3.55%

Maintenance Worker - 1 position rehired at lower step.

Fund: 0028 Marina Fund

Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

Marina Management Activity:

Activity:	2138 Marina Management	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
28421381100	Salaries	137,082	145,299	145,299	140,146	140,146	140,146	140,146
28421381203	Seasonal	38,510	51,442	51,442	51,442	40,000	40,000	40,000
28421381301	Overtime	12,498	6,024	6,024	6,024	6,024	6,024	6,024
28421382100	Medical & Life	37,759	38,243	38,243	0	0	0	0
28421382120	Active Medical & Life	0	0	0	19,555	19,555	19,555	19,555
28421382200	Social Security	15,390	15,512	15,512	15,117	14,242	14,242	14,242
28421382500	Unemployment Compensation	2,224	7,116	7,116	7,914	7,914	7,914	7,914
28421383401	Central Service Cost Allocation	28,843	29,377	29,377	38,840	38,840	38,840	38,840
28421383601	Contracted Services	10,398	10,398	10,398	10,398	10,398	10,398	10,398
28421385240	Payments to Insurance Fund	3,334	3,259	3,259	3,285	3,285	3,285	3,285
28421385301	Telephone	1,547	1,680	1,680	1,680	1,680	1,680	1,680
28421385405	Postage	155	662	108	662	200	200	200
28421385500	Copying & Printing	1,617	1,293	186	1,293	1,293	1,293	1,293
28421386100	Office Supplies & Expenses	0	1,076	2,737	1,076	500	500	500
28421386202	Water	6,763	6,919	6,919	6,919	6,919	6,919	6,919
28421386204	Electric - Utility	18,905	19,808	19,808	19,808	19,000	19,000	19,000
28421386603	Building Maintenance	8,336	9,017	9,017	9,017	6,500	6,500	6,500
28421386604	Grounds Maintenance	21,791	22,904	22,904	22,904	22,365	22,365	22,365
28421386700	Small Tools & Replacement	4,000	4,539	4,539	4,539	4,539	4,539	4,539
28421388301	Bonds - Principal	43,216	39,932	39,932	38,711	38,711	38,711	38,711
28421388302	Interest Expense	17,247	15,371	15,371	13,521	13,521	13,521	13,521
28421388400	Misc Contingency/Expense	0	2,122	2,122	4,075	2,800	2,800	2,800
28421388909	OSHA Safety Requirement	0	950	950	950	500	500	500

Fund: 0028 Marina Fund

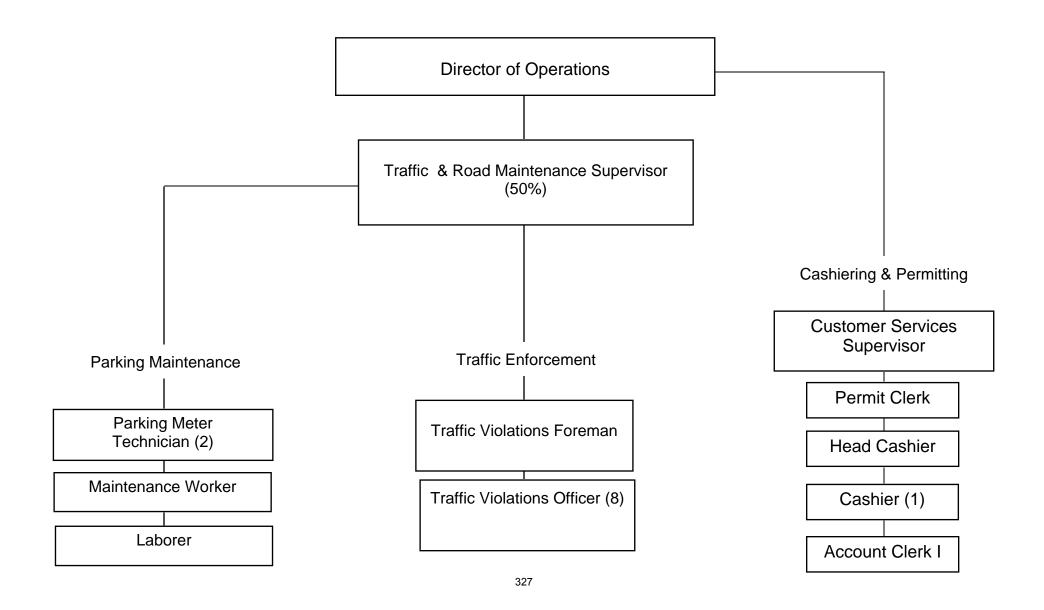
Bur/Office: 206 Operations: Administration

Dept/Div: 0213 Facilities Management

Activity: Marina Management

Activity: 2138 Marina Management Ref Number Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps	
Marina Management Total	409,615	432,942	432,943	417,876	398,932	398,932	398,932	

