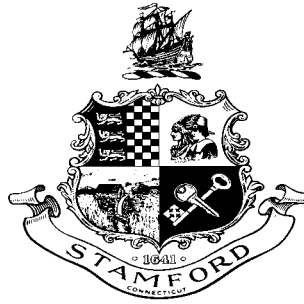


MAYOR
DAVID R. MARTIN



RICHARD FREEDMAN
CHAIR
MARY LOU T. RINALDI
VICE CHAIR
SAL GABRIELE
DAVID KOORIS
KIERAN M. RYAN
DUDLEY N. WILLIAMS
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BOARD OF FINANCE
STAMFORD GOVERNMENT CENTER
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AGENDA - AMENDED

MINUTES

Thursday, October 11, 2018 - 7:00 PM
Board of Finance Meeting Room, 4th Floor

Call to Order: Richard Freedman, Chair at 7:02 p.m.

Pledge of Allegiance: Richard Freedman, Chair

Approval of Minutes

September 13, 2018 – Audit Committee Meeting (6 p.m.)
September 13, 2018 – Regular Monthly Meeting (7 p.m.)

Approved:
6-0-0
Motion by:
S. Gabriele
Second by:
M. L. Rinaldi

Public Participation: There was none.

Reports to the Board: There were none.

Members Present: CHAIR RICHARD FREEDMAN, VICE CHAIR MARY LOU RINALDI, MEMBERS SAL GABRIELE, DAVID KOORIS, KIERAN RYAN AND DUDLEY WILLIAMS.

OFFICE OF THE MAYOR

**Advisory Opinion – Tentative Agreement –
International Union of Operating Engineers Local 30 (IUOE30) - Highways**

<p><i>Item 1(a)</i></p>	<p>Pursuant to <i>Section C6-20-7 (b)</i> of the City Charter, request for Advisory Opinion to the Mayor and the Board of Representatives on the Tentative Agreement between the City of Stamford and IUOE30/Highways (Municipal Services and Operations) for the period 7/1/2015-6/30/2019 and changes outlined in the Partial List of Tentative Agreements dated 10/01/2018.</p>		<p>Favorable Advisory Opinion 6-0-0 Motion by: S. Gabriele Second by: M. L. Rinaldi</p>
	<p>Action Requested:</p>	<p>Advisory Opinion</p>	
	<p>Amount:</p>		
	<p>Fund/Budget:</p>		
	<p>Submitted by:</p>	<p>Mayor David Martin</p>	
<p><i>Audio: 00:01:35</i></p>	<p>Kathryn Emmett, Esq., Director of Legal Affairs and Corporation Counsel provided updated summaries relating to Items 1(a) and 1(b).</p> <p>She said there are 135 members in the union and covered the following topics:</p> <ul style="list-style-type: none"> . Summary of Key Terms of Tentative Agreement: <ul style="list-style-type: none"> Retirement Insurance Traffic Violations Officers' weekly hours Heavy Equipment Operators' pay rate Vacation Accrual cap Life Insurance coverage Uniform Allowances . Comparison of Wage Agreement <ul style="list-style-type: none"> IUOE 30 – Highways/Operations and City of Stamford Contracts . Summary of Key Economic Terms of Tentative Agreement <ul style="list-style-type: none"> Increase in Health Insurance Premium Cost Share Elimination of Pension Plan for New Hires Changes in Life Insurance Coverage Wages . Cost Summary Estimates <p>Mr. Freedman said that it would be helpful to the Board of Finance (BOF) if the numbers given – some are monthly, some are for 10 years, some annual and some are calculated as compounding – are rolled together. When the BOF is setting the mill rate, which is based on the percentage increase, it would be helpful to know the annual cost to the City for these contracts and how it is going to change, for example less than 1%, or ½% and what it cost us last year and will cost this year.</p> <p>Robert Murray, Labor Relations Specialist, Human Resources, was also present. Outside counsel Gabe Juran from Shipman & Goodwin was not able to attend due to a prior commitment.</p>		

