

Chairman of the Personnel Committee, Stan Friedman called the Personnel Committee meeting to order at 6:02 p.m. on Tuesday, March 15, 2022 via Zoom.

**PRESENT**

Jesse Baker  
Stan Friedman  
Brien Malloy  
Patricia McGrath  
Anthony Tarzia

**ABSENT/EXCUSED**

Draft

**ALSO ATTENDING**

Bekim Ukperaj  
Kevin Ryan  
Michael Golden

Mr. Friedman introduced himself and other committee members and staff to Kevin Ryan. He said they were there to discuss a number of complaints on his behavior by staff and other golfers. This raised serious concerns which needed to be addressed but also wanted to hear his side.

Mr. Ryan apologized to making anyone feel uncomfortable, not intentional. He doesn't like slow play so he mentions it to the other golfers.

Mrs. McGrath asked Bekim to summarize complaints and he read the letter of complaint. Mr. Ryan explained that he has a bad knee. Mrs. McGrath asked Michael Golden to share his experiences about his behavior and said that golfers shared stories with Mrs. McGrath about their experiences with dealing with Mr. Ryan

The Personnel Committee will discuss a possible resolution with a 30 day suspension. Mr. Friedman said the Golf Course is supposed to be a place for everyone to enjoy.

Mr. Ryan said he will learn better in talking to people and will do whatever he can to rectify the situation.

Mr. Friedman will read the report and the recommendation before the full board.

Motion to adjourn by Mr. Malloy  
and seconded by Mrs. McGrath

Respectfully submitted,

Jesse Baker  
Secretary

As prepared by Sally E. Sheck