City of Stamford Office of Operations Parking Fund



Parking Fund Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
	<u>Expense</u>							
29421391100	Parking/Salaries	\$911,208	\$911,208	\$938,178	\$935,340	\$935,340	\$24,132	2.6%
29421391203	Parking/Seasonal	\$220,107	\$220,107	\$220,107	\$210,000	\$210,000	(\$10,107)	-4.6%
29421391301	Parking/Overtime	\$75,685	\$75,685	\$100,000	\$75,000	\$75,000	(\$685)	-0.9%
29421391501	Parking/Clothing Allowance	\$7,400	\$7,400	\$7,400	\$7,400	\$7,400	\$0	0.0%
29421391901	Parking/Differential	\$7,225	\$7,225	\$14,000	\$14,000	\$14,000	\$6,775	93.8%
29421392100	Parking/Medical & Life	\$402,878	\$402,878	\$0	\$0	\$0	(\$402,878)	-100.0%
29421392120	Parking/Active Medical & Life	\$0	\$0	\$312,882	\$312,882	\$312,882	\$312,882	0.0%
29421392121	Parking/Retiree Medical & Life	\$0	\$0	\$113,486	\$113,486	\$113,486	\$113,486	0.0%
29421392200	Parking/Social Security	\$93,454	\$93,454	\$97,896	\$94,993	\$94,993	\$1,539	1.6%
29421392500	Parking/Unemployment Comp	\$10,884	\$10,884	\$5,915	\$5,915	\$5,915	(\$4,969)	-45.7%
29421393202	Parking/Conf & Training	\$3,075	\$3,075	\$3,075	\$3,075	\$3,075	\$0	0.0%
29421393401	Parking/Central Svc Cost Allocation	\$242,937	\$242,937	\$334,486	\$334,486	\$334,486	\$91,549	37.7%
29421393405	Parking/Parking Ticket Processing	\$224,590	\$224,590	\$224,590	\$150,000	\$150,000	(\$74,590)	-33.2%
29421393411	Parking/Bank Fees - Credit Cards	\$100,000	\$100,000	\$130,000	\$130,000	\$130,000	\$30,000	30.0%
29421393601	Parking/Contracted Services	\$473,481	\$473,481	\$600,000	\$600,000	\$600,000	\$126,519	26.7%
29421394400	Parking/Equipment Rental	\$636	\$636	\$765	\$765	\$765	\$129	20.3%
29421394401	Parking/Facility Rental	\$54,000	\$54,000	\$60,000	\$60,000	\$60,000	\$6,000	11.1%
29421395240	Parking/Pymts to Ins Fund	\$94,568	\$94,568	\$86,966	\$86,966	\$86,966	(\$7,602)	-8.0%
29421395301	Parking/Telephone	\$8,425	\$8,425	\$8,425	\$8,425	\$8,425	\$0	0.0%
29421395302	Parking/Data Communications	\$4,200	\$4,200	\$4,200	\$4,200	\$4,200	\$0	0.0%
29421395405	Parking/Postage	\$8,724	\$8,724	\$8,724	\$8,724	\$8,724	\$0	0.0%
29421395500	Parking/Copying & Printing	\$8,578	\$8,578	\$8,578	\$8,578	\$8,578	\$0	0.0%
29421396100	Parking/Office Supplies & Exp	\$4,319	\$4,319	\$4,319	\$4,319	\$4,319	\$0	0.0%
29421396202	Parking/Water	\$2,712	\$2,712	\$2,712	\$2,712	\$2,712	\$0	0.0%
29421396204	Parking/Electric-Util	\$185,938	\$185,938	\$185,938	\$185,938	\$185,938	\$0	0.0%
29421396205	Parking/Natural Gas-Util	\$11,886	\$11,886	\$11,886	\$11,886	\$11,886	\$0	0.0%
29421396601	Parking/Vehicle Maint	\$1,000	\$1,000	\$20,000	\$5,756	\$5,756	\$4,756	475.6%
29421396603	Parking/Building Maint	\$5,101	\$5,101	\$30,000	\$4,244	\$4,244	(\$857)	-16.8%
29421396605	Parking/Equipment Maint	\$60,000	\$60,000	\$70,400	\$60,000	\$60,000	\$0	0.0%
29421396613	Parking/Building Alteration	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$0	0.0%
29421396700	Parking/Small Tools	\$8,718	\$8,718	\$8,718	\$8,718	\$8,718	\$0	0.0%
29421396710	Parking/Non-Cap Comp Equip	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
29421396902	Parking/Uniforms	\$5,359	\$5,359	\$5,359	\$4,829	\$4,829	(\$530)	-9.9%
29421398301	Parking/Debt Svc-Principal	\$780,000	\$780,000	\$805,000	\$805,000	\$805,000	\$25,000	3.2%
29421398302	Parking/Debt Svc-Interest	\$536,928	\$536,928	\$511,378	\$511,378	\$511,378	(\$25,550)	-4.8%
29421398400	Parking/Misc Contingency	\$0	\$0	\$19,132	\$19,132	\$19,132	\$19,132	0.0%
29421398840	Parking/Close-out Prior Yr Enc	\$0	\$0	\$0	\$0	\$0	\$0	0.0%

Parking Fund Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
29421399002	Parking/Transfer to G. F.	\$1,532,984	\$1,532,984	\$1,048,485	\$1,364,853	\$1,364,853	(\$168,131)	-11.0%
	Total Expense	\$6,091,000	\$6,091,000	\$6,007,000	\$6,157,000	\$6,157,000	\$66,000	
	<u>Revenue</u>							
29302153411006	Parking Revenue	1,760,000	1,760,000	1,770,000	1,770,000	1,770,000	10,000	0.6%
29302153411014	Park Permits	444,000	444,000	450,000	450,000	450,000	6,000	1.4%
29302153411017	Town Center Parking	76,000	76,000	76,000	76,000	76,000	0	0.0%
29302153411084	Garage Revenue	1,320,000	1,320,000	1,320,000	1,320,000	1,320,000	0	0.0%
29302153431000	Parking Ticket Fines	2,400,000	2,400,000	2,300,000	2,300,000	2,300,000	-100,000	-4.2%
29302153441003	Lease-U.R.C. Summer Street Lot	0	0	0	0	0	0	0.0%
29302153441009	Lease Saturn of Stamford	0	0	0	0	0	0	0.0%
29302153621004	Garage Reimbursements	91,000	91,000	91,000	91,000	91,000	0	0.0%
29302153691991	Use of Fund Balance	0	0	0	150,000	150,000	150,000	0.0%
	Total Revenue	6,091,000	6,091,000	6,007,000	6,157,000	6,157,000	66,000	
	Net Balance	\$0	\$0	\$0	\$0	\$0		
	Revenue to General Fund	1,775,921	1,775,921	1,382,971	1,699,339	1,699,339	-76,582	

Fiscal Year	2012/2013 A	Activity S	Summary Report

Fund: 0029 Parking Fund Bur/Offc: 201 Operations: Public Services	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div: 0215 Parking							
2139 Parking Management	5,789,351	6,091,000	6,267,500	6,007,000	6,157,000	6,157,000	6,157,000
Parking Total	5,789,351	6,091,000	6,267,500	6,007,000	6,157,000	6,157,000	6,157,000
Operations: Public Services Total	5,789,351	6,091,000	6,267,500	6,007,000	6,157,000	6,157,000	6,157,000

Fund: 0029 Parking Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0215 Parking

Activity: 2139 Parking Management

Department Responsibilities:

To develop, maintain and monitor all parking activities in the City of Stamford.

Program: Garage Maintenance

Description: Constant surveying of garage facility conditions and the implementation of repairs/improvements as needed.

Goal: To ensure the garages are accessible, operational and safe.

Objective: • Complete at least 50% of all known needed repairs for the three garages, within the fiscal year.

• Staff to conduct regular inspections to note safety and/or operational issues.

Program: Garage Parking Revenue

Description: The analysis of current operation conditions and procedures in order to maximize efficiency.

Goal: To increase or maintain at current levels the revenue received from the City's garages.

Objective: • Maintain or increase the current level of revenue realized from the City's garages over the next fiscal year, despite the decreasing number of patrons.

• Meet with the City's vendor to resolve any issues with the parking payment system to minimize down time and lost revenue.

Program: Meter/Parking Lot Revenue

Description: The analysis of current operation conditions and procedures in order to maximize efficiency.

Goal: To increase revenue for the City's individual parking meters and parking lots.

Objective: • Increase revenue over the next fiscal year.

• Resolve any issues with the payment systems to minimize down time and lost revenue.

Program: Parking Enforcement

Description: Provide enforcement for street parking, surface lots, vertical parking structures, parks, and beaches.

Goal: Provide a safe and working parking environment for the residents and non residents of the City of Stamford.

Objective: • Increase ticket revenue over the next fiscal year.