**Advisory Opinion – Tentative Agreement –
International Union of Operating Engineers Local 30 (IUOE)/WPCA**

Item 1(b)	Pursuant to Section C6-20-7 (b) of the City Charter, request for Advisory Opinion to the Mayor and the Board of Representatives on the Tentative Agreement between the City of Stamford and IUOE30/WPCA for the period 7/1/2017-6/30/2021.		<p>Favorable Advisory Opinion ** with the following comments** 5-0-1 Motion by:</p>
	Action Requested:	Advisory Opinion	
	Amount:		
	Fund/Budget:		
	Submitted by:	Mayor David Martin	Motion by:
Audio: 00:31:47	<p>Ms. Emmett said there are 25 members in this union and covered the following topics:</p> <ul style="list-style-type: none"> . Summary of Key Terms of Tentative Agreement: <ul style="list-style-type: none"> Retirement Insurance More detailed Management Rights Language Increased Flexibility in Scheduling Employees Shift Foreman Stipend Current Practice of Paying Employees . Comparison of Wage Agreement <ul style="list-style-type: none"> IUOE 30 WPCA and City of Stamford Contracts . Summary of Key Economic Terms of Tentative Agreement <ul style="list-style-type: none"> Increase in Health Insurance Premium Cost Share Projected Savings for 1/1/20 under HDHP/HAS based on current premiums . Cost Summary Estimates <p>A motion to provide a favorable opinion was made by Mr. Williams and seconded by Mr. Kooris. Before a vote, Ms. Rinaldi asked that comments regarding (1) the start date of the mandatory HDHP/HAS be 2019 instead of 2020, and (2) that the stipends not be forever.</p> <p>Following further discussion, the above motion was withdrawn.</p> <p>A new motion was made by Mr. Kooris, seconded by Mr. Williams, to provide a favorable Advisory Opinion with the following comments:</p> <p>****</p> <ol style="list-style-type: none"> 1. <i>The Board prefers the mandatory HDHP/HSA start date to be 1/1/19 instead of 1/1/20.</i> 2. <i>The Board prefers that the City retain the option not to offer the stipend for new Shift Foreman hires, at its sole discretion, in the event the stipend is not necessary at some point in the future.</i> <p>****</p> <p>The motion passed 5-0-1 with Mr. Ryan abstaining.</p>		<p>D. Kooris Second by: D. Williams Abstained: K. Ryan</p>

There was a short discussion on ‘take home cars’ and the policy covering them. Mr. Gabriele asked that the Board be provided with a copy of the policy and the contracts that have this provision, whether the cars have a GPS and how many cars are used. (Audio: 01:00:28)

At this point in the meeting, Board member Dudley Williams recused himself and left the meeting room. (Audio: 01:02:00)

**OFFICE OF ADMINISTRATION
OPERATIONS**

Capital Project Appropriation Additional Request – Mill River Whittingham Discovery Center – Grant-Funded

<i>Item 2</i>	<p>This request is to appropriate State funds for the construction of the Whittingham Discovery Center in Mill River Park. \$3,000,000 will be funded by a State Grant and the remaining funds will be raised by the Mill River Collaborative.</p> <p>The Mill River Collaborative shall submit to, and receive, approval of the Land Use Bureau Chief and the City Engineer for all architectural plans and construction specifications that are required to be filed under Section H.(1) (e) of the amended Mill River Agreement dated August 3, 2015.</p>	<p>Approved 5-0-0 Motion by: D. Kooris Second by: M. L. Rinaldi Recused: D. Williams</p>
	<p>Action Requested: Approval of Capital Project Appropriation Additional Request</p> <p>Amount: \$3,000,000</p> <p>Fund/Budget: New Capital Project - Connecticut DEEP Grant</p> <p>Submitted by: Louis Casolo, City Engineer</p>	
	<p><i>Audio: 01:01:58</i></p> <p>Mr. Casolo introduced Chairman of the Mill River Park Collaborative Arthur Selkowitz and said that in April 2016 this item was put before the Planning Board and approved. The BOF briefly discussed this item in April 2016 and the item was held at that time. He said the grant itself has a contract period for five years so there is a timeline associated with this.</p> <p>Mr. Selkowitz said this Discovery Center is intended as the main park building and will include the Collaborative offices, environmental education classrooms, a welcome center and exhibit space, and facilities for skate rental and ice skating as well as a café.</p> <p>The expected budget is \$6.5 million. Mr. Selkowitz said the Collaborative is moving forward with final design and hoping to break ground early spring. They have raised just under \$3 million privately and feel confident that they will have all the funding, and more, that they need for this.</p> <p>Mr. Kooris explained how grant fund standard practices like these are processed through the City and Mr. Fountain said his department will set up the accounts and monitor them to assure they are in accordance with grant requirements.</p> <p>The Collaborative, under contract with the City of Stamford, will manage the operations and is responsible. It has included revenue generation as part of the plan. For example, the carousel can be rented out, the skating rink will generate revenue and the building has sufficient space to use for special events. There is no cost to the public visiting the park. The Collaborative just received a grant for all SPS 4th graders to go through environmental workshops.</p>	

Following the conclusion of Item 2, Mr. Williams returned to the meeting room.

