

Salary Schedules from the SEA (Stamford Education Association) contract

**APPENDIX A (2)
2019-2020 SALARY SCHEDULE**

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187
2	50,662	51,298	56,155	57,437	58,861	62,901
3	52,846	53,480	58,704	59,985	61,578	65,619
4	55,027	55,666	61,244	62,530	64,296	68,330
5	57,206	57,843	63,785	65,069	67,008	71,052
6	59,384	60,024	66,336	67,619	69,724	73,765
7	61,565	62,210	68,881	70,164	72,445	76,482
8	63,752	64,387	71,423	72,705	75,159	79,196
9	66,869	67,499	75,120	76,402	79,125	83,087
10	71,025	71,663	79,055	80,336	83,307	87,342
11	75,239	75,906	81,598	82,879	86,021	90,056
12	79,161	79,857	84,878	86,162	88,739	92,774
13	83,082	83,807	88,547	89,868	91,450	95,490
14			92,217	93,575	99,247	103,252
15			96,241	97,650	105,590	109,668
16			100,264	101,724	111,932	116,084

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

**APPENDIX A (3)
2020-2021 SALARY SCHEDULE**

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,700	62,347	69,033	70,318	72,605	76,650
8	63,892	64,528	71,581	72,865	75,324	79,370
9	67,016	67,648	75,285	76,570	79,299	83,270
10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,335	80,032	85,065	86,351	88,934	92,978
13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,420	93,781	99,465	103,479
15			96,452	97,865	105,822	109,909
16			101,276	102,752	113,063	117,257

2020-2021 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

Salary Movement for mid-step teacher

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Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187
2	50,662	51,298	56,155	57,437	58,861	62,901
3	52,846	53,480	58,704	59,985	61,578	65,619
4	55,027	55,666	61,244	62,530	64,296	68,330
5	57,206	57,843	63,785	65,069	67,008	71,052
6	59,384	60,024	66,336	67,619	69,724	73,765
7	61,565	62,210	68,881	70,164	72,445	76,482
8	63,752	64,387	71,423	72,705	75,159	79,196
9	66,869	67,499	75,120	76,402	79,125	83,087
10	71,025	71,663	79,055	80,336	83,307	87,342
11	75,239	75,906	81,598	82,879	86,021	90,056
12	79,161	79,857	84,878	86,162	88,739	92,774
13	83,082	83,807	88,547	89,868	91,450	95,490
14			92,217	93,575	99,247	103,252
15			96,241	97,650	105,590	109,668
16			100,264	101,724	111,932	116,084

**APPENDIX A (3)
2020-2021 SALARY SCHEDULE**

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,700	62,347	69,033	70,318	72,605	76,650
8	63,892	64,528	71,581	72,865	75,324	79,370
9	67,016	67,648	75,285	76,570	79,299	83,270
10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,335	80,038	85,065	86,351	88,934	92,978
13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,420	93,781	99,465	103,479
15			96,452	97,865	105,822	109,909
16			101,276	102,752	113,063	117,257

\$3,467

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

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Salary Movement for top step teacher

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Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,831	49,346	53,613	54,895	56,148	60,187
2	50,662	51,298	56,155	57,437	58,861	62,901
3	52,846	53,480	58,704	59,985	61,578	65,619
4	55,027	55,666	61,244	62,530	64,296	68,330
5	57,206	57,843	63,785	65,069	67,008	71,052
6	59,384	60,024	66,336	67,619	69,724	73,765
7	61,565	62,210	68,881	70,164	72,445	76,482
8	63,752	64,387	71,423	72,705	75,159	79,196
9	66,869	67,499	75,120	76,402	79,125	83,087
10	71,025	71,663	79,055	80,336	83,307	87,342
11	75,239	75,906	81,598	82,879	86,021	90,056
12	79,161	79,857	84,878	86,162	88,739	92,774
13	83,082	83,807	88,547	89,868	91,450	95,490
14			92,217	93,575	99,247	103,252
15			96,241	97,650	105,590	109,668
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**APPENDIX A (3)
2020-2021 SALARY SCHEDULE**

Step	BA	BA+15	MA	MA+15	6TH YR	PH.D
1	48,939	49,454	53,731	55,016	56,271	60,319
2	50,774	51,411	56,278	57,564	58,991	63,039
3	52,962	53,598	58,833	60,117	61,713	65,764
4	55,148	55,789	61,379	62,667	64,437	68,480
5	57,332	57,970	63,925	65,212	67,156	71,209
6	59,514	60,156	66,482	67,768	69,877	73,927
7	61,700	62,347	69,033	70,318	72,605	76,650
8	63,892	64,528	71,581	72,865	75,324	79,370
9	67,016	67,648	75,285	76,570	79,299	83,270
10	71,182	71,821	79,229	80,513	83,490	87,534
11	75,405	76,073	81,777	83,062	86,210	90,255
12	79,335	80,032	85,065	86,351	88,934	92,978
13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,420	93,781	99,465	103,479
15			96,452	97,865	105,822	109,909
16			101,276	102,752	113,063	117,257

\$1,131

2019-2020 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

2020-2021 Step Movement: Teachers not on maximum (who have worked at least one-half of the work days in the previous school year) shall be advanced one step on the salary schedule. See also Article 4, Section C, Salary Classification, and Section D, Placement.

Percentage of teachers by lane

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13	83,082	83,807	88,547	89,868	91,450	95,490
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49%

40%

Percentage of teachers by lane

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12	79,335	80,032	85,065	86,351	88,934	92,978
13	83,921	84,654	88,742	90,066	91,652	95,700
14			92,420	93,781	99,465	103,479
15			96,452	97,865	105,822	109,909
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60% →

40% →

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Percentage of teachers by lane

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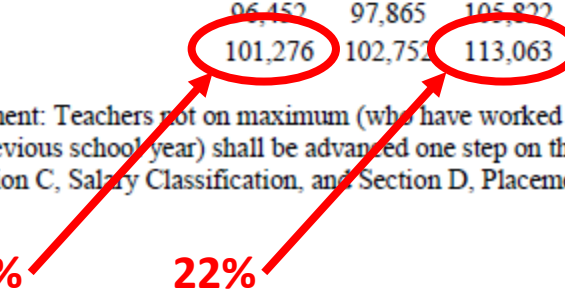
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17%

22%



Totals

- 1,533 teachers
- Total payroll 2019-20: \$134,303,567
- Total payroll 2020-21: \$138,379,072
- Total raises: \$4,075,505
- Total % increase: 3.03%