Fund: 0029 Parking Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0215 Parking

Activity: 2139 Parking Management

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Account Clerk I	1	1	\$44,368	\$44,201	(\$168)	-0.38%
Cashier	1	1	\$46,863	\$46,685	(\$178)	-0.38%
CHARGEBACK from Traffic Maintenance	0	0	\$27,806	\$48,291	\$20,485	73.67%
CHARGEBACK to Cashiering & Permitting	0	0	(\$40,724)	(\$35,418)	\$5,306	-13.03%
CHARGEBACK to Marina	0	0	(\$42,767)	(\$42,624)	\$143	-0.33%
Customer Services Supv	1	1	\$111,506	\$111,080	(\$425)	-0.38%
Head Cashier	1	1	\$52,950	\$52,749	(\$202)	-0.38%
Laborer 37.5	1	1	\$44,366	\$44,198	(\$169)	-0.38%
Maintenance Worker	1	1	\$47,598	\$47,418	(\$180)	-0.38%
Parking Meter Technician	2	2	\$98,533	\$98,159	(\$374)	-0.38%
Permit Clerk	1	1	\$53,250	\$53,049	(\$202)	-0.38%
Traffic Viol Officer - 37.5	7	6	\$342,869	\$293,126	(\$49,742)	-14.51%
Traffic Viol Officer - 40	1	2	\$53,774	\$103,881	\$50,106	93.18%
Traffic Violations Foreman	1	1	\$70,814	\$70,545	(\$269)	-0.38%
	18	18	\$911,208	\$935,340	\$24,131	2.65%

Chargeback from Traffic Maintenance - 50% salary of Traffic & Road Mnt Supervisor/budgeted 50% of year FY11/12. Traffic Viol Officer 37.5 - hrs increased to 40.

Fund: 0029 Parking Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0215 Parking

2139 Parking Management Activity:

Activity:	2139 Parking Management	777.10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
29421391100	Salaries	903,904	911,208	921,208	938,178	935,340	935,340	935,340
29421391203	Seasonal	211,285	220,107	150,107	220,107	210,000	210,000	210,000
29421391301	Overtime	113,113	75,685	100,685	100,000	75,000	75,000	75,000
29421391501	Clothing Allowance	5,600	7,400	7,400	7,400	7,400	7,400	7,400
29421391901	Differential	14,466	7,225	12,225	14,000	14,000	14,000	14,000
29421392100	Medical & Life	421,863	402,878	402,878	0	0	0	0
29421392120	Active Medical & Life	0	0	0	312,882	312,882	312,882	312,882
29421392121	Retiree Medical & Life	0	0	0	113,486	113,486	113,486	113,486
29421392200	Social Security	95,333	93,454	93,454	97,896	94,993	94,993	94,993
29421392500	Unemployment Compensation	0	10,884	10,884	5,915	5,915	5,915	5,915
29421393202	Conferences & Training	75	3,075	3,075	3,075	3,075	3,075	3,075
29421393401	Central Service Cost Allocation	239,347	242,937	242,937	334,486	334,486	334,486	334,486
29421393405	Parking Ticket Processing	150,000	224,590	215,590	224,590	150,000	150,000	150,000
29421393411	Bank Fees - Credit Cards	133,456	100,000	130,000	130,000	130,000	130,000	130,000
29421393601	Contracted Services	432,541	473,481	649,981	600,000	600,000	600,000	600,000
29421394400	Equipment Rental	764	636	636	765	765	765	765
29421394401	Facility Rental	54,000	54,000	63,000	60,000	60,000	60,000	60,000
29421395240	Payments to Insurance Fund	105,680	94,568	94,568	86,966	86,966	86,966	86,966
29421395301	Telephone	9,661	8,425	8,425	8,425	8,425	8,425	8,425
29421395302	Data Communications	3,000	4,200	4,200	4,200	4,200	4,200	4,200
29421395405	Postage	5,907	8,724	8,724	8,724	8,724	8,724	8,724
29421395500	Copying & Printing	5,075	8,578	8,578	8,578	8,578	8,578	8,578
29421396100	Office Supplies & Expenses	3,100	4,319	4,319	4,319	4,319	4,319	4,319

Fund: 0029 Parking Fund

Bur/Office: 201 Operations: Public Services

Dept/Div: 0215 Parking

Activity: 2139 Parking Management

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
29421396202	Water	1,538	2,712	2,712	2,712	2,712	2,712	2,712
29421396204	Electric - Utility	164,851	185,938	185,938	185,938	185,938	185,938	185,938
29421396205	Natural Gas - Utility	4,636	11,886	11,886	11,886	11,886	11,886	11,886
29421396601	Vehicle Maintenance	3,103	1,000	1,000	20,000	5,756	5,756	5,756
29421396603	Building Maintenance	2,950	5,101	5,101	30,000	4,244	4,244	4,244
29421396605	Equipment Maintenance	51,095	60,000	60,000	70,400	60,000	60,000	60,000
29421396613	Building Alterations	3,280	4,000	4,000	4,000	4,000	4,000	4,000
29421396700	Small Tools & Replacement	8,720	8,718	8,718	8,718	8,718	8,718	8,718
29421396902	Uniforms	3,400	5,359	5,359	5,359	4,829	4,829	4,829
29421398301	Bonds - Principal	755,000	780,000	780,000	805,000	805,000	805,000	805,000
29421398302	Interest Expense	561,646	536,928	536,928	511,378	511,378	511,378	511,378
29421398400	Misc Contingency/Expense	0	0	0	19,132	19,132	19,132	19,132
29421399002	Transfer to General Fund	1,320,962	1,532,984	1,532,984	1,048,485	1,364,853	1,364,853	1,364,853
Parking Mana	agement Total	5,789,351	6,091,000	6,267,500	6,007,000	6,157,000	6,157,000	6,157,000

Police Extra Duty Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
Kei Nullibei	Expense			•	1.1			
42433201100	Extra Duty/Salaries	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433201202	Extra Duty/Permanent Part-Time	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433201303	Extra Duty/Overtime	\$6,950,000	\$6,950,000	\$6,861,075	\$6,861,075	\$6,861,075	(\$88,925)	-1.3%
42433202200	Extra Duty/Social Security	\$76,450	\$76,450	\$85,077	\$85,077	\$85,077	\$8,627	11.3%
42433203601	Extra Duty/Contracted Services	\$178,542	\$178,542	\$187,469	\$187,469	\$187,469	\$8,927	5.0%
42433205301	Extra Duty/Telephone	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433205405	Extra Duty/Postage	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433205500	Extra Duty/Copying & Printing	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433206100	Extra Duty/Office Supplies & Exp	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433208840	Extra Duty/Prior Yr Enc Close-outs	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
42433209002	Extra Duty/Reimburse Gen'l Fund	\$822,260	\$822,260	\$825,226	\$825,226	\$825,226	\$2,966	0.4%
	Total Expense	\$8,027,252	\$8,027,252	\$7,958,847	\$7,958,847	\$7,958,847	(\$68,405)	
	<u>Revenue</u>							
42303303421047	Extra Duty User Fees	8,027,252	8,027,252	7,958,847	7,958,847	7,958,847	-68,405	-0.9%
	Total Revenue	8,027,252	8,027,252	7,958,847	7,958,847	7,958,847	-68,405	
	Net Balance	\$0	\$0	\$0	\$0	\$0		