GRANTS

Additional Appropriation – Police Department, BWC – Grant-Funded

<i>Item 3</i>	The City of Bridgeport is a sub-grantee on this grant for acquisition of body-worn cameras for police officers. This request is to appropriate the City of Stamford’s share of the federally-funded grant – the matching funds will come from Bridgeport.	Approved 6-0-0 Motion by: D. Kooris Second by: D. Williams
	Action Requested: Approval of Additional Appropriation	
	Amount: \$262,000 – 100% grant-funded	
	Fund/Budget: F36970 (FY 2015/16)	
	Submitted by: Ted Jankowski, Director, Public Safety, Health and Welfare	
	Audio: 01:22:40 Ms. Cammarota, Grants Officer gave a background on the body-worn camera grant and this additional appropriation.	

BOARD OF EDUCATION

Update on Custodial Overtime – Board of Education

<i>Item 4</i>	Superintendent Earl Kim will be present to give Board members an update on the custodial overtime issue discussed at the July 12, 2018 meeting of the Board of Finance. At that time Mr. Kim provided Board members with a background on why custodial overtime, which had been running about \$1.2M per year, has increased steadily over the last few years to \$2.6M this past year. \$1.45M was budgeted. At that time, members requested that they be provided custodial overtime numbers for the last five (5) years and, included with these numbers, how many full-time and part-time custodians were employed during those years. Mr. Kim was also asked to update the Board of Finance, at its October meeting, on how the Board of Education cost overrun was rectified and how things have changed.	UPDATE/ DISCUSSION
	Action Requested: Update/Discussion	
	Amount:	
	Fund/Budget:	
	Submitted by: Board of Finance	
	Audio: 01:27:49 Earl Kim, Superintendent of Schools, began the update on Board of Education (BOE) custodial overtime issues by speaking of mold remediation situations in BOE facilities. He said they haven’t been pervasive, but have been costly in custodial overtime. Once the remediation is completed a fuller report on that will be given. He said that for the moment they are funding this unforeseen expense by holding back on spending and generating savings within their budget where they have funds available through their maintenance account. Regional Director of Operations at ABM, Will Villa, spoke about the proposed increase in the custodial wage rate of the part-time cleaners from \$11.50 per hour to \$13.50 per hour. That will take effect November 1 st . Mr. Gabriele made a recommendation that young adults over 18 involved in the Boys and Girls Club and community centers may be good applicants for these jobs. Mr. Villa also discussed a breakdown of custodial employee and part-time employee numbers and spoke of a historical BOE custodial overtime breakdown over the same time period (2013-14 to 2018-19), showing the amount budgeted vs. the actual cost.	Continued...

	<p>It is hoped that a combination of the new hourly wage increase and better staffing of part-time custodians will cut down on custodial overtime. It is anticipated the BOE will see an increase in part-time support by the end of November or beginning of December and the need for overtime diminish around the month of January.</p> <p>Mr. Villa added that winter conditions and storms could be a factor in increasing overtime costs.</p> <p>Clarence Zachery, Chief Fiscal and Operations Support Officer, was also present at the meeting.</p>	
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Following the conclusion of Item 4, these topics were discussed:

(a) Mr. Ryan asked about the progress of a Mill River Park Collaborative financial breakdown that was requested at the September 13, 2018 meeting of the Board. Mr. Williams responded that the Collaborative is working on it and it is anticipated that there will be a presentation made at the November 8, 2018 meeting of the Board of Finance. *(Audio: 01:49:54)*

(b) Mr. Ryan also brought up the request made for clarification in the wording of a recent Bid Waiver and Board members discussed further the concern they have with voting with conditions attached vs holding an item until further information is made available.

[Meeting Video](#)

[Meeting Audio](#)

Next Regular Meeting of the Board: Thursday, November 8, 2018 at 7:00 P.M.

Adjournment: Approximately 9:05 p.m.

Cynthia R. Winterle

***Cynthia R. Winterle
Clerk of the Board***