Fisca	Fiscal Year 2012/2013 Activity Summary Report										
Fund: Bur/Offc	0042 Police Extra Duty : 330 Police Department	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps			
Dept/Div	: 0330 Department Wide										
3320	Extra Duty	8,107,634	8,027,252	8,027,252	7,958,847	7,958,847	7,958,847	7,958,847			

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Department Wide Total

Police Department Total

Fund: 0042 Police Extra Duty

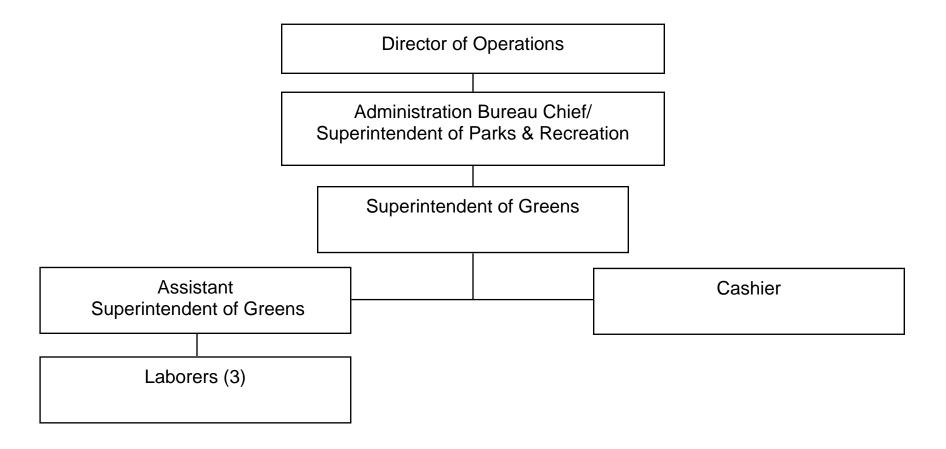
Bur/Office: 330 Police Department

Dept/Div: 0330 Department Wide

Extra Duty Activity: 3320

Activity:	3320 Extra Duty	TT 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
42433201303	Extra Duty/Overtime	7,168,189	6,950,000	6,950,000	6,861,075	6,861,075	6,861,075	6,861,075
42433202200	Social Security	147,948	76,450	76,450	85,077	85,077	85,077	85,077
42433203601	Contracted Services	169,237	178,542	178,542	187,469	187,469	187,469	187,469
42433205405	Postage	1	0	0	0	0	0	0
42433209002	Transfer to General Fund	622,260	822,260	822,260	825,226	825,226	825,226	825,226
Extra Duty To	tal	8,107,634	8,027,252	8,027,252	7,958,847	7,958,847	7,958,847	7,958,847

City of Stamford Office of Operations Administration Bureau E.G. Brennan Golf Course



E. G. Brennan Golf Course Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
•	Expense							
43426101100	EG Brennan/Salaries	\$343,319	\$343,319	\$337,776	\$337,776	\$337,776	(\$5,543)	-1.6%
43426101203	EG Brennan/Seasonal	\$188,333	\$188,333	\$187,414	\$187,414	\$187,414	(\$919)	-0.5%
43426101301	EG Brennan/Overtime	\$39,450	\$39,450	\$40,112	\$40,112	\$40,112	\$662	1.7%
43426101501	EG Brennan/Clothing Allowance	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426101901	EG Brennan/Differential	\$525	\$525	\$99	\$99	\$99	(\$426)	-81.1%
43426102100	EG Brennan/Medical & Life	\$125,279	\$125,279	\$0	\$0	\$0	(\$125,279)	-100.0%
43426102101	EG Brennan/Compensated Absences	\$3,295	\$3,295	\$3,295	\$3,295	\$3,295	\$0	0.0%
43426102120	EG Brennan/Active Medical & Life	\$0	\$0	\$97,776	\$97,776	\$97,776	\$97,776	0.0%
43426102121	EG Brennan/Retiree Medical & Life	\$0	\$0	\$11,349	\$11,349	\$11,349	\$11,349	0.0%
43426102200	EG Brennan/Social Security	\$43,729	\$43,729	\$43,253	\$43,253	\$43,253	(\$476)	-1.1%
43426102222	EG Brennan/Employee Benefits	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426102500	EG Brennan/Unemployment Comp	\$24,652	\$24,652	\$28,195	\$28,195	\$28,195	\$3,543	14.4%
43426103202	EG Brennan/Conf & Training	\$3,045	\$3,045	\$3,295	\$3,295	\$3,295	\$250	8.2%
43426103401	EG Brennan/Central Svc Cost Allocat	\$54,582	\$54,582	\$75,032	\$75,032	\$75,032	\$20,450	37.5%
43426103411	EG Brennan/Bank Fees - Credit Cards	\$10,125	\$10,125	\$10,500	\$10,500	\$10,500	\$375	3.7%
43426103603	EG Brennan/Contract - Sonitrol	\$4,650	\$4,650	\$4,650	\$4,650	\$4,650	\$0	0.0%
43426104400	EG Brennan/Equipment Rental	\$620	\$620	\$500	\$500	\$500	(\$120)	-19.4%
43426105101	EG Brennan/Gasoline	\$28,125	\$28,125	\$28,125	\$28,125	\$28,125	\$0	0.0%
43426105240	EG Brennan/Pymts to Ins Fnd	\$32,852	\$32,852	\$2,880	\$2,880	\$2,880	(\$29,972)	-91.2%
43426105301	EG Brennan/Telephone	\$5,751	\$5,751	\$5,237	\$5,237	\$5,237	(\$514)	-8.9%
43426105405	EG Brennan/Postage	\$175	\$175	\$175	\$175	\$175	\$0	0.0%
43426105500	EG Brennan/Copying & Printing	\$600	\$600	\$500	\$500	\$500	(\$100)	-16.7%
43426106100	EG Brennan/Office Supp & Exp	\$4,890	\$4,890	\$4,890	\$4,890	\$4,890	\$0	0.0%
43426106202	EG Brennan/Water	\$43,990	\$43,990	\$47,500	\$47,500	\$47,500	\$3,510	8.0%
43426106204	EG Brennan/Electric Utility	\$21,230	\$21,230	\$15,230	\$15,230	\$15,230	(\$6,000)	-28.3%
43426106205	EG Brennan/Natural Gas - Utility	\$11,691	\$11,691	\$10,306	\$10,306	\$10,306	(\$1,385)	-11.8%
43426106206	EG Brennan/Sewer-Utility	\$3,750	\$3,750	\$3,750	\$3,750	\$3,750	\$0	0.0%
43426106501	EG Brennan/Supplies - Land	\$123,149	\$123,149	\$126,307	\$126,307	\$126,307	\$3,158	2.6%
43426106601	EG Brennan/Vehicle Maint	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426106603	EG Brennan/Building Maint	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$0	0.0%
43426106604	EG Brennan/Grounds Maint	\$90,000	\$90,000	\$250,000	\$250,000	\$250,000	\$160,000	177.8%
43426106605	EG Brennan/Equipment Maint	\$28,686	\$28,686	\$28,686	\$28,686	\$28,686	\$0	0.0%
43426106700	EG Brennan/Small Tools & Replace	\$2,995	\$2,995	\$2,995	\$2,995	\$2,995	\$0	0.0%
43426106710	EG Brennan/Non Cap Comp Equip	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426106801	EG Brennan/Laundry	\$4,150	\$4,150	\$4,356	\$4,356	\$4,356	\$206	5.0%
43426106901	EG Brennan/Protective Clothing	\$1,368	\$1,368	\$1,500	\$1,500	\$1,500	\$132	9.6%
43426106904	EG Brennan/Recreation Supplies	\$4,759	\$4,759	\$4,759	\$4,759	\$4,759	\$0	0.0%

E. G. Brennan Golf Course Proposed Operating Budget FY 12/13

Ref Number		FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
43426107100	EG Brennan/Cap Outlay-Land	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426107301	EG Brennan/Cap Outlay-Equip	\$58,478	\$58,478	\$53,500	\$53,500	\$53,500	(\$4,978)	-8.5%
43426108301	EG Brennan/Principle Expense	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426108302	EG Brennan/Interest Expense	\$14,058	\$14,058	\$12,366	\$12,366	\$12,366	(\$1,692)	-12.0%
43426108303	EG Brennan/Depreciation Expense	\$68,000	\$68,000	\$68,000	\$68,000	\$68,000	\$0	0.0%
43426108400	EG Brennan/Misc Cont-Res Cap Proj	\$4,500	\$4,500	\$6,617	\$6,617	\$6,617	\$2,117	47.0%
43426108840	EG Brennan/Prior Yr Enc Close-outs	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426109002	EG Brennan/Reimburse Gen'l Fund	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
43426109006	EG Brennan/Reimburse Debt Srvc Fund	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
	Total Expense	\$1,402,301	\$1,402,301	\$1,528,425	\$1,528,425	\$1,528,425	\$126,124	
	Revenue							
43302133441016	Lease-Concessions Brennan Golf	0	0	0	0	0	0	0.0%
43302613211000	Interest Income	320	320	1,013	1,013	1,013	693	216.6%
43302613411008	Players Revenue - Brennan Golf Course	928,048	928,048	960,191	960,191	960,191	32,143	3.5%
43302613411013	Golf Permits - Brennan Golf Course	82,250	82,250	84,617	84,617	84,617	2,367	2.9%
43302613411023	Season Lockers - Brennan Golf Course	2,014	2,014	2,308	2,308	2,308	294	14.6%
43302613411038	Gas Reimbursement - Brennan Golf Course	5,700	5,700	8,490	8,490	8,490	2,790	48.9%
43302613441016	Concession Lease	60,000	60,000	75,000	75,000	75,000	15,000	25.0%
43302613441060	Daily Rental EGB	0	0	975	975	975	975	0.0%
43302613621005	Golf Carts - Brennan Golf Course	173,969	173,969	170,831	170,831	170,831	-3,138	-1.8%
43302613691991	Use of Fund Balance	150,000	150,000	225,000	225,000	225,000	75,000	50.0%
	Total Revenue	1,402,301	1,402,301	1,528,425	1,528,425	1,528,425	126,124	
	Net Balance	\$0	\$0	\$0	\$0	\$0		

Fiscal Year 2012/2013 Active	Fiscal Year 2012/2013 Activity Summary Report											
Fund: 0043 E. G. Brennan Golf Course Bur/Offc: 206 Operations: Administration	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps					
Dept/Div: 0261 E. G. Brennan Golf Course												
2610 E. G. Brennan Golf Course	1,197,038	1,402,301	1,402,301	1,528,425	1,528,425	1,528,425	1,528,425					
E. G. Brennan Golf Course Total	1,197,038	1,402,301	1,402,301	1,528,425	1,528,425	1,528,425	1,528,425					
Operations: Administration Total	1,197,038	1,402,301	1,402,301	1,528,425	1,528,425	1,528,425	1,528,425					

Fund: 0043 E. G. Brennan Golf Course
Bur/Office: 206 Operations: Administration
Dept/Div: 0261 E. G. Brennan Golf Course
Activity: 2610 E. G. Brennan Golf Course

Department Responsibilities:

To provide the citizens of Stamford specifically, and the public in general, a superior recreational facility

A top priority, other than having an excellent, well maintained physical layout, is also to keep the rate structure reasonable for Stamford residents and still reflect a surplus. This is accomplished through increase in play through Website enhancements, offering on-line tee times, marketing, email advertising and improved conditions.

Program: Income-Producing

Description: The mission of the Income-Producing Program is to establish the rate structure for all revenues for the golfing public and to understand who plays our facility, where they

came from and how to get them to return.

Goal: Increase data collection efforts of staff to increase our overall audience which will help increase the rounds of golf.

Objective: • Increase Email Marketing efforts by sending out twelve monthly newsletters through our email database, as well as specials to enhance use of down times.

• Increase usage of Social Media for the purpose of better, and more frequent communication with our customers by posting twice weekly updates and / or specials.

Offer more competitive rates during off peak times without devaluing our product.

Program: Maintenance

Description: The mission of the Maintenance Program is to develop and maintain facilities that are designed to fulfill the specialized needs of the golfing public, as well as to provide the

best turf-grass playing and operational conditions at a minimum cost, now and in the future.

Goal: Develop a consistent approach to Golf Course maintenance that can be carried out into the future.

Objective: • Creation of a Maintenance Standards manual for use by the Golf Course Superintendent and his Assistant to achieve consistency in playing conditions.

• Improve consistency of putting greens through Monthly verti-cutting and topdressing

· Improve control of invasive weed species, especially Kalinga and Goosegrass

Program: Strategic Management

Description: The mission of the Strategic Management Program is to find the balance that provides an enjoyable golf experience for the most golfers, a respectable financial return,

achieve a high quality of service and to operate the facility with fiscal efficiency.

Goal: Achieve a quality and consistent customer service for incoming customers, while also improving the overall playing experience.

Objective: • Creation of a staff manual for all cashiers in order to standardize customer service and procedures in the cashiers room.

• Create a Ranger/Player assistant training program and manual to standardize customer service while on the course and improve the overall golfer experience.

Fund: 0043 E. G. Brennan Golf Course
Bur/Office: 206 Operations: Administration
Dept/Div: 0261 E. G. Brennan Golf Course
Activity: 2610 E. G. Brennan Golf Course

Objective: • Create a consistent Pace of Play policy that may be distributed to golfers and enforced by Rangers. Creating a consistent pace of play will improve the overall

experience for golfers

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Asst Superintendent of Greens	1	1	\$64,783	\$64,636	(\$147)	-0.23%
Cashier	1	1	\$46,513	\$42,634	(\$3,879)	-8.34%
CHARGEBACK from Ops Maintenance	0	0	\$6,317	\$0	(\$6,317)	-100.00%
CHARGEBACK to E.G. Brennan	0	0	\$0	\$5,561	\$5,561	100.00%
Laborer 37.5	3	3	\$132,398	\$131,993	(\$406)	-0.31%
Supt of Greens	1	1	\$93,308	\$92,952	(\$356)	-0.38%
	6	6	\$343,319	\$337,776	(\$5,543)	-1.61%

Chargeback from Ops Maintenance - 5% of position chargebacked back. Position budgeted at lower step after vacated. Cashier - position rehired at lower step.

Fund: 0043 E. G. Brennan Golf CourseBur/Office: 206 Operations: Administration

Dept/Div: 0261 E. G. Brennan Golf Course

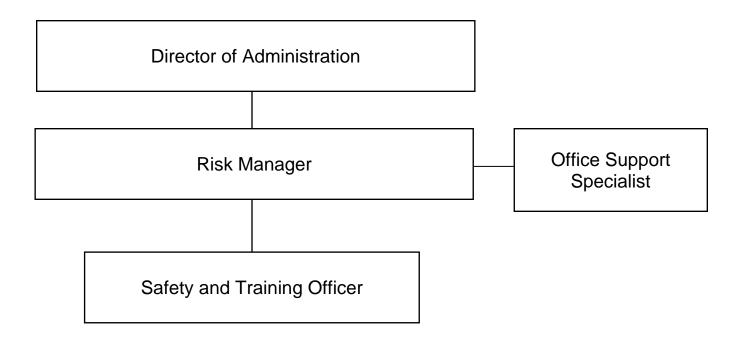
Activity:	2610 E. G. Brennan Golf Course	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
43426101100	Salaries	340,117	343,319	343,319	337,776	337,776	337,776	337,776
43426101203	Seasonal	137,833	188,333	188,333	187,414	187,414	187,414	187,414
43426101301	Overtime	40,556	39,450	39,450	40,112	40,112	40,112	40,112
43426101901	Differential	21	525	525	99	99	99	99
43426102100	Medical & Life	124,168	125,279	125,279	0	0	0	0
43426102101	Compensated Absences	5,884	3,295	3,295	3,295	3,295	3,295	3,295
43426102120	Active Medical & Life	0	0	0	97,776	97,776	97,776	97,776
43426102121	Retiree Medical & Life	0	0	0	11,349	11,349	11,349	11,349
43426102200	Social Security	43,484	43,729	43,729	43,253	43,253	43,253	43,253
43426102500	Unemployment Compensation	29,311	24,652	24,652	28,195	28,195	28,195	28,195
43426103202	Conferences & Training	510	3,045	3,045	3,295	3,295	3,295	3,295
43426103401	Central Service Cost Allocation	53,775	54,582	54,582	75,032	75,032	75,032	75,032
43426103411	Bank Fees - Credit Cards	9,499	10,125	10,125	10,500	10,500	10,500	10,500
43426103603	Contract - Sonitrol	4,410	4,650	4,650	4,650	4,650	4,650	4,650
43426104400	Equipment Rental	0	620	620	500	500	500	500
43426105101	Gasoline	25,020	28,125	28,125	28,125	28,125	28,125	28,125
43426105240	Payments to Insurance Fund	4,367	32,852	32,852	2,880	2,880	2,880	2,880
43426105301	Telephone	5,830	5,751	5,751	5,237	5,237	5,237	5,237
43426105405	Postage	48	175	175	175	175	175	175
43426105500	Copying & Printing	95	600	600	500	500	500	500
43426106100	Office Supplies & Expenses	4,695	4,890	4,890	4,890	4,890	4,890	4,890
43426106202	Water	49,303	43,990	53,990	47,500	47,500	47,500	47,500
43426106204	Electric - Utility	17,889	21,230	21,230	15,230	15,230	15,230	15,230

Fund: 0043 E. G. Brennan Golf Course
 Bur/Office: 206 Operations: Administration
 Dept/Div: 0261 E. G. Brennan Golf Course

Activity: 2610 E. G. Brennan Golf Course

Activity:	2010 E. G. Brennan Golf Course	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
43426106205	Natural Gas - Utility	9,000	11,691	11,691	10,306	10,306	10,306	10,306
43426106206	Sewer - Utility	2,963	3,750	3,750	3,750	3,750	3,750	3,750
43426106501	Supplies - Land	116,381	123,149	123,149	126,307	126,307	126,307	126,307
43426106603	Building Maintenance	6,553	7,500	7,500	7,500	7,500	7,500	7,500
43426106604	Grounds Maintenance	50,186	90,000	80,000	250,000	250,000	250,000	250,000
43426106605	Equipment Maintenance	22,848	28,686	28,686	28,686	28,686	28,686	28,686
43426106700	Small Tools & Replacement	2,858	2,995	2,995	2,995	2,995	2,995	2,995
43426106801	Laundry	3,750	4,150	4,150	4,356	4,356	4,356	4,356
43426106901	Protective Clothing	1,200	1,368	1,368	1,500	1,500	1,500	1,500
43426106904	Recreation Supplies	2,946	4,759	4,759	4,759	4,759	4,759	4,759
43426107301	Capital Outlay - Equipment	2,967	58,478	58,478	53,500	53,500	53,500	53,500
43426108302	Interest Expense	15,774	14,058	14,058	12,366	12,366	12,366	12,366
43426108303	Depreciation Expense	62,796	68,000	68,000	68,000	68,000	68,000	68,000
43426108400	Misc Contingency/Expense	0	4,500	4,500	6,617	6,617	6,617	6,617
E. G. Brennan Golf Course Total		1,197,038	1,402,301	1,402,301	1,528,425	1,528,425	1,528,425	1,528,425

City of Stamford Office of Administration Risk Management



Risk Management Fund Adopted Operating Budget FY 12/13

	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Approved Budget	Variance Original Budget	% Change
Expense							
BOE Medical/Life Insurance Claims and Admin. Fees	\$33,736,635	\$33,736,635	\$35,645,033	\$35,645,033	\$35,645,033	\$1,908,398	5.7%
City Medical/Life Insurance Claims and Admin. Fees	\$36,371,762	\$36,371,762	\$36,650,841	\$36,650,841	\$36,650,841	\$279,079	0.8%
Risk/Property Insurance Premium	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$0	0.0%
Risk/Liability Insurance Premium	\$234,000	\$234,000	\$219,668	\$219,668	\$219,668	(\$14,332)	-6.1%
Risk/Umbrella Insurance Premium	\$325,000	\$325,000	\$325,000	\$325,000	\$325,000	\$0	0.0%
Risk/Law Enforcement Insurance Premium	\$72,000	\$72,000	\$72,000	\$72,000	\$72,000	\$0	0.0%
Risk/Excess Compensation Premium	\$270,000	\$270,000	\$281,990	\$281,990	\$281,990	\$11,990	4.4%
Risk/Clinic Legal Liability Insurance Premium	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Risk/Public Officials Insurance Premium	\$27,000	\$27,000	\$27,000	\$27,000	\$27,000	\$0	0.0%
Risk/School Board Insurance Premium	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$0	0.0%
Risk/Nursing Home G/L Insurance Premium	\$92,000	\$92,000	\$92,000	\$92,000	\$92,000	\$0	0.0%
Risk/Crime Insurance Premium	\$20,000	\$20,000	\$40,000	\$40,000	\$40,000	\$20,000	100.0%
Risk/Marine Insurance Premium	\$24,770	\$24,770	\$24,770	\$24,770	\$24,770	\$0	0.0%
Risk/Senior Center Legal Liability Premium	\$14,000	\$14,000	\$15,000	\$15,000	\$15,000	\$1,000	7.1%
Risk/Miscellaneous Insurance Premium	\$318,688	\$318,688	\$356,021	\$356,021	\$356,021	\$37,333	11.7%
Risk/Reduction Non-Salary	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Risk/Prof Consultant	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$0	0.0%
Risk/Self Insurance Payments - Auto	\$315,593	\$315,593	\$311,120	\$311,120	\$311,120	(\$4,473)	-1.4%
Risk/Self Insurance Payments - General Liab	\$957,571	\$957,571	\$836,965	\$836,965	\$836,965	(\$120,606)	-12.6%
Risk/Self Insurance Payments - Fire	\$199,000	\$199,000	\$199,000	\$199,000	\$199,000	\$0	0.0%
Risk/Self Insurance Payments - Auto Physical Damag	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%
Risk/Self Insurance Payments - Traffic Signals	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Risk/Legal Expenses	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Risk/WC 2nd Injury Fund Insurance Premium	\$350,000	\$350,000	\$328,841	\$328,841	\$328,841	(\$21,159)	-6.0%
Risk/Prof Svcs - Workers' Comp Claims	\$210,000	\$210,000	\$240,000	\$240,000	\$240,000	\$30,000	14.3%
Risk/Prof Svcs - Other	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Risk/Safety & Loss Control Expense	\$4,000	\$4,000	\$4,000	\$4,000	\$4,000	\$0	0.0%
Risk/Self Insurance Payments - Workers' Comp	\$7,111,451	\$7,111,451	\$6,768,714	\$6,768,714	\$6,768,714	(\$342,737)	-4.8%
Administrative Expenses	\$348,977	\$348,977	\$396,792	\$396,792	\$396,792	\$47,815	13.7%
Salaries	\$230,397	\$230,397	\$236,334	\$236,334	\$236,334	\$5,937	2.6%
Total Expense	\$81,969,844	\$81,969,844	\$83,808,089	\$83,808,089	\$83,808,089	\$1,838,245	
Revenue							
City Medical/Life Insurance Claims and Admin. Fees	\$36,371,762	\$36,371,762	\$36,650,841	\$36,650,841	\$36,650,841	\$279,079	0.8%
Charges for Services (Non-Medical)	\$30,371,762 \$11,861,447	\$11,861,447	\$11,512,215	\$11,512,215	\$36,650,641 \$11,512,215	(\$349,232)	0.8% -2.9%
BOE Medical/Life Insurance Claims and Admin. Fees	\$33,736,635	\$33,736,635	\$35,645,033	\$35,645,033	\$35,645,033	\$1,908,398	-2.9% 5.7%
Total Revenue	\$81,969,844	\$81,969,844	\$83,808,089	\$83,808,089	\$83,808,089	\$1,838,245	J.1 /0

Fiscal Year 2012/2013 Activity Summary Report

Fund: Bur/Offe	0095 Risk Management Fund c: 830 Employee Taxes & Insurance	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
Dept/Div	v: 0107 Risk Management							
8311	Insurance Premiums	1,649,861	2,004,458	1,737,841	2,060,449	2,060,449	2,060,449	2,060,449
8321	Payments - Retained Losses	1,053,475	1,602,164	1,356,657	1,477,085	1,477,085	1,477,085	1,477,085
8331	Workers' Compensation	8,604,708	7,675,451	8,184,307	7,341,555	7,341,555	7,341,555	7,341,555
8381	Risk Manager	563,365	579,374	582,642	633,126	633,126	633,126	633,126
Risk Ma	nagement Total	11,871,409	11,861,447	11,861,447	11,512,215	11,512,215	11,512,215	11,512,215
Employ	vee Taxes & Insurance Total	11,871,409	11,861,447	11,861,447	11,512,215	11,512,215	11,512,215	11,512,215

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management
Activity: 8311 Insurance Premiums

Department Responsibilities:

Risk Management purchases numerous insurance policies for the City of Stamford, Board of Education, and SWPCA. This insurance provides coverage to reduce the possibility of catastrophic losses to the City, and ultimately the taxpayers.

Program: Insurance Premiums

Description: Purchase numerous insurance policies for the City of Stamford, Board of Education and SWPCA. Provides coverage to reduce the possibility of catastrophic losses to the

City, and ultimately the taxpayers.

Goal: Reduce premium expenses.

• Continue to improve quality of underwriting materials to broker for insurance renewals.

• Continue to work with departments to reduce all losses by 10% per year, which will then reflect favorably during insurance renewals, affecting cost of insurance.

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Activity: 8311 Insurance Premiums

Ref Number	Account Title	FY 10/11 Actual	FY 11/12 Original Budget	FY 11/12 Revised Budget	FY 12/13 Department Request	FY 12/13 Mayor's Request	FY 12/13 Finance Board	FY 12/13 Board of Reps
95483115202	Property Insurance Premium	487,138	600,000	586,960	600,000	600,000	600,000	600,000
95483115203	Liability Insurance Premium	222,128	234,000	219,284	219,668	219,668	219,668	219,668
95483115204	Umbrella Insurance Premium	305,313	325,000	303,000	325,000	325,000	325,000	325,000
95483115206	Law Enforcement Insurance Premium	67,798	72,000	56,620	72,000	72,000	72,000	72,000
95483115207	Excess Compensation Insurance Pre	270,105	270,000	270,693	281,990	281,990	281,990	281,990
95483115209	Public Officials Insurance Premium	20,954	27,000	17,503	27,000	27,000	27,000	27,000
95483115210	School Board Insurance Premium	6,610	7,000	5,543	7,000	7,000	7,000	7,000
95483115211	Nursing Home G/L Insurance Premiu	87,305	92,000	82,450	92,000	92,000	92,000	92,000
95483115212	Crime Insurance Premium	9,265	20,000	8,209	40,000	40,000	40,000	40,000
95483115214	Marine Insurance Premium	23,512	24,770	19,732	24,770	24,770	24,770	24,770
95483115215	Senior Center Legal Liability Ins. Pre	13,649	14,000	13,597	15,000	15,000	15,000	15,000
95483115299	Miscellaneous Insurance Premium	136,084	318,688	154,250	356,021	356,021	356,021	356,021
Insurance Premiums Total		1,649,861	2,004,458	1,737,841	2,060,449	2,060,449	2,060,449	2,060,449

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Activity: 8321 Payments - Retained Losses

Department Responsibilities:

Risk Management pays for the self insured retentions and deductibles under the insurance policy coverages for the City of Stamford, Board of Education, and SWPCA.

Program: Retained Losses

Description: Pays for the self insured retentions and deductibles under the insurance policy coverages for the City of Stamford, Board of Education and SWPCA.

Goal: Reduce loss payments.

Objective: • Reduce paid losses, where possible, by assisting with claims investigations.

• Ensure payment of settlements made within 2 weeks of approval by all necessary parties.

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Activity: 8321 Payments - Retained Losses

Activity:	8321 Payments - Retainea Losses	EW 10/11	FY 11/12	FY 11/12	FY 12/13	FY 12/13	FY 12/13	FY 12/13
Ref Number	Account Title	FY 10/11 Actual	Original Budget	Revised Budget	Department Request	Mayor's Request	Finance Board	Board of Reps
95483213001	Professional Consultant	45,860	80,000	33,775	80,000	80,000	80,000	80,000
95483215251	Self Insurance Payments - Auto	104,517	315,593	175,593	311,120	311,120	311,120	311,120
95483215252	Self Insurance Payments - General Li	726,916	957,571	1,149,959	836,965	836,965	836,965	836,965
95483215254	Self Insurance Payments - Fire	103,344	199,000	-92,670	199,000	199,000	199,000	199,000
95483215257	Self Insurance Payments - Auto Phys	57,390	50,000	30,000	50,000	50,000	50,000	50,000
95483215258	Self Insurance Payments - Traffic Sig	15,447	0	60,000	0	0	0	0
Payments - Retained Losses Total		1,053,475	1,602,164	1,356,657	1,477,085	1,477,085	1,477,085	1,477,085

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Activity: 8331 Workers' Compensation

Department Responsibilities:

Risk Management provides Workers' Compensation coverage for the City of Stamford, Board of Education, and SWPCA. There is currently a \$1.5M self insured retention on the excess insurance coverage purchase, and all losses below this limit are paid for by the Risk Management Fund. Efforts are continually made to reduce the risk of injury for employees by providing training, performing risk assessments, and investigating losses. Risk works closely with the third party administrator and attorneys handling our claims.

Program: Workers' Compensation

Description: Workers' Compensation coverage for the City of Stamford, Board of Education and SWPCA.

Goal: Reduce losses.

Objective: • Provide training, assessments and evaluations to reduce workers' compensation losses by 10%.

 Improve compliance with State of Connecticut approved workers' compensation medical care plan (which has set fees), therefore reducing medical expenses on workers' compensation claims.

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Activity: 8331 Workers' Compensation

Activity:	8331 Workers Compensation	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
95483313006	Legal Expenses	437,000	0	77,773	0	0	0	0
95483315216	WC 2nd Injury Fund Ins. Premium	262,800	350,000	312,153	328,841	328,841	328,841	328,841
95483315217	Prof Svs - Workers' Comp Claims	217,400	210,000	204,000	240,000	240,000	240,000	240,000
95483315219	Safety & Loss Control Expenses	3,437	4,000	4,000	4,000	4,000	4,000	4,000
95483315256	Self Insurance Payments - Workers'	7,684,071	7,111,451	7,586,381	6,768,714	6,768,714	6,768,714	6,768,714
Workers' Compensation Total		8,604,708	7,675,451	8,184,307	7,341,555	7,341,555	7,341,555	7,341,555

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management Activity: 8381 Risk Manager

Department Responsibilities:

The mission of Risk Management is to develop and initiate insurance and self-insurance programs, safety and loss control activities, and claims administration in order to minimize the financial impact of accidental losses on taxpayers, employees, residents, and other members of the public in the City of Stamford.

Program: Risk Management

Description: Risk Manager is responsible for insurance and self-insurance programs, claims payments, workplace safety, and OSHA compliance.

Goal: Reduce losses by 10% annually.

Objective: • Reduce workers' compensation claims by 10% annually.

• Continue to increase safety training programs by 10%.

• Through combined efforts at loss reduction by safety officer and risk manager, reduce overall budget expenditures by a minimum of 3%.

Full-Time Salary Budget Comparison

Job Title	Pos 11/12	Pos 12/13	FY 11/12 Budget Salary	FY 12/13 Budget Salary	Budget Salary \$ Increase	Budget Salary % Increase
Office Support Specialist	1	1	\$47,163	\$46,985	(\$178)	-0.38%
Risk Manager	1	1	\$111,056	\$110,630	(\$426)	-0.38%
Safety & Training Officer	1	1	\$72,179	\$78,718	\$6,540	9.06%
	3	3	\$230,397	\$236,334	\$5,936	2.58%

Safety & Training Officer wage adjustment due to contractual step increase.

Fund: 0095 Risk Management Fund

Bur/Office: 830 Employee Taxes & Insurance

Dept/Div: 0107 Risk Management

Risk Manager Activity: 8381

Activity:	8381 Risk Manager	FY 10/11	FY 11/12 Original	FY 11/12 Revised	FY 12/13 Department	FY 12/13 Mayor's	FY 12/13 Finance	FY 12/13 Board of
Ref Number	Account Title	Actual	Budget	Budget	Request	Request	Board	Reps
95483811100	Salaries	203,833	230,397	233,597	236,334	236,334	236,334	236,334
95483812100	Medical & Life	56,639	38,243	38,243	0	0	0	0
95483812120	Active Medical & Life	0	0	0	58,665	58,665	58,665	58,665
95483812200	Social Security	18,902	17,625	17,625	18,080	18,080	18,080	18,080
95483813202	Conferences & Training	105	250	250	250	250	250	250
95483813401	Central Service Cost Allocation	277,353	281,421	281,421	303,388	303,388	303,388	303,388
95483815101	Gasoline	277	500	500	500	500	500	500
95483815103	Travel	518	371	371	371	371	371	371
95483815240	Payments to Insurance Fund	310	251	251	269	269	269	269
95483815301	Telephone	1,604	1,926	1,926	1,926	1,926	1,926	1,926
95483815405	Postage	118	615	615	615	615	615	615
95483815500	Copying & Printing	25	231	0	231	231	231	231
95483816100	Office Supplies & Expenses	1,504	1,333	1,333	1,333	1,333	1,333	1,333
95483816601	Vehicle Maintenance	0	0	614	0	0	0	0
95483816605	Equipment Maintenance	0	461	461	750	750	750	750
95483816710	Non Capital Computer Equipment	0	3,000	3,000	3,000	3,000	3,000	3,000
95483818100	Dues & Fees	470	700	385	700	700	700	700
95483818400	Misc Contingency/Expense	0	0	0	4,714	4,714	4,714	4,714
95483818909	OSHA Safety Requirement	1,708	2,050	2,050	2,000	2,000	2,000	2,000
Risk Manager	·Total	563,365	579,374	582,642	633,126	633,126	633,126	633, 126